

AAUW MISSOURI BOARD MINUTES

Saturday, April 30, 2022

Zoom Call 10 a.m.

See officer and committee reports emailed in advance of the meeting and stored on Google for details.

Attendees (bolded names are voting members)

Susan Barley, Linda Berube, Jane Biers, **Patt Braley**, Teri Brecht, Shirley Breeze, **Karen Francis**, **Marianne Fues**, Nancy Hutchins, **Mary Jermak**, Joyce Katz, **Alice Kitchen**, **Marsha Koch**, Pam Kulp, **Diane Ludwig**, **Debra McArthur**, Deb McWard, Kay Meyer, Sandra Murdock, **Sue Shineman**, Pat Shores, Susie Watson (guest)

Call to Order and Welcome: Sue Shineman

Sue called the meeting to order at 10:06 a.m. and welcomed guest Susie Watson from KC Northland branch. She announced that we will take a 20-minute lunch break and a periodic 5-minute break. Sue asked everyone to report only highlights or action items of their written reports or new information.

Quorum: Linda Berube

We have a quorum. Ten of the 10 voting board members, 11 non-voting position members, and 1 guest are present for a total of 22. Linda reminded everyone that only voting members may make, second, and vote on motions; everyone else may voice opinions prior to a vote.

Agenda: Sue Shineman

The agenda was approved as presented. Pat Shores and Karen Francis volunteered to be readers of the minutes from today's meeting.

Minutes: Marsha Koch

There was a correction to the January board minutes which Marsha displayed on screen. The minutes were accepted as shown on the screen. The corrected minutes will be emailed to board members.

Finance: Patt Braley

Patt Braley reviewed the third quarter financial report; it will be filed for financial review. Our bank balance is \$38,000+. Patt presented the 2022-2023 budget submitted by the budget committee. Marianne Fues moved and Alice Kitchen seconded "that we accept the proposed budget as amended." **MOTION CARRIED.** The amended budget will be presented to the general membership for a vote on May 7.

Patt reminded everyone to submit requests for reimbursement of expenses by June 1.

Sue Shineman reported that Malinda Gaul has confirmed that our purchasing discount with Office Depot is being rebranded and will continue. Susan Barley offered to help anyone who experiences a problem using our discount card.

President: Sue Shineman (Communication, Transparency, Inclusion, and Collaboration)

Sue thanked everyone for their diligence, dedication, and energy working with AAUW's new online Community Hub. Susan Barley advised that it should be working for branch leaders--Presidents, Membership, and Finance officers. Some of these branch officers reported that they did not receive notification from National about it; Susan will follow up with National. In the meantime, she is advising branch finance officers to advise their members to renew online. Tools and resources of the Community Hub have instructions for renewing members who pay by check and for those who use Shape the Future. Encouraging news is that National is working on the invoicing process so that finance officers will soon have the option to send invoices to members.

Sue praised Lois Domsch for her work as her administrative assistant. There are 65 members who serve on the board and/or on committees; 14 branches are represented. She has visited 12 of the 16 branches either in person or on Zoom. Sue thanked everyone for keeping AAUW moving on the right track through COVID. We have exceeded her expectations. Sue detailed highlights and accomplishments from the past 2 years in her written report. The Board has ready-to-present programs on DEI Terms and Glossary, DEI Branch Assessment, Equal Pay Advocates, Equity Versus Equality, AAUW Research, National Votes for Women Trail, STEM, and Centennial of 19th Amendment Resources.

President-Elect: Karen Francis

The Woman of Distinction awardee has been chosen and the branch president notified. We are also presenting a 100th Anniversary special award "AAUW 2022 Centennial Celebration Groundbreaking Service Award" to Frances Foerschler, a Kansas City Northland member who turned 100 this year. She joined AAUW in 1961 and was the first woman elected to the Kansas City Northland school board.

Karen noted that Susan Barley will be our National liaison next year.

Missouri Action Plan: Pat Shores

One of the goals of our state Action Plan is that board members interact with branches. Pat asked those reporting today to let her know that "Yes, I have worked with branches." or "No, I have not worked with branches."

Deborah MacArthur commented that she has added a "FAST FACTS" section to her branch newsletter, and Diane reported that Columbia included an article on research in their newsletter.

STAR Award: Diane Ludwig

Diane reported that the STAR Award application had been revised to be more in line with our action plan with the hope of getting broader participation, and the results were favorable. The lowest number of STARS earned was 7. The form will be reviewed and revamped for next year with early June being the goal to make it available to branches for planning next year's activities. Send comments about the form to Diane and Pat Shores. The final STAR Award application will need to be approved by the Board.

Membership Vice President: Marianne Fues

Marianne Fues chaired the Outstanding Member Award Committee. She noted that for each action she took on the Community Hub (for example, a donation) she received a receipt.

Public Policy: Alice Kitchen

As part of a national confidential online survey by the Association of American Universities in 2019 all four campuses of the University of Missouri surveyed their students on the campus climate on sexual assault and violence. Over 10,000 students responded. Four committee members summarized the results: Alice Kitchen, University of MO Kansas City; Ann Schultis, University of MO Rolla; Carol Cox, University of MO St. Louis; Deb McArthur, University of MO Columbia. Lynne Roney pulled the results together into one report. Ann reported that the two top common issues were 1) consent; it received a 98-99% rating. 2) shame or fear of punishment due to the role of alcohol and drugs and violating campus policies. Over 20% of the students who experienced harassment or violence were LGBTQ+. Carol Cox reported suggestions for next steps to address these findings (as listed on page 1 of the report): 1) support student-driven legislation about the fear of reporting; 2) help colleges and universities expand ways and methods of reporting and investigating incidents; 3) educate ourselves about barriers facing students who are transgender, gender queer, or non-binary; 4) educate ourselves and others about what Title IX encompasses; it is much more than sports. Deb McArthur asked Carol to distribute the report again to board members. Deb will share it with C/U committee members. She hopes that more of

us can get onto campuses and that a one-page handout can be developed for giving to students at tabling events on campus.

Alice reviewed the public policy Education and Advocacy Kit action steps and status of each (indicated in red text on her report). Kansas City has completed the gender study (#3).

The virtual presentation of Alexandra Brodsky, author of Sexual Justice: Supporting Victims, Ensuring Due Process, and Resisting the Conservative Backlash and lawyer, on April 12 by the Kansas City Public Library was fabulous. Forty-three AAUW members attended. It is available on [YouTube](#). She is a leader. Sue Shineman invited everyone at National to this event; AAUW Board Chair Julia T. Brown sent her regrets and thanked Missouri for everything they are doing. AAUW Director Jeanie Sell Latz attended the event and emailed Sue that, "This is an example of a state providing an informative, educational forum for the community. Well done!"

Alice asked Marsha to prepare a proclamation of the 50th anniversary of Title IX that could be given to the education department and school boards.

Program Vice President: Diane Ludwig

Diane Ludwig reviewed plans for the May 6-7 conference. Registration starts about 5:00 pm on Friday, May 6, followed by the banquet. Saturday's activities will be held in the same room. Patt Braley, Karen Francis, and Pat Shores are handling registration. The Saturday breakfast will be Continental for 2 hours from 8 to 10 a.m. There will be a presentation of the flag by past presidents using a flag that has flown over the United States capitol and secured by Shirley Breeze. Gloria Blackwell will speak via Zoom at 9:00 a.m. Kay Meyer will make bouquets for honorees. The City of Columbia has no restrictions on the wearing of masks; everyone should feel free to wear a mask if desired. Tables will be set up to accommodate 7 people but could be changed to 6. Hotel check-in begins at 4:00. Diane will be in the Piccadilly room by 2:30. Please encourage branches to send one member to each of the four breakout sessions Saturday afternoon. Materials to include in the conference packets should be sent to Susan Barley or Sue Shineman for printing. Marsha will prepare a one-page proclamation to adopt the Title IX report titled How to Celebrate the 50th Anniversary of Title IX.

Ellen requested electronic versions of handouts for all members.

Diane said that tributes will be accepted until tomorrow night; send checks to Patt Braley. At this time \$2,250 has been raised in tributes which will help defray the cost of the conference beyond what is covered by registrations.

Board members can be reimbursed \$40 toward the cost of the Friday night banquet if requested. Patt will have cash to distribute and a receipt for it to sign. Sue Shineman announced that she has a large suite for an afterglow celebration on Friday night and will have wine and snacks. Diane has also reserved a suite.

A University of Missouri-Columbia student has been hired to provide piano music during dinner and for the program on Friday night.

Jane Biers will work on publicity to the two local newspapers and the Mizzou student paper. Teri Brecht will serve as conference photographer and will send photos to branch newsletter editors; Pam Kulp will help coordinate.

AAUW Fund & Legacy Circle: Susan Barley

Susan reminded everyone that 50% branch giving participation will be recognized this year; it is a goal in our Action Plan. The giving year period is July 1 to June 30. The board has reached its goal of 100%

participation. Work is in progress to correct the online donation process through the Community Hub. If you are paying by check, you can send it to National directly at the address in the directory. Donations by check are cashed immediately. Susan thanked everyone for their participation. Sue Shineman asked Susan to stress participation when giving awards at the conference even if it is only \$1.

National subcontracts the distribution of and donations for notecards and gives AAUW its portion.

COMMITTEE REPORTS

19th Amendment Task Force: Ellen Irons

Ellen noted that the 19th Amendment Task Force started May 2019, and COVID started immediately after that. Then we had a DEI event with over 100 people. The Task Force will continue although the name may change to something like Equality Day Voting Rights.

National Votes for Women Trail: Pat Shores

Only Columbia branch and St. Louis branch are actively researching for this project.

Branch Incentive Grants: Teri Brecht

Pam Kulp is compiling a list of all incentive grant recipients so that they have a master list and not have to search through files. Each branch is eligible to request up to \$90 (three \$30 grants) for 3 members attending the conference.

College University Relations: Debra McArthur

Deb is open to ideas on ways to be in touch with C/U representatives. Diane Sher, in consultation with Jane Biers, is working with National to determine the cost of WorkSmart, and Jane is hopeful that Columbia branch can do something with Stevens. NCCWSL is again virtual and will cost \$225.

DEI (Diversity, Equity, & Inclusion): Kay Meyer

Kay reported that she continues to meet monthly with the DEI committee. Everyone is welcome to attend. Kay invited every branch to invite her to do a DEI presentation. Ellen Irons asked that the most recent DEI PowerPoint be circulated again. Kay is compiling a DEI book list. The committee is asking each branch to include DEI in every program either as a short discussion of terms, a book group, or an article in their newsletter.

Communications: Mary Jermak, Chair

Missouri in Motion (MiM): Mary announced that the spring 2022 *MiM* is a celebration issue. Articles are due May 19. She asked branches to send their newsletters to Mary and Joyce Katz to be posted on AAUW MO's website.

Diane suggested that branch presidents be asked to check with their members to find out if they are receiving the *MiM*. Sue added that every branch website should have a join button on it. Joyce Katz and Lynne Roney deserve a huge thank you for their work updating the website. It is wonderful.

Facebook: Nancy Hutchins reviewed Facebook statistics for the state's page and asked for suggestions for content to post on the page. She asked if the profile picture should be changed. She noted that people come to the page but do not follow us. Is this something that should be of concern? What questions do you have? Please send your thoughts to Mabel Davis and Nancy. Sue Shineman noted that so many branches do not have a Facebook page and that she would like to see articles about AAUW MO on the Facebook page. Mary Jermak suggested that she could send snippets from *MiM* to Mabel to post.

Directory: Diane Ludwig asked how many would use an electronic version directory; about one third indicated they would. Diane will work with Marsha Koch, Joyce Katz, and Lynne Roney about securing it online.

Historian: Jane Biers

Jane had nothing new to add to her written report. The most recent version (2010 to 2020) of our history will be available in hardcopy and E version. Diane requested that we figure out what the cost will be to get a printed copy. Jane will ask branches how many printed copies they want and determine costs. Some branches may want the state history portion and their own branch history. The state history will be a supplement to the previous histories by decade. A hard copy will be provided to each branch once she knows the cost.

STEM: Sandra Murdoch

Boonville had Girls State participants speak to their branch. Since starting this committee Boonville is starting a STEM program. The state website now has a tab for STEM. Sandra asked that we look for STEM activities to participate in and report branch STEM activities to Sandra.

Barb Johnson suggested that AAUW work to get federal scholarship money for STEM students similar to programs offered in the early 1960s. Sandra will talk with Barb about it.

Missouri History Day: Betty Takahashi

Betty reported that the winners of Missouri History Day were being announced in Columbia at 3:00 today. It was suggested to have winners do a program for us.

Kansas City IBC: Debra McArthur

Debra reported they had a really nice reentry event where 7 scholarships at \$1,000 each were given.

St. Louis IBC: Deb McWard/Barb Johnson

Barb reported that the Swing into Spring luncheon was very successful.

NEW BUSINESS

Karen Francis announced that the July board meeting will be centrally located. The date has not been set. She will email possible dates to returning board members.

Sue Shineman announced dates as stated in her report. She said to watch for emails from Shannon Wolfe with member ID and PIN for voting for 4 director positions and 2 bylaws.

Betty Takahashi suggested to Sue that she ask everyone to not bring up for discussion the issues with the Community Hub.

ANNOUNCEMENTS

May 6	Reception, Dinner and 100 th Anniversary Celebration – Columbia
May 7	State Delegate Meeting and Conference – Columbia
May 16	Deadline for voting – AAUW National Election Issues
May 19	Deadline for <i>MiM</i> articles

The meeting adjourned at 3:05.

Respectfully submitted,
Marsha Koch
Marsha Koch, Secretary