

Missouri in Motion

Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education. Our Vision: Equality for all. Our Values: Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

AAUW MO State Conference 2022

What a great feeling it was to SEE everyone again! On May 6–7, we were IN PERSON for our 100th anniversary celebration of AAUW Missouri and the state conference in Columbia. The United States flag used for the opening ceremony was flown over the U.S. Capitol building on January 14, 2012, the 130th anniversary of AAUW's founding organization's first



U.S. flag escorted by past AAUW MO presidents L-R: Lynne Roney, Shirley Breeze, Patt Braley, Linda Berube, and Diane Ludwig.

general meeting.

The AAUW CEO Gloria Blackwell joined via technology from Washington, D.C. and even interacted with attendees. Luncheon speaker Cheryl Roberts helped us see how we can implement DEI every day. Approximately 60 attended the conference.

Newly elected Membership VP Susie Watson of the Kansas City Northland Branch and Finance Officer Lois Domsch of the Independence Branch were installed by Linda Berube. Karen Francis, who has been president-elect, moves to president; Diane Ludwig continues as program vice president; and Marsha Koch continues as secretary.

Retiring officers, Marianne Fues, membership, and Patt Braley, finance, were thanked for their service. Retiring State President Sue Shineman, received a standing ovation and a host of thank yous, flowers and gifts! Her board members announced a donation to the AAUW Fund in her honor of over \$700!

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AAUW MO Elected Officers Karen Francis, Susie Watson, Lois Domsch, Diane Ludwig, Marsha, Koch, and Linda Berube

The State Conference Celebrates Our Successes Woman of Distinction and Outstanding Members Recognized

Lynne Roney is a member of the Kirkwood-Webster Groves Branch and a Century Club Plus member. Her honors include the K-WG Named Gift, the AAUW Metro St. Louis Interbranch Council Barbara Lackritz AAUW Service Award and AAUW MO Outstanding Member. She has held many AAUW leadership positions including K-WG president, AAUW MO president and program vice-president, chaired the local arrangements for the 2009 St. Louis National AAUW Conference and the state nominating committee. She has served on the Work Smart Task Force and the program committee for regional. Lynne is a professional publications manager and has edited journals and medical and nursing online products. She is active in her community serving as president of her Church Service League and on the MO Women's Network steering committee for Equality Day luncheons. Those nominating her said "Lynne is an outstanding role model for AAUW, a career and family





with Karen Francis at right.

woman. Her commitment to AAUW is the basis of everything she does for the organization and is dedicated to advocating for women and girls."



Outstanding Member Patricia Braley, at right, with Marianne Fues

AAUW MO Finance Officer **Patt Braley** is a 48-year and life member. She has served her Independence Branch in many capacities: president, finance officer, bylaws chair, AAUW Fund chair, and book fair co-chair. She was the 1989 Woman of Achievement. Her AAUW MO leadership positions include president, membership vice president, finance officer, bylaws chair, and the nominations committee chair. Patt was the 1998 Woman of Distinction. At the national level, Patt attended seven association conventions and has served on the nominations committee. She is a Legacy Circle member and a Missouri Century Club donor. Patt has been a member of the board of directors of the Hope House Shelter for Women where she was honored as their Volunteer of the Year, a JC Penney Golden Rule recipient, and a volunteer at the Drumm Farm Center for Children. Patt is a retired elementary music instructor with degrees in music education from Southern Methodist University, Dallas, Texas, and from the University of MO, Kansas City.

AAUW CEO Gloria Blackwell and Sue Shineman start Q&A session



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Cheryl Roberts Presents DEI Inclusivity

Outstanding Member Diane B. Ludwig, left, with Marianne Fues



Diane Ludwig obtained a bachelor of science in education from University of MO-Columbia and joined AAUW in 1973. She has served as president of the Oklahoma City, Tulsa, Kirkwood-Webster Groves, St. Louis, and Columbia branches. She has served AAUW MO as Educational Foundation chair, president, program vice president (Oklahoma and Missouri), chair of the nominating committee, and is coordinator for the state directory. At the national level, Diane served two terms as national fund-raising chair. She credits AAUW for introducing her to fundraising, which she did professionally.

Diane was active in the Association of Fundraising Professionals, has served as president of the Central Missouri Chapter of the Association of Fundraising Professionals, and taught a fundraising class at Washington University. Diane serves on the board of the Kingdom of Callaway Historical Society, was executive director of the Fulton Public Schools

Foundation, and actively supports her church. She was a recipient of the AAUW Metro St. Louis Interbranch Council Barbara Lackritz AAUW Service Award and was named Fundraising Professional of the Year by the St. Louis Chapter of the AFP. Diane is a Legacy Circle member and a Century Club Plus donor. In 2018, she was named a MO Woman of Distinction.

Deborah McWard has been a leader in the Kirkwood-Webster Groves, the Ballwin-Chesterfield, and the former Creve Coeur branches. In Kirkwood-Webster Groves, she has had many roles and is currently membership chair and a liaison with College/University reps at Webster University and Washington University in St. Louis. At Webster University, she organized and facilitated a Work Smart session for students and faculty. She has led the College/University Relations program for many years in changing and challenging situations. Deborah has served as AAUW MO membership vice president and state secretary. She currently serves as co-chair of the AAUW St. Louis IBC Metro Council leading through the uncertainty of meeting in person during COVID restrictions. Debbie was a recipient of the AAUW Metro St. Louis IBC Barbara Lackritz AAUW Service Award. She is a Century Club donor. Deborah is active in her church, Manchester United Methodist. She previously organized a two-day fair-trade market event and now manages the church's Personal Essentials Ministry which collects donations of basic personal care items for Circle of Concern Food Pantry.

Deborah McWard Outstanding Member



A very special **'Centennial Groundbreaking Service Award**" was created and presented to **Frances Foerschler**, see page 12, (Kansas City Northland Branch) for her 100 years of groundbreaking actions.

The AAUW MO business meeting brought a special proclamation by AAUW MO to recognize the 50th anniversary of Title IX. It was presented by Public Policy Chair Alice Kitchen and was accepted unanimously. The afternoon focused on STEM, public policy, DEI, and C/U Partners. Breakout groups led to stories of local success and challenges. Each session had a recorder, and all comments/activities will be compiled and distributed this summer.

A special centennial feature was the **Branch Top Ten display boards**. Each branch prepared an informative display of the top ten things their branch has done since its founding to advance the AAUW mission in Missouri (<u>aauw-mo.aauw.net/</u>). We commend the branches for the research, effort, and time put into the displays. Photos of the boards will be added to the AAUW MO state archives.

From AAUW MO President Sue Shineman



Thank you to the 65 members of AAUW MO who have served on the state board and committees the past two years! You are absolutely amazing! Much work has been started with changes made, and there is still more to be accomplished. Zoom allowed us to expand the outreach and success of our committees, with members from 14 of 16 branches involved. My four focus words have been 'communication, transparency, inclusion, and collaboration.'

Here are some "Highlights and Accomplishments" from the past two years:

- 172 Zoom calls hosted on the state Zoom account
- 28 Webinars attended by Sue Shineman many more attended by committee and board members
- Met with 12 of the 16 branches (in person or zoom)
- Established the monthly Branch Presidents Focus Group
- Branch Action Plan / Star Award was implemented for branch planning
- Missouri Action Plan developed to track action and progress of AAUW MO
- 47 percent of AAUW MO members voted in the 2021 National Election (national vote was 25 percent)
- 100 percent of state board members contributed to AAUW Fund
- College/University, DEI, Public Policy, and STEM committees each met monthly
- College/University moved focus to campus outreach and student involvement
- Public Policy Committee's new Education & Advocacy Kit gave six opportunities for branch involvement
- Hosted an Evening with Alexandra Brodsky in recognition of Title IX 50th Anniversary
- Reported on four Missouri campuses 'Climate Survey on Sexual Assault and Misconduct'
- Coordinated and sponsored the 2022 MO Women's Legislative Retreat
- Participated in many Get Out the Vote activities and voter education events
- Equal Pay Advocates focused on local city officials on the gender pay gap
- 19th Amendment Task Force and 101st Anniversary of 19th Amendment Celebration
- 19 proclamations signed by local city officials commemorating the 19th Amendment
- Votes for Women Trail Task Force established
- Collaboration with more than 50 like-minded organizations
- DEI Committee established and Branch Assessment and Terms/Glossary PPTs developed for branch use
- STEM Committee established STEM tab added to state website
- State website updated and expanded
- Submitted AAUW MO information for the Missouri 2021 Bicentennial Time Capsule to the State Historical Society of Missouri
- AAUW MO state and branch history updated through 2020
- Bylaws and policies reviewed and updated

It has been my honor and privilege to serve as President of AAUW MO these past two years. The support everyone has shown makes my heart smile! We are Stronger Together!

Sue Shineman

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K	aren Francis, AAUW MO Pres	ident-Elect	Ŭ.
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AAUW MO Fund Chair Sue Barley Presented AAUW FUND Honors and Awards May 2022

Top Five Branches in Total 2021 Giving Total 2021 Missouri Giving: \$38,659.00

1.	Ballwin-Chesterfield Branch	\$12,914.00
2.	Ferguson-Florissant Branch	\$ 3,964.00
3.	Kirkwood-Webster Groves Branch	\$ 3,090.00
4.	Columbia Branch	\$ 2,819.00

5. St. Louis Branch \$ 2,202.00

Top Five Branches in Per Capita 2021 Giving Missouri Per Capita 2021 Giving: \$80.88

1.	Ferguson-Florissant Branch	\$180.18
2.	Kirkwood-Webster Groves Branch	\$114.44
3.	St. Louis Branch	\$110.10
4.	Columbia Branch	\$ 90.94
5.	St. Charles Branch	\$ 82.58

Branches with 50% of Members Giving to AAUW Fund

Missouri Member 2021 Giving: 41%

St. Louis Branch	90%
St. Charles Branch	69%
Columbia Branch	66%
Kirkwood-Webster Groves Branch	52%

AAUW 2021 Missouri Century Club Plus Members

AAUW deeply appreciates the following individuals for their contributions to the AAUW Fund. Century Club Plus members are individuals who gave at least \$250 in 2021.

Ballwin-Chesterfield

Susan Barley Sandy Brody Karen Francis Angela Janik Mary Jermak Yvonne Morrison Doris Nistler Janet Sloey

Columbia Jane Biers Diane Ludwig Kathleen Slane

Ferguson-Florissant Shirley Breeze

Independence Jolene Cerveny Sue Shineman

Kirkwood-Webster Groves

Carol Davis McDonald Julia Muller Lynne Roney

St. Charles Teresa Brecht

St. Louis Susan Barley Carol Davis McDonald



AAUW 2021 Missouri Century Club Members

Century Club members are individuals who gave between \$100 and \$249 in 2021.

Ballwin-Chesterfield Lorna Anderson Marian Bauer Marcia Block **Carolyn Brown Bette Bude** Barbara Butchart Carol Derington Jean Elliott Erlaine Eltomi Margaret Estes Susan Fenwick Joan Fromme Janet Horner Sandy Kalin Joyce Katz Eileen Krahman Barbara McQuitty Marie Neville Linda Roberson Judith Schaefer-Piet Dottie Schainker Linda Seibert Patricia Shores Agnes Sobel Arlene Spector

Judith Stagoski

Margaret Taber

Elizabeth Theiss

Pamela Triplett

Yvonne Ward Marsha Weppelman Mary Kay Wolfe

Boonville Carol Cox

Canton D'Ann Campbell

Columbia Kathryn Allen Pat Carlson Marybeth Champion-Garthe Jane Crow Lynne Dillingham Linda Evans Marianne Fues Carol McAllister Pat Merrill Sue Tillema Marie Welton

Creve Coeur (disbanded)

Lynda Hendren

Ferguson-Florissant Lillian Boly Dorothy Stade Independence Patt Braley Jane Campbell Lois Domsch Jan Keeler Barbara Leabo Melissa Morawitz Gail Schartel Carolyn Weeks Ruby Smith

Joplin Marilyn Dishman-Horstman Dorothy Iwan Teresa Massa

Kansas City Linda Berube Stefanie Hatfield Ellen Johnson Patsy Kile Wanda Perkins Katheryn Shields

Kansas City Northland Mary Seidt Kirkwood-Webster Groves Gloria Campion Nancy Hutchins Barbara Johnson Marsha Koch Deborah McWard Kathyrne Meyer Bruce Robert Jane Robert Eugenia Webdell

Nevada Phyllis Sprenkle

Parkville Debra McArthur

St. Charles

Bonita Dillard Marlene Holliday Pam Kulp Susan Moellering Barbara Olive Grace Poertner Karen Schneider Betty Takahashi Rose Weeks

St. Louis Nancy Collins Gwen Cotton

100th Anniversary Celebration – Visitors from Our Past

Friday evening was reserved for our Centennial Banquet and celebration of AAUW MO's 100th anniversary. AAUW MO leaders planned an event to celebrate this unique milestone, learn about our history from those who created it, add a dash of music, honor AAUW MO leaders, and have a memorable experience. The 100-year history was divided into 20-year segments with current AAUW leaders in costume portraying leaders from AAUW MO history. The emcee for the evening was Eleanor Roosevelt, an AAUW member, portrayed by **Debbie Parker, Columbia Branch**. Eleanor introduced one of the 1881 AAUW founders, Miss Marion Talbot (**Marianne Fues, Columbia Branch**), who commended AAUW MO on continuing the work she and her colleagues began long ago in Boston.

Eleanor then introduced the first AAUW MO state president, Dr. Mary Alice Parrish of the Vandalia Branch (**Marsha Koch, K-WG Branch**), who told of AAUW MO in the 1920–30s. She was followed by Miss Lillian Stupp of the St. Louis Branch (**Sue Barley, St. Louis Branch**), who describe AAUW MO issues of the 40s–50s. Eleanor then introduced Mrs. Dora Johnson of the Kansas City Branch (**Linda Berube, Kansas City Branch**), who shared our history during the 60s-70s. **June DeWeese, Columbia Branch**, was all set to portray **Grace Butler of the Columbia Branch.** However, Grace made it to the banquet and did her own sharing of the 80s and 90s, and at age 95, she had a lot to share! We loved it!

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Eleanor then introduced Lynne Roney, KWG Branch, president 2006–08, who shared AAUW MO history during 2000–10 and got us up to date. Current president Sue Shineman challenged the audience to continue the significant work in AAUW MO that was begun, and continued, by each of these great leaders. After each segment, Eleanor Roosevelt was joined by Patt Braley, Independence Branch, for a quick song related to each of the segments, ending with a favorite song of former AAUW MO President Alyse Stoll of the Independence Branch, "Yes, She Can!"

All this was topped off by delicious anniversary cake and a first look at the branch Top Ten display boards. The program book also featured a TRIBUTE section where members honored more than 70 inspiring AAUW MO leaders, past and present. It was a GRAND evening of celebration and history!

All Visitors, in costume L-R Marianne Fues, Marsha Koch, Sue Barley, Linda Berube, Grace Butler (center), Debbie Parker, June DeWeese, Lynne Roney and Sue Shineman.





Membership Renewal Membership VP Marianne Cole Fues

Membership Renewal can be done anytime now! The national rate is \$67 + state \$10 + local. Login, change your password and then follow the prompts to renew. Check out the online tutorials for help. Also, you may register for the national office help every Thursday @ 2:30 CT. There were 70 members online on May 5. For problems, check with your membership chair first.

Planning a summer get together for members and recruitment? How about an ice cream social? Rent a park shelter and bring ice cream! And posters and information on AAUW and what your branch can offer members and new members.

Always, always make the ASK.

Missouri Public Policy Education and Advocacy Update

AAUW Public Policy Committee Chair Alice Kitchen

Advocacy is the work of identifying changes needed to make our environment more equitable for women in their personal life, work life, and community. Our focus this year is on local municipalities and on the county level on the following issues:

- 1. Elimination of the use of salary history in the hiring process: Carol Cowles reports that several cities are eliminating the use of salary history: St. Louis City, Joplin, Boonville, Eureka, and Parkville. Both Kansas City and St. Louis County accomplished this in the past three years.
- 2. Gender Study: Employers often do workforce analysis, a human resources tool used to analyze their workforces from the standpoint of competitiveness and gender equity. The Kansas City Gender Study initiated by the Women's Equality Coalition (WEC) was released in April 2021. In addition, Kansas City Mayor Quinton Lucas appointed Alice Kitchen to the Kansas City Human Rights Committee, which entails establishing a gender equity task force with investigative and regulatory powers.
- 3. Paid Leave: Paid leave is being researched and promoted by AAUW members, the Women's Foundation of Greater St. Louis, and the St. Louis Chamber of Commerce. The St. Louis LWV supports this effort.
- 4. Voter Education and Advocacy: AAUW members across the state participated in the MO Voter Protection Coalition. We opposed voter suppression and the citizen ballot Initiative bills that attempt to make the work more costly, restrictive, and obstacle filled.
- 5. Title IX federal legislation: Public Policy Committee members Ann Schultis, Carol Cox, Alice Kitchen, and Deb Mc Arthur, chair of the C/U committee reviewed survey reports from each of the University of Missouri systems, St. Louis, Rolla, Kansas City, and Columbia, and wrote summaries of their findings. Lynne Rooney compiled the findings in a single report on Title IX with a focus on what we in AAUW MO can do to strengthen Title IX and support local K-12 and higher education. See AAUW MO Public Policy Priorities: <u>aauw-mo.aauw.net/public-policy-priorities/.</u>

Equal Pay Advocates Make an Impact in Cities AAUW of MO Lobbyist Pat Shores

AAUW of Missouri Equal Pay Advocates successfully shifted from communicating with Missouri state legislators about the gender pay gap to meeting with local city officials to share information that would help them evaluate if their female employees are being paid fairly.

Eleven Equal Pay Advocates were trained in the new focus. Seven branches have met with city officials already, and five are scheduling meetings. The advocates report that the meetings have been positive and have helped the city officials to see that AAUW is a trusted source of information about the gender pay gap.

Two bills in the Senate have been assigned to a committee with no hearing scheduled. Two House bills are also assigned to a committee with no action scheduled. Pat Shores has monitored the movement of equal pay bills in the Missouri legislature. We are making more of an impact in the cities than we did in the legislature. A sincere thank you to the Equal Pay Advocates who took on this new challenge for the working women of Missouri.

Incentive Grant

It was a great conference in Columbia—enhanced because the incentive grant committee provided some registration financial support to nine members; the committee also gave a grant to Parkville Branch for their special program on a talented woman in aviation. All branches are encouraged to submit a proposal to the committee; these are accepted at any time. As you plan next year's programs this summer, consider submitting a proposal. Contact the committee chairs Teri Brecht, Shirley Breeze, or Pam Kulp for suggestions and check <u>aauw-mo-aauw.net</u>.

National History Day in Missouri Missouri AAUW Chair Betty Takahashi

The event theme this year was "Debate and Diplomacy." It was held virtually at the University of Missouri in Columbia and judged by staff persons at the State Historical Society of Missouri. Three \$100 prizes and an AAUW certificate, note card, and AAUW materials were given to the following students:

- Mary Hails (Lafayette Senior High, Wildwood) senior documentary "Welcome Mrs. Kennedy, the Debate and Diplomacy of Jacqueline Kennedy."
- Lydia Churchill (Carl Junction Jr. High, Carl Junction) junior documentary "Ladies, Looms, and Labor Reform."
- Jordan Naseem (Discovery Middle School, Liberty) junior performance "Stanton's Stand: Elizabeth Cady Stanton's Quest for Equality."

The students were asked if they would be interested in presenting their activity to a local AAUW branch and if it would be possible to use their bibliographies for resources for our members. The SHSMO may include coverage for AAUW in their newsletter.

2022 AAUW MO

Upcoming Events aauw-mo.aauw.net

June

- 15 LGTBQIA + Equal Pay Awareness Day *
- 28 50th Anniversary of Title IX
- 30 2022–23 officer lists due to AAUW national and AAUW MO

July

- 1 Deadline for 2022–23 dues payments to AAUW national
- 30 AAUW MO board meeting

August

Equality Day 103rd Anniversary in St. Louis
Equality Day 103rd Anniversary in Kansas City

September

- 8 Moms' Equal Pay Day *
- 21 Black Women's Equal Pay Day *
- 30 Updates due for AAUW state directory

November

30 Native Women's Equal Pay Day *

December

8 Latina's Equal Pay Day *

* From <u>aauw.org</u>

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2022–23 AAUW MO Approved Budget Finance Officer Patt Braley

INCOME

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Carry Over from Previous Year's Budget	\$	-
Membership Dues		4,500
Interest/Dividends		800
Missouri Annual Meeting/Conference		4,500
Meeting Subsidy		1,500
From Contingency Fund		<u>1,805</u>
TOTAL INCOME	Ş	13,765
EXPENDITURES		
Elected Officers		
President	\$	200
President-Elect		0
Program Vice President		25
Membership Vice President		30
Recording Secretary		15
Financial Officer		35
Appointed Board Officers		
Administrative Assistant		0
Governance		0
College/University Relations		600
Communications		25
AAUW Fund		50
Historian		400
Newsletter Editor-Missouri in Motion		350
Past President/Advisor		0
Diversity/Inclusion		300
Public Policy		600
Pay Equity		100
Votes for Women-Trails		100
STEM		300
Web Manager		50
Appointed Committee Chairs		
Directory		450
Incentive Grants		50
Interbranch Council-KC		0
Interbranch Council-SL		0
Nominating		0
Missouri History Day Awards Woman of Distinction		400
		50 100
Strategic Plan (MO & Branch Action Plans)		100
General Operating AAUW Regional Convention		0
-		0 25
Administrative Support, Miscellaneous Board -Travel		1,500
ZOOM Membership		1,300
ink cartridge		250
Food - including Convention Dinner		2,000
NCCWSL		2,000
Liability Insurance		350
Missouri Annual Meeting/Conference		<u>6,000</u>
TOTAL EXPENSES		\$15,105
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STEM Activities Throughout the State

Committee Chair Sandra Murdock

The STEM committee gathers information from national and branches on STEM programs to involve all Missouri branches and to provide ideas for branches to create STEM programs. There is now a STEM tab on the state website, which includes branch-specific activities, STEM certificates/forms, awards, and organizations that promote STEM. Guidelines are available for STEM submissions to the website.

In March, the committee focused on Women's History month and women in STEM and viewed the video trailer *Not the Science Type* in which female scientists challenge stereotypes and blaze paths for future generations in a 3M-produced docuseries (<u>www.youtube.com/watch?v=W47RlKGbZRs&t=27s</u>).

Look for programs in STEM education activities for middle and high school students, such as: The Society of Women Engineers, Women in STEM Missouri University Science & Technology, Expanding Your Horizons (EYH), and Women in Science Entrepreneurship Research (WISER), colleges and universities in your area. Here are recent branch STEM activities:

- Ballwin Chesterfield holds STEM Girls of Promise programs at three area high schools. Medals, certificates, and monetary gifts are given to five juniors at each school.
- St. Charles recognizes seniors and their teachers. The branch also has grade 6–8 programs.
- Canton works with Culver-Stockton College and hosts a science fair in February and awards AAUW certificates.
- Independence will distribute STEM coloring books to 6th graders. An AAUW 9-week session program introduced students to the STEM academy. A \$1,000 STEM scholarship is given.
- Kansas City Northland hosted a Kansas City STEM Alliance branch meeting by Zoom and in-person with speaker Anne Einig from the Girl Scouts.
- Kirkwood-Webster Groves awarded three \$500 scholarships to seniors at three different schools.

Women in STEM have changed the world, influenced nations, and made groundbreaking discoveries. Still some people think only of men when talking about scientists. Women are working to change this. Let's keep women and girls moving forward in STEM.

AAUW MO - Votes for Women Trail Project Off to a Strong Start Coordinator Pat Shores

Trail Marker Installations Across Missouri

Cynthia Holmes, NCWHS Missouri representative, has announced that the first installation of a marker, supported from an earlier program, will be on Sunday, July 3, 2022, at the Schlafly Tap Room, 2100 Locust in St. Louis to celebrate "The Golden Lane."

The Schlafly building was there in 1912 when thousands of women lined the street in suffrage colors to demand that the Democratic Party enact a platform supporting the right of women to vote.

We hope every AAUW member in driving distance of St. Louis will attend in suffragist finest to mark this important step in fighting for the vote. We look forward to more commemorative adventures. Stay tuned for information about other celebrations around the state. This year, AAUW Missouri adopted a statewide project to add more sites and individuals to the Missouri Trail portion of the National Collaborative for Women's History Sites (NCWHS) website. Since Fall 2021, 13 branches were trained to add sites and individuals. Several branches are searching for women's suffrage activity that took place in their area before August 26, 1920, by sharing the project with college professors, historians, and archivists; inviting the participation of other organizations in the search; and researching the local places and individuals who contributed to women getting the vote.

Since the Votes for Women Trail is a multi-year project, we hope that more branches will take on this project. Each addition to the Trail honors a Missouri place or person that made an important contribution to women finally having a vote.

The Stars Aligned for Success Missouri Action Plan Chair Pat Shores Diane B. Ludwig, Program VP (Star Awards)



Just as our branches are using the Star Award/Branch Action Plan 2021–22 to assess their year, so have AAUW MO board members identified items to work on with progress assessed at every board meeting. Of the 48 items that the board agreed to work on, we focused on 44. We have used the Missouri State and Branch Action Plans for 2021–22 as the perfect guide to meet our AAUW mission goals and to increase interaction between state and branch leaders and members.

We also are pleased to share that the Star Awards and Branch Action Plans helped guide branches to new successes. This year, we saw an increase in branches receiving Star Awards grow from 10 last year to 14 of 16 total Missouri branches. No branch received fewer than seven stars, two increased their stars by one or two, and six branches maintained their 10 Star status. Congratulations to all. AAUW Missouri and its branches are actively promoting our mission and helping create a better future for women and girls in Missouri.

2022 STAR Award Recipients 10 Star Branches



Ballwin Chesterfield



Columbia



Independence



Kirkwood-Webster Groves



Parkville



St. Charles



St. Louis

2022 STAR Award Recipients 9 Star Branches



Boonville



Ferguson-Florissant



Kansas City



Nevada

2022 Star Award 7 and 8 Star Branches



Canton 8 Star Branch



Jefferson City 7 Star Branch



Kansas City Northland 7 Star Branch

Leaves from the Branches



The Kansas City Northland Branch

Frances Foerschler is recognized as the recipient of the AAUW Centennial Celebration Groundbreaking Service Award." Fellow branch member Susie Watson brought the certificate to Frances.



Frances joined AAUW KC Northland in 1961 and served as treasurer for many years. Frances was the first woman publicly elected school board member on North Kansas City School District Board of Education serving for nine years and paving the way for numerous other women to follow. On March 15, 2022, Frances turned 100 years old. She actively served her Northland community in 18 separate boards, committees, and clubs. She has been a tireless workhorse and the mother of four."

The St. Louis Branch

The St. Louis Branch held timely programs this quarter. February 20 was a virtual panel on "The Gender Pay Gap-St. Louis Updates and Activities," with presentations Ellen Irons, Kathleen Farrell, and Jan Scott. On March 21, AAUW San Juan and AAUW St. Louis held a joint virtual program entitled "Afghan Refugees and their Resettlement: From the 80's to Current Times," presented by Linda Lindsey, PhD (AAUW St. Louis) and Susan Rodriguez (AAUW San Juan).

Six of our branch members attended the IBC Swing into Spring Luncheon on March 26 and had a wonderful time.

An unusual program derived from our Movie Club discussion of *Wind River*. On April 15, an area-wide event occurred, arranged by branch member Laura X. Attendees met Dana Tiger and viewed her incredible art. Dana is an indigenous artist and activist regarding missing and murdered indigenous women from Muskogee, OK.

Our monthly Movie Club continues with great enthusiasm. We have discussed *Wind River, Official Secrets* and *Passing*.



At Swing into Spring L-R: Carol Davis McDonald, Diane Sher, Ellen Irons, Susan Barley, Sally McGowan, and Jan Scott

The Parkville Branch

On February 19, 2022, the Parkville Branch held a guest event made possible by a Missouri Incentive Grant. Five Parkville members, two Kansas City Northland members, and ten guests gathered at Trezo Mare Restaurant in Kansas City North to hear a program by author Nancy Roe Pimm. Pimm is the author of many books, including several about notable women aviators.

Ms. Pimm's program was entitled "Fly, Girl, Fly! Pioneering Women of Aviation." Ms. Pimm presented a wonderful program highlighting Amelia Earhart, Jerrie Mock, Shaesta Waiz, and other female aviators, many of whom Ms. Pimm has interviewed. The presentation sparked many questions, and a lively discussion followed. Afterward, Ms. Pimm sold and signed books. Three guests indicated an intention to join the day of the event and were given "Shape the Future" applications. All three have now joined the Parkville Branch.

The Canton Branch

The Canton Branch is always very active in collaboration with the K-12 school Canton R-V and Culver Stockton College. A new activity was added this year based on Vicky Tong's learnings from Zoom committee meetings with the state STEM committee. We gave certificates to the middle and high school winners in each category of the regional Science Fair held at Culver Stockton College (C-SC). In an awards ceremony in Canton R-V, we gave cash awards and certificates for the Best Overall and Best 9th grade and Best 10th grade essays on women's history. The quality of the essays gets better every year as we cooperate with history and English classes in the 9th and 10th grade. Our branch also gives a scholarship to a young woman high school senior who plans to attend C-SC in the fall to allow her to purchase technology to begin her college career.



Nancy Roe Pimm

The Nevada Branch



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AAUW Members Clarisse Teepe-Fryrear and Judy Campbell shared with the city council and audience several items of interest regarding data and statistics relating to the proclamation.



AAUW Member Judy Campbell accepts the Equal Pay Day Proclamation from Nevada MO Mayor George Knox on Tuesday, March 15.

The Columbia Branch

Columbia Branch members were pleased to welcome the many AAUW MO members who came here for the state conference. Eight branch members attended the banquet on Friday evening, and three assisted with the evening's presentation on AAUW's 100th anniversary that featured AAUW leaders from the past and present. Debbie Parker portrayed Eleanor Roosevelt, the emcee; Marianne Fues was our AAUW founder, Marion Talbot; and June DeWeese was to be our own Grace Butler - - but Grace was there and needed no help!

The branch also welcomed Sue Shineman to our May Banquet on May 10 where we all enjoyed reviewing the state conference, received our special AAUW 100th anniversary ink pens, and had Sue install our new officers. The 'Amazing Grace' (Butler) shares her stories of the 1980-90s AAUW Missouri with the audience assisted by Betty Takahashi.





The St. Charles Branch

The St. Charles branch has awarded local scholarships since 1938. Chairperson Rose Ann Weeks presented Sophia Prost from St. Charles West with her scholarship at the May branch meeting. The second recipient, however, was unable to attend the meeting. Sarah Goldstein from Holt- Wentzville had an emergency appendectomy. Her scholarship will be awarded upon recovery.

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The Boonville Branch

The Boonville Branch celebrates its 2022 scholarship recipients.



Olivia Gholson graduated in 2021 and is enrolled at the University of Missouri.



Abigail Pannell graduates in May and will attend Central Methodist University.



Kaya Fenton graduated in 2021 and is enrolled at the University of Missouri.

The Ballwin-Chesterfield Branch

Ballwin-Chesterfield participates as judges in the annual St. Louis Academy of Science – St. Louis Area e-Fair. Sandra Murdock and Marcia Block evaluated eight projects submitted by female students in the Honors Division. Three projects received special awards. A student from Parkway South High School and two students from St. Joseph's Academy each received a personal letter of congratulations and a \$125 MOST scholarship sponsored by Ballwin-Chesterfield. Their projects were titled, respectively,

- "A novel biodegradable device to combat and prevent water eutrophication,"
- "Effect of Organic vs. Synthetic Fertilizer on Blue-green Algae," and
- "The effect of land use, socioeconomics, and racial demographics on water quality in Saint Louis, Missouri."

This spring students from three area high schools were honored in the STEM Girls of Promise program: five junior

girls each from Pattonville High School and Valley Park High School, and four junior girls from Maplewood-Richmond Heights High School. All 14 STEM Girls of Promise received an attractive gift box that contains a medal, a certificate, a check for \$100, and a personal letter of congratulations from AAUW Ballwin-Chesterfield. Various members of the Ballwin-Chesterfield branch were on hand at all three events to congratulate these outstanding young women.



Pattonville Honorees



Valley Park Honorees



Maplewood-Richmond Heights Honorees

The Kansas City Branch

This spring, AAUW Kansas City led events and participated in activities for advocacy, pay equity, professional development of women students and women reentering work, and encouraging women and girls for a career in STEM.

Title IX marks its 50th anniversary in 2022. Title IX has protected girls and women from violence at educational institutions but has also come under attack. In recognition of Title IX and the role it has played for women and girls, AAUW KC and Shawnee Mission jointly hosted an event on February 26, 2022. Ann Schultis, member of the AAUW Parkville branch, presented information about Title IX. Jasmine Williams, UMKC MSW graduate student, shared her experience with Title IX. We invited members of other AAUW Missouri branches. Members from within and outside the city were able to Zoom in. It was well attended. After the presentation, there was a good discussion among members.

Kansas City Interbranch Council Holds Reentry Awards

After a two-year hiatus for this favorite event, the Kansas City Interbranch Council held an in-person celebration to recognize recipients of this year's Reentry Award Scholarships. Thirty attendees including members of all four KC



L to R: Jennifer Gieschen, counselor at Kansas City Kansas Community College, scholarship winners Micki Welcome Hill, Monique Smith, Susan Larty, Shai Perry, AAUW Student Advisor, KCKCC.

area branches, scholarship recipients, and guests attended a brunch, hosted by the Parkville Branch. The Reentry Award recognizes women who have returned to school after a lapse of five or more years and earned a GPA of 3.0 or better. Kansas City IBC awarded three scholarships: Amber Minchew, Kansas City Kansas Community College, psychology; Ayatt Rezak Muslet, University of MO-KC, pharmacy; Monique Smith, KCK Community College, mortuary science.

Scholarships of \$1000 were awarded as follows: the Toni Thornton Award to Kristen Adams, Maple Woods Community College, veterinary technology, and to Aison McGrath Dunlop-Saunders, University of MO-KC, liberal arts. Two students received the Greater KC Foundation Award (given by the KC Branch): KCK Community College students Micki Welcome Hill, political science, and Susan Larty, nursing.

Community Hub at my.aauw.org

1. Scroll below the blue login button and click Forgot Password at the bottom.

2. Enter your email address, then click Reset Your Password to receive your login email.

Note: if you do not receive the email, contact <u>connect@aauw.org</u> for help.

3. Once the email arrives, enter your email address, and Create and Confirm your Password and access your Personal Snapshot.

4. Within your Personal Snapshot, click the blue RENEW button at the bottom to renew your national membership, add your branch (BRANCH CODE/NAME) and state memberships! Dues must be paid by June 30, 2022.

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AAUW MO State Board 2021-22

To contact a state officer, go to https://aauw-mo.aauw.net/contact-us/.

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Missouri in Motion, Community Hub and Social Media

- > Newsletter items are requested for branch news, announcements, and photographs. Please send item to Editor Mary Jermak, Inystl@gmail.com. Missouri in Motion and branch newsletters are available for download at aauw-mo.aauw.net.
- Send a copy of your branch newsletter to State Historian Jane Biers, biersj@missouri.edu; Web manager Joyce Katz, joycekatz44@gmail.com; and AAUW MO President Sue Shineman, sueshineman46@gmail.com.
- For website additions or corrections, contact Joyce Katz via the website contact form.
- Update your contact information at <u>aauw.org/</u>. The Community Hub is the new Member Services Database.
- See us on Facebook at AAUW-MO. Submit items to Nancy Hutchins. \geq