

Missouri in Motion

Our Mission: AAUW advances gender equity for women and girls through research, advocacy, and education. Our Vision: Equality for all. Our Values: Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

Two Outstanding AAUW Opportunities in Missouri in 2023

The AAUW MO Board is excited to share that two important AAUW opportunities will be available during 2023. The first is the annual state meeting on May 6, via Zoom, and the second is the Central States Regional Conference in St. Louis on October 19–21, 2023 with 14 states invited.

What great opportunities these are for AAUW members to hear dynamic leaders, share activities, meet new people, and advance our mission.

AAUW MO Annual Meeting ~ May 6, 2023

Changing Lives Through Equity

Plan to spend the morning Saturday May 6, 9:30–noon, with AAUW members from across the state as we join to learn, laugh, and lead AAUW of Missouri. The May conference will be via Zoom to help save time and expenses. There is NO registration fee. Just sign up when registration opens, so you will receive the Zoom link and the e-packet of handouts. Branch presidents across the state and our state board endorsed the decision to allow branch leaders and members time and opportunity to attend BOTH the state and regional events this year.



AAUW Vice-Chair Malinda Gaul

We have several exciting features for our state Zoom meeting including a keynote from **AAUW Vice-Chair Malinda Gaul** and an Issue Alert on a key AAUW priority from a prominent professional in that field. Several options are being considered at this time. Following these will be the business meeting, elections, and awards. You'll see how well your branch did on the Star Award and in supporting the AAUW Fund. We'll also honor our Outstanding Member and Woman of Distinction.

Malinda Gaul practices employment law in San Antonio, Texas, and has worked with several nonprofit organizations to advance the rights of women. She has served in a variety of AAUW positions at all levels, including President of AAUW Texas.

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From AAUW MO President Karen Francis

I am looking forward to spring and seeing green grass and flowers blooming. Now I want to focus on how AAUW MO is living up to Missouri's Show Me slogan. As president I've had the privilege to participate firsthand in the outstanding work of Missouri branches. This month, I attended the St. Louis Branch's program Unconscious Bias and Microaggressions and the Boonville Branch's panel discussion on Boonville Race Relations. Both programs should be shared. I'm looking forward to my visits with the Jefferson City Branch and the Columbia Branch via Zoom and joining the Nevada Branch in person. As I read your newsletters, I think of a quote from George Elliot, "what do we live for if not to make life less difficult for each other." That is what AAUW MO branches are doing. I wish I could be at every event.

Spring will bring further opportunities for advocacy work with activities and opportunities for YOU to be involved and commit AAUW to ensure a better future.

Follow important legislation on voting issues at <u>movpc.org</u> and click on their legislation tracker. Attend school board and local candidate forums and give testimony on issues. AAUW MO also signed on as an organization supporting the Americans United for Separation of Church and State and the National Women's Law Center's lawsuit regarding Missouri's abortion bans.

Looking ahead to the fall, we invite you to "Meet Me in St. Louis," October 19–21, 2023. Make plans to attend the 2023 Central States Regional Conference hosted by AAUW MO. It's been six years since we've joined together for a regional or national conference. There is nothing like being with AAUW members, and learning, sharing, and socializing in a beautiful location. St. Louis will be that place. Fourteen states have been invited to the Central States Regional, and I want you to experience that AAUW energy firsthand. You may recall we were set for a regional in 2020, but sadly it was canceled because of COVID. With our state's focus on inclusion and equity, we took into consideration that the cost of two in-person conferences in five months might be a deal breaker. With the support of your branch presidents and the AAUW MO Board, a decision was made to have our annual state conference by Zoom so more members could attend both.

As always, please feel free to contact me if you have any questions. I'd love to visit your branch; just let me know where and when. I look forward to seeing you in May at the state conference.

Missouri Leaders Share Legislative Focus in AAUW MO Event

AAUW MO hosted a Legislative Retreat the morning of February 11, 2023. Leaders from 17 Missouri organizations shared information about their organizations, reviewed the focus of their legislative work, and gave the numbers of specific bills to monitor. There were more than 55 attendees on the call.

The group recognized the many common concerns and successes that they share as they advocate for those most marginalized in society. Many speakers expressed appreciation for having a voice in this forum. Rebeka McIntosh from NMEA stated "thank you for the opportunity to be with the group this morning. Your support and advocacy are very much appreciated." Anna Kraus from PROMO said, "thank you Karen (Francis) for organizing...It was a beautiful morning and a good reminder of all the wonderful folks who live in this state and continue to work and fight for what is right."

Speakers came from AAUW MO, Empower Missouri, Jobs with Justice, The League of Women Voters of Missouri, Kansas City Library, Missouri Equity Education Partnership, Missouri NEA, Missouri Voter Protection Coalition, Missouri Women's Political Caucus. Moms Demand Action, National Council of Jewish Women, Planned Parenthood, Pro-Choice Missouri, Promo, Women's Foundation of Greater St. Louis, and Women's Voices Raised for Social Justice. Details of the presentations are posted at <u>aauw-mo.aauw.net</u>.



AAUW Central States Regional Conference – Meet Me in St. Louis! October 19-21, 2023,

Join your fellow AAUW members from the central states (14 states invited) for three days of education, stimulation, great ideas, fun, and friendship in exciting St. Louis. This first-time event is Thursday, October 19 through Saturday noon, October 21 at the downtown Drury Plaza Arch Hotel just under the grand St. Louis Arch. St. Louis is a wonderful city to visit in the fall, especially combined with an informative and rewarding AAUW regional event. AAUW MO is proud to be the host state and we hope all our Missouri branches will be represented to help us welcome everyone.



We will have AAUW national speakers, local and regional professionals, breakout sessions on successful activities from other states, time for networking, free nibbles at the hotel happy hour buffet and free breakfast. Conference registration fees are pending. The Drury Plaza Arch Hotel is conveniently located in downtown St. Louis within walking distance of the Arch, the Old Court House, and the new Arch Grounds. Hotel nightly room rates will run approximately \$220 (including taxes) and includes two queen beds (up to four people occupancy). A free airport shuttle is available and covered parking has a nightly fee. There are also possible side trips, and time to share what your branch is doing to further AAUW's mission. We anticipate 140–150 to be in attendance. The conference includes something for everyone.

Consider making this fall trip to St. Louis a family event. St. Louis is home to many attractions (many of them catering to children), the Gateway Arch, the Science Center, the world-famous Missouri Botanical Garden the Old Courthouse (home of the Dred Scott case), and the Butterfly House. There is the Saint Louis Art Museum, Italian restaurants on the Hill, and St. Louis Zoological Park. Check the St. Louis Convention and Visitors' Commission's web site www.explorestlouis.com to view a digital copy or to order a printed copy of the 'Official St. Louis Visitor's Guide.'

More information on conference topics and sessions will be available after the Central States Planning Committee meets in February and March. Save the date - - and stay tuned to MEET ME IN ST. LOUIS!

National History Day in Missouri National History Day in Missouri AAUW Chair Betty Takahashi

The event will be held at the University of Missouri in Columbia on April 22, 2023. The theme this year is "Frontiers in History, People, Places, and Ideas."

AAUW of Missouri will award three \$100 awards to Junior and Senior Performances and a Documentary award. Branches are encouraged to promote the contest in local middle schools (6, 7 and 8) and local high schools.

Anyone wishing to serve as a judge may contact the committee chair **Betty Takahashi** through <u>aauw-mo.aauw.net/connect/board/.</u>



AAUW of Missouri 2023–25 Slate of Officers

The AAUW MO Nominating Committee, **Chair Lynne Roney**, Kirkwood–Webster Groves Branch; **Su Bacon**, Parkville Branch; **Diane B. Ludwig**, Columbia Branch; **Kay Meyer**, Kirkwood-Webster Groves, and Ballwin-Chesterfield Branches; and **Sandra Murdock**, Ballwin-Chesterfield Branch, is pleased to present the following slate of officers. Voting will take place on May 6 at the AAUW MO Conference.

President-Elect Sue Shineman, Independence Branch



Sue Shineman has been a member of AAUW since 1972. She served the Independence Branch as corresponding secretary, historian, newsletter editor, program vice-president, STEM co-chair, College-University co-chair, and four years as president and is currently the KC IBC Reentry Chair. She has served AAUW MO three years as membership vice-president, one year as president-elect, and two years as your virtual zoom state president. Sue commented, "Continuing to be actively involved with the state board and committees is a labor of love. There is never an end to the work to be done in advancing equity for women and girls."

Sue graduated from Brown-Mackie School of Business and Kansas State University. After devoting

19 years to PTA, she was a department manager for the Jones Store, then managed temporary staffing agencies. Currently she is a caregiver and helps clients in their homes. She is a member of the Independence Junior Service League and is dedicated to the mission of her church. Sue is married and has three daughters (all in the field of education), one stepdaughter, nine grandchildren, and one great grandson.

Co-Program Vice President Su Bacon, Parkville Branch



Su Bacon has been a member of the Parkville branch for nearly 30 years. She has served as president, vice president–programs and recording secretary. Previously, she served on the state board as vice president–membership.

Su holds a master's degree in journalism from Kansas State University and works full-time as a freelance journalist in the Kansas City area.

Co-Program Vice President Diane Ludwig, Columbia Branch



Diane Ludwig is excited about the high caliber of AAUW programming she is seeing across the state and especially about the upcoming Central States Regional meeting in St. Louis in October, which AAUW of Missouri is hosting. AAUW continues to be a leader in equity issues, leadership growth, and advocacy—areas of our society we all care about. Diane becomes a 50-year AAUW member this year and had served as a leader on state AAUW boards in both Oklahoma and Missouri since the early 1980s. She has also served as president of five branches. "I'm very honored to be serving another term as program vice president and especially happy to share the job with **Su Bacon**. I look forward to new ideas and new energy as we continue to move our mission forward."

Continued page 5.

2023–25 Officer Slate, continued

Secretary Patty Murray, Ferguson-Florissant Branch



Patty Murray joined the AAUW Ferguson-Florissant Branch after her friends kept inviting her to their spring banquets. Since then, she has grown to better understand the financial disparities women still face. She is the new editor of her branch's newsletter, serves on her branch's DEI committee, has joined two AAUW book clubs, and is trying to help AAUW gain more College/University Partnerships in her community. Patty especially enjoys learning new computer software, keeping up with technology, and having the opportunity to continue using word processing skills from years past. Patty has a bachelor of arts from the University of Cincinnati in political science and has lived in St. Louis with her husband, Bob, since 1983.

Missouri Woman of Distinction Award

AAUW MO has many distinctive women who are dedicated to the AAUW Mission and their communities. Each branch is encouraged to submit an application to honor an AAUW Missouri member. She need not be a member of your branch.

Service to others is the focus of this recognition including service to branch, state, profession, community and society, and service to other women. The Nomination Form can be found on the state website at <u>aauw-mo.aauw.net</u> home page or click this link: <u>aauw-mo.aauw.net/membership/forms/</u>



The award will be presented at the May 6, 2023, state meeting via

Zoom. The deadline for submitting your nomination is Friday, April 7, 2023.

Send to **Sue Shineman**, past president. The instructions are found with the application on the state website, as is a list of previous recipients.

Public Policy Updates Public Policy Chair Alice Kitchen

The public policy committee discussed at length the proposed restrictions on libraries across the state. Secretary Ashcroft seems determined to follow an ultra-conservative script suggesting libraries need to restrict reading materials based on a political agenda. We were among 16,000 citizens who wrote to him. No word has been heard from the secretary's office.

Based on our post-election sharing, many of our members related that the "curbside voting" was either not functioning, problematic, or somewhat functional (if you knew it should be available and accessible). Denise Lieberman, MOPROVote, and Vincent Heibert, disability expert with PARA, joined us at our January meeting to review the standards and the ways to improve these resources before the next election.

You can help us in the future by being on the lookout for how this is implemented at your polls. Do share that information with me or any of the Public Policy Committee members.

AAUW Fund: Become an AAUW Sustainer AAUW Fund Chair Susan Barley

A very easy way to give to AAUW is to become an AAUW Sustainer. A sustaining donation commits to the support of AAUW using any regular frequency (monthly, quarterly, or annually). It is simple to set up on the AAUW website - "Donate." Enter the amount you would like charged to your credit or debit card and the frequency of the donations. Your sustaining donation will automatically continue unless you choose to cancel or change it.

With a gift of \$8.50 per month, you will be able to reach a total of \$100 in a calendar year and become an AAUW Missouri Century Club member. With a gift of \$21 per month you will have donated a total of \$250 in a calendar year, to become an AAUW MO Century Club Plus member.

Setting up a sustaining donation will give you the ease and convenience of knowing that your support is on-going and not forgotten. It is the simplest way to provide ongoing support for the work of AAUW.

Star Award Application Time It is time to highlight your branch! Begin now to prepare your STAR Award application for 2022–23. The deadline is April 1. Include all branch activities between April 1, 2022, and March 31, 2023. Forms are found on the AAUW MO website https://aauw-mo.aauw.net/membership/forms/. Forms are found on the AAUW MO website https://aauw-mo.aauw.net/membership/forms/. or in the back of the state directory. Submit forms to Program VP Diane B. Ludwig at the address/email on the back of the form. All three pages of the form must be submitted.

College/University Relations CU Relations Chair Debra McArthur

The CU Committee has kicked off a new round of campus visits for the new semester. Committee chair **Debra McArthur** (Parkville) and members **Gail James** (Kansas City) and **Sue Shineman** and Barbara **Leabo** (Independence) have held or are scheduled for visits to Park University, University of MO-KC, Maple Woods Community College, and Blue River Community College.

We are actively promoting this year's National Conference for College Women Student Leaders—in person for the first time since 2019. So far in 2023, we've signed up 22 new student members, and we have several more campus events coming soon. We're thrilled that Park University's campus representative, **Laure Christensen**, has agreed to be advisor for a new student group there!

We hope to have updates on this new student group for upcoming *Missouri in Motion* newsletters!



Debra McArthur and Gail James on campus at UMKC.

2023–24 Dues Renewal



In October 2020, the national board approved a three-year dues increase schedule; 2023–24 will be the final year completing this motion.

Our member dues cover only 13 percent of the national AAUW budget. There will not be an increase in state or branch dues.

Total dues for members are due no later than June 30, 2023. National dues = \$72 (\$69 is tax deductible) State dues = \$10 Each branch has its own dues which are added for the functioning of the branch.

Inclusion and Equity

Sue Shineman, committee member

Inclusion is a sense of belonging.

Inclusion is about personal feelings. If a person doesn't feel included, then they are not. It is all about how each person feels, not about how the organization thinks or feels it is doing. The process of inclusion engages each individual and makes people feel essential to the success of the organization.



Inclusive environments make people feel respected and valued for who they are as an

individual or group. We do our best when we feel a level of supportive energy and commitment from others. Inclusion often means a shift in an organization's mind-set and culture that has visible effects, such as participation in meetings, 'get-to-know-you' type activities, seating arrangements, open communication with members and guests, and keeping all members informed. People are more productive in environments where they feel supported, welcomed, respected, and valued; everyone feels a greater connection to the organization's mission.

Appreciating Our Differences

Inclusion is an organizational effort. To be truly inclusive, we often must change the culture — and culture shifts can make people uncomfortable. We must be aware of all differences and situations, and practice how we approach different groups or individuals with backgrounds that are culturally and socially different than ours.

Diversity vs. Inclusion vs. Belonging

Diversity refers to characteristics, the dimensions that make each of us unique.

Inclusion entails behaviors and actions that make us feel welcomed or not. An environment that creates a sense of belonging, where everyone feels welcomed and included, is essential for the success of diversity efforts. **Belonging is feeling** like you are a part of something, that you really matter. It isn't necessarily about being liked — but rather being needed.

AAUW needs all these things together — diversity, inclusion, and belonging — for our branches to continue to grow and thrive. Here are some responses to the question "when do you feel most included?" How would you respond?

- When I am welcomed / thanked for coming / introduced to others / asked to come again.
- Asked to join / given membership information.
- Included in the conversation / asked my opinion.
- When I can make a valuable contribution to discussion.
- Smile / handshake.

Growing Membership

Membership VP Susie Watson

One of the most important actions for successful growth for your branch is that **all** branch members tell the story of the AAUW Mission & Vision.

Mission: To advance gender equity for woman and girls through research, education, and advocacy. Vision: Equity for all.

- 1. Challenge yourself to invite and bring at least one person to an AAUW meeting or event this year.
- Tell the benefits of your AAUW branch meetings. Branch programs are inspirational, educational, and enlightening experiences.
- 3. Publicize your branch meeting dates. Post flyers at the library, and notify the local newspapers and radio station(s) public service announcements (PSA) to share your branch's voice.



- 4. Share your branch newsletter. Follow up and invite a friend/person to go with you to the branch meeting.
- 5. Interest Groups, such as book discussion and movie groups, attract member and member participation. If your branch does not have an interest group, consider forming these.

Using the AAUW Shape the Future program, branches can offer 50 percent off the AAUW \$64 national dues (2022–23) when prospective members join at an AAUW public event or meeting. Branches also earn one free national membership for every two new members they recruit, with a maximum of three free memberships. If you don't have a local branch membership form, consider creating your own branch form to facilitate the membership process. Invite guests to join on the spot to receive the 50 percent discount or say, 'since you've attended today, this offer is good for 10 days.'

Make the ASK. Help AAUW Grow.

AAUW is a community of more than 170,000 people standing strong for gender equity. Your membership makes our powerful voice even louder on critical issues.

Incentive Grants Could your Branch use funding for: Speaker...Program...Project... Bookmarks...Tabling Event...? Check out Incentive Grants at <u>aauw-mo-aauw.net</u> Send a proposal anytime.

AAUW MO STEM STEM Chair Sandra Murdock

The STEM committee continues to move forward with its goals to provide STEM programs and activities to girls in Missouri communities. In 2022, AAUW MO branches had speakers, awards, medals, certificates, theme projects, and videos to serve our Missouri girls.

STEM in the News

The 2023 Miss America is **Grace Stanke**, a student at the University of Wisconsin at Madison and a nuclear engineering major. Professors told Grace not to take engineering classes, but she persevered. <u>https://spectrumnews1.com/wi/milwaukee/news/2023/01/12/miss-america-2023-shares-passion-for-stem-at-gems-</u>

conference-

On January 20, 2023, Yale University gave special honors to Bobbi Wilson, a fourth-grade student, for her public health outstanding work on Lantern flies that harm trees and plants.

AAUW Research

AAUW National has STEM programs and webinars available, <u>www.aauw.org/resources/research/the-stem-gap/.</u> AAUW research shows the frequency of women in various STEM fields: biological scientist, 46 percent; chemists and materials scientist, 40 percent; computer and mathematics, 25.2 percent; engineers/architects, 16.5 percent.

STEM is vital to the USA. Every year in November, the United States celebrates National Science, Technology, Engineering and Math (STEM) Day to encourage pre-college students to explore interest in science.



New STEM Tab on AAUW MO Website

A STEM tab has been added to the home page of the state website. Its purpose is to encourage sharing of STEM programs, events, and other relevant information among branches.

It is not difficult to contribute materials to be posted. Just submit write-ups, photos, or forms to the state web manager. Links to STEM-related materials already present on the internet also can be posted.

Note: Under the tab's subheading STEM WOMEN OF ACHIEVEMENT, you will find descriptions of pioneering women who have had a lasting impact in STEM fields. Don't miss the inspiring documentary, "Not the Science Type," about four outstanding young women who are challenging the stereotype of what a scientist looks like. Learn more at <u>aauw-mo.aauw.net/stem-women-of-achievement/</u>.

2023 AAUW MO

Upcoming Events aauw-mo.aauw.net

February 1–28 Celebrate Black History Month

March

1–31 Celebrate Woman's History Month 4 AAUW MO Board Meeting via Zoom 14 International Relations Zoom Lecture 15 Equal Pay Day

April

1 Deadline for AAUW MO Star/Branch

4 Missouri Primary Election

- 7 Deadline for Woman of Distinction Applications
- **11 International Relations Zoom Lecture**

April 6–May 16 AAUW National Elections April 29 AAUW MO Board Meeting via Zoom

May 6 AAUW MO Conference via Zoom May 10 Article Deadline for *Missouri in Motion* May 31–June 3 NCCWSL at the University of Maryland, College Park

The National Conference for College Women Student Leaders (NCCWSL) Registration is Now Open

NCCWSL 2023 will be held from May 31 – June 3, 2023, at the University of Maryland, College Park.

www.aauw.org/resources/events/nccwsl/

The National Conference for College Women Student Leaders (NCCWSL) brings together more than 800 young women from around the country for two and a half days of leadership training, networking, and inspiration. This year's event will include sessions on career development, mentorship, financial literacy, racial-justice activism and more. Participants will have an opportunity to explore post-graduate programs, careers in a variety of disciplines (especially STEM), and other opportunities for their future.

NCCWSL attracts a diverse group of young leaders who are highly engaged on their campuses. They are involved in student government, academic and pre-professional organizations, identity-based and social-justice clubs, and political activism. One in four is majoring in the STEM fields; other popular majors include business and the social sciences. Most are rising juniors or seniors and represent the rich diversity of their generation. Programming will focus on the following learning objectives:

- **Leadership development**: Develop and strengthen a leadership narrative through voice, skill set, and mind-set.
- **Professional development**: Build a professional toolkit for postgraduate life.
- Activism: Know how, why, and when to act and be a change-maker.
- Women's issues: Gain a better understanding of issues and policies affecting women locally, nationally, and globally.
- Identity and diversity: Own one's personal identity and role in increasing and supporting diverse voices.





International Relations Lecture Series via Zoom

www.ethicalstl.org

March 14, 2023

Henry Rowold, Th.D., Relations among Taiwan, China and the United

Henry Rowold is a retired professor emeritus of international research of the Institute of Mission Studies at Concordia Seminary. He will share his perspective on the history of China, and Taiwan and the US involvement there.

April 11, 2023

Marlene Katz, Ph.D., A Truly Global Problem: Coping with Climate Change

This presentation will have the following focuses:

1. Showing how human ingenuity is developing solutions to the problems which climate change brings.

2. Emphasizing the ability to think globally is perhaps the major challenge facing humanity at this time of crisis.

3. Challenging the listener to actions on complex existing problems that are being exacerbated by global warming, such as immigration.

Leaves from the Branches

The Boowville Branch participated in a community-based presentation "Race Relations in Boonville, hosted by State Fair Community College. The dynamic panel included presenters from a cross-section of the community.

Presenters and participants made the following observations and comments:

- ✓ We have a lot of work to do! There's lots of racial division in our world.
- ✓ Diversity benefits everyone.
- ✓ We must actively seek minorities to be role models.
- ✓ My silence comes across as approval of a situation or comment.
- ✓ We won't remember the voice of our enemies, but we will remember the silence of our friends.

https://www.boonvilledailynews.com/2023/02/06/aauw-holdsopen-forum-to-discuss-race-relations-in-our-community/

The Columbia Branch is doing a mixture of Zoom and in-person meetings. In December we held the annual Red Stocking Fund Raiser at D. Rowe's Restaurant. The event successfully raised \$1,505 for the AAUW Fund. We enjoyed several fun and challenging holiday word games and activities to celebrate the season.

Our January meeting, on ZOOM, featured **Margie Sable**, professor emerita in the School of Social Work at the University of Missouri, Columbia, and a Columbia branch member. Her presentation on abortion rights in the aftermath of Roe gave members substantial background on the history of abortion rights in the United States and how fluid the situation is considering the 'Dobbs' Supreme Court decision. She reviewed previous legislation and described some of the actions that several states are planning. Her presentation generated a lively discussion, regarding what individuals can do now.

The branch has continued to meet in person for some individual events. In December some members met at the Winter Wonderland Holiday Market at the Stoney Creek Inn in Columbia, and in January several attended a movie together. In January we resumed our monthly lunch meetings.

The Nevada Branch is continuing the year with programs focused on women in non-traditional roles. In January, **Allison Powell**, Sheldon Missouri Fire Chief, shared her experiences as a woman in her position. She indicated that she had to prove to the men she leads that she was qualified and passionate about her job. This included sharing her knowledge in training, exhibiting physical demands on the job, and putting family second whenever fire calls were received. Allison is also an emergency provider and the manager of the Sheldon Emergency System.

In November the fund raiser raffle for meat bundles concluded and was deemed a success raising over \$1800. This year our branch is excited to welcome two new members, as well as a returning member from years past.



Allison Powell Sheldon Fire Chief



This gathering is a start. Being open. Where do we go from here?

Leaves from the Branches

The Ballwin-Chesterfield Branch ended the calendar year on a high note with the B-C annual Winter Event. Members and guests enjoyed a boxed lunch, played games, and swayed to the musical entertainment of the **Queens of Swing.** We raffled door prizes, and the B-C Booster Club had its official kick-off. The Booster Club is our new means for funding NCCWSL, scholarships, STEM Girls of Promise, and branch necessities.

In January, the speaker was **Nicole Adewale**, co-founder of ABNA, a civil engineering firm. Her talk, *They Think it's a Man's World, but It Would Be Nothing Without a Girl*, was well received. ABNA funds scholarships for women in STEM fields and has provided internships for dozens of students over the years. The February speaker was **Maggie Brockmeyer** of Rung for Women. They are focused on community engagement and provide a holistic approach to self-sufficiency so that working women have opportunities to advance to better paying jobs.

The members of B-C have also been engaged in other educational and entertaining pursuits. Munching Matters, founded by **Julia Triplett**, is a luncheon held four times a year. A member tells the story of her professional journey. So far, **Ann Campion Riley** talked about her career as a librarian and administrator in higher education. **Jean Light** spoke about being one of the earliest women in the field of informational technology. Kathleen Brown spoke about her 30-year career teaching in US government schools in bases world-wide. The talks are followed by lunch. All in all, a great idea!

The Kansas City Northland Branch enjoyed a holiday

event with a book exchange on December 5 in conjunction with their branch business meeting.

KC Northland members Judy Kile, Diana Curry-McGuirk, Susie Watson, Bonnie Lewis, Mary Lee Sturdevant, and Nancy Wilkins enjoy appetizers and holiday cheer.



The Parkville Branch enjoyed brunch together and a business meeting on December 3.



For their holiday philanthropy projects, members donated feminine hygiene products for Park University's Pirate Pantry and hats and gloves for the homeless outreach of the Parkville Living Center. **Amanda Bryant** of Park University attended the meeting to accept the donations.

Leaves from the Branches

The St. Louis Branch continues to be very active.

- In November we presented a virtual program on The Equal Rights Amendment - Updates and Why We Need It More than Ever – the Broad Perspective.
- For December we enjoyed our holiday gathering at the home of **Sue Barley**. After a delicious lunch, Sue presented an informative program on AAUW Fellowships and Grants.
- On January 18, **Ellen Irons** presented a 90-minute Zoom program on Unconscious Bias and Microaggressions. We were pleased that Missouri state leaders and other branch members joined in. Presentation materials are available; contact Ellen Irons.



Carol Davis-McDonald, Christine Nobbe, Sue Barley, and Diane Sher at December Holiday party.

• The monthly Movie Club on Zoom continues into its third year. Our movies have been *The Lost Daughter, The Imitation Game, Enola Holmes, and Becoming*. Two Kirkwood-Webster Groves members, **Becky Clausen** and **Nancy Hutchins** also participated.

The Kirkwood -Webster Groves Branch learned how a local public school district is responding to SB 775, the recent bill that criminalizes having sexually explicit material in schools. **Emily Hines**, a middle school librarian, spoke to our branch on January 19, about the process her school district followed to review her library's collection of books and to investigate every book challenge submitted to the district. Visit <u>PEN America 100</u> for the latest research and reports to defend free expression.

The speaker for our February meeting was **Raven M. Lloyd, PhD. Lloyd** is an assistant professor of Film and Media Studies and African and African American Studies at Washington University in St. Louis and an AAUW 2021–22 Fellow. **Lloyd** studies digital technologies in relation to activism and media history. Her first book, *Reshaping Digital Black Resistance,* will be published in the fall of 2023. Her AAUW fellowship project was titled *Care as Resistance: Black Women Online.* **Lloyd** will discuss the role of digital culture in the lives of Black women, specifically during 2020, a time of great social, political, and health-related unrest.

AAUW National Voting: When and How Do I Vote?

All voting will take place <u>online</u> (computer or mobile device) starting April 6, 2023, unless a member sends a request to AAUW for a paper ballot. All members without an email address on file with AAUW national will receive a ballot by mail. Voting will close on Monday, May 16 at 4 p.m. CT. Many branches organize a voting day, which can easily be done via Zoom or another videoconference platform. Schedule this as part of a branch meeting and have everyone vote online together!

Paper ballots must be requested from AAUW by April 15. Ballots mailed to AAUW must be postmarked by 11:59 p.m., April 29, 2023. Paper ballots postmarked after that date will not be counted. To request a paper ballot, email your name, address, and member number to <u>connect@aauw.org</u> or call 800.326.2289.

Where do I find my ID number and Voting Pin?

PINs will be emailed to members before voting begins and will also be mailed to members without valid and subscribed email addresses on file with AAUW national. Members can also view their PIN by <u>logging into their AAUW Community</u> <u>Hub account</u> and accessing the 'My Ballots' page in their profile.

AAUW MO State Board 2022–23 To contact a state officer, go to <u>https://aauw-mo.aauw.net/contact-us/</u>

President Karen Francis, Ballwin-Chesterfield

Past President/Advisor, 5-Star National Recognition Program Sue Shineman, Independence

Finance Officer Lois Domsch, Independence

Membership VP Susie Watson, KC Northland

AAUW Fund and National Liaison Sue Barley, Ballwin-Chesterfield

Web

Manager/Facebook Administrator Joyce Katz, Ballwin-Chesterfield Program VP, Directory, Star Award Diane Ludwig, Columbia

DEI (Diversity, Equity, Inclusion) Co-chairs Kay Meyer Kirkwood-Webster Groves Luna Mukherjee Kansas City

Branch Incentive Grant Pam Kulp Chair St. Charles

Pay Equity Advocate Chair and Missouri Action Plan Facilitator Pat Shores, Ballwin-Chesterfield

Historian Jane Biers, Columbia

College University Relations Chair Debra McArthur, Parkville Secretary Marsha Koch, Kirkwood-Webster Groves

Communications/ Newsletter Mary Jermak, Ballwin-Chesterfield

MO Action Plan Facilitator Pat Shores, Ballwin-Chesterfield

Missouri History Day Betty Takahashi, St. Charles

19th Amendment Task Force Chair Ellen Irons, St. Louis

Votes for Women Trail Ellen Irons, Chair St. Louis Pat Shores, Coordinator Ballwin-Chesterfield

Nominating Committee Lynne Roney Chair Kirkwood-Webster Groves Public Policy Chair Alice Kitchens, Kansas City

STEM Chair Sandra Murdock, Ballwin-Chesterfield

Governance/Bylaws Parliamentarian Linda Berube, Kansas City

Administrative Assistant Pat Shores, Ballwin-Chesterfield

Kansas City IBC Co-chairs Sue Shineman, Independence Corrine Mahaffey, Kansas City

St. Louis IBC Co-chairs Betty Takahashi and Teri Brecht, St. Charles

Star Award & Branch Action Plan Diane Ludwig

Missouri in Motion, Community Hub, and Social Media

- Newsletter items are requested for branch news, announcements, and photographs. Please send item to Editor Mary Jermak, Inystl@gmail.com.
- Missouri in Motion and branch newsletters are available for download at <u>aauw-mo.aauw.net</u>.
- Send a copy of your branch newsletter to AAUW MO Historian Jane Biers, biersj@missouri.edu; Web manager Joyce Katz, joycekatz44@gmail.com; AAUW MO President Karen Francis, karenbitzafrancis@yahoo.com; and Missouri Action Plan Facilitator Pat Shores, apatriciashores@att.net.
- > For website additions or corrections, contact Joyce Katz via the website contact form.
- Update your contact information at <u>aauw.org/</u>. The Community Hub now serves as the former member services database.
- See us on Facebook at AAUW-MO. Submit items to Nancy Hutchins.