

Missouri in Motion

Our Mission: AAUW advances gender equity for women and girls through research, advocacy, and education.
Our Vision: Equality for all. **Our Values:** Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

2023 AAUW State Meeting Highlights

Saturday, May 6, 2023, via ZOOM

Diane B. Ludwig, Program VP

Changing Lives Through Equity



AAUW Vice-Chair Malinda Gaul

AAUW Missouri’s 2022–23 State Conference had 69 people in attendance via Zoom as we heard from great speakers, conducted our business meeting, and announced awards to branches and individuals. Technology allowed national **AAUW Board Vice Chair Malinda Gaul** to join us from San Antonio, Texas. She shared current news at AAUW, including awarding \$6.5 million in fellowships and grants for 2023–24, our success in championing student debt reform, and a commitment that ‘we won’t settle.’ A lively Q&A session followed as members asked questions relating to branches, state, and national issues.



Colleen Norman

We then turned our attention to the issue of important intellectual freedom. **Colleen Norman**, chair of the Intellectual Freedom Committee for Missouri Public Library system, presented “Censure, Cancellations, and Bannings.” Her insights and comments on this foundational freedom were not lost on AAUW Missouri members. **Norman** also had a lively Q&A session. Our thanks to both these dynamic presenters!

The state conference always includes a time to celebrate our successes. Several key awards were presented. AAUW MO branches received recognition for achievement in fulfilling Branch Action Plans via the STAR Award (p.5) presented by **Diane B. Ludwig**, program vice president. We are proud that we again have 14 of 16 branches receiving STAR Awards and that 11 of the 14 are 10-Star Branches this year! Congratulations to ALL!

Special recognition was given to **Ardy Pearson**, Kansas City Branch, for her major gift to AAUW Fund. Ardy has always been a leader, as she still is today with her generosity.



Ardy Pearson

State conference news may be found throughout this newsletter.

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From AAUW MO President Karen Francis

As we close the book on our 2022–23 AAUW MO year, I want to THANK YOU for your dedication to AAUW and our mission. As I read your monthly newsletters, I am grateful yet sad that I couldn't attend your programs and activities and be with more of you. Missouri is the Show Me state, and we've shown and shared our ideas with other AAUW members around the country.



- The introduction and implementation of our Inclusion/Infusion Diversity Program activities.
- **Sue Shineman, Luna Mukherjee,** and I presented our “DEI Journey” on a National AAUW Webinar.
- AAUW MO coordinated the 2023 Legislative Retreat.
- **AAUW MO will host the Central State Regional Conference October 19-21, 2023, in St. Louis, the first since 2016.**
- Focus on College/University Partners has expanded connections state-wide and the number of student members.
- Equal Pay advocates continue to work with local elected officials to focus on the elimination of past salary history for applicants.
- STEM activities and awards were presented statewide.
- The MO Votes for Women Trail Project continued, and signs are visible in many parts of the state.

The common thread is the action and involvement of YOU, and the dynamic leadership at the branch and state level. As we plan for 2023–24:

- Always include the ASK—What actions and opportunities are we going to include to engage our members and involve our community?
- Mark your calendars now for the Celebrate Central States Regional Conference. Updated information will be found on aauw-mo.aauw.net and from branch presidents. AAUW MO is working to provide financial assistance with the \$200 registration fee. Application criteria will be in the *Missouri in Motion* summer edition.

It is a privilege and honor to be your state president. Leadership is not a position or a title; it is action and example, and I will continue to model this. I am eager to see and to share the great things AAUW MO accomplishes in 2023–24 “AAUW MO is Stronger Together- Making Equity the Norm.”

National History Day in Missouri

National History Day in Missouri AAUW Chair Betty Takahashi

The event was held at the University of Missouri in Columbia on April 22, 2023. The theme this year was “Frontiers in History, People, Places, and Ideas.” The judges were **Margaret Gladbach, Nicole Takahashi, Debbie Parker,** and **Betty Takahashi.**

The winner of the AAUW Special Prize of \$100 as a Junior Division performer was **Nyia Ross** from STEM Academy Middle School in the Ferguson-Florissant School District. Her topic was “Untold Stories of How Women’s Education Was Changed Forever.” The winner was given a certificate, AAUW materials, and an AAUW Art Contest congratulations card.



We were so glad to be back judging in person. The judges were great, and an inspiring day was had by all.

The State Conference Celebrates Our Successes Woman of Distinction and Outstanding Members Recognized 2023 Women of Distinction

Teri Brecht has been a member of AAUW St. Charles Branch since 1992 where she served many years as branch president and of course many other offices as well. She continues to serve the branch and the STL IBC in lots of ways. In 2014 she was the recipient of the Barbara Lackritz AAUW Service Award and in 2017 received the AAUW Presidential Service Award. She is a Century Club Plus member. Teri has served on the State Nominating Committee and currently co-chairs the AAUW Incentive Grant Committee.



Teri taught for 28 years and contributed greatly to the science, math, and computer clubs. She also developed classroom units for Women's History Month. Since retirement, she is active in the St. Charles Chapter of Missouri Retired Teachers Association.

In addition to AAUW, Teri is dedicated to her church and received the Mission Woman of the Year Award in 2018 from the United Methodist Women. She served as UMW President and nearly every other office, including Regional District Treasurer. She loves

to sing and can be found sharing her beautiful voice in many different choral groups. Regardless of what organization Teri is a member of, one thing is for certain, you will see her in leadership roles.

Marsha Koch joined the Kirkwood-Webster Groves Branch in 1984 and has served as president, program vice president, membership vice president, and newsletter editor. She helped her branch establish STEM scholarships for high school girls. Previously she chaired and was secretary of the St. Louis IBC. She served AAUW MO in various officer positions: president from 2008–10 during the AAUW National Convention in St. Louis, program vice president and is ending her fourth year as board secretary.

Marsha volunteers at tabling events and has created and presented programs on numerous topics to other branches. She presented programs to the public at the St. Louis County Library about Work Smart. Most recently she has compiled an easy-to-use shortcut to find all the research documents on AAUW's website.

Marsha is also an activist with other like-minded organizations. She was instrumental in designing and distributing the Get Out the Vote yard signs: one for the 19th Amendment and another to urge people to vote in the 2022 election. She also wrote many postcards at election time. Marsha was previously honored as an AAUW MO Outstanding Member in 2011 and again in 2018. She is an AAUW MO Century Club Plus member.

Marsha taught business education and computer software education prior to becoming the Director of Administration – Information Services Technology at **Washington University**. The Kirkwood-Webster Groves Branch, St Louis IBC, and the state organization are improved with Marsha's knowledge of technology. She is an excellent example of one woman making a difference by using her expertise to help others. She helped bring us into the 21st century with technology. Marsha's leadership and innovation in so many areas make her a true Woman of Distinction.



Outstanding Members

Mary Jermak has been a member of AAUW since 1997. She serves on the Missouri State Board as Communication Chair and Newsletter Editor. Mary's service as editor for the *Missouri in Motion* newsletter each quarter has been stellar. Because of her efforts, AAUW members across the state receive newsworthy branch events in "Leaves of the Branches," along with important news and updates from board committee chairs.

Mary serves on the AAUW MO Public Policy, and College/University committees, and contributes annually to the AAUW Fund Century Club. Mary was honored by AAUW Metro St. Louis Interbranch Council with the 2020 Barbara Lackritz Service Award. She served on the AAUW National Membership Committee (2010–14).

Mary's contributions to the AAUW Ballwin-Chesterfield branch have been diverse during her 20-year membership. Mary was public policy chair and led the committee to hold community events about timely issues. She was co-president (2008–10) and made STEM a branch priority after the AAUW publication of *Why So Few*. She participated in the creation of a video, *Why So Few*, a resource for parents. Since 2010, Mary has been co-editor of *Branching Out*, the B-C newsletter and has mentored new editors. She was also program vice-president and has served on numerous committees and is the incoming branch secretary/archivist. Mary has been a B-C Named Gift Honoree. Mary is a retired reading specialist, holding a bachelor of science from Marywood University and a master's degree from Maryville University.



Debra McArthur chairs the College/University Relations Committee for AAUW MO and is president of the Parkville branch. She joined AAUW in 2010. Leading the C/U committee since 2021, her passion for fostering university partnerships and bringing AAUW to campus has been remarkable. She brings creativity, insight, and energy and has brought new life to it in Missouri! This year, student membership has grown from seven to 132!



Debra served as branch secretary for several years before becoming president in 2017. She is a member of the Kansas City Interbranch Council and served as chair of the Reentry Scholarship program from 2020–22. In 2021, she accepted leadership of the C/U Committee.

From 1995 until 2019 she served as Director of Academic Support Services at Park University, where she was honored as Faculty Member of the Year by the Student Veterans Association and received the Dusing Proudfoot Award from the Park Student Government Association. She also served as faculty advisor for the AAUW student group at Park. Debra earned bachelor and master degrees in English at University of MO-Kansas City, and a Master of Fine Arts in Writing for Children and Young Adults from Hamline University in St. Paul, Minnesota.

AAUW MO Officers Installed

The May 6 AAUW MO annual meeting marked the installation of officers conducted by **Governance Chair Linda Berube**.



Sue Shineman, 2023–24 President-Elect



Patty Murray, 2023–25 Secretary



Diane B. Ludwig 2023–25 Program Co-Vice President



Su Bacon, 2023–25 Program Co-Vice President

AAUW Missouri 2022-23 Star Awards

Congratulations to all STAR Branches!

These branches met the requirements of the Branch Action Plan and helped further the AAUW mission in Missouri.



10-STAR Branches

- Ballwin-Chesterfield
- Boonville
- Columbia
- Ferguson-Florissant
- Independence
- Kansas City
- Kansas City Northland
- Kirkwood-Webster Groves
- Parkville
- St. Charles
- St. Louis

8-STAR Branches

Nevada

7-STAR Branches

Canton

6-STAR Branches

Jefferson City



2022 AAUW MO Century Club Plus Members

Thanks to these members for supporting the AAUW mission 2022.

Century Club Plus Members

Ballwin-Chesterfield Branch

Carol Anthony
Susan Barley
Sandy Brody
Erlaine Eltomi
Karen Francis
Harriett Hirschfeld
Doris Nistler
Judy Stagoski
Margaret Taber

Boonville Branch

Carol Cox

Columbia Branch

Kathryn Allen
Jane Biers
Marianne Fues
Diane Ludwig
Kathleen Slane

Ferguson-Florissant Branch

Shirley Breeze
Dorothy Stade

Independence Branch

Jane Campbell
Lois Domsch
Sue Shineman

Joplin Branch

Marilyn Dishman-Horst

Kansas City Branch

Ardyce Pearson
Ellen Johnson

Kirkwood-Webster Groves Branch

Julia Muller
Jane Robert
Lynne Roney
Jeannie Webdell

Nevada Branch

Judy Campbell

Parkville Branch

Sandra Fogt
Debra McArthur

St. Charles Branch

Teresa Brecht

St. Louis Branch

Susan Barley
Carol Davis McDonald

Century Club Members

Ballwin-Chesterfield Branch

Lorna Anderson
Marian Bauer
Marcia Block
Bette Bude
Carol Derington
Jean Elliott
Margaret Estes
Joan Fromme
Genevieve Gibson-Newman
Mary Jermak
Joyce Katz
Michele Mangnall
Barbara McQuitty
Ann Patrice
O'Shaughnessy
Nancy Price
Judith Schaefer-Piet
Patricia Shores
Janet Sloey
Arlene Spector
Judy Stagoski
Julia Triplett
Marsha Weppelman
Mary Kay Wolfe

Boonville Branch

Maryellen McVicker

Canton Branch

D'Ann Campbell

Cape Girardeau Branch

Jean Cairns

Columbia Branch

Patricia Carlson
Jane Crow
Linda Evans
Carol McAllister
Pat Merrill
Sue Tillema

Ferguson-Florissant

Lillian Boly
Patricia Murray

Independence Branch

Patricia Braley
Renee Freers
Jan Keeler
Melissa Morawitz
Gail Schartel
Ruby Smith
Judy Tucker
Judith Tyson

Joplin Branch

Dorothy Iwan
Teresa Massa

Kansas City Branch

Stefanie Hatfield
Corinne Mahaffey
Wanda Perkins

Kansas City Northland

Diana Curry-McGuirk
Mary Seidt

Kirkwood-Webster

Groves Branch
Barbara Johnson
Marsha Koch
Carol Davis McDonald
Deborah McWard
Kathyrne Meyer

Nevada Branch

Phyllis Sprengle

Parkville Branch

Su Bacon
Betty Dusing

St. Charles Branch

Bonita Dillard
Geraldine Jacobs
Pam Kulp
Susan Moellering
Barbara Olive
Grace Poertner
Karen Schneider
Betty Takahashi

St. Louis Branch

Nancy Collins
Ellen Irons
Linda Lindsey
Janet Scott
Diane Sher

The Power of Leaving a Legacy

Making a planned gift to AAUW is a simple way to support our mission and leave a lasting impact.

Benefits of Estate Giving

- Estate gifts allow you flexibility to provide for your family and support AAUW.
- Bequests do not affect your cash flow during your lifetime.
- Certain planned gifts may reduce estate or capital gains taxes.
- There is no minimum gift requirement, and every gift can be tailored to suit your specific wishes.

For more information and giving options, please call AAUW's planned giving office at 877-357-5587.



AAUW Legacy Circle

AAUW Fund Chair Susan Barley

The AAUW Board of Directors wishes to acknowledge and thank these visionary Missouri Legacy Circle Members.



- | | |
|-------------------------|--------------------|
| Susan B. Barley | Jayne A. Kasten |
| Lucy K. Barrington | Pam Kulp |
| Linda J. Berube | Diane B. Ludwig |
| Patricia H. Braley | Yvonne D. Morrison |
| Shirley A. Breeze | Ardyce H. Pearson |
| Bette Bude | Sue A. Shineman |
| Grace B. Butler | A. Patricia Shores |
| Theresa A. Ciccolella | Joanie Shores |
| Jane Crigler | Karen Smith |
| Erlaine B. Eltomi | Julia Triplett |
| Karen Bitza Francis | Jennifer Urish |
| Veronica Darlene Harris | Jeannie Webdell |
| Nancy Hutchins | Winnie Weinrich |



AAUW Fund Honors and Awards

Presented May 6, 2023

Top Five Branches in Total 2022 Giving
Total 2022 Missouri Giving: \$88,109.72

- | | |
|-----------------------------------|-------------|
| 1. Kansas City Branch | \$51,227.00 |
| 2. Ballwin-Chesterfield Branch | \$12,285.80 |
| 3. Ferguson-Florissant Branch | \$ 3,072.00 |
| 4. Kirkwood-Webster Groves Branch | \$ 3,036.00 |
| 5. Columbia Branch | \$ 2,673.00 |

Top Five Branches in Per Capita 2022 Giving

Missouri Per Capita 2022 Giving: \$ 187.47

- | | |
|-----------------------------------|-------------|
| 1. Kansas City Branch | \$ 1,463.63 |
| 2. Ferguson-Florissant Branch | \$ 146.28 |
| 3. Kirkwood-Webster Groves Branch | \$ 104.69 |
| 4. Columbia Branch | \$ 99.00 |
| 5. Nevada Branch | \$ 92.33 |

Branches with 50 percent of members Giving to AAUW Fund

- | | |
|------------------------------|-----|
| St. Charles Branch | 69% |
| St. Louis Branch | 68% |
| Columbia Branch | 63% |
| Kansas City-Northland Branch | 55% |

College/University Relations Update

CU Relations Chair Debra McArthur

The College/University Committee has been active this spring on campuses on both sides of the state. St. Louis branch members set up a table at a luncheon event at **Saint Louis University (SLU)**. The AAUW table drew the attention of SLU students, and six of them joined AAUW.

In the Kansas City area, we held Pay Equity events at **Blue River Community College** and **UMKC**, and we enrolled more new members from both of those schools as well. [Photo: Students enjoyed our “Who Wants to Be (83% of) a Millionaire” game and learned about the pay gap.]



In March, CU Relations Chair **Debra McArthur** accompanied **Karen Francis** and **Sue Shineman** on a visit to the Nevada Branch. Branch members arranged a luncheon at **Cottey College** with faculty and students. That evening, we visited the Nevada branch meeting, and members were enthusiastic about becoming more involved on campus. Four **Cottey** students have joined AAUW, and we are making plans for participation on campus in the fall. In 2022–23 we held 13 campus events and recruited 132 student members!

Membership

Membership Vice-president Susie Watson

It's the time of year again for most AAUW members to renew their membership. Starting this year, renewals will be on a rolling basis, based on when you renewed or joined the previous year. Members can check their profiles on the AAUW website if unsure of their date. Check with your branch membership chair if you have any questions. Total dues for members are due no later than June 30, 2023. National dues = \$72 (\$69 is tax deductible), State dues = \$10, and Branch dues vary.

Membership is a TEAM effort. It really does take each one of us. Make it your goal this year to bring in at least ONE new member. Tell the story of the AAUW mission “To advance gender equity for women and girls through research, education, and advocacy” and AAUW’s Vision of Equity for all. Share that this national organization has been Empowering Women Since 1881.

Your branch membership officer needs your help. You’ve heard the term “It Takes a Village”? She needs your connections and support to invite friends to a branch meeting, book group, or a membership social. Reach out! If your branch has a public event, new members joining get half-off national dues with the **Shape the Future** national offer. Instead of \$72, new members pay national dues of \$36. Take advantage of this half-price offer!

Share your enthusiasm for the program speakers at your meetings. What do we do? We train women to negotiate for pay and benefits and to pursue leadership roles. AAUW advocacy work continues through the Legal Advocacy Fund, Lobby Corps, Action Network, and more. Who doesn’t want equal pay? How many do you know that are frustrated by the repeal of Roe vs. Wade? We all need to tell the story of AAUW. Share the website aauw.org. We are better together.



AAUW MO Annual Conference May 6, 2023, via Zoom

A Timely Reminder

From Webmaster Joyce Katz

Check your state AAUW website, aauw-mo.aauw.net for the latest bulletins and information. Find news about AAUW MO, the October 2023 central states conference in St. Louis, newsletters from around the state, help and forms for branches, and project priorities.

To contact a state board member, use the website contact form and **Joyce Katz** will assist.

Public Policy Updates

Public Policy Chair Alice Kitchen

1. Voter Education and Action

Members of our Public Policy Committee participate in the MO Voter Protection Coalition and join in every Monday for the latest information and suggested actions. **Pam Meyers** updates us on local election board operational issues. In our earlier meeting we met with **Vincent Heitholt** and **Denise Lieberman** regarding voting access to persons with access challenges. Each one of us agreed to go to a Senior Center in our area and do an educational updating on voting access.

2. Title IX

The new regulations on Title IX have been written and reviewed at the White House level but have not yet been released. Simultaneous to that, the Department of Education issued a ruling on transgender students.

3. Transgender Legislation in Missouri Legislature

Deb McArthur, **Sue Shinneman** and I had a conference call with the Women's Law center expert on transgender issues. **Shiwali Patel** and **Auden Perino** are the designated staff on trans youth regarding the role of Title IX in challenging the legislation and the cases that have gone before.

4. Library Defunding Attempts

Ann Schultis (former librarian) has kept us alerted to all the up-and-downs of **Secretary of State Jay Ashcroft's** attempts to force the libraries to censor books in various ways. Recently Ann reports that the funds were returned to the budget. I sent a letter on behalf of our Public Policy Committee to Ashcroft as did many of our members.

Our state Public Policy Committee featured state updates which were provided by state **Representative Emily Weber**, 24th District and federal updates from **Kathleen Farrell**, League of Women Voters, St. Louis.

2023-24 AAUW MO Approved Budget Finance Officer Lois Domsch

INCOME

Carry Over from Previous Year's Budget	\$ 2,000
Membership Dues	4,000
Interest/Dividends	500
Missouri Annual Meeting/Conference	4,500
Meeting Subsidy	1,500
From Contingency Fund	<u>2030</u>
TOTAL INCOME	\$ 14,530

EXPENDITURES

Elected Officers

President	\$ 200
President-Elect	0
Program Vice President	25
Membership Vice President	30
Recording Secretary	15
Financial Officer	35

Appointed Board Officers

Administrative Assistant	0
Governance	0
College/University Relations	600
Communications	25
AAUW Fund	50
Historian	400
Newsletter Editor-Missouri in Motion	250
Past President/Advisor	0
Diversity/ Inclusion	300
Public Policy	600
Pay Equity	100
Votes for Women-Trails	100
STEM	300
Web Manager	50

Appointed Committee Chairs

Directory	550
Incentive Grants	50
Interbranch Council-KC	0
Interbranch Council-SL	0
Nominating	0
Missouri History Day Awards	400
Woman of Distinction	50
Strategic Plan (MO & Branch Action Plans)	100

General Operating

Administrative Support, Miscellaneous	25
Board -Travel	1,600
ZOOM Membership	150
ink cartridge	250
Food - including Convention Dinner	1400
NCCWSL	600
Liability Insurance	375
Missouri Annual Meeting/Conference	6,000
TOTAL EXPENSES	\$14,530

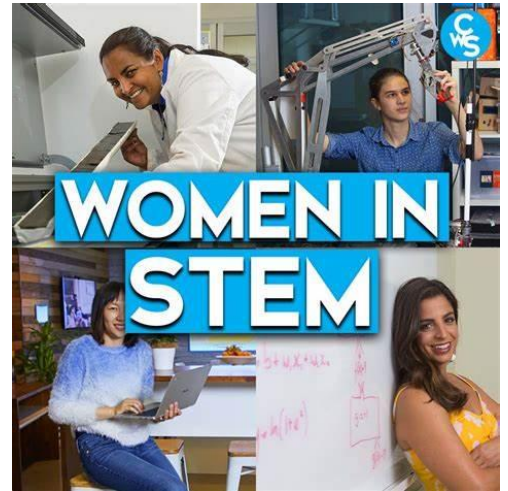
AAUW MO STEM

STEM Chair Sandra Murdock

AAUW MO branches have provided the STEM Committee science programs and activities to benefit girls statewide. The STEM Committee asked branches to continue to submit projects, activities, and STEM programs to aauw-mo.aauw.net/stem-branch-programs. Thank you to **Susan Fenwick** and **Joyce Katz** for their work on this website. The committee recommends the video Women in Science Who Changed the World available on YouTube. It is valuable for elementary and middle school students.

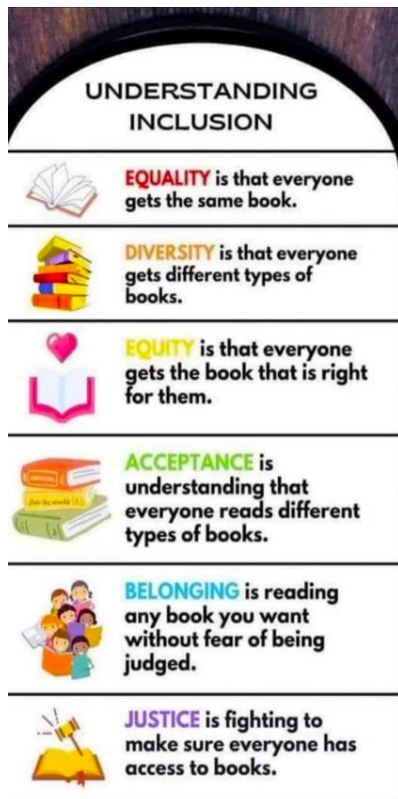
STEM in the News

- One in five women earn engineering degrees. Less than 30 percent of researchers in science are women.
- A new study finds that women improve cyber skills risk management by bringing new perspectives and skills to the decision making process.
- CryptoComics is a curriculum designed to teach elementary students, particularly girls of color, about cyber security, the practice of keeping digital information safe. This is the science of making and breaking CODES. CryptoComics is freely available on cryptocomics.org. Read about it on Women in STEM, University of Florida.



Diversity Equity Inclusion

MO DEI Committee



This is a perfect explanation of DEI as we are faced with increasing numbers of books being banned. All books are needed to fit the needs of all the readers.

Inclusion is when equality, diversity, equity, acceptance, belonging, and justice are all interacting. This summer you are encouraged to focus on these areas of intersectionality in everything you read, whether it be a novel, magazine, or newspaper. Where do you see each of these in what you are reading? How do they affect you and your own attitudes about inclusion?

You might consider reading:

- *Waking Up White* by Debby Irving
- *Witnessing Whiteness* by Shelly Tochluk
- *White Fragility* by Robin Diangelo

Your State DEI Committee will be working on some Action Steps to share with branches, in addition to the Inclusion Infusion activities. Happy Reading!

Votes for Women Trail Honors Alma Nash of Maryville

Debra McArthur, Parkville Branch

On March 24, 2023, AAUW members gathered with others in Maryville Missouri for the dedication of a marker to honor Alma Nash, who led the Missouri Ladies Military Band in the National Women’s Suffrage Parade in Washington, D.C. in 1913. Originally, the band was positioned in the middle part of the parade, but when protestors attempted to disrupt the parade by harassing those at its start, Nash was asked to bring the band to the front to get the parade moving. In this way, the ladies from Missouri led the parade on that historic occasion. Funded by the Pomeroy Foundation, the plaque is positioned in Downtown Pocket Park near the central square of Maryville. Alyssa Ford PhD,



Alyssa Ford

history professor at Northwest Missouri State University and president of the Nodaway County Historical Society cut the ribbon to dedicate the plaque.

AAUW members from Kansas City, Independence, KC Northland, and Parkville Branches drove to Maryville to be part of the celebration. After the ceremony, AAUW members enjoyed a reception at the Nodaway Country Historical Society, where they could

explore the exhibit honoring Nash and the Ladies Military Band. Later, members enjoyed lunch together.



L-R: Susie Watson, KC Northland; Debra McArthur, Parkville; Jan Keeler, Carol Cowles, Sue Raymond, Kansas City; and Sue Shineman, Independence.

2023–24 Incentive Grants Q & A Incentive Grant Committee Pam Kulp and Teri Brecht

1. When can our branch apply for an incentive grant? Anytime
2. How can we use the grant? For programs, speakers, tabling events, AAUW MO events, be creative!
3. Where can we find the application?

aauw-mo.aauw.net/?s=Flyers+and+Forms

4. Is this a difficult process? No.
Follow the easy instructions and submit the one-page application for either Peg Witt or Reserve Grants.

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2023 AAUW MO

Upcoming Events aauw-mo.aauw.net

May 31–June 3

NCCWSL at the University of Maryland, College Park, MD

June

LGBTQ+ Pride Month

1 Release of 2034–24 Branch Action Plan criteria

30 AAUW Dues Renewal Deadline

30 Presidents’ Deadline: enter 2023-24 officers/committee chairs in Community Hub.

July

29 AAUW Summer Board Meeting

August

15 Mom’s Equal Pay Day

26 Women's Equality Day

AAUW MO Celebrates Completion of Projects

Votes for Women Missouri Trail Project

19th Amendment Centennial Celebration Task Force

National Votes for Women Missouri Trail Coordinator Pat Shores

19th Amendment Task Force Chair Ellen Irons

The Votes for Women Missouri Trail Multi-Year Project and its oversight committee, the AAUW MO 19th Amendment Centennial Celebration Task Force, are concluding. We celebrate the events related to these exceptional statewide projects! Thank you to all Task Force members and the state-wide branch members who fought to get 100-year proclamations, who created and distributed suffragist signs, and who celebrated the exceptional women who fought to get the vote.

Votes for Women Missouri Trail Project

One new site and three new individuals were added to the Missouri Trail on the National Collaborative for Women's History Sites website. At Greenwood Cemetery, the burial site of more than 50,000 African Americans, we discovered three suffragists:

- Maria L. Harrison was a founding member and a powerful leader in a variety of St. Louis groups.
- Mary Alice Ford Pitts played a leading role in a variety of St. Louis community organizations.
- Arsanía Williams was known in the African American community as the "Human Dynamo."
- The Columbia and St. Louis branches will be adding three more women to the Trail soon.

AAUW MO collaborated with the Missouri League of Women Voters and Cynthia Holmes, the Missouri representative from the National Collaborative for Women's History Sites, **to celebrate the installation of four historic roadside markers.**

- July 3, 2022, the **Golden Mile** at the Schlafly Tap Room, 2100 Locust, St. Louis, where women stood to confront convention bound delegates about women having the vote.
- October 9, 2022, **Anna H. Jones** at the Second Baptist Church, 6320 East 39th Street, Kansas City, the site of a meeting of the Missouri State Federation of Colored Women's Clubs, which featured an address from President Anna Jones.
- October 15, 2022, **Virginia Minor** at Provident Counseling, 2652 Olive, St. Louis, which was the site of one of her homes.
- March 24, 2023, **Alma Nash** at a pocket park at Main Street and Third Street in Maryville. Alma was the lead woman in the Missouri Ladies Military Band in the National Women's Suffrage Parade in D. C. and the Suffrage Tour of Central Missouri in 1913.

19th Amendment Centennial Celebration Task Force

The AAUW MO 19th Amendment Centennial Celebration Taskforce, led by **Ellen Irons**, was formed in May 2019, to encourage, educate, and inspire branches to focus on the Amendment Centennial. We worked through the pandemic and had many great successes, including:

- Branches obtained 19 Proclamations celebrating the 100th Anniversary of the 19th Amendment.
- The program "Women's Suffrage, Racism and Intersectionality" was presented via Zoom on August 26, 2021, one year after the 19th Amendment Centennial. The panelists were **April Langley PhD** and **Carmaletta Williams PhD**. Over 100 people attended from six states.
- We provided direction and encouragement to the National Votes for Women Missouri Trail project led by Pat Shores.
- An archival article and a master list of resources were published, then later updated, and are now available by request.

Leaves from the Branches

The St. Charles Branch celebrated its 2023 Science & Math Awards & Dessert Night. **Linda Dencker** presented math or science awards to local high school seniors from seven area high schools. Students, parents, and teachers attended the 29th Annual Awards. In the two previous years, Covid prevented meeting in-person, so certificates were hand-delivered by Linda to each high school.

Each student presented a short speech, and numerous honorees credited teachers for inspiring them to excel in school and in life. Several honorees mentioned giving extra time to organize food bank collections, mentoring fellow students, or serving as student liaison to the school board resulting in positive suggestions for change.



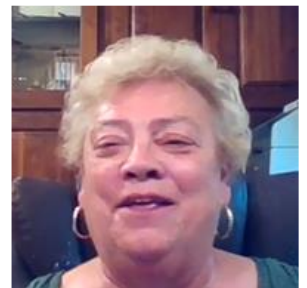
Boonville Branch AAUW Co-president Carol Cox presented a \$1000 scholarship to **Emma Neidig** during the Boonville High School awards ceremony. Emma will attend the Hammons School of Architecture at Drury University in Springfield, Missouri. The scholarship is presented to a young woman interested in a STEM career with a GPA above 3.25. Emma states that she appreciates the teachers who pushed her out of her comfort zone and challenged her to excel. Emma, a two-time district tennis champion, will also join the Drury University tennis team.



Emma Neidig and Carol Cox, branch president

Emily Baker, Boonville High School junior, received a scholarship to Missouri Girls State that will be held June 24–July 1, 2023 at Lindenwood University in St. Charles, Missouri. The American Legion Auxiliary established the Girls State Program. It focuses on the roles of active citizen participation in local government and policy, law, international affairs, journalism, and commerce. Lindenwood University will award two hours of political science credit to individuals successfully completing the week.

At the state conference, **Maryellen McVicker, PhD.**, chair of a unique program in 2020, which was to celebrate the 100th anniversary of women getting the vote, complete with foods and attire from the 1920's. She shared how the \$300 grant from AAUW MO Incentive Grants helped them hold the event and raise funds to provide local Scholarships. With Covid 19 delays, the event finally occurred in 2022 and was a great success



Maryellen McVicker

Leaves from the Branches

The **Ferguson-Florissant Branch's** DEI/Public Policy Committee enjoyed an outstanding presentation on May 10 from **Vetta Thompson PhD** of Washington University about various forms of bias in the hiring process, in school admissions, and in student assessments by faculty. Thompson is the Washington University E. Desmond Lee Professor of Racial and Ethnic Diversity and Associate Dean for Equity, Diversity, and Inclusion. Thompson explained explicit and implicit bias in detail.



Vetta Thompson

Explicit bias, both individual and systemic, is often directly associated with personal prejudice and institutional discrimination. Implicit individual, cognitive bias can include errors in our thinking that we make by taking shortcuts in our decisions. Our branch is very grateful to our DEI/Public Policy Chair **Lisa Taylor** for making this presentation possible.



Erin Patton

At the **Kirkwood-Webster Groves Branch** meeting in April, three young women were honored. They will pursue STEM careers with \$500 scholarships. The parents of each recipient also attended and were introduced. **Principal Ryan Luning** of Valley Park High School attended to show support for his students.

Erin Patton, sales director for the BioMonitoring Division of Millipore Sigma, provided career information based on her personal career path and provided excellent guidelines for the scientists of the future.



L-R: Kaniya Hampton, Affton HS; Armani Carbbins, Valley Park HS; and Annabelle Rayburn, Maplewood-Richmond Heights HS

On May 2, the **Columbia Branch** presented its 2023 Science Student Scholar Awards to 14 7th grade girls in the Columbia Public Schools. The girls received a certificate and a medal from **Linda Godwin, Ph.D.**, former astronaut, and professor emerita of physics and astronomy at the **University of Missouri**. Godwin's program, "Pictures from Space," recounts her astronaut experiences. Several of the girls and their parents stayed after the ceremony to talk to Godwin and have their photos taken.

Earlier in March, we learned about **Nelle Peters**, a woman architect in the Kansas City area during the 1910s-50s, who helped shape housing. In April, state president **Karen Francis** paid a Zoom visit to update us on all things AAUW Missouri and preview the state meeting in May and regional conference in October. At our annual May Banquet and celebration of our achievements, including the 10-STAR Award, the Columbia Public Schools presented the branch an award recognizing this as our 20th year of partnering to assist students.



At the May Banquet, the Columbia Branch was honored to receive an award (in center of table) from Columbia Public Schools for being one of their Education Partners for the past 20 years.

Leaves from the Branches

The Nevada Branch was honored to host AAUW state leaders at the March branch meeting. **Karen Francis, Sue Shineman** and **Debra McArthur** provided the program. They spoke about AAUW goals, diversity, inclusion, and techniques to reach prospective members that are college students. They also met with **Cottey College** students on campus and had positive conversations.



Co-President Sara Compton, author Laura Valenti, and Judy Campbell.

On April 25 the Nevada Branch met for their annual book review and a lively discussion of *Las Palomitas* by **Laura L. Valenti**. It is the story of an American college student who was looking for a break from his life and family. Valenti writes from personal experience in El Salvador and extensive research. Member **Judy Campbell** led the discussion. A bonus was the presence of **Mrs. Valenti**, who answered questions about the book and her life in El Salvador.

L-R: College/University Chair Debra McArthur, Past President Sue Shineman, and President Karen Francis.



The Parkville and KC Northland Branches hosted a luncheon at the beautiful Woodneath Auditorium of the Midcontinent Public Library on February 18, featuring artist and gallery curator **Shai Perry** whose topic was "Getting Seen: Emerging Artists on the KC Art Scene." Over forty branch members and guests attended, and we welcomed several new members that day.



Left, **Shai Perry** and right, members of KC Northland and Parkville branches.

Thanks to the enthusiasm of branch members and their willingness to invite guests to all our branch events this year, KC Northland and Parkville Branches have added over 20 new members this year!



Kirkwood Webster-Groves Member Letter to the Editor, Webster Groves-Kirkwood Times newspaper, April 2023

Dear Legislators in the beautiful state of Missouri,

Get your priorities straight.

1. Ban assault weapons. Keep our public safe.
2. Leave our librarians alone. They have college degrees. Let them do their jobs without interference from the Missouri legislature. Sending librarians to prison or fining them for certain books on their shelves is ludicrous.
3. Our prisons are full already. Save prison space for those committing violent crimes.

Legislators use your time on issues that keep us alive.

Sincerely,

Charlotte Parsons, citizen of Missouri

Leaves from the Branches

The **Kansas City Northland Branch** celebrated the **101st** birthday of their dear matriarch **Francis Foerschler** on March 15, 2023. She had two parties, one with family and one with her senior community living friends at Riverstone in Kansas City, Northland.

Her daughter **Terri Clapper** joined our branch in 2022 after the special award presentation to Francis at the 2022 AAUW of Missouri Annual Conference. Ms. Clapper said, "Of ALL the activities and boards my mother was on, she spoke most fondly and often of the American Association of University Women!" We appreciate Francis for her mentoring and her example and Ms. Clapper for carrying on the tradition!



Francis Foerschler and her daughters
Terri Clapper and Debbie Jester

This spring the **Ballwin-Chesterfield Branch** was proud to recognize four members who have been members of AAUW for 50 years. They are **Lorna Anderson, Terri Ciccolella, Gloria Campion, and Carol Davis-McDonald**. These women were honored at the Ballwin-Chesterfield Spring Luncheon held at the Doubletree Hotel in Chesterfield.



50-year members: Carol Davis-McDonald, Terri Ciccolella, Lorna Anderson, and Gloria Campion.

In April, Ballwin-Chesterfield recognized students from three area high schools in the STEM Girls of Promise program. There were five junior girls each from three area high schools: Pattonville, Valley Park, and Maplewood-Richmond Heights. All 15 STEM Girls of Promise received a beautiful gift box containing a medal, a certificate, a check for \$100, and a personal letter of congratulations from AAUW Ballwin-Chesterfield. Various members of the branch were on hand at all three events to congratulate these outstanding young women. In addition, **Marcia Block** and **Sandra Murdock** represented the B-C STEM committee as judges for the virtual **St. Louis Science Fair**. They awarded \$125 to each of three young women for their projects.

The branch also celebrated our successes in being a 10-Star Branch for 2022, our scholarship program, and our STEM recognition program. Special recognition was given to **Marcia Block** as the recipient of the **Barbara Lackritz Award** and to **Mary Jermak** for being named an **Outstanding Member of AAUW of Missouri**.



Front row: Maplewood-Richmond Heights STEM Girls of Promise
Back row: Pickett Lema, Sandy Brody, Sandra Murdock, Susan Fenwick, Bette Bude, and Marcia Block

Leaves from the Branches

The St. Louis Branch has had an amazing spring.

- On March 10, Sally McGowan and Ellen Irons were invited to participate in St. Louis University's Women in Leadership conference, "Be Heard," and simultaneously held a tabling event for AAUW. We gained five **student members and four faculty/staff signed up!**
- The IBC 2023 Spring Luncheon, March 18, and St. Louis Branch was well-represented.



Picture insert, left- top, Diane Sher, and bottom, Linda Lindsey (attended event, but missed the picture)

L-R, back row: Sue Rice, Janet Banks (guests), Christine Nobbe, Kathleen Farrell, Ellen Irons, Barbara Johnson, Sally McGowan and seated, Jan Scott, Carol Davis McDonald

- On March 22 we had a virtual program "***Celebrate Women's History Month through the Girl Scouts of Eastern Missouri (GSEM) Patch,***" which described how **Ellen Irons** used St. Louis Branch and AAUW national resources to help develop the GSEM 2023 Women's History Month patch program.
- On April 18, **Kathleen Farrell** presented a branch virtual program "***A Timely Update on Key National Legislation and the Status of Bipartisan Efforts in Congress.***"
- At the May 6 AAUW State Conference, our St. Louis Branch was awarded the 10 Star Branch Award - we are very proud to receive this.
- Our Annual Meeting on Sunday May 21 will celebrate **Carol Davis McDonald's** 50-year anniversary of joining AAUW.

2023 KC IBC presents Reentry Scholarships



L-R: Sue Shineman, 2023 Reentry Scholarship Chair, Felicia Chance, Kevinisha Lockhart, Orlanda Alonso Herrera, and Daniela DaLuz. Absent: Ashley Marcial

The Kansas City Interbranch Council is comprised of four area branches, Independence, Kansas City, Kansas City Northland, and Parkville.

On April 15, the recipients and their guests were honored at a High Tea held at Joy Coffee – Café & Coffee Shop in Independence. This annual event was celebrated by 42 guests.

Each year the KC IBC presents scholarships to women who are reentering college after an absence of at least 5 years. The applicants come from area colleges that are currently AAUW College University Partner members. This year we presented \$1,000 awards to five outstanding women. Funds for these scholarships are donated by individual members and each branch.

AAUW MO State Board 2022–23

To contact a state officer, go to <https://aauw-mo.aauw.net/contact-us/>

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		STEM Chair Sandra Murdock, Ballwin-Chesterfield	

Missouri in Motion, Community Hub, and AAUW MO Website

- Newsletter items are requested for branch news, announcements, and photographs. Please send item to Editor Mary Jermak, lnystl@gmail.com.
- *Missouri in Motion* and branch newsletters are available for download at aauw-mo.aauw.net.
- Send a copy of your branch newsletter to AAUW MO Historian Jane Biers, biersj@missouri.edu; Web manager Joyce Katz, joycekatz44@gmail.com; AAUW MO President Karen Francis, karenbitzafrancis@yahoo.com; and Missouri Action Plan Facilitator Pat Shores, apatriciashores@att.net.
- For website additions or corrections, contact Joyce Katz via the website contact form.
- Update your contact information at aauw.org/. The Community Hub now serves as the former member services database.