

AAUW MISSOURI BOARD MEETING

Saturday, July 29, 2023

9:00 am

8:45 am Continental Breakfast

Trinity Presbyterian Church, 1600 West Rollins, Columbia, Missouri

Continuing our Even Better If ...

AAUW Missouri Stronger Together – Making Equity the Norm

Most officer and committee reports were not shared prior to the meeting in lieu of members' submitting their "pipe dreams" for the future.

Attendees (*bolded names are voting members, *italics mean a vote is shared*)

Alice Kitchen, Deb McArthur, Diane B. Ludwig, Jane Biers, Joyce Katz, Karen Francis, Linda Berube, Lois Domsch, Mary Jermak, Pam Kulp, Pat Shores, Patty Murray, Su Bacon, Sue Shineman, Susan Barley

Unable to attend: Susie Watson, Teri Brecht, Wanda Perkins, Betty Takahashi, Luna Mukherjee, Lynne Roney, Marsha Koch, Sandra Murdock

Welcome, Introductions, and Get Acquainted

The meeting was called to order at 9:04 am by President Karen Francis. Karen asked each member to share a favorite 2022-2023 AAUW Missouri highlight.

- Karen Francis – people of this board and members who supported Regional Conference
- Sue Shineman – serving as Co-Chair of Regional Conference and meeting and sharing with other states
- Joyce Katz – DEI, STEM, and College/University now on the state website
- Mary Jermak – Leaves of the Branches has 11 out of 16 branches regularly sharing
- Pat Shores – Being part of this group and Regional Conference planning; 10 members from Texas where Pat was previously a member are coming to the Regional Conference, about 14 of her previous branch are Legacy Circle members
- Alice Kitchen – the Public Policy Committee
- Jane Biers – printed the history of AAUW Missouri for 2010-2020
- Linda Berube – the successful Zoom state meeting this year
- Lois Domsch – budget balanced, activating PayPal
- Patty Murray – display board event this summer
- Susan Barley – National website; community hub is finally getting easier to use; keeping track of everybody's money
- Pam Kulp – certificate for middle school students in St. Charles County, 9 more students received them this year; Orchard Farm school district was added to the program; Pam brought a display of materials
- Debra McArthur – Parkville branch went from 9 to 21 members; the great reception we get when we go on campus; student members went from 7 to 135 this past year
- Diane Ludwig – Regional Conference and the Swap Shop

Welcome New Board Members / New Positions

- National Committees – Karen Francis reported that of the 12 Midwest states attending the Regional Conference, no member was on a National committee. Karen insisted on changing that; now four AAUW Missouri board members sit on National committees:
 - Susan Barley – Advancement
 - Sue Shineman – Governance
 - Alice Kitchen – Public Policy
 - Luna Mukherjee – DEI
- New AAUW Missouri Board Members and Positions
 - Sue Shineman, President-Elect
 - Su Bacon – Co-Vice President of Programs
 - Wanda Perkins – InterBranch Council Co-Chair Kansas City
 - Patty Murray – Secretary

Quorum

Linda Berube called a quorum with 8 voting members out of 9 present (two members present share a vote). Fifteen position members were present.

Additions to the Agenda

Karen noted changes to the agenda.

1. Su Bacon is Co-Vice President of Programs
2. Sue Shineman is President-Elect, not Immediate Past President
3. Lois Domsch as Finance Officer is an Elected Officer with one vote.
4. Debra McArthur was added to New Business for College/University.
5. Registration assistance for Regional Conference was added to New Business.
6. Susan Barley was added to New Business for the Outstanding Member award.

Secretary

The April 29, 2023, meeting minutes had been distributed earlier. There were no corrections to the minutes. The minutes were approved as distributed. Jane Biers and Debra McArthur were asked and agreed to be readers of today's minutes.

Finance Officer Report

The current financial reports had been distributed earlier. Lois Domsch reported the budget and financial records have balanced and all bills paid. Lois stated the 2022-2023 books need to be reviewed. A discussion was held later in the meeting about a cd that was cashed in prior years. **Attached.**

Board Reports: Board Dreams

Members were asked to share a "pipe dream" and to listen for themes that will be used in the first group activity. "Pipe dreams" were previously emailed to the board.

Group Activity #1 combined with Inclusion Infusion Activity

We counted off into three groups and then divided into those groups to discuss the following questions:

1. What common themes did we hear in the board “pipe dreams?”
2. How do we go about making these dreams come true? Think outside the box.

We each filled out a worksheet separately and then filled out a second worksheet as a group. Sue Shineman collected all the sheets to combine the responses into one document that will be shared with the board.

Growth and Sustainability - Legacy Circle

Susan Barley reported that a Legacy Circle pin will be awarded at Regional Conference. Susan also talked about planned giving and provided a handout (yellow paper) with information and an application for the Legacy Circle. A discussion was held about charitable gift annuities and receiving capital gains payments for life. **Attached.**

Group Activity #2

We again counted off into groups of 3 to discuss the following questions about the value of being an AAUW member:

1. What is the purpose of National? How do we use these resources?
2. What is the purpose of our AAUW Missouri Board? What do we do?
3. How do we support our branches – what do they need and not want from us?

We filled out worksheets as a group. Sue Shineman collected the sheets to combine the responses into one document that will be shared with the board.

Carry Over Business

1. Central States Regional Conference. Karen Francis, Sue Shineman, Pat Shores, and Diane Ludwig provided updates. Swap Shops will be 30-minute sessions with two to four sessions going on at one time. A panel discussion with National Board members will be available. The Site Committee will help people get around. Trending topics to be covered are unconscious bias, the 1916 Freedom School of Native Americans, GenZ women in politics, period poverty/pink tax, maternal death rate and pay equity. Pay Equity Talking Points will be coming out shortly. *HERstory* is one of the presentations. So far 24 registrations have been received. The Conference is responsible for filling 129 rooms.
2. Adopting the AAUW Missouri Action Plan / 10 Star Award. These were approved previously. Branch Presidents have received the new 10 Star Award form.
3. AAUW Fund Report. The AAUW Fund Annual Report for 2022-2023 was sent this month to the board. Susan also pointed out the AAUW Missouri board reached its 100% participation goal with \$9,391 received. Susan Barley began a discussion about requiring all branch officers to contribute to the Greatest Need Fund in any amount. Instead, one suggestion was to have 100% branch board participation be a Star Award item.

4. Branch Archive Materials. The Historian, Jane Biers, reported that *History of AAUW of Missouri* has been printed and is available on the state website for download at <https://aauw-mo.aauw.net/about/history/>. Discussion about how to print additional copies at the lowest cost possible. Jane will begin writing the history notes annually rather than waiting to compile the History every ten years. Jane provided a handout entitled *Branch Archival Material / Suggestions for What to Keep (June 2023)*. Each branch should archive its materials. Jane reviewed the events for which there was no information in order to finish up the recent history; all but one had been canceled because of the pandemic. One item that was not canceled was the DEI National webinar on April 24, 2023, led by three members of our State Board (Karen Francis, Sue Shineman, and Luna Mukherjee). Jane expressed concern about a line inside the cover of the 2022-23 directory that stated branch annual reports are to be sent to the historian; this is not so. Diane Ludwig will edit the upcoming directory to be sure the items throughout the directory reflect our policies.
5. Branch Support / Regional Efforts. This was covered in the group activities.
6. Discuss the benefit of monthly calls. This was covered in the group activities.
7. Branch Presidents Focus Group. This was covered in the group activities.
8. Digital Directory. Will discuss next year.
9. Missouri in Motion. Mary Jermak said the Summer issue will be out in early to mid-August. The USPS mailing list is down to 15 people. Each copy's printing and postage cost is about \$3. Office Depot's ODP online service does not offer tax-exempt orders.

New Business

1. Activities for Equality Day. Branches and AAUW Missouri need to start planning for 2024.
2. Consider adding quarterly counterpart position meetings. Information coming.
3. Election of two new positions to Nominating Committee. The original motion by Karen Francis was amended to nominate the entire nominating committee according to policies/bylaws rather than only two new members. The motion was seconded. Proposed members are Lynne Roney, Kay Meyer, Sandra Murdock, Patt Braley, and Jane Biers. Three of the proposed members are not on the state board and one is a past board president which is a requirement. Motion **CARRIED** unanimously.
4. National election – bylaws change on membership requirements. Was discussed previously but more information is coming.
5. Possibility of forming a Virtual Branch. Joyce Katz discovered an AAUW Virtual Branch in Washington State. [<https://wa-online.aauw.net/quick-facts/>] Joyce suggested we research this and perhaps discuss at the Regional Conference.
6. Outstanding Member AAUW Missouri Policy Change. Susan Barley and Linda Berube had previously emailed proposed changes to the AAUW Missouri Outstanding Member award, with the changes in red. **Attached**. The suggested revisions fall under “**III.D.9.**”, sections **a**, **b**, and **c**. Susan explained that the distinction of this award has not been clear. The award was designed to be someone who went above and beyond for Missouri. The recipient does not have to be a State Board member, but it is likely to be a State Board member because of the nature of board members' experience and

knowledge of AAUW Missouri. Susan Barley moved that the revisions be approved as written. A second was not needed as the revisions came from a committee. The motion **CARRIED** unanimously.

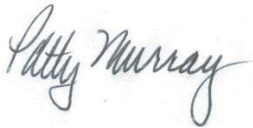
7. Registration Assistance for Regional Conference. A lengthy discussion was held about how to help AAUW Missouri branch members with the conference registration fee through a new Assistanceship project. Branches will complete an application to receive the funds (funds to be disbursed after the conference to confirm attendance). Su Bacon and Diane Ludwig (Co-Program VPs) and Lois Domsch (Finance Officer) proposed that branches of up to 34 members receive \$400, 35-59 members \$600, and over 60 members \$800. The conference committee originally proposed offering partial assistance to members who attended less than three days or only attended partial days; this met with resistance and was removed. Branches are to decide how any financial assistance is distributed to their members. Diane Ludwig moved that \$4,800 be spent on conference financial assistance. The discussion then turned to where the state funds would come from and how much money was actually available to spend on the project. A question of the path that CD #4661 took after being cashed in a prior year before Lois was Financial Officer ensued. Diane withdrew the motion to allow for (i) research into CD #4661 and how much money was specifically left from it in the contingency fund and (ii) for the conference committee to issue a revised motion by email to the voting members of the board. Branch members are to be encouraged to offer any assistance funds to newer members who will benefit from the intense exposure to AAUW at the conference. Should any branches request additional assistance, Su, Lois, and Diane will determine the need. [Note: A Revised Proposal was sent by email to state board members with voting rights on the evening of August 2, 2023, with instructions to vote by email by August 12. **Attached**. The vote will be recorded in the November 2023 meeting minutes.]
8. Board Meetings 2023-2024. Virtual meetings will be held on the mornings of November 4, January 27, and March 9 with an in-person meeting on Friday, May 3, the afternoon or evening prior to the State meeting on May 4, 2024.
9. Legislative Retreat 2024 - AAUW Missouri to coordinate. Karen Francis moved that AAUW Missouri sponsor the 2024 Legislative Retreat; the motion was seconded, and the motion **CARRIED**.
10. College University Report. Debra McArthur and Jane Biers brought campus display boards and materials. Debra gave a thorough presentation on the state committee's progress in securing partner schools. Eleven schools are now partnered with AAUW. On-campus events are already scheduled beginning August 1. Three events are scheduled with potential member schools. For the potential member schools, branch members visiting campuses are asked to take a laptop and have students use the signup spreadsheet document that is available in the College/University online drive; this provides evidence to take to the school that, yes, your students want to be in AAUW. So far two student AAUW groups have formed; one more is pending. At the June workshop held in this room, 4-5 display boards for on-campus visits were designed and completed along with 3 boards created at a recent St. Louis event at Marsha Koch's home. This places approximately 8 display boards across Missouri. The new College/University

webpage on the state website is available to share with partner and potential partner schools. <https://aauw-mo.aauw.net/college-university-partnerships-in-missouri/> The College/University committee will have a Swap Shop session at Regional Conference for other states to learn how to establish College/University partnerships with schools.

Announcements

Pam Kulp shared STEM “Science” periodic table bookmarks and showed us Hershey’s candy bars with pink lettering on the wrappers. This was an earlier Girls on the Run promo Hershey’s did back in April and May. Pam has asked the company’s representative that she worked with to tell the “bosses” to bring back this program. Susan Barley distributed AAUW sticky pads and pens. Our sympathies go out to Chris Nobbe whose husband passed away yesterday.

The meeting adjourned at 2:25 following a severe thunderstorm.

A handwritten signature in cursive script that reads "Patty Murray".

Patty Murray, Secretary