

Missouri in Motion

Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education.
Our Vision: Equality for all. **Our Values:** Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

Growing Membership

**Cultivating a diverse group with a passion for equity!
Change is in the AIR!**

Membership Belongs to Every Branch Member AAUW MO Membership Vice President Susie Watson

Be prepared. Develop a recruitment plan and build commitment to it among your members. Make sure you include everyone's input, along with the branch membership vice president and membership committee. Someone once said..."If every member brings in ONE new member, AAUW membership would double in size." ASK your members if they have ever invited someone to visit a meeting. That's a start. INVITE a friend, neighbor, co-worker. Have flyer-sized info about AAUW Member Information "Shape the Future Campaign" ready to hand out! This offers half off National dues. That should be an incentive!



[AAUW: Why Join](#)

[Membership Matters](#)

[Make a Difference](#)

[Get Empowered](#)

[Get Discounts & Services](#)

[Receive Newsletters & Alerts](#)

[Shape the Future](#)

[Join a community](#)

Know who you are and how to say it:

You can start with the AAUW Mission Statement. "To advance gender equity for women and girls through research, education and advocacy." Our vision is "Equity for all!" Mission-based programs make excellent springboards for recruitment and visibility. AAUW is working hard to "shape the future" with committees on DEI, public policy, STEM, along with college and university relations. Our meetings educate and inform members on current events. This is a strength for those that attend.

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aauw-mo.aauw.net

From AAUW MO President Karen Francis



As the new president of AAUW MO, I would first like to express my gratitude to the inspiring leadership of Sue Shineman. Sue's shoes will be hard to fill. Leadership is not a position or a title. It is an action and the example which I plan to follow, build upon, and expand the outstanding work from 2021–22.

It was awesome to see so many of you at the AAUW MO conference in May and to “be in the room where it happened” (from *Hamilton*) after not meeting in person for two years. Please mark your calendars NOW for next year, May 5–6, 2023.

This year, you will have many opportunities to be involved with supporting AAUW’s mission. I know we are up to the task. Your 2022–23 board has already met and will continue the work as we support national, state, and branch activities. Our focus will be **AAUW MO Stronger Together - Making Equity the Norm**. One of our initiatives is ‘Inclusion Infusion’ where we’ll be sharing fun and the easy elements of diversity, equity, and inclusion (DEI) activities with branch leaders who will then share with you how to implement AAUW’s Vision: Equality for All.

In addition, we have four state committees: public policy; college and university relations; diversity, equity, and inclusion (DEI); and STEM that meet regularly. Branch presidents also meet monthly for Zoom calls. These calls have kept us informed and moving forward and created opportunities for collaborations among branches. I encourage you to read in this newsletter what the committees are planning for 2022–23 and consider joining one of these groups.

I look forward to meeting you, as my plan includes attending a meeting of each branch this year. I am passionate about AAUW, our legacy, and our future. The sisterhood of AAUW is unequalled and powerful. I am humbled to be your president and am here for YOU. So, *please* feel free to reach out to me about any question or concern you might have.

Growing Membership

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Demonstrate the value of joining: Use programs that are linked to AAUW’s mission and initiatives and promote community involvement and volunteerism to help make members feel valued, create personal growth opportunities, and encourage friendships.

Proven Recruitment Strategies: Organize membership events that are open to the public. Have your members **invite** friends and use the Shape the Future membership campaign. Have a member share a PowerPoint presentation about AAUW and all the National resources at this event. Set a date, do publicity (perhaps a 4X5 card with date, time, and location posted on church or library bulletin board). Plan a FUN icebreaker. Everyone brings a snack or drink. **Be welcoming and inclusive.**

Remember... AAUW empowers women! AAUW’s community empowers women worldwide by advocating for their rights, researching the barriers that hold them back, and delivering programs that give them the confidence and skills to succeed. We’re stronger together. **Join Us.** www.aauw.org



Installation of Historic Roadside Marker

AAUW MO Votes for Women, Missouri Trail Coordinator Pat Shores



L-R: Pat Shores, AAUW and Catherine Stenger, LWV

About 100 people attended the installation of an historic roadside marker on July 3, 2022, in St. Louis commemorating the 1916 Golden Lane demonstration where 8000 suffragists silently lined Locust Street to demand the right to vote.

Cynthia Holmes, from the National Collaborative for Women’s History Sites, spoke about the March of the Suffragists, the NCWSH site, and the Pomeroy family funding of four markers in Missouri.



Multiple organizations attended the installation.



Tom Schlafly welcomed the crowd to his establishment.

Tom Schlafly welcomed the crowd to his establishment, and Denise Lieberman, JD, Missouri Voter Protection Coalition reviewed the current threats to voting. Metro St. Louis League of Women Voters member Catherine Stenger and AAUW Missouri member Pat Shores unveiled the marker. After the installation, Mr. Schlafly (below) invited everyone into the Tap Room for Suffragist Cider and snacks.

The next installation of a marker will be in October at the location of one of Virginia Minor’s homes.



Cynthia Holmes, from the National Collaborative for Women’s History Sites

AAUW MO “Votes for Women Trail Project”

State Project Continues Through 2022–23 Year

AAUW MO Chair of the 19th Amendment Celebration Task Force Ellen Irons

AAUW MO Votes for Women, Missouri Trail Coordinator Pat Shores

The AAUW MO Board extended the “Votes for Women Trail Project.” Many branches did not have time to work on this last year because of the pandemic and/or competing priorities. Still, this is an important state project, so we will give it more time, including a listing on the 2022–23 Star Award/Branch Action Plan. The St. Louis Branch has identified two women it is actively working on: Victoria Haley and Cynthelia Knefler. Columbia and Kirkwood-Webster Groves are actively working on names, and several other branches are considering starting research in the coming months. Contact coordinator Pat Shores if you have questions, want to work with another branch, or just want moral support.

Inclusion Infusion from your AAUW MO DEI Committee

The purpose of 'Inclusion Infusion' is to introduce, in small segments, various elements of DEI (diversity, equity, and inclusion) to members at every opportunity. Often just raising the topic of diversity brings negative feelings. By slowly exposing your members to thoughts and ideas relating to DEI, it is our hope that we will then be able to delve deeper into more meaningful activities and membership outreach, all while keeping DEI at the forefront of everything we do.

There will be 10+ 'Inclusion Infusion' topics to choose from, so you can include them with your program topic as you choose. You may also prepare your own topics. The DEI Committee will continue to add to the list. Topics will be shared with branch presidents.



Each exercise will take up to 10 minutes with time allotted. It is important to keep the groups on schedule!

- Break into small groups of 3 or 4. Explain to the group what is expected with each Inclusion Infusion activity. *2 minutes*
- Each small group should come up with 1 example per group participant. *4-5 minutes*
- Record your ideas and 1 person report back to the group. *3-4 minutes*

A 'Worksheet' will be provided for each topic. Topic Ideas Include:

- Inequity in our communities
- Unconscious Bias
- History of Tipping
- Pink Tax
- Inclusion
- Equality vs Equity

AAUW 2022–23 Fellowships & Grants

AAUW National Liaison Susan Barley



Azeez Salami, AAUW International Fellow

In the 2022-23 academic year, AAUW awarded over \$6 million in fellowships and grants to 320 women and community projects. Fourteen AAUW endowments have been established by AAUW Missouri, Missouri branches, and AAUW Missouri members. These endowments sponsor fellowships and grants every year.

This year, five fellows and four grants have been sponsored. There is one fellow studying in Missouri. **Shakira Azeez Salami** from Ghana has received an International Fellowship to help her achieve a master in science degree with a specialization in health promotion and prevention. She is a student at Missouri State University in Springfield. Her goal is to start a non-governmental organization that will be involved in planning, implementing, and evaluating health-promotion programs. Further information:

https://ww3.aauw.org/aauw_check/fellowships_directory/#rid6590

AAUW Fund

AAUW Fund Chair Susan Barley

Have you made your annual donation to AAUW? AAUW is counting on member financial support to meet our budget that covers programs, communications, research, public policy, and administration. Once again, the AAUW Board has had to approve a smaller budget than the previous year. Members' dues cover 20 percent of the budget. Eighty percent of the budget must come from member donations, investments, corporations, and foundations.

Each of our branches has an AAUW Fund chair to promote, inform, inspire, and collect your donations.

AAUW MO keeps track of each branch's giving during the calendar year. The Missouri Star Award & Branch Action Plan 2022–23 has set our goals:

1. \$30 per capita giving.
2. One Century Club Member per 25 branch members.
3. One Century Club Plus member per 50 branch members.
4. 50 percent of branch members giving individually to the Greatest Needs Fund. Eight months have passed. There is still time for you to send your contribution to keep AAUW a vital force in our fight for gender equity.

College University Committee Ready to Get Back on Campus!

CU Relations Chair Debra McArthur

The College University committee has been busy and is about to get even busier! School is starting soon on our partner campuses, and we have lots of plans to be there to promote AAUW student membership.

In the Kansas City area, committee members **Sue Shineman**, **Barbara Leabo**, **Gail James**, and **Debra McArthur** have tabling events scheduled at UMKC, Park University, Maple Woods Community College, Kansas City Kansas Community College, and Blue River Community College. Sue and Barbara will be doing voter registration at Blue River Community College.

The Parkville and KC Northland branches have a "Happy Birthday Title IX" event scheduled at Park University on August 29, featuring the female athletic director at Park and athletes. We will provide a birthday cake, and we hope to sign up college personnel for branch membership as well as student members. CU committee members are working to schedule similar events at other schools in our area.

Committee members in the St. Louis area are working together to organize similar outreach at their area schools. **Patty Murray** (Ferguson-Florissant) has been working on some new materials to use at college events that feature phone-friendly QR codes to guide students to our websites and other online AAUW resources.

We have also been following up on opportunities to sign on more CU partners, including State Fair Community College, UMSL, and Central Methodist University. Thanks to our committee members who are doing that work.

Our committee is now utilizing a shared Dropbox folder to give everyone access to documents, ideas, and school contacts. **Joyce Katz** has helped us set up some new links from the AAUW MO website so that we can better showcase our state's CU activity—thanks, Joyce! We hope to have lots of photos and updates to share in the next *Missouri in Motion!*



Debra McArthur & Gail James sign up 17 new students at Park University's annual Activity Fair.

Strategic Plan Changes to MO Star Award/Branch Action Plans in Place MO Action Plan Co-Chair Pat Shores and Branch Action Plan Co-Chair Diane Ludwig

The national AAUW Strategic Plan is the same for 2023, so Diane and Pat have worked to ensure that both the 2022–23 Missouri State and Branch Action Plans and the Star Award/Branch Action Plan are coordinated. Both documents will be useful as branches plan programs and events that further the AAUW Mission and Strategic Plans.

At the July 2022 board meeting, several updates were noted in the 2022–23 STAR Award/Branch Action Plan. All were discussed with board members and branch presidents prior to being added or edited. They include:

- ✓ Making DEI an integral part of branch leadership and activities and using the state-provided ‘Infusion Inclusions’ at branch meetings.
- ✓ Creating or holding a new-member orientation, buddy program or mentorship program to help strengthen membership.
- ✓ Using one of the state-created presentations for a branch program.
- ✓ Holding at least one Get Out the Vote (GOTV) activity for national, state, or local elections.
- ✓ Incorporating mission-based special interest group(s) into branch activities. Examples include book groups and lunch-and-learn discussions.
- ✓ Credit is also being given to branches that provided display boards of their Top Ten Achievements for our 100th anniversary celebration of AAUW MO in May 2022.

Star award forms are due on April 1, 2023, covering activities from April 1, 2022, through March 31, 2023. State board members monitor state activities around these strategic goals at every state board meeting.

Title IX Proposed Rules Changes AAUW MO Public Policy Chair Alice Kitchen

As we have been anticipating for months, the federal Proposed Rule changes are open for public comment until September 12, 2022. Comments from AAUW members requested be sent to national AAUW before this date.

Public Policy leader Kate Nielson (nielsonk@aauw.com) provides a link to the full draft: <https://www.federalregister.gov/documents/2022/07/12/2022-13734/nondiscrimination-on-the-basis-of-sex-in-education-programs-or-activities-receiving-federal>.

This is so important, as we have known for years that the full intent of Title IX has yet to be fulfilled. There have been huge cultural and gender expression changes as well as political shifts that have made the implementation of Title IX more difficult.

The public policy committee encourages you to read its final report on Title IX based on the climate survey (on sexual misconduct and assault) at our four state public Universities: Universities of Missouri at Columbia, Kansas City, St. Louis, and Rolla. This will make it easier to know where to focus if you do not have more individual experiences with schools. <https://aauw-mo.aauw.net/files/2022/05/AAUW-ix-Final-Report3.pdf>

**Alice Kitchen to speak at
SPARK**

**Senior Peers Actively
Renewing Knowledge
Tuesday, October 4, 1:30–3 p.m.**

**Gender Equity Task Force
Has a Seat at the Table**

**UMKC, 4949 Cherry Street,
Kansas City, MO 64110**



Your Vote Is Your Voice – What Can You Do? Get Out the Vote (GOTV)

AAUW's 2021–23 Public Policy Priorities are “shaped by our commitment to being nonpartisan” and “expanding voting rights.” MO House Bill 1878, which goes into effect on August 28, 2022, is putting barriers in place that could impact many voters including our members.

Here's What YOU Can Do:

Inform:

1. Your AAUW members, friends, family that in the November 2022 election, you must show an unexpired state-issued photo ID or passport. NO other forms of ID will be allowed (e.g., voter ID card, student ID, recent utility bill). This could impact seniors who no longer drive, those who have no license, people with disabilities, students without IDs.
2. The deadline to register to vote is October 12
3. Share where to go for help: 1-866-our vote; vote411.org.
4. Display the voting signs that were given to every branch

Act:

1. Connect with members asking if they're a registered voter.
2. Encourage everyone to make a voting plan.
3. Perhaps set up rides to polls.
4. Consider volunteering with MO Voter Protection Coalition on election day.

For further information contact state president Karen Francis via aauw-mo.aauw.net/connect/board/.

The Women's Equality Coalition

August 25, 6 p.m.

Kansas City Public Library Plaza Branch

RSVP link: <https://kclibrary.org/signature-events/they-fought-fight-1965-voting-rights-act>

Speaker Dr. Emilye Crosby, professor of history at SUNY Geneseo, will discuss the significance of the *1965 Voting Rights Act* from a ground level view of the civil rights movement, and especially, the role of women in its successful passage. Rather than the conventional top-down lens that focuses on visible leaders like Dr. Martin Luther King, Jr., Dr. Crosby will examine the role of ordinary people in the movement who did the hard work of grassroots organizing.

Almost 60 years after the passage of the *Voting Rights Act*, lessons from bottom-up history are more important than ever. Professor Crosby is a significant young scholar of the civil rights movement. Her book about the activists in a Mississippi community, *A Little Taste of Freedom*, won the Mississippi Historical Society book prize and an honorable mention from the Organization of American Historians for the Liberty Legacy Prize.

The event will be available on the Library You Tube Channel [YouTube.com/KCLibrary](https://www.youtube.com/KCLibrary). Use the link above.

2022 AAUW MO Upcoming Events aauw-mo.aauw.net

August

25 Equality Day 103rd Anniversary in
Kansas City

September

8 Moms' Equal Pay Day *
21 Black Women's Equal Pay Day *
30 Updates due for AAUW state
directory

October

12 Last day to register to vote on
November 8

November

8 Election Day
30 Native Women's Equal Pay Day *

December

8 Latina's Equal Pay Day *
From aauw.org

Leaves from the Branches



St. Charles Branch Annual STEM and New STEAM Awards

AAUW St. Charles Branch has recognized senior women in area high schools for math and science excellence since 1994. In May, to continue the tradition, STEM Chair Linda Dencker presented 11 math or science certificates.

Orchard Farm: Cecilia Hines, science; Katie Covey, math
Lutheran: Megan Hartman, science
Francis Howell High: Izzy Luca, science; Layna Mangiapanello, math
Francis Howell North: Rylie Miller, science; Katie McNevin, math
Francis Howell Central: Maddy Mabray, science, Alyssa Haile, math
St. Charles High: Elizabeth Tiedt, science; Ashley Cofield, math.



Let's add 'A' for Art to create 'STEAM.' New certificates this year were presented at Fort Zumwalt North Middle and West Middle Schools. Sixth, seventh, and eighth grade girls from each team were selected and received combined math and science certificates from AAUW St. Charles at their school's end-of-the-year award assemblies. Rose Ann Weeks and STEAM Chair Pam Kulp were on hand to meet and cheer for the girls.

Rose Ann Weeks presents Fort Zumwalt Middle School 7th grade STEAM awards to Madelyn Becker, Nora Bailey, and Chloe Nardin.

The Ballwin-Chesterfield Branch



Members enjoyed the branch annual summer picnic at our new location.

In July, members enjoyed a potluck-style summer picnic at the branch's new meeting place at the Ballwin Golf Course Events Facility. Members are looking forward to the annual Fall Brunch on September 8.

Fall meetings will feature speakers whose focus is on diversity issues:

October 13: ***Refugee Resettlement in St. Louis—Afghans and Others***, speaker **Ariel Burgess, International Institute of St. Louis**

November 10: ***Forgotten Trunk in the Attic***—An overview of why Native Americans are invisible to many Missourians, speaker **Galen Gritts, registered member of the Cherokee Nation.**

If you are interested in hearing either of these speakers, please see the B-C website for details.

Leaves from the Branches

The Ferguson-Florissant Branch

Pamela Meyers and **Joyce Wolf** attended the July 3, 2022, historical event to honor the 1916 Suffragists who were demanding the right to vote. The memorial sign is located downtown on Locust Street, St. Louis, Missouri, next to the Schlafly Tap Room. There were many organizations represented at the presentation.



L-R: Pamela Meyers and Joyce Wolf

The Nevada Branch

Nevada AAUW Branch member **Judy Campbell** was honored on June 2 as **Citizen of the Year by the Nevada Rotary Club**. Pictured is Nevada AAUW branch member **Sheryl Baer**, who nominated Judy on behalf of the Nevada Branch of AAUW, and **Judy Campbell** displaying her award.



L-R: Sheryl Baer and Judy Campbell

The award criteria are based on a person that exhibits service above self, high ethical and moral standards, community leadership, displays community mindedness and community responsibility.

From the AAUW MO Summer Board Meeting



Memorabilia from the estate of Sarah Weddington

AAUW MO board members received an unexpected opportunity to take home a piece of history at the July 2022 board meeting. **Linda Berube** and her sister had the opportunity to obtain items from the estate of noted attorney **Sarah Weddington**, who passed away in December 2021. Sarah made history early in her life as the lead attorney arguing *Roe vs. Wade* case to the Supreme Court in December 1971 and in the fall of 1972. She was 26 at the time of her first appearance at the Supreme Court and had never tried a legal case.



Sarah Weddington, circa 1973

Linda invited board members to select an item to remember this great lady and her historic contribution to the fight for women's equality.

www.nytimes.com/2021/12/27/us/politics/sarah-weddington-dead.html?smid=url-share

Leaves from the Branches

The Boonville Branch

Boonville reports that the branch sponsored two students for the 2022 NCCWSL conference.



Brittany Dush - class of 2023, religion and church leadership majors

Brittany Dush states, “NCCWSL was my first women's conference, and I was not disappointed with the content. While they heavily emphasized STEM fields, I still got much joy from attending workshop that focused on general life items, like how to market myself in the job market as a woman. It's a different kind of skill than just your standard interview in many scenarios, especially throughout my life. It was truly wonderful to see all these women gather to be in conference with each other.”



Amy Blair - class of 2022, biology major, former Student Government Association president

The St. Louis Branch

We held our annual meeting on Saturday May 21 with 11 women attending, including our newest member **Carla Morrison** and a guest, **Jackie Smith**. We were rained out of our planned picnic in Tower Grove Park, but enjoyed a wonderful luncheon, socializing, and a program at the beautiful home of Sue Barley. We heard about our branch receiving the 10 Star Award from the AAUW MO, along with receiving high marks for our branch’s giving last year.

We are gearing up our committees for next year’s projects and developing a bimonthly schedule of events. September 21 is on track for our kickoff meeting. Our movie club has continued with its monthly discussions with *Mudbound*, *Crip Camp*, and *The Boy Who Harnessed the Wind*. We recently have invited Kirkwood-Webster Groves members to join us at our monthly movie discussions.

The Independence Branch

The Independence Branch will celebrate the 50th anniversary of Title IX at two events in September. On September 13, we will have a table event at Blue River Community College to register new voters, share information about Equal Pay and Title IX. Pay equity facts and birthday cookies will be shared with students and staff.

On September 27 at our first meeting of the year, members and guests will enjoy pizza and a special Title IX cake. This event will also be a new member outreach event. Presenters for the program will address Title IX on the high school level and from the community college perspective.



On March 3, the United States Postal Service issued four forever commemorative stamps in recognition of the 50th anniversary of Title IX, the landmark 1972 civil rights law.

Leaves from the Branches

The Kansas City Northland and Parkville Branches

As we prepare to hold combined program meetings in the coming year, Kansas City Northland and Parkville Branches held two social events this summer to allow members to get to know each other and to invite new members to join.

We've been successful at both! We had a wonderful evening at Trezo Mare Restaurant at our social event on June 9. The evening included celebration of **Francis Forschler** and **Dixie Youngers**. Five new members joined that evening!

On Monday, July 25, we hosted a "Happy New Membership Year" party at Church of the Good Shepherd. Members and guests enjoyed tiaras, snacks, wine, games, and a photo booth. We welcomed four more new members!



Francis Forschler and her daughters



Susie Watson and Sharon Posson



Mary Lee Sturdevant and Judy Kile



Sandy Fogt poses for Su Bacon.



New member Kathy Potter

AAUW MO State Board 2022–23

To contact a state officer, go to <https://aauw-mo.aauw.net/contact-us/>.

President Karen Francis, Ballwin-Chesterfield	Program VP, Directory, Star Award Diane Ludwig, Columbia	Secretary Marsha Koch, Kirkwood-Webster Groves	Public Policy Chair Alice Kitchens, Kansas City
Past President/Advisor, 5-Star National Recognition Program Sue Shineman, Independence	DEI (Diversity, Equity, Inclusion) Co-chairs Kay Meyer Kirkwood-Webster Groves Luna Mukherjee Kansas City	Communications/ Newsletter Mary Jermak, Ballwin-Chesterfield	STEM Chair Sandra Murdock, Ballwin-Chesterfield
Finance Officer Lois Domsch, Independence	Branch Incentive Grant Pam Kulp Chair St. Charles	MO Action Plan Facilitator Pat Shores, Ballwin-Chesterfield	Governance/Bylaws Parliamentarian Linda Berube, Kansas City
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AAUW Fund and National Liaison Sue Barley, Ballwin-Chesterfield	Historian Jane Biers, Columbia	19th Amendment Task Force Chair Ellen Irons, St. Louis	Kansas City IBC Co-chairs Sue Shineman, Independence Corrine Mahaffey, Kansas City
Web Manager/Facebook Administrator Joyce Katz, Ballwin-Chesterfield	College University Relations Chair Debra McArthur, Parkville	Votes for Women Trail Ellen Irons, Chair St. Louis Pat Shores, Coordinator Ballwin-Chesterfield	St. Louis IBC Co-chairs Betty Takahashi and Teri Brecht, St. Charles
		Nominating Committee Lynne Roney Chair Kirkwood-Webster Groves	Star Award & Branch Action Plan Diane Ludwig

Missouri in Motion, Community Hub, and Social Media

- Newsletter items are requested for branch news, announcements, and photographs. Please send item to Editor Mary Jermak, lnystl@gmail.com.
- *Missouri in Motion* and branch newsletters are available for download at aauw-mo.aauw.net.
- Send a copy of your branch newsletter to AAUW MO Historian Jane Biers, biersj@missouri.edu; Web manager Joyce Katz, joycekatz44@gmail.com; AAUW MO President Karen Francis, karenbitzafrancis@yahoo.com; and Missouri Action Plan Facilitator Pat Shores, apatriciashores@att.net.
- For website additions or corrections, contact Joyce Katz via the website contact form.
- Update your contact information at aauw.org/. The Community Hub now serves as the former member services database.
- See us on Facebook at AAUW-MO. Submit items to Nancy Hutchins.