

## AAUW MISSOURI BOARD MINUTES

Saturday, January 23, 2021

Zoom Call 10 am

Detailed officer and committee reports submitted in advance of this meeting are stored on Google <sup>Drive</sup> Docs as are these minutes.

### Attendees (bolded names are voting members)

**Sue Barley**, Linda Berube, Jane Biers, **Patt Braley**, Teri Brecht, Shirley Breeze, Mable Davis, Lois Domsch, **Karen Francis**, **Marianne Fues**, Nancy Hutchins, Ellen Irons, Mary Jermak, Barbara Johnson, **Marsha Koch**, Pam Kulp, **Diane Ludwig**, Deb McArthur, Deb McWard, Kay Meyer, **Lynne Roney**, Jan Scott, **Sue Shineman**, **Joanie Shores**, Pat Shores, Betty Takahashi

### Call to Order: Sue Shineman, President

Sue called the meeting to order at 10 am and asked each person to introduce herself and tell her favorite thing about spring.

Sue called for additions to the Agenda. There were none.

### Quorum: Linda Berube

There are a total of 25 present including all 9 voting members. Linda reminded everyone that all present have a voice in the meeting, but only voting members may make motions and vote.

## OFFICER REPORTS

### Minutes: Marsha Koch

Corrections to the minutes of the October 24, 2020, AAUW MO Board Meeting were noted:

- Add Patt Braley to the meeting
- Amendment to motion "intermediate" should be "immediate"
- Fix page numbers.
- Program VP Lynne Roney report—2<sup>nd</sup> paragraph. "She" refers to Ellen. Change accordingly.

The minutes stand approved as corrected. Diane Ludwig and Lynne Roney volunteered to be readers of the minutes from today's meeting.

### Finance Report: Patt Braley

- Patt thanked Linda Berube for reviewing the books. She said everything is in order. Linda will send a copy of her report to Sue Shineman.
- Patt found an error in the 1st quarter report. A corrected 1st quarter report has been sent to Jane Biers and Sue Shineman.
- Income—We received two dividend checks from BlackRock (about \$60 total), putting our interest/dividends up to nearly \$700.
- Expenses—The directory expenses were up due to having to mail all copies as we are not meeting in person. We also sent directories to committee members this time.
- We have \$13,091.66 cash in the bank and \$25,437.51 in investments for a total of \$38,529.17.
- If you have additions to your line item in next year's budget, let Patt know before the Finance Committee meets in March so that she can prepare an accurate budget.
- The cost of a Zoom license for president Sue Shineman was taken out of the Board travel budget since we are Zooming instead of traveling to Board meetings.
- Officers should submit requests for reimbursement for print cartridges. No receipt is needed, and each officer is eligible for \$25 reimbursement.
- Receipts can be scanned and submitted to Patt for reimbursement.

President's Report: Sue Shineman

- Sue encouraged Board members to consult with her if they have ideas for outreach programs that require additional funding so that they can work out increased budget requirements.
- Sue requested that the Zoom license be renewed. She has hosted 23 Zoom calls November 2020 through January 2021. Teams are still meeting, and Sue is still hosting four branch meetings each month. Sue is more than happy to host Zoom meetings for anyone who needs one. Participation has been excellent.
- Sue encouraged everyone to watch the AAUW Convening Series recordings available on the AAUW website. They are very well done and have valuable information.
- Sue shared her plans for the president's monthly focus group Zoom meetings – the presidents are feeling more connected, sharing more information, and feeling like they are part of a collective group and not so isolated. She has been able to connect with 10 of the 17 branches. Kay Meyer is presenting on the 5-Star National Award at the next meeting. Canton and Joplin branches are each closely aligned with the Universities where their members work and are very active branches. D'Ann Campbell participates from her home in Montana where she is teaching virtually.
- Sue also attended the Missouri Women's Network Legislative Retreat.

Membership Vice President: Marianne Fues

- Marianne reported that the number of members for the state is down to 532 in 17 branches.
- Marianne attended the Membership Degree Requirement Town Hall Webinar on January 19 and shared some of the rationale for the proposed bylaws change eliminating the degree requirement for membership:
  - AAUW's vision is equity for all, and yet we do not treat non-degreed people as equals.
  - Corporations prefer to work with and/or fund organizations that include everyone.
  - If we truly want to advance gender equity, we should not require a degree for membership.
  - Half the people in this country were born after 1980, and yet the average age of AAUW members is 72.
  - We are not an inclusive organization. By today's standards we are perceived as an elitist organization, exclusionary, and out of touch.
  - Shared values do not come with a degree. While the requirement may have made sense in our early days, it no longer does.
  - The comment period online is open until February 5, and voting is April 7-May 17. Members will be sent a link to vote online or to request a paper ballot.
  - Key Talking Points in support of this bylaw change are available on the AAUW website. We need to be talking about this with members and get them to vote for it. Sue Shineman asked Marianne to work with Mary Jermak to have a big article about this in the next *MIM*. Mary will put it on the front page.
  - There is a talking point article on AAUW's website in support of this bylaw change.
- The Shape the Future program offers a 50% reduction in National dues for new members. When you invite potential new members to a meeting, go to the Shape the Future website and create a link specifically for your event/meeting and share it with new members. Linda Berube praised the ease in using the link; Sue Shineman said her branch got new members because of Shape the Future.
- Sue Barley noted that National is in the process of changing over the Member Services Database which may be causing some data issues; she reminded everyone that they can correct their profile information online.

Sue Barley asked about the status of the Maryville branch; Marianne has been talking with Stacey Calfee, but she (Stacey) did not rejoin. Sue Barley also worked with them when she was Membership VP. There are three honorary members, one of whom lives in Florida and one other member in that branch; they will most likely disband.

Sue Barley said there will probably be about 60,000 members voting, and we need 2/3 of those voting to vote for the bylaws change. Karen Francis, Sue Barley, Sue Shineman, and Marianne all strongly supported the passage of this change. We must make this happen.

The 2020 Outstanding Member, selected a year ago, will be announced at the May 1, 2021, annual meeting. The 2021 Outstanding Member will be selected by a committee consisting of Marianne as chair and two members of her choosing and will also be presented at the May 1, 2021, annual meeting.

Program Vice President: Lynne Roney

Plan for State Meeting – May 1, will be business meeting and awards, no breakout rooms. Jeanie Latz, national AAUW Board Member, will be our keynote speaker starting about 9:30. Topic will be the issues to be voted on and the public policy issues to be voted on. At 10:15 the business meeting will start with installation of officers and MO Star Award recognitions. Lynne is open to ideas for a theme.

MO Star Award--April 1 is the deadline to submit the MO Star Award application. Diane Ludwig suggested an article in MIM reporting the numbers of members who participated in last year's state meeting (an item on the application).

Lynne will be working with Marsha to offer training on using Zoom and Google Docs. An email with details will be sent to everyone on the Board.

National Liaison Report: Karen Francis

National has issued a statement that the incident on January 6 at the Capitol is racism; AAUW is not taking a position on Sen. Josh Hawley. AAUW has OK'd using some of the language in their position on January 6 in individual communications to supporters of Hawley, but it is not OK to send messages as AAUW.

The National survey is open now through February 5, 2021; you can provide thoughts and comments on the proposed changes to the AAUW bylaws as well as proposed changes to the Public Policy Priorities. To learn more about the proposed changes and submit your feedback, please visit the election page on the AAUW website.

National will host the webinar Understanding the Digital Divide in Pre-K to 12 Education on January 28 and will be available later as a recording.

Woman of Distinction: Kay Meyer

Kay reported that the 2020 Woman of Distinction award will be presented at the May 1, 2021, annual meeting. The committee to select the awardee (elected officers) are: Sue Shineman, Lynne Roney, Marianne Fues, Marsha Koch, and Patt Braley.

AAUW Fund & Legacy Circle: Sue Barley

July 1, 2020-June 30, 2021 goal is 100% participation of the Board. Sue includes in her report the names of those who have contributed. It would be nice if everyone on the Board made a donation before the state meeting so that we can announce that the Board has reached its goal of 100% participation.

Sue Shineman is the newest member of the Legacy Circle. Her pin will be presented to her at the 2021 annual meeting. There are 650 members in the Circle nationwide, 27 in Missouri.

Public Policy: Pat Shores and Joanie Shores

**Legislative Action – Pay Equity: Pat Shores**

Now is the time we try to persuade our MO legislators to support pay equity. Pat is a registered lobbyist. Many branches have an equal pay lobbyist. There are 3 senate bills on prohibiting discussing salary history and wages in an interview, and all have had a 2<sup>nd</sup> read and have been referred to the Small Business & Industry Committee. It is encouraging that we have had bills introduced and referred to committee.

Pat asked everyone to contact their legislators about the Paycheck Fairness Bill (see the latest *Washington Update* from AAUW).

The ERA bill is going to be one of the first bipartisan bills introduced this year. Joanie Shores noted that we should see something happening real soon about removing the deadline for ratifying it.

Pat reminded everyone that fastdemocracy.com is a very useful, free tool for tracking state and federal legislation, and the owner of it has offered us free training.

**Get out the Vote: Karen Francis**

Karen thanked AAUW MO for participating in MO Voter Protection activities. Training on protecting the vote was given to AAUW volunteers, and about 20 members wrote nonpartisan postcards to registered voters in Georgia. AAUW MO paid for the postage to mail the postcards.

National AAUW is pushing for passage of H.R. 1 for voter protection.

**Social Justice: Joanie Shores**

Kansas City members Alice Kitchen and Carol Cowles completed an 8-page study recommending that a Women's Council be created as an oversight group for women's rights and equal pay in the KC area.

National's new *Diversity, Equity & Inclusion Toolkit* is available online with a lot of ideas for improving social justice including having a diversity officer in each branch. Sue asked that an article with a link about the new toolkit be in the next *MiM*.

Women are the primary beneficiaries of Medicaid. Sue asked Joanie to have someone track the progress of Medicaid legislation in MO using FastDemocracy.

Every job lost in December—140,000—was lost by a woman.

The next public policy meeting is February 2, at 10:30 am.

**19<sup>th</sup> Amendment Task Force: Ellen Irons**

Ellen praised AAUW branches across the state for the fantastic job celebrating the 100<sup>th</sup> anniversary. Many of the national organizations that had programs in 2020 have committed to continuing their work. Ellen is compiling a list of programs and resources to publish on the state website and to send to branches. Her goal is to keep it all accessible. Let Ellen know if you want to be on the task force to continue work on this. Diane Ludwig suggested sharing everything with the State Historical Society of Missouri in Columbia.

There is a national women's suffrage marker program to commemorate the people, places, and things instrumental to women gaining the right to vote. A trail has been designated, and we can request a plaque be placed.

The task force committee recommends continuing our work by having a 101st anniversary celebration.

**MOTION** by committee member Lynne Roney that "the AAUW MO Board will host a 'Celebration of the 19th Amendment' Panel Event in August 2021 via Zoom with a date, plan, budget, and other logistics to be put together by a special committee headed up by VP of Programs (Lynne Roney) and Ellen Irons (Chair of the Task Force on the Centennial of the 19th Amendment)."

**DISCUSSION.** Lynne suggested having this event the evening of August 26. Shirley Breeze stated that the Equality Luncheon in St. Louis is on August 21 so there would be no conflict. Linda Berube noted that this event could be incorporated into the events of the Kansas City Women's Equality Coalition's Equality Week. She also noted that we could make this into a webinar. Ellen envisions that AAUW would be the coordinator of the event and invite people who attended the Missouri Legislative Day event and our contacts at the Greenwood Cemetery, etc.

**CARRIED.**

A special committee will be formed to prepare a plan for the event, and the plan will be shared with the Board for a vote by email.

Governance/Parliamentarian: Linda Berube

Linda presented the following changes to the Policies, as approved in the October Board meeting, to make the Woman of Distinction Award an annual award.

## III.B.2 President-elect

- a. Shall serve as the chair of the Woman of Distinction Award Committee **in even numbered years.**

## III.D.4 Immediate past president

- a. Shall serve in the capacity of advisor.
- b. **Shall serve as Chair of the Woman of Distinction Award Committee in odd numbered years.**

## III.D.12

## Woman of Distinction Award Committee

- a. The selection committee shall be chaired by the president-elect **in even numbered years and Immediate past president in odd numbered years.**
- b. The chair shall appoint a committee of 3 to 5 to administer the selection of a recipient of the award.
- c. The award shall be presented at the state assembly ~~held in even numbered years.~~ An appropriate award will be given to the recipient.
- d. By January 15 ~~of even numbered years,~~ branches shall be sent a nomination form with instructions. The form shall request information on education, honors, service to AAUW, service to profession, service to community and society, service to other women, and personal comments concerning the nominee. Each branch shall be allowed one nominee.

Linda also reviewed the proposed changes to the Bylaws, as discussed in the October Board meeting, that will be presented to the membership for vote at the May 1 Annual Meeting. The 4 changes are indicated with bold and strikeout.

1. Clarification of the process for Fifty-year Honorary Life membership:

**Current language****Article VIII**

Section 2. Membership and Dues. Fifty-Year Honorary. An individual member who has paid AAUW dues for 50 years shall become a life member and shall thereafter be exempt from the payment of state dues.

**Suggested new wording**

Section 2. Membership and Dues. Fifty-Year Honorary **Life Member.** After a member has paid Association dues for fifty years, application may be made to be named a Fifty-Year Honorary Life Member. Upon AAUW approval of the application, they will be exempt from the payment of state dues.

2. Throughout the Bylaws, change the title Vice President for Membership to Membership Vice President and the title Vice President for Program to Program Vice President. The Policies will be changed accordingly after this is approved at the annual meeting.

3. To clarify the process for creating standing and special committees and remove apparent conflict between Section 1 and Section 2 of Article XIII:

**Current language****ARTICLE XIII**

## Section 1. Standing Committees Chairs.

The president shall appoint ~~the Newsletter Editor, Web Manager, Governance/Parliamentarian, Historian, Administrative Assistant, AAUW MO Branch Incentive Program Chair, and National History Day in Missouri Chair.~~ They will serve on the Board of Directors as non-voting members of the Board.

Section 2. Special Committees and Task Forces. The president may establish ~~standing and~~ special committees as needed with consent of the executive committee. The president may appoint chairs as needed. The committee chairs will serve as non-voting members of the state Board of Directors.

**Suggested change**

Section 1. Standing Committees Chairs.

The president shall appoint the **standing committee chairs identified in the policies of the state. The president may establish additional standing committees and chairs as needed with the consent of the executive committee.** They will serve on the Board of Directors as non-voting members of the Board.

Section 2. Special Committees and Task Forces. The president may establish special committees as needed with consent of the executive committee. The president may appoint chairs as needed. The committee chairs will serve as non-voting members of the state Board of Directors.

4. To clarify that Annual meetings of the membership can be held virtually and that voting can be completed by electronic means and replace "postmark date" with "date of official notice":

**Current language****ARTICLE XVI. MEETINGS OF THE MEMBERSHIP**

Section 1. Annual Meeting. The state shall hold an annual state meeting to conduct the business of the state organization, including but not limited to electing officers, establishing dues, reviewing the budget, amending bylaws, and receiving reports. The exact time and place shall be determined by the Board of Directors. ~~In even-numbered years, the state meeting shall be part of a leadership conference. In odd-numbered years, the state meeting shall be part of a state convention.~~

Section 4. Voting.

- a. Each voting member of the Affiliate in good standing by the record date, which is one day preceding ~~the postmark date of the~~ official notice of the meeting, may attend and be entitled to one vote at an annual or special meeting of members.
- b. The quorum shall be five percent (5%) of the members of the Affiliate as set by the AAUW official February 1 count, preceding the meeting.

**Suggested change****ARTICLE XVI. MEETINGS OF THE MEMBERSHIP**

Section 1. Annual Meeting. The state shall hold an annual state meeting to conduct the business of the state organization, including but not limited to electing officers, establishing dues, reviewing the budget, amending bylaws, and receiving reports. **The meeting may be held in person, by conference call or by video conference.** The exact time, **format**, and place shall be determined by the Board of Directors. **In the event a meeting cannot be held due to unforeseen circumstances, a vote on required state business may be taken by electronic means.**

Section 4. Voting.

- a. Each voting member of the Affiliate in good standing by the record date, which is one day preceding the **date of the official notice** of the meeting or vote, will be entitled to one vote.
- b. The quorum shall be five percent (5%) of the members of the Affiliate as set by the AAUW official February 1 count, preceding the meeting **or vote.**

**MOTION** by Diane Ludwig seconded by Karen Francis "that we accept the Bylaws changes as presented to move forward to the membership at the May meeting."

**CARRIED.**

Linda will simplify the presentation of these changes for an article for *MiM*.

**Incentive Grants: Pam Kulp**

At the March branch presidents' meeting the Incentive Grants Committee will demo a new certificate that branches can give to area schools to award to outstanding young women for achievements in STEM fields. The committee would appreciate suggestions for ways to make AAUW more visible.

Pam showed the lanyard designed in AAUW colors and with AAUW's name on it. The lanyards will be given to branch STEM chairs. They cost about \$3.50 each.

College/University Relations: Karen Francis

It has been tough making connections with universities during COVID, and it is not easy to find information about becoming a C/U partner on the website; it is under Governance and Tools and under Membership. Only 8 institutions in MO are listed as members on AAUW's website. She has written AAUW's Connect many times.

Not every branch has a C/U liaison on their board or with their committees. Some have connections with local universities because they give scholarships. Sue Shineman asked each branch to share what they are doing with local universities and received only two responses.

Karen praised the hard work of Deb McWard and Jane Biers as past C/U chairs to keep this program working. The best connection with local schools is through someone who works at the school and is the C/U rep.

Last fall AAUW and AAUW MO did a Work Smart program with the University of Nebraska Medical Center. They modified the program so that the participants completed parts 1-3 on their own and then participated in role playing scenarios that were developed by the University of Nebraska HR. It was an outstanding success. We have the flexibility to adapt the program.

National Liaison: Karen Francis

The dates for NCCWSL are May 25-26, and it will be virtual; cost is \$95. Karen has asked National about how it is being publicized and how students are being invited. Pat Shores reported that because Ballwin-Chesterfield supported a student to NCCWSL last year, they were contacted about renewing the student's registration this year, and they are getting a refund for last year's registration.

Sue Barley reported that the Communications Vice President (Laura Segal) is no longer with AAUW. This is one of the top 5 positions at AAUW. We have lost 3 vice presidents in the past year or so (Deb Vagins and the Advancement VP).

Communications Committee: Diane Ludwig

**MO in Motion: Mary Jermak**

The deadline for submitting articles is Tuesday, February 1. There was great enthusiasm for the fall *MiM* with all the proclamation activities. She would like to include observations about the Midwest Regional breakout sessions in the next *MiM*. Mary asked for one person from each breakout session to submit a paragraph and many volunteered. Mary has also emailed branch presidents requesting articles.

**Webmaster: Lynne Roney**

Lynne Roney has agreed to fill this position for the remainder of this year. We need a volunteer to take the position July 1. Lynne offered to work with anyone who would like to take on this position.

**Facebook: Mable Davis**

Mable has been posting a diverse range of items on our Facebook page. Sue reminded everyone to "Like" our AAUW MO Facebook page.

Inclusion & Equity: Nancy Hutchins and Kay Meyer

Committee meets every three weeks on Wednesdays at 3:00. The next meeting is January 27. If someone needs a program, the committee will develop one. The toolkit is very comprehensive with a lot of resources. Please take a look at it. Meetings are open to everyone; let Sue Shineman know if you want to be added to the mail group.

The Kansas City, KS, library is hosting an event with Louise Wilkinson, author of *Caste*, on Thursday, February 18, at 7 pm. Register on their website.

Marsha is compiling a list of books, videos, films, and articles that deal with racism for another group and will add to the list your recommendations. Sue mentioned a short movie on racism, *Cops and Robbers*.

Nominating Committee: Jan Scott

President-Elect Karen Francis

Program VP TBA

Secretary Marsha Koch

Jan will be able to announce the Program VP tomorrow. [It was later announced that Diane B. Ludwig is the nominee for Program VP.]

KC IBC: Deb McArthur

KC IBC expects to award 5-7 reentry scholarships this year. In lieu of a brunch, they will have an online recognition ceremony in April, and the keynote speaker Joni Wickham was the Chief of Staff for former KC mayor Sly James.

STL IBC: Deb McWard

Look for an invitation to their annual spring event, Zoom into Spring, on March 13, 10:30-Noon, which will be virtual and at which Mary Jermak will be honored as the Barb Lackritz 2020 Awardee.

Strategic Plan: Pat Shores

Pat reminded everyone that every branch needs to do something for one of the pillars of the strategic plan to achieve a MO star.

National 5-Star Recognition Project: Kay Meyer

Kay is preparing a presentation for the February Branch President's focus group meeting.

Midwest Regional Conference: Sue Shineman

There are 22 MO members on the Zoom call for Regional next weekend. Kim Churches will speak at the Regional meeting.

**MISCELLANEOUS**

Sue is trying to integrate 3 committees--C/U, Inclusion and Equity, and Public Policy--and will put together a task force to brainstorm ways to do so.

Lynne Roney asked if we should ask members to RSVP for the annual state meeting. General agreement was yes. There are several ways to do this. Linda Berube offered that Zoom webinar features can be used to RSVP and to vote. Diane asked if we could have training on accessing a webinar before the annual meeting. Linda offered help setting up a practice Zoom session as a webinar.

Several members commented that this meeting was too long (3 1/2 hours without a break). Sue will consider how best to build a break into the next Board meeting.

**ANNOUNCEMENTS**

- The next Board meeting is Saturday, April 24, at 10 am.
- The deadline for articles for *MO in MOTION* is Tuesday, February 1.
- The deadline for submission to the AAUW Art Contest is February 4.
- The St. Louis Women's March will be virtual on Saturday, March 6.
- Robin Lucas will speak on Gender Pay Inequity on Thursday, March 11, for Women's Voices Raised for Social Justice in St. Louis.

Sue thanked everyone for their support in moving forward. The meeting adjourned at 1:36.

Respectfully submitted,

*Marsha Koch*

Marsha Koch

Secretary



## AAUW MO State Board Meeting – January 23, 2021

## Action Items

Marsha Koch will make corrections for the minutes as identified by the Board.

Linda Berube will send a copy of her audit report of the treasurer's books to Sue Shineman.

Sue Shineman may renew the Zoom account for next year.

Marianne Fues will put "talking points" about the membership bylaws proposal in a document for us. She will work with Mary Jermak for an article in MIM on the bylaws proposal.

Mary Jermak could put the number attending last year's conference in an article for MIM so branches can see involvement of other branches and so those filling out the Star Award form will have the data. Also included could be the timing of events to be counted for the Star Award, i.e. from April 1 of one year to April 1 of the next, which does not coincide with our AAUW year.

Kay Meyer will put an article about the new AAUW Social Justice Tool Kit in MIM.

Ellen Irons could present her 19<sup>th</sup> Amendment Archive to the State Historical Society when it is complete.

Ellen Irons, with the 19<sup>th</sup> Amendment Taskforce (Centennial Committee), will plan a 101 Anniversary Zoom Panel Event/Webinar for August 26, 2021.

Sue Shineman will show branch presidents at their next meeting the AAUW STEM Certificate, designed by Pam Kulp.

Marsha Koch will share with Kay Meyer her booklist and video list about Inclusion/Equity and Kay will do the same for Marsha.

Linda Berube will work with Debra McArthur to set up a Webinar for the KC ReEntry Program. Monthly cost for a webinar license is \$40.

Marsha Koch will work with Lynne Roney on registration for the May 1 State Conference so it will include an RSVP and possibly voting availability.

Marsha Koch and Lynne Roney are offering a Zoom Google Docs Training on 1/28 in the evening and 2/4 in the afternoon.

Linda Berube is offering practice sessions on Webinar for interested persons.

Sue Shineman will find out if a person registered for the Regional Conference can share her link with others or whether the others need to register also.

All members.....

Contact Patt Braley before the March Finance Committee meeting if your committee/area needs a different budgeted amount.

Send in expenses for reimbursement, i.e. ink cartridges, which will be reimbursed at a flat fee of \$25. Other receipts may be scanned and a copy sent electronically to Patt.

Watch the Convening Series Webinars.

Update your own profile in MSD.

Invite members-at-large who are in your area to monthly meetings.

Give theme ideas for the May Conference/Meeting to Lynne Roney.

Contact your legislators to support the Paycheck Fairness Bill.

Make branch bylaws changes to match bylaws changes to be adopted at the May 2021 State Business Meeting.

Contact Pam Kulp if interested in the lanyard and/or certificate she designed to recognize STEM honorees.

Check out the program hosted by KCKS Public Library on I/E with guest speaker Isabel Wilkerson, author of *Caste*, held on Feb. 18. Registration is still open.

Check out FastDemocracy and LegisLan for tracking legislation in MO.

**AAUW MO EXECUTIVE BOARD EMAIL  
MOTION TO APPROVE  
"GET OUT THE VOTE FOR AAUW BYLAWS AND PUBLIC POLICY"  
POSTCARD PROJECT**

From: Sue Shineman <sueshineman46@gmail.com>

Sent: Monday, March 22, 2021 9:01 PM

To: Lynne Roney <lynneroney@sbcglobal.net>; Marianne Fues <marfues@hotmail.com>; Marsha Koch <mkwkoch@outlook.com>; Patt Braley <braleypatt@gmail.com>; Sue Barley <barley702@gmail.com>; Dbludwig22 <dbludwig22@aol.com>; Alice Kitchen <inthekitchenak@gmail.com>; Karen Francis <karenbitzafrancis@yahoo.com>; Sue Shineman <sueshineman46@gmail.com>

Subject: Re: REQUEST FOR BOARD APPROVAL - statewide postcard campaign for National Voting

We have 100% approval to move forward with the postcard project. YEAH!!!! This is very exciting.

Thank You!

~~~~~

**From:** Sue Shineman <sueshineman46@gmail.com>

**Sent:** Monday, March 22, 2021 12:14 PM

**To:** Lynne Roney <lynneroney@sbcglobal.net>; Marianne Fues <marfues@hotmail.com>; Marsha Koch <mkwkoch@outlook.com>; Patt Braley <braleypatt@gmail.com>; Sue Barley <barley702@gmail.com>; Dbludwig22 <dbludwig22@aol.com>; Alice Kitchen <inthekitchenak@gmail.com>; Karen Francis <karenbitzafrancis@yahoo.com>; Sue Shineman <sueshineman46@gmail.com>

**Subject:** REQUEST FOR BOARD APPROVAL - statewide postcard campaign for National Voting

The Inclusion & Equity Committee of the AAUW MO State Board is requesting approval for a postcard campaign encouraging all members to vote YES on the proposed National bylaw change to eliminate the degree requirement for membership and to approve the 2021-2023 Public Policy Priorities. Postcards showing the support of AAUW MO on both issues will be mailed the first week of April to all 532 members. (example attached)

***Please respond as soon as possible with your vote and/or thought/questions.***

Expenses based on 500: \$281 or 56 cents each

**(Total estimated expense for sending to all 532 members \$298.)**

Office Depot to print 125 premium sheets of card stock and cut them into 500 postcards costs \$91.13.

A roll of 100 postcard stamps is \$36 x 5 = \$180.

Mailing Labels - \$10 (questimate)

Stronger together as we advance equity for women and girls through research, education and advocacy.

Sue Shineman

| AMERICAN ASSOCIATION OF UNIVERSITY WOMEN - MISSOURI |                    |                    |                    |                          |                       |            |
|-----------------------------------------------------|--------------------|--------------------|--------------------|--------------------------|-----------------------|------------|
| BUDGET WORKSHEET for 2021-22                        |                    |                    |                    |                          |                       |            |
| Financial Officer: Patt Braley                      |                    |                    |                    |                          |                       |            |
|                                                     | 2018-2019 Budget   | 2019-2020 Budget   | 2020-2021 Budget   | Income to Date<br>3-1-21 | 2021-2022<br>PROPOSED | REQUESTED  |
| <b>INCOME</b>                                       |                    |                    |                    |                          |                       |            |
| Carry Over from Previous Year's Budget              | \$1,000.00         | \$1,000.00         | \$1,000.00         | \$1,000.00               | \$1,000.00            | \$1,000.00 |
| Membership Dues                                     | \$6,510.00         | \$6,500.00         | \$5,500.00         | \$2,140.00               | \$5,000.00            | \$5,000.00 |
| Interest/Dividends                                  | \$125.00           | \$200.00           | \$500.00           | \$686.90                 | \$500.00              | \$500.00   |
| Missouri Annual Meeting/Conference Meeting Subsidy  | \$4,000.00         | \$4,000.00         | \$3,750.00         | \$0.00                   | \$3,750.00            |            |
| From Contingency Fund                               |                    | \$1,600.00         | \$1,250.00         | \$1,250.00               | \$1,250.00            |            |
| <b>TOTAL</b>                                        | <b>\$11,635.00</b> | <b>\$13,300.00</b> | <b>\$13,000.00</b> | <b>\$6,076.90</b>        | <b>\$13,145.00</b>    |            |
| <b>EXPENDITURES</b>                                 |                    |                    |                    |                          |                       |            |
| <b>Elected Officers</b>                             |                    |                    |                    |                          |                       |            |
| President                                           | \$200.00           | \$200.00           | \$200.00           |                          | \$200.00              |            |
| President-Elect                                     | \$0.00             | \$35.00            | \$0.00             |                          | \$35.00               |            |
| Program Vice President                              | \$50.00            | \$50.00            | \$50.00            |                          | \$50.00               |            |
| Membership Vice President                           | \$50.00            | \$50.00            | \$30.00            |                          | \$30.00               |            |
| Recording Secretary                                 | \$0.00             | \$15.00            | \$15.00            |                          | \$15.00               |            |
| Financial Officer                                   | \$50.00            | \$35.00            | \$50.00            | \$34.00                  | \$35.00               | \$35.00    |
| <b>Appointed Board Officers</b>                     |                    |                    |                    |                          |                       |            |
| Administrative Assistant                            | \$0.00             | \$0.00             | \$0.00             |                          | \$0.00                |            |
| Governance                                          | \$0.00             | \$0.00             | \$0.00             |                          | \$0.00                |            |
| College/University Relations                        | \$350.00           | \$350.00           | \$200.00           |                          | \$300.00              | \$300.00   |
| Communications                                      | \$45.00            | \$25.00            | \$25.00            |                          | \$25.00               |            |
| AAUW Fund                                           | \$100.00           | \$50.00            | \$50.00            | \$31.99                  | \$50.00               | \$50.00    |
| Historian                                           | \$200.00           | \$200.00           | \$200.00           |                          | \$400.00              | \$400.00   |
| Newsletter Editor-Missouri in Motion                | \$400.00           | \$300.00           | \$350.00           | \$223.58                 | \$350.00              | \$350.00   |
| Past President/Advisor                              | \$0.00             | \$0.00             | \$0.00             |                          | \$0.00                |            |
| Diversity/ Inclusion                                |                    | \$200.00           | \$200.00           |                          | \$300.00              | \$300.00   |
| Public Policy                                       | \$700.00           | \$600.00           | \$600.00           | \$268.89                 | \$600.00              |            |
| Web Manager                                         | \$10.00            | \$10.00            | \$50.00            |                          | \$50.00               |            |



