

## AAUW MISSOURI BOARD MEETING

Saturday, November 4, 2023

9:00 am

Zoom

### **AAUW Missouri: Stronger Together – Making Equity the Norm**

**Attendees** (\*bolded names are voting members, *italics means a vote is shared*)

**Alice Kitchen, Deb McArthur, Diane B. Ludwig,** Jane Biers, Joyce Katz, **Karen Francis,** Linda Berube, **Lois Domsch,** Luna Mukherjee, Lynne Roney, **Mary Jermak,** Pam Kulp, Pat Shores, **Patty Murray, Su Bacon, Sue Shineman, Susan Barley, Susie Watson,** Teri Brecht

**Unable to attend:** Betty Takahashi, Corinne Mahaffey, Marsha Koch, Sandra Murdock

### **Welcome, Introductions, and Get Acquainted**

The meeting was called to order at 9:01 am by President Karen Francis. Karen welcomed everyone by thanking the Board for supporting the plan for Missouri to host the Regional Conference. Some facts and figures:

- 14 of 16 Missouri branches attended.
- 18 State Board members attended.
- 16 Branch Presidents attended.
- 63 AAUW members from Missouri attended. Goal was 75.
- Sue Shineman shared that Gloria Blackwell passed her program copy around the National office and, according to Angie Cooper, "Everybody is talking about it!"

### **Quorum**

Linda Berube called a quorum with 10 voting members out of 10 present (two members present share a vote). Nineteen position members were present.

### **Additions to the Agenda**

There were no additions to the agenda.

### **Secretary**

The July 29, 2023, meeting minutes had been distributed earlier; changes previously submitted were discussed. There were no further corrections to the minutes. The minutes were approved as distributed. Pat Shores and Sue Shineman were asked and agreed to be readers of today's minutes.

### **Finance Officer Report**

The current financial reports had been distributed earlier. The 21-22 and 22-23 books are still in the possession of Linda Berube for reviewing. After a review of the reports, Lois suggested we review the remaining documents on our own. **Attached.**

**STATE CONFERENCE – Diane B. Ludwig and Su Bacon**

- **May 4, 2024**
- **Holiday Inn in Columbia, Missouri**
  - Picadillys and two break-out rooms
  - Room rate of \$119 beginning May 3
  - Down payment due upon signing contract
  - State Board dinner on Friday evening, May 3, included in contract
  - State Board meeting at 1:00 pm on Friday, May 3
  - \$5,542 prior to tax and service charges
  - Discussion about trying the Drury instead because we were so pleased with the St. Louis hotel for the Regional Conference, but two board members did not recommend because of the significant differences between Drury St. Louis and Drury Columbia for style, amenities and nutritious food options.
- 65 to 70 attendees anticipated
- National presence is desired
- Topic last time was libraries; this time, perhaps someone not heard, or is there a topic that needs updating
  - Election year and voting
  - Denise Lieberman and voting rights
  - Membership degree requirement (voting is in May)
  - Pam Kulp suggested incentive grants and STEM
  - Open Up AAUW voting will have begun prior to May 4; Susan Barley said how about telling members not to vote until they hear what's said at the conference.
  - Alice Kitchen would like to have Meghan Kissell as a speaker; Marilyn McLeod, League of Women Voters Missouri President; or have Title IX discussion, ERA and transgender topics.
  - Karen Francis mentioned Melissa LaDuke, the National DEI Chair
  - Collaboration as a topic

**REGIONAL CONFERENCE: Central States Regional Conference Reflection – Karen Francis****Highlights and Take Aways:**

- Jane Biers – Lisa Maatz and not always having a business meeting.
- Pat Shores – that people were mixed up on Friday and being able to see more of the people who stayed at the hotel.
- Mary Jermak – Lisa Maatz; thought-provoking, super-woman syndrome, collaborating.
- Susie Watson – Gloria Blackwell, nametag gives an air of professionalism; breakout on Saturday on membership program and where do the materials come from; one of the men said get the Chambers of Commerce involved.
- Karen Francis – people appreciated the breakouts.
- Patty Murray – Meghan Kissell's presentation on legislation.
- Pam Kulp – fitting the new ideas in, like-minded attendees because not all branches have the involvement interest.

- Luna Mukherjee – diversity, activities with members.
- Karen Francis – appreciation and thanks to the Site Committee and for the pictures.
- Sue Shineman – National leaders were there; their interaction and mixing in; received several notes about how wonderful it was; Virginia has reached out about a Mid-Atlantic conference in Fredericksburg in June, and California said they should be doing one, too; collaboration with other states.
- Alice Kitchen – Gloria Blackwell’s enormous background and United Nations work; discrimination against women.
- Karen Francis – appreciation and thanks to Lois for registration and Joyce for the website; has heard over and over again to do conferences in person and not by Zoom; the power of a collective organization.
- Susie Watson – professional “road map” program booklet, table settings.
- Sue Shineman – thank you to Diane Ludwig for the program book.
- Susan Barley – Katrina Breeze
- Linda Berube – appreciation and thanks to volunteers who helped direct people and cars

## Board Reports

### Board Reports with greater detail are attached.

- **Program VP** – Reported that Marsha Koch is preparing the State Directory for 2023-2024.
- **Membership VP** – Susie Watson reported in answer to a question that the number of Shape the Future memberships are unlimited, but three free memberships can be earned.
- **AAUW Fund** – Susan Barley shared that 100% of the State Board gave to the AAUW Fund this past year. Fellowship and Grants are slow in connecting announcements to the website because of school timelines.
- **Communications** – Mary Jermak asked that branches and others send submissions to *Missouri in Motion* in a separate email. The upcoming issue will highlight the Regional Conference.
- **Public Policy** – Alice Kitchen spoke of discrimination at local levels.
- **College/University** – Deb McArthur hopes for NCCWSL information sooner because it is hard to promote the conference without details. C/U planning will focus on Spring semester.
- **National Liaison/Legacy Circle** – Sue Barley would like us to read Membership Matters and share its information with our branches. [Google search “AAUW Membership Matters” to quickly find the webpage.] Legacy Circle has 26 members.
- **Webmaster** – Joyce Katz has all Regional Conference speakers’ PowerPoint presentations and other materials on the State website and asks that we share this with our branches.
- **Branch Incentive Grants** – Pam Kulp will present the program to branches.

- **IBC Kansas City – Corinne Mahaffey** is now co-chair; their next meeting is November 10. Linda Berube reported they are trying to collaborate more with their branches.
- **IBC St. Louis Metro** – Teri Brecht said work on Annual Event continues.

### Carry Over Business

- Legislative Retreat. Alice Kitchen said the date is not yet set and requested a list of last year's participating organizations.
- Nominating Committee 2024-2025. Lynne Roney is Chair, with a committee of Patt Braley, Jane Biers, Kay Meyer, and Sandra Murdock. Two people will be elected to the board for a two-year term for the positions of Membership and Finance.
- Succession Planning. Karen Francis and Sue Shineman have been discussing ideas, strategies and the urgency of leadership development plus the need for new people on the State Board. Sue would like to see increased branch participation on the four main committees be used for leadership development, such as having an assistant who would move into the Chair spot. The four main committees are College/University, DEI, Public Policy, and STEM. Diane Ludwig proposed an Executive Mentors Council (composed of previous board members) that would have a list of duties.
- Virtual Branch. Sue Shineman and Karen Francis discussed whether the Board has interest in creating a Virtual Branch. Virtual Branches came up at Regional Conference. Sue said that such a branch would work for presentation programs, and Karen reported that other states are offering online programming. Joyce Katz proposed that National could Zoom to present at Virtual Branch meetings. Alice Kitchen would like a webinar on reproductive rights in Missouri.

### New Business

- Monthly Board "Check-In" Calls. A straw vote was taken about scheduling State Board calls for 30-60 minutes in months of no quarterly meeting beginning in January. Of 15 members voting, 8 votes were Yes, 7 were No.
- Bylaws Change to Eliminate Degree Requirement. Waiting for information from National. Diane Ludwig suggested the State Board wait until January to vote so that the results announcement will have a greater impact.
- Assistanceships to Regional Conference for Missouri Branch Members. Motion withdrawn until a later date.

### Email Motions

- **MOTION on Assistanceships for Registrations to Regional Conference for AAUW MO Branch Members (Revised)**, submitted August 2, 2023, by Co-Program VPs, Su Bacon and Diane B. Ludwig, and Lois Domsch, Finance Officer and Conference Registrar. *We move that: AAUW MO offer assistantships to MO branches to help cover the cost of the October 2023 AAUW Central States Regional Conference registration fees. Branches with up to 34 members may request \$400, branches from 35-59 members may request \$600, and branches with 60+ members may request \$800. The branches may allocate*

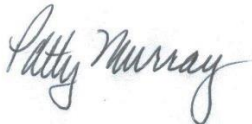
*the funds as they desire for registration fees only. Funds will be paid to the branches after the conference and attendance is confirmed. AAUW MO may use up to \$4,800 from the Contingency Fund to support the assistanceships. Second to motion by: Sue Shineman via email 8-2-23. **CARRIED. Motion Attached.***

- **MOTIONS (2) on CDs with US Bank** submitted by Lois Domsch, Finance Officer, on August 21, 2023. **(1)** *I move we cash out, with no penalty fee, our current US Bank CD 1427 which has \$6503.72 in it paying 0.5% and take out a new 11-month one paying 4.85%. This one would be up for renewal in July. (2) I move we use \$5000 being held in checking and take out a new US Bank CD at the 4.65% for 7 months, also. This one would be up for renewal or cash out in March. Motions 1 and 2 seconded by Sue Shineman via email 8/21/23. **CARRIED. Motion Attached.***
- **MOTION that AAUW Mo become a coalition partner for the statewide Right to Read: Supporting Missouri Libraries**, submitted as a recommendation on September 19, 2023, from Alice Kitchen, Chair, Public Policy Committee. *Motion for AAUW MO to sign on as a coalition partner for "Right to Read: Supporting Missouri Libraries."* No second required. **CARRIED. Attached.**

#### **Important Dates**

- January 27, 2024      State Board Meeting by Zoom
- March 9, 2024        State Board Meeting by Zoom
- May 3, 2024          State Board Meeting at State Conference

**The meeting adjourned at 11:58 am.**



**Patty Murray, Secretary**