#### **AAUW BOONVILLE BRANCH**

### February and March 2024

March Meeting Topic is Equal Pay

March 7<sup>th</sup> 7:00 PM

Hartman Village Clubhouse and Zoom

Karen Francis, MO AAUW President, will be the presenter on this very important topic. There will be time for group discussion.

Invite a friend

MO women who were full time wage and salary workers had median usual weekly earnings of \$882 or 79.5% of the \$1,110 weekly earnings of male counter parts. The 79.5% in 2022 is down from 83.4% in 2021.

Nationwide women earn \$958 per week or 83% of the \$1154 median for men. Women to men ratio of earnings ranged from a low of 73.5% in 2000 to a high of 83.4% in 2021. Data collection began in 1997.

Missouri is the sixth lowest percentage ratio in the United States. States with ratios lower than MO are West Virginia 77.7%, Indiana 77.6%, New Hampshire 75.5%, Louisiana 77.3%, Wyoming 75.6%, and Utah 73.1%.

Women's average weekly wage and salary by dollars with earnings lower than Missouri are Alabama \$837, West Virginia \$828, Arkansas \$822, Louisiana \$822, Oklahoma \$769, Mississippi \$751.

This information is from the US Department of Labor.

# Member Spotlight on Phyllis Reesman

Phyllis Reesman is encouraged by the opportunities that are open to her three granddaughters. She is also aware of the challenges they face in choosing an available path to realize the dream.

Phyllis received her Bachelor's degree in Social Work from the University of Missouri. Upon graduation she worked for the Division of Family Services. She earned her Master's Degree while balancing being the wife of a local attorney and the mother of two daughters. After completion of her MSW, she worked as a counselor for Kemper Military School but spent much of career practicing at the Family Counseling Center in Boonville.

Phyllis is a 63 year member of AAUW has served as president and two additional terms as co-president. She was also recognized as Boonville AAUW women of the year in 2009.

Recognizing the importance of mentors, Phyllis credits a grad school professor, Claire Louise Meyers as her mentor. Several AAUW members credit Phyllis with being a mentor and profession role model. Phyllis is also described by other members as being trustworthy, sincere, and a positive influence.

#### This or That with Phyllis

Spring	or	<b>Fall</b>
Cats	or	<b>Dogs</b>
Apple	or	<b>Orange</b>
<b>Coffee</b>	or	Tea
<b>Mountain</b>	or	Beach
Dark Chocolate	or	Milk Chocolate
Red Rose	or	Pink Carnation
Little Women	or	Pride and Prejudice

# Opportunity for Collaboration – Discussion to Follow

Speakers at the AAUW Regional conference in St. Louis encouraged branches to collaborate with other organizations. Meetings that are open to the public are eligible for "Shape the Future, a program that allows new members a fifty percent reduction of national dues.

Boonville AAUW and The Cooper County Area Retired Teachers and Personnel Association (CCART&PA) are exploring the b of sponsoring a community program presented by Aging Best. Aging Best is a non-profit agency with a mission of "delivering the best support, services, and programs to help people be as independent as possible as they navigate through life. Aging Best is based in Columbia and has been serving communities in Mid-Missouri since 1973.

If the branch decides to participate, we will need people for joint committees with CCART&PA. Committees might include logistics (such as place and time to hold the meeting and coordinating with speaker) and publicity committee.

Best New Women's History Books to Read in 2024 by BookAuthority.org

On This Day She Made History by Emma Josephine Rosen

Net Breakers: Herstory on the Field-Celebrating the History of Women's Football by Leah Gail

The Sisterhood: The Secret History of Women in the CIA by Liza Mundy

Women in Intelligence: The Hidden History of Two World Wars by Helen Fry

Well Behaved Women Seldom Make History by Laurel Thatcher Ulrich

When Women Stood: The Untold History of Females Who Changed Sports and the World by Alexandra Allred

For Teens and Young Adults

10 Women Adventurers Who Reached the Top by Ariana Smith

