

AAUW MISSOURI BOARD MEETING

Saturday, April 29, 2023

Zoom Call 9 am

Meeting Focus: Reflection and Moving Forward AAUW MO Stronger Together—Making Equity the Norm

Officer and committee reports were shared prior to the meeting via aauw-mo-board@googlegroups.com. This meeting is to communicate updates from after the reports were shared.

Attendees (bolded names are voting members)

Susan Barley, Linda Berube, Jane Biers, Teri Brecht, **Lois Domsch**, **Karen Francis**, Joyce Katz, **Marsha Koch**, Pam Kulp, **Diane Ludwig**, **Debra McArthur**, Kay Meyer, Luna Mukherjee, Sandra Murdock, Lynne Roney, Sue Shineman, Pat Shores, Betty Takahashi, **Susie Watson**

Welcome, Introductions and Get Acquainted: Karen Francis

The meeting was called to order at 9:05 am by President Karen Francis. She asked each member to share a favorite 2022-2023 AAUW MO memory of which you are most proud.

Marsha—how members stepped up when I was incapacitated.
Lois and Sue Shineman—Listening to 24yo Rachel Gonzalez speak to Independence about her many accomplishments, knowing that Independence gave her a leadership scholarship in 2017. She will be a speaker at Conference.
Susan—As the National liaison, getting through the year with so many changes and so many questions from people seeking help.
Linda-- Proud that there were no bylaw changes! Watching how the board stepped up.
Susie—In 20 years belonging to KC Northland, they have never had so many new members—13 this year. Held meetings with Parkville, and Parkville doubled in size.

Jane—She finished the history supplement!
Sue—So honored to be working with each board member. We are a team, and we are being noticed. Makes her really, really happy. Also, Debra McArthur and all the work she has done getting students involved.
Joyce—So impressed with the work the branches are doing.
Betty—Seeing Grace Butler and the standing ovation she received.
Karen—A privilege to step into the shoes of the past presidents. She can't say enough about this phenomenal board and how they moved forward even through COVID. Our great work is being shared nationally.

Quorum: Linda Berube

Seven of the 9 voting members are present constituting a quorum. There are 12 position members present.

Additions to the Agenda: Karen Francis

- There were no additions to the agenda.

Secretary*: Marsha Koch

- Minutes of the March 23 board meeting were approved as corrected. Sue Shineman and Jane Biers volunteered to be readers of the minutes from today's meeting.

Finance Officer Report*: Lois Domsch

- Lois asked the board their preference regarding how reports are prepared, i.e., quarterly or by board meetings. The overall consensus was quarterly with verbal updates at board meetings. The financial report for the period ending April 25, 2023, will be filed for review.
- The 2023-2024 budget will reflect decisions made today and will be reviewed at the end of this meeting. It will then be voted on at the May 6, 2023, State Meeting.

President's Remarks*: Karen Francis

- AAUW Missouri Business to be Carried Over to 2023-24:
 1. Proposed policy change on outstanding members.
 2. Succession Plan Task Force-Committee has met once.
 3. Online digital directory--decision not ready.
 4. Increased opportunities for recognition--How can we recognize/honor outstanding members such as Ardy

Pearson--decisions not ready.

5. Add a March 2024 board meeting.
6. AAUW Fund.
7. Financial support for members to attend Regional--Diane Ludwig is investigating making \$3,000 from our budget available to members; this would be issued after attending the event.

Membership*: Susie Watson

- Susie highlighted that the Shape the Future 50% reduction in membership fee program is still available.
- She also suggested that to receive a copy of emails to aauw-mo-board@googlegroups.com, add your email address to the CC: field.

Infusion/Inclusion Activity: Sue Shineman

Sue asked each person to say what we would do to increase membership and to answer if we are satisfied with being a "social" group?

Betty: Be more active

Linda: Increase our voice in MO

Susie: Direct marketing; contact STEM teachers at high schools

Susan: Emphasize that we are a National organization; activism

Sandra: Each one, reach one; personal contact

Debra: Concentrate on issues younger women are concerned about; more education for our branch members so that they can converse with potential members about issues; have an "Action" person whose role is to come up with action oriented ideas

Diane: More advertising of National's mission; extend personal invitations

Jane: More projects to do at meetings that appeal to younger women

Kay: Leadership training

Joyce: Cover all the bases--those who only want to donate, those who want to do actions, etc.--and don't beat people over the head

Luna: We need advocacy; we need our voice to be heard; encourage activism

Teri: Invite family, friends, etc.

Lynne: Invite visitors but don't overwhelm them

Lois: Public policy chair could lead postcard writing projects at meetings

Pat: Target newly retired women

Marsha: Meet at times convenient for working women; provide babysitting

National Liaison: Susan Barley

- Susan is on the National Advancement Committee (membership and fundraising).
- Future membership renewals will be due one year from your join date (anniversary renewals). Reminder emails will be sent by National.
- Note cards were sent this week. This is a great fundraiser. You can give any amount you want to give such as \$25.
- PINS have been sent to each member to use when logging in to vote; the deadline for voting is May 15, 5 pm ET. Please approve amendments to the bylaws, Public Policy priorities, and election of National board members.
- National committees are looking for members. Deadline is May 10, 5 pm ET. We need to encourage members from our state to apply so that our [Midwest] voice is heard.
- Ardy Pearson made a \$50,000 gift to the Kansas City branch for Work Smart. She also sponsored 10 students to NCCWSL.
- National dues constitute 20% of National's budget.
- We will honor our Century and Century+ members at the state meeting.
- There are 8 board members who need to make a donation before the end of June in order to achieve 100% board member giving in 2022-2023.

STAR Award / Branch Action Plan: Diane Ludwig

- We have 16 branches: 2 do not submit applications. 11 will receive 10 Stars.
- We will be sharing our STAR Awards at Regional.
- The 2023-24 application should be ready by June 1 to share with branches.

Missouri in Motion: Pat Shores for Mary Jermak

- The deadline for submitting articles for the next issue of *Missouri in Motion* is May 11.

AAUW MO State Conference, May 6: Diane Ludwig

- Last year we had 71 people registered for the State Conference by Zoom. There are only 62 registered at this time. Please encourage members to register and attend.
- We have two great speakers for 40 minutes each.
- Voting for new officers will be by Zoom poll.
- Guests are welcome but need to register (as a guest) to receive the Zoom link.
- The 10-STAR Awards will be announced as will Woman of Distinction and Outstanding Member.
- The meeting should end by Noon.

AAUW Central States Regional Conference: Karen Francis, Sue Shineman, Diane Ludwig, Pat Shores

Sue Shineman—

- A flyer about Regional has been sent to 11 states.

Diane Ludwig—

- There will be Swap Shop sessions (basically show and tells). Branches will submit ideas for consideration. It could be a display board. More information will be out in June.
- The deadline for telling the hotel how many people will attend is June 10.
- The deadline for hotel room registrations will be closer to the date of the Conference.
- The committee requested \$250-\$500 from each state to pay for speakers. Several states have donated \$1000, and several branches have donated \$500. The total donated (actual and committed) is close to \$7000. If we have 150 people at the conference, we could break even.

Karen Francis—

- We have a St. Louis site committee that will prepare welcoming. Susie Watson asked if there will be a welcome gift for each attendee.
- Pam Kulp has great ideas for tabletop decorations.
- Lois Domsch is financial manager for the Conference.

2023-2024 Budget: Lois Domsch

- Lois made changes to the budget as recommended by several board members and shared it on screen. The new ending balance is \$14,530.
- Diane Ludwig moved, "that we approve this budget to be presented at the State meeting on May 6."
MOTION CARRIED UNANIMOUSLY. Lois will distribute the board-approved budget after this meeting.

President Karen Francis continued to stress how great this board has been.

Calendar of events:

1. State Conference by Zoom, Saturday, May 6, 2023
2. Deadline for applying for National Committees on AAUW website is May 10, 5 pm ET
3. Deadline for planning committee to reserve rooms for Regional at the hotel is July 10, 2023
4. The summer AAUW MO board meeting will be in person; date to be determined.

The meeting adjourned at 11:44 am.

Respectfully submitted,

Marsha Koch

Marsha Koch, Secretary