

Missouri Board Meeting

Columbia, Missouri

May 3, 2024

AAUW

Holiday Inn

Friday

Attendees (Bolded names voting members)

Karen Francis, Sue Shineman, Diane Ludwig, Su Bacon, Diana Curry-McGuirk, Susan Barley, Alice Kitchen, Debra McArthur, Patt Braley, Linda Berube, Sandra Murdock, Jane Biers, Joyce Katz, Pam Kulp, Betty Takahashi, Corinne Mahaffey. **Unable to attend** were **Lois Domsch, Mary Jermak, Susie Watson,** Luna Mukherjee, Lynne Roney, Pat Shores.

Call to Order: Karen Francis, President

The board meeting was called to order at 2:06 PM. Karen Francis began with a “Mindfulness Thought Activity.” Three questions were posed to attendees. What are you most proud of as a member of AAUW? What concerns do you have regarding AAUW? What do the members need to know/understand about AAUW?

Quorum: Linda Berube, Governance/Bylaws Chair

Seven of the ten voting members are present constituting a quorum.

Secretary: Diana Curry-McGuirk

The minutes of the January 27th and March 9th meeting were approved as presented. Two readers were appointed for the May 3rd meeting minutes: Debra McArthur and Su Bacon. Two readers were appointed for the State Conference meeting minutes: Jane Biers and Linda Berube.

Finance Officer: Lois Domsch (reporting by Karen Francis)

Lois Domsch submitted the finance reports for the third quarter, explanation of budget decisions and the draft budget on April 18th on AAUW the Google Group website. Karen Francis presented the proposed budget for 2024-2025. Diane Ludwig made the motion to adopt the budget as presented. It was seconded and approved unanimously.

President's Remarks: Karen Francis

Karen welcomed everyone to the meeting. She noted that Diana Curry-McGuirk accepted the position of secretary for the remainder of Patty Murray's term. The president's yearly report was posted on the Google Group website for board review. She is proud of the multiple collaborations with other organizations, the awards received, the inclusion/infusion program and the regional conference success to name a few. A big thank you was expressed to Pat Shores, a great administrative assistant.

BOARD REPORTS Reports were submitted prior to the meeting on the Google Group website.

President- Karen Francis

Highlights of the report included Missouri leadership and collaborations, national connections, state leadership goals with completion, representation of AAUW with organizations and college/universities.

President Elect- Sue Shineman

No report was given at this time.

Programs- Su Bacon and Diane Ludwig, Co-Vice Presidents

Diane reported that an attendance of sixty-five members was projected for the annual meeting on Saturday. Thirty-nine members plus two speakers registered. The budget will reflect this deficit. The next year's 10 Star Award program will be available for approval by June. Branches are encouraged to await program planning for next year until the form is available.

Membership- Susie Watson

An annual report was sent to the Google Group website for board review. Key points of the report were the loss of eleven members during the year, the importance of retention, the report on a project with graduate students at SLU and ideas to increase membership.

MO State and Branch Action Plan- Pat Shores

A report was submitted for review on the Google Group website. The Missouri Action Plan sets the goals for the state and branches to align with those of AAUW National. The goals set were attained except for a few lower priority items. Two of the goals were suspended or no information was available from National AAUW.

AAUW Fund- Susan Barley, Chair

A report was previously sent to the Google Group website for review comparing the last three years of giving by members. There is a goal of 100% of Board giving by June 30th. A

report on grants and scholarships will be published in the next *Missouri in Motion*. During tomorrow's meeting there will be a raffle for a quilt. The funds from the raffle will be used as a memorial to Grace Butler, a longtime member and leader. All funds will go to the AAUW Greatest Needs Fund.

Communications- Mary Jermak, Chair

The annual report was submitted for review to the Google Group website on May 1st. Highlights of the report include information on *Missouri in Motion*, the website, and social media access. Articles for the Spring *Missouri in Motion* are due by May 18th.

Public Policy- Alice Kitchen, Chair

A public policy report was submitted to the Google Group website for review on April 19th. She reported that more than 300,000 signatures were collected for the reproductive rights initiative. These are being delivered to the state today. Signature gathering continues on the "Healthy Family" initiative. The Title IX rulings will create further controversies in the state.

College/University- Debra McArthur, Chair

A report was submitted for review on May 3rd to the Google Group website. Highlights of the report include information on college events held and the new C/U Toolkit produced by National AAUW. She reported that the committee has a plan to change strategies this year.

STANDING COMMITTEE

Diversity, Equity, and Inclusion (DEI) - Luna Mukherjee, Chair

Annual report submitted to the Google Group website on May 3rd. Highlights of the report include the roles and functions of the committee and the chair at both state and national levels. Planning continues in areas of meetings, inclusion practices and education.

Science, Technology, Engineering, Math (STEM) - Sandra Murdock, Chair

The annual report was submitted for review on the Google Group website on May 4th. The committee meets four times yearly by Zoom. The goal of the committee is having a STEM committee member in every branch directing STEM activities. A packet of information for all branches will be distributed at the annual meeting tomorrow. A STEM is on the state website, and all branches are encouraged to send information and photos to the webmaster.

National Liaison/ Legacy Circle- Susan Barley, Chair

National Advancement Committee updates have been sent monthly. Susan expressed concern that unless members financially support AAUW at the national level, it will be difficult to attract grants and outside funding. Further information will be provided at the

conference. Supporters and Legacy Circle members are acknowledged in the conference brochure.

Parliamentarian/Bylaws- Linda Berube, Chair

Bylaw revisions were sent to all Board members. The bylaws were printed incorrectly in the directory. All leaders were asked to print the revisions and place them in the directory.

Historian- Jane Biers, Chair

All annual reports should be sent to the historian. The reports should be condensed. The historian archives all reports and minutes of board meetings.

Webmaster- Joyce Katz, Chair

The annual report was submitted for review on May 3rd to the Google Group website. Highlights of the report include management of the website by adding and removing files and downloadable presentations. Joyce is leaving the Board and looking forward to orienting a new webmaster.

Branch Incentive Grant- Pam Kulp, Chair

An annual report was submitted to the Google Group website. No incentive grants were awarded in 2023-2024.

Missouri History Day- Betty Takahashi, Chair

A report on National History Day in Missouri was submitted for review to the Google Group website on May 1st. Highlights of the report included information regarding a contest held on the MU campus titled "Turning Points in History." The three winners received \$100 awards, a certificate and AAUW materials.

Kansas City IBC- Sue Shineman and Corinne Mahaffey

This was a disappointing year for the Reentry Scholarship program. There were no applications. The procedure for applying was changed this year as requested by the schools. Because no one applied for the Reentry awards the IBC is regrouping. One solution is to increase the scholarship value. A fundraiser is being considered for the fall. More information will follow in the coming months.

St. Louis Metro IBC- Betty Takahashi/Teri Brecht

No report given.

OLD BUSINESS

OPEN UP AAUW- Karen Francis, Sue Shineman

National reported to Missouri that emails for thirteen members were incorrect. These members have been contacted so they may vote. Last week a second email was sent to remind members to vote. Postcards were sent as well. By May 2nd, the vote showed 65.5% of members voted for open membership. Two hundred more affirmative votes are needed for passage. Branch leaders are encouraged to remind members of the importance of this vote.

OPPORTUNITY TO SERVE- Karen Francis, Sue Shineman

The Opportunity to Serve form is included in all conference packets. Sue asks these be returned by the end of the meeting. Sue asked that the forms also be shared with branch members.

A Wisdom Council is being created to assist new leaders through mentoring with the experience of past leaders .

Check in Board Calls

Karen Francis encouraged the continuation of the practice. Most agree the meetings are beneficial if kept very brief. These calls occur between regularly scheduled Board meetings.

NEW BUSINESS

1. 2024-2025 Board Positions are still being filled. The installation of officers will be at the meeting on Saturday.
2. Conference evaluations are in the packets, but they will not determine why members chose not to attend. Discuss with branch members the barriers to attending the conference. Share the information learned for the future.

PERSONAL REFLECTIONS-Karen Francis

Karen remarked on the wonderfully collaborative organization AAUW is. She has enjoyed collaborating with leaders at all levels as well as helping to develop new leaders. The “Open Up” campaign is important to the group’s mission. She encouraged all members to stand behind progress and cultural change. She said that it has been an honor and privilege to serve as President. One of the achievements she is most proud of is the regional conference held last fall. She thanked everyone for their ongoing support.

NEXT BOARD MEETING: July 20, 2024, in person in Columbia. The meeting was adjourned at 4:45 PM.

Respectfully submitted,

Diana Curry-McGuirk, Secretary

