

Membership Orientation PowerPoint
Presented by Roseanne Horne, President
AAUW Grosse Pointe, Michigan Branch

Membership Orientation PowerPoint

- Hopefully sharing this PowerPoint will give you ideas for membership engagement and new member orientation.
- This powerpoint was created two years ago by a member of our Branch who is now deceased.
- It gives an overview of what our branch does.
- Let me know if you have any questions.

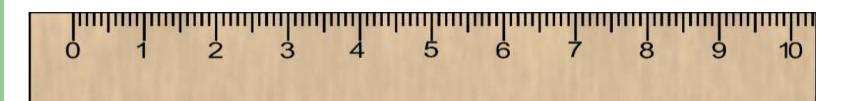
Welcome



Progress?

- Women's role -1990's
 - Workplace
 - Family

- Women's role –Today
 - Workplace
 - Family



Goal

Why Are We Here

What we do



How we do it

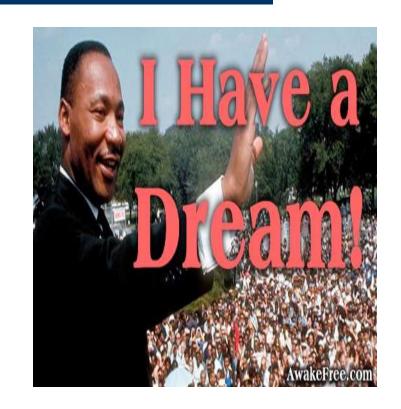
Our Leadership



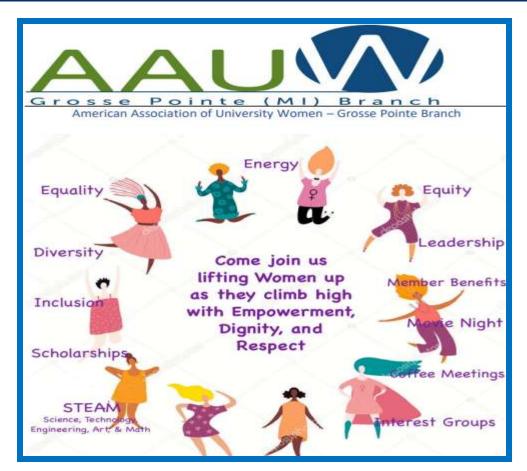


Mission Statement

To advance gender equity for women and girls through research, education and advocacy.



Our Vision



Diversity is our strength Equity is our commitment Inclusion is our destination

The result is **Empowerment**

AAUW GP Board



Mary Ellen Burke President



Sandy Stanley Vice-President



Roseanne Horne Secretary

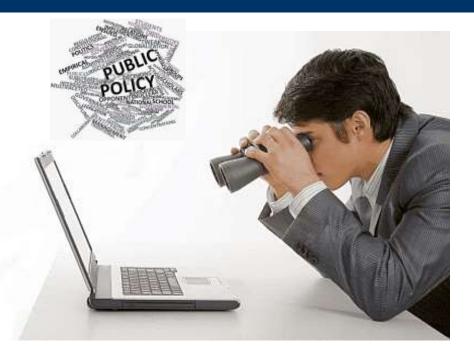


Ann Nicholson Finance Officer

May elections
Monthly meetings

What We Do!







Science, Technology, Engineering, Mathematics (STEM)

STEM AAUW GP is focused on programs for local elementary and middle school girls

Past limitations

Future potential









STEM Program



Enlighten young, bright women to pursue science and math as careers

STEM- Defer Elementary School!





- Formed robotics team
- Up to 10 girls compete in First Lego League of Michigan
- Parents function as coaches

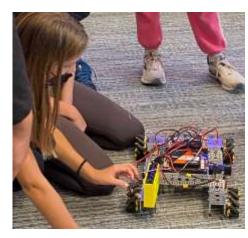
STEM – Pierce Middle School





- 11 young girls named themselves the BOTMASTERZ
- 2021, TEAM WON Collins Aerospace Innovate Award

STEM - BOTMASTERZ







STEAM

- Expansion of STEM
- Inclusion of ART
- Students 13 through 19 from local schools
- 45 participants
- Theme gender equality

Some Winners



1st Place

"Bloomers"

Jamisen Marie Talanges

Some More Winners



2nd Place "Better Me" Angelina Randazzo



3rd Place "Education Overcomes Fear" Evelyn Rose Gore

Scholarships

AAUW Association
 Scholarships (National)



\$550,000 in scholarship funds







Selection Process

Distribution of money and the selection process changed through years.



Selection Process

National

- 1974 GP American Fellowship
- 1978 GP MI Research and Projects Grant
- 1991 International Fellowship

Local

- 1982 Local colleges and universities
- 2004 -2019 Macomb college
- Current Branch Selection

2021 - Local High School Scholarships



Alexa Rigotti



Victoria Treder



Peyton Lancaster



Mia Cassar



Hayden Barry

Public Policy

Equal Rights Amendment (ERA)

- Guarantees equal legal rights
- Ends distinction in terms of divorce, property, employment, other
- First introduced in 1923; ratified in 1972 (49 years later)

Fair Pay Act (FPA)

- Legitimate and nondiscriminatory system to set wages
- Prohibits discrimination based on race and nationality



Public Policy – Current Actions

- Attend meetings
- Send letters
- Hire state lobbyists
- Participate in like-groups
- Send messages to members





Two-Minute Activist

- Encourage members to speak up
- Available on AAUW website
- Allows you to send message to legislators
 - Equal pay
 - Family leave
 - Sexual harassment
 - Educational opportunity
- Sign up to receive alerts to take timely action.



Special Event

- October 11, 2020
- Celebration parade
 - 100th anniversary of 19th Amendment
- Grosse Pointe South to War Memorial



The Parade







Our Focus - Internal

FUNDRAISING

EDUCATION

COMMUNITY

Fund Raising

- All-member fundraising drive
- Monthly afternoon movie events
- Non-member mass mailing
- Grant writing
- Endowment scholarships
- STEM and STEAM activities

Education - Publicity

Publicity Committee

- Work with Chamber of Commerce
- Send letters to the Editor
- Develop literature, brochure, pamphlets

Education – Start Smart/Work Smart

Start Smart

- University of Michigan
- Negotiating skills
- College grads entering workforce



Work Smart

- Online
- Free
- Women negotiate for equity, empowerment and value

Building Community

- Interest Groups
 - Mystery Readers first Tuesday
 - Stitchery third Tuesday
 - Mahjongg second and fourth Tuesday
 - Lunch- Just Because fourth Thursday
 - Fine Arts, Music and Humanities 3rd Tuesday

Organization Chart

Committees

More About Us - Programs

AAUW GP 2021-22 PROGRAM

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SEPTEMBER 29 and 30: KICK-OFF MEETING: Raffles and Rewards, Review of Strategic Plan

FRIDAY, OCTOBER 15: DETROIT RIVERWALK: Celebration of the 1 year anniversary of our 19th Amendment Parade.

THURSDAY, NOVEMBER 11: PRESENTATION BY MARY POLLAK, Government Relations Coordinator, AAUWMI, VIA ZOOM

THURSDAY, DECEMBER 9: HOLIDAY PARTY – Village Grille

THURSDAY, JANUARY 13: STUDY GROUP – Discuss <u>WHITE FRAGILITY</u> by Robin DiAngelo with Dr. Heather Dillaway

FRIDAY, FEBRUARY 11: DSO – TROUPE VERTIGO – 10:45 am and lunch at BLOCK

THURSDAY, MARCH 10: STEM SPEAKER, Rita Ciaravino and our Pierce Botmasterz and their robot

THURSDAY, APRIL 14: CHARLES H. WRIGHT MUSEUM OF AFRICAN AMERICAN HISTORY

SATURDAY, MAY 14: ANNUAL MEETING, Village Grille - 10:30 am

More About Us - Currents

AAUW Mission: To advance gender equity for women and girls through research, education and advocacy.

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CURRENTS



PRESIDENT'S MESSAGE Mary Ellen Burke

Power up! Learn! Earn and Elevate!!



We are looking forward to seeing you in person at our final 2021-22 meeting. It will be at the Village Grille on Saturday, May 14" at 10:30 am. Virginia DiGiuseppe has created stabulous new member crientation presentation which she will roil out for all of us to see at our final meeting. We will elect our new state of officers for 2022-23, enjoy a deficious funch and celebrate our 2021-22 honoree(s). For more details on the meeting, see the invitation included in the vice president's report. Bring a questil Siring a prospective new member! We're powering upt.

Last month we were inspired by our outing to the Charles Wright African American Museum where we experienced the treasures of Egypt as we visited the King Tutankhamun exhibit. The And Still We Rise feature exhibit at the museum is awesome. Several of us plan to revisit that exhibit to spend more time and more fully experience it.

The April movie, Stand and Deliver showed us that there is real power in a teacher's dedication to his students (loogin, disgruntled teens) and his content (calculus) and that dedication can move mountains and make the impossible possible. Dedicated teachers are real life heroes!

Sandy Stanley and Lattended the AALW Mt Annual Conference in Midland on April 29 and 30. The conference was a celebration of the 100th Anniversary of AALW Michigan. To honor the anniversary, all members who have been AALW Mt members for fifty (50) years or more were honored. It was quite a celebration!! Currently, the longest standing AALW Mt member has been a member since 1947.

For us, the highlights of the conference were the diversity session presented by N'Kenge Gonzales, AAUW MI Diversity Chair and the session presented via Zoom by Julia Brown, National AAUW Board Chair. Chair Brown spoke about recruiting young, diverse members, equity, governance and the importance of communicating locally as AAUW members.

Our last task of the day was to work in teams to create a fifteen (15) second commercial to recruit new, young members. We were fortunate to have a new, young member in our group who shared with us what she wants from AALIW. She joined AALIW for networking, mentoring, START SMART, equity, and a support system as she rises through the ranks in her profession. We had fifteen (15) minutes to create a commercial that would be ready for videotaging. We are happy to share with you the text of our commercial:

POWER UP TO LEARN, EARN AND ELEVATE!!
Network with us and meet your mentor.
We'll listen to, support and educate you.
AAUM GP's focus is equily for all our women!!

Please remember to pay your dues. Dues are payable by June 30, 2022. The amount will be determined at the annual meeting.

More About Us - History

1885 First research report countered belief that women's fertility is adversely affected by attending college

1913 Study of civil service jobs revealed women were paid around 78% of what men were paid in similar roles.

1920 ACA donated \$156,413 to Marie Currie to purchase one gram of radium for her research

1972 Title IX became law.. AAUW was pivotal in its creation and passage

1993 Family Leave Act is passed

2008 AAUW received special consultant status with United Nations

2009 Lilly Ledbetter Fair Pay Act signed by President Obama. AAUW members present at signing

New Ideas

Fundraising

Programs

Membership



Website and YouTube Link:

AAUW Grosse Pointe (MI) Branch

Grosse Pointe AAUW - YouTube

Questions



Thank You

