

Missouri in Motion

Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education.

Our Vision: Equality for all. **Our Values:** Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

AAUW MO State Conference 2022

Holiday Inn Executive Center – 2200 I-70 Drive SW – Columbia, MO 65203

Friday and Saturday, May 6–7, 2022



100th Anniversary Celebration of AAUW Missouri

Friday, May 6 6:30–8:30 p.m.

100th Centennial Dinner, Displays and Program

Saturday, May 7 8:30 a.m.–3:30 p.m.

State Meeting, Awards, Speakers, and Celebrations

Yes, we ARE 100 years old!! “The Missouri Division completed its organization at a convention in St. Louis, November 3–4, 1921. Members present represented the existing branches: Kansas City, St. Louis, Columbia, Springfield, Maryville, and Warrensburg.” (*History AAUW MO 1976–2010, compiled by Grace Butler*).

We are extremely excited to celebrate in person at our May state meeting. **EVERYONE** is invited! **A special Centennial Dinner and Program are planned for Friday evening with a BIG anniversary cake!** You will meet dynamic women who helped make AAUW Missouri strong - - current ones and ones from our past! We will recognize EACH current branch, and the Branch Top Ten Highlight displays will be unveiled. You may also honor and remember AAUW MO leaders with a Tribute Recognition in the program booklet (see page 4). How lucky are we to mark this momentous occasion!!



AAUW CEO Gloria Blackwell

Saturday will include an address and congratulations from AAUW’s new CEO, **Gloria Blackwell**; a dynamic state meeting with awards for Woman of Distinction, Outstanding Member, AAUW FUND awards, all our wonderful branch STAR Awards; and the election and installation of our new state officers (agenda on page 3). The afternoon will feature Cheryl Roberts, a dynamic speaker on diversity, a focus on Moving Forward, and branch interactive sessions.

As a tribute to our 100th anniversary, we are asking EVERY branch to **bring/provide a display of the TOP TEN HIGHLIGHTS of your branch since its founding to help make AAUW Missouri such a great entity in its work for education and equity for women and girls.** The displays will be captured via photos and preserved in the AAUW Missouri archives along with your branch’s written description. Top Ten Highlights will be on display both Friday evening and all-day Saturday. **Continue reading on page 4.**

Conference registration: \$60 before April 6; \$70 after April 7. Saturday Lunch is included in the registration fee. Friday evening dinner: \$50.

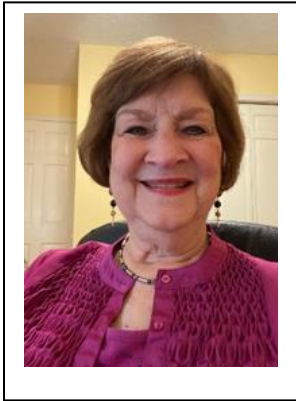
The Holiday Inn Executive Center: a block of rooms is reserved for AAUW at \$119/night until April 6. Register early to reserve. Up to four people may share a room.

Incentive Grant funds of \$30 per person, for up to three members per branch, are available to attend the state conference. Requests must be submitted to Pam Kulp (kulp10@gmail.com) by April 6.

Reimbursements will be made at the May 7 meeting. The Incentive Grant Request form can be found at aauw-mo.aauw.net, Branches, Incentive Grants or aauw-mo.aauw.net/files/2020/07/AAUWMOIGApp.docx.

From AAUW MO President Sue Shineman

Don't miss this once-in-a-life-time event!



Spring will come! We will be *celebrating* the 100th Anniversary of AAUW MO! As your president, it will be most exciting to see you in person on May 6 – 7 at the State Meeting. There will be much sharing, and recognition of branch Top 10 Highlights, honoring members, and hearing from **National CEO Gloria Blackwell**. I encourage you to join us Friday for the evening's Centennial Dinner and *celebration* with some special visitors. I can't wait to see you there!



Even in the cold of winter, we keep moving forward. Nothing can hold us down! Thank you to each branch for your innovative programs, committee work, and participation on state committees. We have a record number (53) of you serving on the state board and committees. You are the force behind our accomplishments!

The new STEM Committee is formulating exciting opportunities for branch-level involvement. Public Policy works on many areas, with a recent focus on Title IX and the June 23 50th Anniversary. Equal Pay Advocates are reaching out to city leaders – another new focus. DEI has many programs that can be shared with your branch. The Branch DEI Assessment is a great tool to learn where and how to implement more diversity, equity, and inclusion in every aspect of your outreach. The College/University Committee is focusing on growth through outreach to students on our partner campuses.

As you can see, there is much happening to Move AAUW MO Forward! If you are not currently serving and would like to join a committee, please contact me!

Table of Contents

Page
2 From the President, Woman of Distinction
3 State Conference Information
4 AAUW MO Slate of Officers
5 Public Policy, Equal Pay
6 Equal Pay <i>continued</i> , Voter Ed, International Lecture Series
7 DEI, National History Day
8 AAUW Fund, Legacy Circle, Membership
9 C/U, NCCWSL
10 STEM, Votes for Women Trail Project, Calendar of Events
11 Black Women in History
12 Women's Legislative Retreat, National AAUW News
13-16 Leaves from the Branches
17 AAUW MO Officers & AAUW MO Information

AAUW Women Are Distinctive! Applications are due April 1

AAUW MO will select one of our own to honor with the AAUW MO Woman of Distinction Award every year! The award will be presented at the annual AAUW MO state conference on May 7 in Columbia. Branches and members are invited to submit names for this prestigious award.

The application form is on the AAUW MO website. You may key information into the form. The saved completed document can then be sent in by email or be printed and mailed to the address provided on the application. You may also print the application to complete by hand.

Completed applications should be sent to **Karen Francis**, President-Elect (karenbitzafrancis@yahoo.com). Please state "Woman of Distinction Application" in the subject line.

AAUW MO State Conference 2022, May 6–7

Diane Ludwig, Program Vice-President

AAUW Leader Tribute Gifts

Want to remember Alyse Stoll, Toni Thornton, Jean Shull or one of the many great AAUW MO leaders over the past 100 years? For your donation of \$25 each, the Anniversary Dinner Program Booklet will list the name(s) of a past leader, along with your name. We hope to have a photo of each also.

The Tribute form is available from Diane Ludwig and all Tribute gifts must be to her by May 1st to be included.



Join us in Columbia for our first face-to-face conference in two years as we celebrate AAUW Missouri's 100th anniversary. We'll enjoy the TOP TEN HIGHLIGHTS from each branch, a lovely

Centennial Dinner and Program on Friday evening, and spend Saturday with our AAUW colleagues electing officers, presenting awards, hearing exciting speakers, discussing successful branch activities, and planning for our next hundred years! See the agenda below. The official registration form will be sent out to the branches in late February.

While this conference is a bit more expensive than in recent years, we think it is important to celebrate this milestone anniversary together! The Incentive Grant program has funds available for registration assistance (see page 1). Due to technical costs, a virtual component is not planned. So, save up a little extra and join everyone in Columbia for the celebration! If you have questions, please contact Program VP Diane B. Ludwig at DBLudwig22@aol.com or 573-642-4664.

Conference Agenda

Friday, May 6th

3–7 p.m. **Registration**

6:30–8:30 p.m. **Centennial Dinner and Program**

Celebrate AAUW MO's 100 years with AAUW MO President Sue Shineman, the state board, and branch leaders, and guests from our past; enjoy Branch Top Ten Highlight displays, and help honor/remember AAUW MO leaders

Saturday, May 7th

7:30–10 a.m. **Registration**

8:30–10 a.m. **Opening Session** Sue Shineman and Gloria Blackwell, AAUW CEO (via Zoom),

10:15 to 11:30 a.m. **AAUW MO Business Meeting** Sue Shineman and AAUW MO Board

- Awards – Woman of Distinction; Outstanding Member; AAUW Fund, STAR Awards
- Elections – Candidates presented, election and installation of officers for 2022–24
- Branch Top Ten Highlight displays

Noon – 1:30 **Centennial Celebration Luncheon**

Cheryl Roberts, "Living Life Through an Inclusive Lens"

Senior Organizational Development & Diversity Executive, Missouri Department of Transportation

1:40–3 p.m. **MOVING FORWARD . . . HIGHLIGHTS AND PLANS**

- Public Policy Committee - Alice Kitchen
- STEM Committee - Sandra Murdock
- College/University Committee – Debra McArthur
- DEI Committee – Kay Meyer and Nancy Hutchins

Break - ANNIVERSARY CAKE

BRANCH SHOWCASES – Break-out groups

3–3:30 p.m. **Report Out from Showcases; Town Hall; Appreciations and Adjournment**



Cheryl Roberts
Luncheon Speaker

Cheryl Milton Roberts is a dynamic speaker and facilitator who is recognized for her innovative approaches to incorporating diversity, inclusion, and equity.

Her recent Zoom presentation to AAUW branch members in St. Louis drew rave reviews. Join us to hear her in person.

AAUW of Missouri 2022–24 Slate of Officers

The AAUW MO Nominating Committee, Chair **Lynne Roney**, Kirkwood–Webster Groves Branch; **Su Bacon**, Parkville Branch; **Diane B. Ludwig**, Columbia Branch; **Kay Meyer**, Kirkwood–Webster Groves and Ballwin–Chesterfield Branches; and **Sandra Murdock**, Ballwin–Chesterfield Branch—is pleased to present the following slate of officers. Voting will take place on May 7 at the AAUW MO Conference.

Membership Vice President: Susie Watson, Kansas City Northland Branch

Susie is a 21-year member of the KC Northland Branch where she has served as president, secretary, newsletter, and social chair. She is active in the Morning Book Group. Susie has a degree from the University of Central



Oklahoma with majors in English and journalism. She was the first woman to work for the sports department of the *Daily Oklahoman* newspaper when she worked there during college, and she also did book reviews for the Sunday magazine.

Susie was raised in Oklahoma City, Oklahoma, and moved to Kansas City in 1977 with her husband Ron. She worked eight years in radio; her husband would say, "I've never met someone who had so much *fun* going to work!" They have three adult children: two sons and a daughter, and three grandchildren: two boys and a girl. She was a full-time mom for 12 years and worked at the *Kansas City Star* for 13 years in circulation doing "Newspapers for Education."

An active member of the North Cross United Methodist Church, Susie has been attending "School for the Laity" classes at Southern Methodist University, Perkins School of Theology, in Dallas for the last 20 years. Susie's latest venture was an hour-long Zoom presentation for Shepherd's Center at Central United Methodist Church on the Lilly Ledbetter story, featuring Lilly's book *Grace and Grit*. AAUW contributed funds for Lilly's legal fees.

Finance Officer: Lois Domsch, Independence Branch

Lois attended St. Paul's Junior College, Concordia, Missouri, and graduated from the University of Minnesota–Mankato with a Bachelor of Science degree. She earned her master's degree from the University of Missouri–Kansas



City. Lois taught for 32 years, mostly in the North Kansas City School District Middle School's Gifted Program. Lois served in various positions on the Missouri Odyssey of the Mind (OM) and Destination Imagination (DI) board for 25 years and nine years as director. She also led school teams in OM and DI for 29 years with the teams always qualifying for state competition and several times for global competition. She coached students in Future Problem Solving, Community Problem Solving, History Day, Math Olympiads, and Science Olympiads.

Lois is a member of Junior Service League, Independence, and is an active participant in Lutheran Women's Missionary League, Lutheran Urban Mission Association Auxiliary,

and the board of Timothy Lutheran School. Lois has been a member of the Independence Branch of AAUW for almost 50 years, serving in several positions including recording secretary, president, and treasurer. She currently is administrative assistant of the AAUW MO Board. Her hobbies include cooking, reading, yoga, bridge, and traveling. Lois and her husband have raised four children and have eight grandchildren.

Public Policy

AAUW MO Public Policy Chair **Alice Kitchen** reports that advocacy is the work of identifying changes that need to happen to make our environment more equitable for women in daily life, their work life, and in their community. The public policy committee has designed a kit for branch use to examine areas and to focus on these areas with a laser beam to create strategies and begin the steps in advocating for change. Social change happens in small steps, and progress takes time.

Issues that lend themselves to change at the municipal, county, university, school board or corporate level:

- Elimination of the use of salary history in the hiring process
- Equal Pay Advocates Practices—see article below.
- Paid Leave
- Voter Education and Advocacy: Student Engagement Activity— see article page 7.
- Gender Study
- Title IX

Although the ERA is not one of our seven state initiatives, it has long been one of our national mandates. National AAUW has again participated in the signing of an amicus brief that went with the case heard January 10 in the District of Columbia Court of Appeals. The case asked the archivist to place the ERA in the constitution at the 38-state threshold.



National Public Policies:

www.aauw.org/app/uploads/2021/06/2021-Public-Policy-Priorities.pdf

AAUW National Advocacy Toolkit:

www.aauw.org/resources/policy/advocacy-toolkit/

AAUW Resources on Economic Equity:

www.aauw.org/issues/equity/

Two-Minute Activist:

www.aauw.org/act/two-minute-activist/

Equal Pay

Pat Shores, Equal Pay Advocacy Facilitator

AAUW of Missouri is shifting the focus of the Equal Pay Advocates from communicating with Missouri state legislators to meeting with local city officials about the gender pay gap. Branch Equal Pay Advocates met to review the new, local focus and expressed positive feelings about the success of our plan “to achieve economic security for all women through equity and fairness in compensation and benefits” for the women who work in Missouri city offices. (AAUW Public Policy Priorities for 2021–23)

Even though the advocates will not be working with Missouri Senators and Representatives this year, as the AAUW of Missouri lobbyist, Pat will continue to watch for bills about the gender pay gap.

Equal Pay continued page 6

Equal Pay, *continued*

Two bills have been filed so far:

- Emily Weber, HB 1869, Prohibits employers from engaging in certain forms of discrimination based on gender.
- Trish Gunby, HB 2042, Prohibits employers from discriminating in providing compensation based on gender for the same work.

Pat thanked the legislators for filing them and offered AAUW support if needed.

Voter Education and Advocacy: Student Engagement Activity

AAUW MO members are weekly participants in the MO Voter Protection Coalition. On January 6, AAUW MO joined advocates in marking the January 6 anniversary with Vigils for Democracy. Seventeen of our members participated in the vigil virtually and 1100 individuals from collaborating organizations watched via a live YouTube feed. There were approximately 200 participants in the St. Louis Vigil event, including three AAUW MO members.



AAUW members at St. Louis Vigil:

Becky Clausen, Kirkwood-Webster Groves and
Karen Francis, Ballwin-Chesterfield and Ferguson-Florissant.

The promise of democracy is not a partisan issue but a calling that unites us as Americans and Missourians. Coming together, we can prevent another attack and realize the promise of democracy for all of us—no matter our color, zip code, or income—so we all have an equal say in the decisions that shape our daily lives and futures.

International Relations Lecture Series

The Second Tuesday of the month, at 10:45 a.m. thru April

Sponsored by AAUW and the Tuesday Women's Association of the Ethical Society of St. Louis

Want to know more about cultural and political changes around the world? Annually, for 93 years, this series has focused on forces driving world news events. Go to the Zoom.us website.

Click "Join A Meeting." Enter the Zoom meeting I.D 384 4225785. Visit lectureseries.org for details.

February 8, *Climate Change*, speaker **Carl Bender**, PhD

March 8, *World Refugee Situation*, speaker **Ariel Burgess**, MSW

Ms. Burgess and the International Institute of Louis have been instrumental in bringing Afghans who were evacuated in 2021 to St. Louis

April 12, *Waxing & Waning of Democracy Around the World*

Professor **Olga Bezhazova**

What is the future of democracy? Will it renew itself in the coming years or are we to prepare for continued weakening of democratic institutions everywhere?

AAUW Diversity, Equity, and Inclusion

Kay Meyer Chair, Nancy Hutchins, and Mable Davis Co-Chair

The MO AAUW DEI Committee is active throughout the state and represents AAUW MO in similar activities of related organizations. On December 8, 2021, the DEI committee gave a program for AAUW Independence Branch. The branch members participated in an interactive branch assessment with plans to continue to have future discussions about DEI goals for their branch. The DEI committee will present a program for AAUW Northland Kansas City Branch Sunday February 27, and AAUW Kirkwood Webster Groves Branch Thursday February 17. If you would like to have the DEI Committee present a program for your branch, contact Kay Meyer (kicmeyer51@gmail.com).



Intersectionality Identified, Thursday, March 24, 3 p.m. CT

Please join the National Inclusion & Equity Committee for a discussion of intersectionality. By understanding the dimensions of diversity and how they intersect, we can begin to understand the complex and cumulative impact of discrimination and oppression. Participants will learn about intersectionality and how to create branch or state programming for members on this concept.

Social Justice: Creating Change, Thursday, May 26, 3 p.m. CT

Social justice is at the core of what AAUW does every day at the national, state, or local level. AAUW staff, volunteers and members work incredibly hard towards a more equitable world. What does it mean to support social justice and how is that different (or the same) as racial justice, economic justice, and the other core issues that AAUW works on? Join a discussion of social justice and what it means to be a part of AAUW's impact.

The MO AAUW DEI committee meets on the second Wednesday each month (3:30–5 p.m.) and welcomes all members to participate. There are excellent recorded DEI webinars on the National AAUW website that would be good for branch programs and to learn how DEI affects every aspect of our work.

National History Day in Missouri

Betty Takahashi, AAUW Chair



The 2022 event will be held virtually again at University of Missouri in Columbia in April. The theme is Debate and Diplomacy, and judging will be done between April 11–27 by the staff persons at Missouri Historical Society. AAUW of Missouri will offer three \$100 special prizes to the best junior and senior individual entries on Performance and Documentary on Women's History.

Branches are encouraged to promote the contest in local middle schools and high schools. The results will be reported in an upcoming issue of *Missouri in Motion*.

Visionary AAUW Members Wanted!

Susan Barley, AAUW Funds

Is today the day for you to become a Legacy Circle member? AAUW Missouri is celebrating its centennial celebration. The May state conference is the perfect time and place to welcome you as a new Legacy Circle member. It is time to look to the future. Be visionary. Help make the dreams of AAUW and AAUW MO come true. There are many ways to include AAUW in your planned giving -- include AAUW in your will, name AAUW as a beneficiary (whole or percentage) of your IRA, your retirement plan, your life insurance. **Heather Miller**, AAUW Director of Advancement, (202)785-7766, is ready to answer questions. Legacy Circle Liaison **Susan Barley** (barley702@gmail.com) can tell you more. Visit www.aauw.org/resources/member/support-aauw/leave-a-legacy/

Annual Art Contest Notecards

The 2022 contest is underway and voting ends February 16. The six winning entries will be featured in the notecard collection mailed to AAUW members this spring. You will be asked to make an optional donation to AAUW. This is a wonderful opportunity for you to easily make a gift and to support AAUW.

MO Star 2021—22 Fund Awards

One AAUW Fund category remains open— #40: *Make branch gift to Fund in honor of AAUW's 140th anniversary*. Tell your branch finance officer to use the standard *Contribution Report* form. Use the *Notes* field on the form to clearly indicate that the gift is to honor the 140th anniversary. Send completed form and check to national, with a copy of the form to **Susan Barley**, and keep a copy for branch records. Donation deadline is March 31 and form sent to AAUW MO Fund Chair by April 8.

Membership

Marianne C. Fues, Membership VP

Mark your calendars:

- ✓ February 1 – AAUW official membership count determined. The Star Award & Branch Action Plan uses this data to calculate our 2021–22 increase or decrease in membership.
- ✓ March 16 – New members can join on March 16 of each year and get 3 ½ months of additional membership!

Nine Missouri branches of 16 had new members but we lost 56 members this year – ten less than last year. Be sure to check the national database to make sure your information is correct. Each member can log into the database and correct their information and print off a membership card.

Honorary Life Memberships: The AAUW Bylaws state: “An individual Member who has paid AAUW dues for fifty years shall become a Life Member and shall thereafter be exempt from payment of AAUW national dues.” **Honorary Life Membership** may be granted any time after payment of dues for the 50th membership year. This is not granted automatically as a person **must make application to national**. For a person to be granted honorary life membership this year, their membership must have started in 1972. Our state bylaws grant exemption from payment of state dues as well.

The **Shape the Future** membership campaign is still available for new members. Invite potential new members to an event or meeting and then have the finance or membership officer send them the discount link for 50 percent off the national membership fee. See the details at www.aauw.org/resources/member/governance-tools/state-branch/shape-the-future-campaign/

EACH 1, ASK 1

We must keep bringing new people to AAUW!

This is a great organization which believes in equality for all!

College/University Relations: Our Path to AAUW's Future

Debra McArthur, AAUW MO C/U Chair

Our dream is equity for women and girls, but we know that the struggle is a long one. To fulfill our legacy and continue the work of AAUW, we must ensure that the women who follow us will pick up the baton of leadership of AAUW—and that is why College/University Partnerships are vital to AAUW.

Forming relationships with students and personnel at colleges helps us:

- Connect with potential members (student members and new branch members)
- Deliver AAUW research (Gender Pay Gap, Student Debt, and so much more) to a broader audience
- Increase diversity and inclusion
- Ensure the continuity of AAUW for the future

Thanks to the work of our C/U committee members, we have four new partner schools this year:

Columbia College, Lincoln University, Metro Community Colleges of KC, and Washington University. We've also renewed our partnership with the University of Health Sciences and Pharmacy of St. Louis (formerly St. Louis College of Pharmacy). Our total of partner schools in Missouri is now thirteen! **Even though we have thirteen college partners in the state, we currently have fewer than ten actual student members who have used their FREE membership.**

I've challenged our committee to reach out to key student-contact offices at our partner schools. AAUW has incredible resources that college women can find useful: job-seeker resources, research appropriate for college projects, financial literacy information, information about our fellowship and grants, and of course our salary negotiation courses. The career development, women's studies, student life, and alumni relations offices at our partner schools could be utilizing this information, but there is a good chance that they don't even know about it—and may not even know that their school is a partner member of AAUW. As a committee, we are sharing ideas for connecting with college personnel so we can also reach their students. We have so much to offer, and we can let them know that their school is already a member so we can bring these resources to them for no cost!

Right now, the COVID protocols limit our ability to be on campus with tabling events, but we can still reach out to personnel at our member colleges and let them know how we can provide programming that is valuable to them. Contact Debra McArthur (poeticmews@gmail.com).

National Conference for College Women Students Leaders (NCCWSL)



AAUW recently announced that the annual conference will be held as a virtual event again this year. Early-bird registration will open on February 8. The early-bird price for the full conference is \$165 this year. Scholarship applications will also open soon and will be open until March 18. Registration will increase to \$225 on that date. Speakers and programs have not yet been announced. Workshop leaders are being sought for several topics.

AAUW will be updating that page frequently, as more information and confirmed speakers become available. More information about NCCWSL 2022 may be found at www.aauw.org/resources/programs/nccwsl/attend/.

"When we empower women, she does not just change herself, she changes her household, she changes her community and it's possible she changes the world."

2017 NCCWSL Attendee

The STEM Gap

Sandra Murdock, STEM Chair

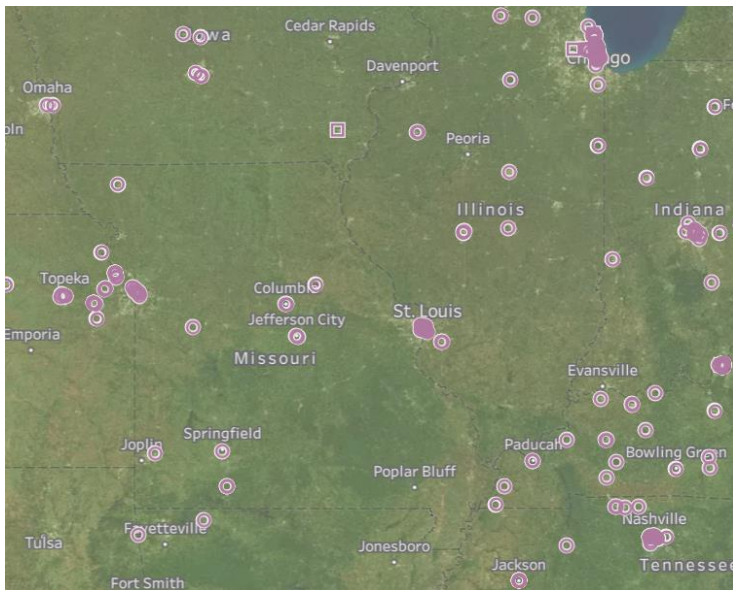
Since AAUW is primarily a women's organization, a prominent issue is the lower participation of women and girls in the STEM (Science, Technology, Engineering and Math) fields. This is true beginning in elementary school and through high school and beyond. Worst of all, the gender bias favoring boys in STEM classes and career planning begins with parents and teachers. There are implicit and explicit messages given that boys and men are *better* at math and science even though there is no evidence for that. Research shows that there is no inherent difference in math and science capability between girls and boys.

It is also a myth that girls are not interested in science. In elementary, middle, and high school, girls and boys take math and science courses in almost equal numbers. Parents and teachers often underestimate girls' math abilities. These lower expectations and biases are estimated to contribute to around half of the gender achievement gap in math. Meanwhile, parents tend to talk more about spatial relations and use spatial language with boys than girls.

The support of higher expectations for girls and young women must take place. Increased numbers of women inventors and engineers as role models are needed. Girls will benefit from hearing and reading about women who are already in STEM fields and engrossed in the excitement of discovery, as well as earning better pay. AAUW is supporting girls' and women's interests in STEM activities, classes, and careers. Branch support for STEM programs is growing, with activities being developed in collaboration with local schools and community organizations. For more information about how your branch can promote STEM for young people, contact **Sandra Murdock** (sesandram@aol.com).

Votes for Women Trail Project

Pat Shores, Missouri Trail Coordinator



The AAUW Votes for Women Missouri Trail Project (NCWHS) is moving forward. Several branches have started their search for additional Missouri sites where suffrage activity took place before August 26, 1920. It will be wonderful to see how many places and individuals can be added to the National Collaborative for Women's History Sites website from our Missouri efforts.

Missouri NCWHS Representative Cynthia Holmes previously submitted sites and individuals and will be getting markers for four sites in Missouri, which will hopefully be installed during Women's History Month in March. These are coming from an earlier program where the Pomeroy family paid for markers across the United States. This program is no longer being offered, so whatever we find now through AAUW will not include markers. When the Pomeroy markers do arrive, we will be invited to participate in the installation; so please plan to be part of the celebration when it is scheduled.

The four Missouri markers are:

- Golden Lane at Schlafly Tap Room, 2100 Locust, St Louis. The march went right by the present Schlafly building.
- Virginia Minor in the 2600 block of Olive at Provident Counseling, St Louis, the site of one of Virginia's homes.
- Anna Jones, African American suffrage leader at Second Baptist Church, 3620 E. 39th Street, Kansas City, a church where Anna was involved.
- Alma Nash and the Missouri Women's Military Band at a park in Maryville. This band led the parade at a huge suffrage protest in Washington, D.C.

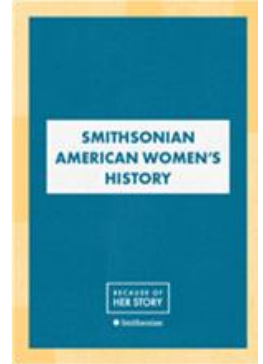
Women to Know This Black History Month

Excerpted from womenshistory.si.edu/news/2021/02/twelve-women-know-black-history-month.

The Smithsonian shares African American history all year round. To mark Black History Month, here are women whose stories you may not know.

Amanda Smith was an orator and evangelist who forged a new role for women in the Methodist in the late 19th century. Some of Smith's many accomplishments include establishing an orphanage for Black children outside of Chicago, Illinois. She was most well-known for her powerful speeches, and she ministered to many in England, India, and West Africa.

Lynette Youson is a fifth-generation basket weaver from a Gullah community in South Carolina. Youson creates decorative and utilitarian baskets. Youson has woven baskets for more than 45 years, and she teaches her art. She also helps protect coastal habitats where basketry grasses grow, including native sweetgrass (*Muhlenbergia filipes*).



Captain Mary Lee Mills began her career in public health as a nurse-midwife. In 1946, Mills joined the United States Public Health Service, where she completed tours of duty in Liberia, Lebanon, and South Vietnam. She helped to establish the first nursing school in Lebanon. She was awarded Lebanon's National Order of the Cedar in response to her efforts.

Sonia Sanchez has inspired generations of women and African Americans through poetry, teachings, plays, and activism. A prominent member of the Black Arts Movement, she made a name for herself by centering Black pride in creative expression. In 1975, she joined the English faculty at Temple University, where she taught and mentored young people for nearly 25 years.

Ruth Temple was a leading figure in public health and focused her efforts on improving the lives of Black East Angelenos. In 1918, Temple became the first African American woman graduate of Loma Linda University in California. She founded the first medical clinic in Southeast Los Angeles. In 1948, Ruth was appointed director of the Division of Public Health for the city of Los Angeles.

Politician, lawyer, and professor, **Barbara Jordan** was an outspoken advocate for social equity. As a young Texas lawyer, Jordan volunteered for the Democratic presidential candidate John F. Kennedy and his running mate, Lyndon B. Johnson. Volunteering inspired Jordan to enter politics. After two unsuccessful campaigns, Jordan won a seat in the Texas Senate in 1966. She became one of two African Americans elected to the U.S. House of Representatives in 1972. In 1976, she became the first African American woman to deliver a keynote address at the Democratic National Convention.

Artist **Renée Stout** works in many mediums, including painting, photography, and mixed media installation. Stout's work explores healing, spirituality, and divination in a creative and playful way. She creates work as her fictional alter-ego, Fatima Mayfield. Mayfield is an herbalist and fortune teller.

Musical group **Our Native Daughters** shines light on African American women's stories of struggle, resistance, and hope. Banjo-playing members **Rhiannon Giddens, Amythyst Kiah, Leyla McCalla, and Allison Russell** draw from 17th, 18th, and 19th century sources and reinterpret old compositions and create original new works. They use their Black women's perspectives to confront stories about slavery, racism, misogyny, and empowerment. Their songs call on the spirits of the daughters, mothers, and grandmothers who have fought for justice.

2022 Virtual MO Women's Network Legislative Retreat: Saturday, February 19, 9–11 a.m.

You will receive the Zoom invitation from AAUW of Missouri President **Sue Shineman** about five days prior to the event.

MO Women's Network (MWN) is a coalition of groups and individuals working for equity for women. The mission of the MO Women's Network is based on principles articulated in the *National Plan of Action* adapted in 1977. MWN was formed in 1983 in the aftermath of the defeat of the ERA to consider alternatives for keeping the quest for women's equality alive.

News from National

- There will not be a vote on the membership degree requirement this spring
- There will be a vote this spring on bylaws updates regarding the national nominating committee and board of directors.
- Please check your contact information and email preferences at aauw.us/emailoptions (please share this in your branch newsletter). You will receive an email with a link. There are two tabs: My contact information and My Email Preferences. It also gives a link to update your member information.

NIMBLE – will be the new Member Services Database and will be implemented in mid-February. The new system will include a portal for each member to access their own information. Training will be offered to all members. The system will also have specific features for member leaders, particularly on dues and gift processing.

National encourages all members to “Ask Us First” by going to their state leadership first instead of straight to national for information. The “Ask Us First” started in California.

2022 AAUW MO Calendar of Upcoming Events

February

Black History Month

17 Branch Presidents Focus Group
11:30 a.m. – 1 p.m.

19 Women's Legislative Retreat
9 –11 a.m. via Zoom

March

Women's History Month

31 Deadline for 140th Anniversary
Gifts to National

April

1 Star Award Submission Deadline

30 AAUW MO Board meeting via
Zoom 10 am. –3 p.m.

May

6 AAUW MO Anniversary:
Reception, Centennial Dinner,
and Celebration in Columbia

7 AAUW MO Annual Conference

aauw-mo.aauw.net

GET EMPOWERED

AAUW Webinars

Even during the pandemic, AAUW hosted 25 webinars for members and the Equity Network community. If you missed any of them, you may view them at www.aauw.org/resources/programs/webinars/.

All members are encouraged to watch the January 12, 2022, webinar "**Member Gathering with AAUW CEO and Board Members.**" Here are some of the many timely and relevant topics explored in AAUW webinars:

“Exploring Tough Policy Issues through an AAUW Lens: Political and Non-Partisan,”

“Creating Inclusive Spaces,”

“Equal Pay, Every Day- Employee Edition,”

“Factory Flaw: The Attrition and Retention of Women in Manufacturing.”

Leaves from the Branches

The Kansas City Branch

AAUW Kansas City started 2021–22 with a July picnic. Since then, the branch has held events and meetings over Zoom, which provided the opportunity to reach a wider audience within and outside the city. Our branch partnered with other groups to spread AAUW's message.

AAUW Kansas City and Women's Equality Coalition (WEC) co-hosted National's Salary Negotiation webinar November 19 via Zoom. Women Equality Coalition at Kansas City is a group of different women's organizations including the Kansas City branch. We invited members of other AAUW Missouri branches and members of other women's organizations to the well-attended webinar.



The Boonville Branch

The Boonville Branch of AAUW participated in "Shop with Your Local Cops" as our Christmas giving project. **Sergeant Maggie Schanzmeyer** visited the November branch meeting in conjunction with this project. Local law enforcement officers are paired with students from throughout Cooper County. AAUW Boonville is grateful to be part of the worthwhile endeavor. We are grateful to and proud of our law enforcement officers, our students, and their families.



Boonville honored **Melanie Hutton**, director of the Cooper County Health Department, as Community Woman of the Year for her outstanding work during the COVID-19 pandemic. **Vanessa Melton**, past branch president, received the AAUW Woman of the Year award. **Lynndora Schler**, Women's History Chair, presented the awards.



L-R: Melaine Hutton, Lynndora Schler, & Vanessa Melton

The Kirkwood-Webster Groves Branch

For our December meeting, the branch had an outing to the Missouri History Museum in Forest Park for a docent-led tour of the exhibit *St. Louis Sound*, followed by lunch in their restaurant. We were fortunate that we beat the surge in the virus.

The exhibit was particularly interesting because of the influence St. Louis musicians have had on popular music in America. St. Louis legends have become known worldwide on a first-name basis, such as Ike & Tina, Miles, Chuck, and Nelly. St. Louis has been home to the "Velvet Bulldozer" Albert King, the "Black Venus" Josephine Baker, and the original "king" of pop music, Scott Joplin.

St. Louis has also been home for world-class songwriters such as John Hartford, Jay Farrar, Jeff Tweedy, and Willie Mae Ford Smith. An exhibit worth seeing. The exhibit runs through January of 2023.

Leaves from the Branches

The Ballwin-Chesterfield Branch

In December the Ballwin-Chesterfield Branch celebrated its 40th Anniversary. The event included stories of the early years from charter member, **Carolyn Pohlkotte**, entertainment by the Hooked on Tonics quartet, and original trivia and songs created by **Doris Nistler**. Lights of Leadership contributions (\$40 or more) and a gift card raffle raised funds for local scholarships and STEM programs. Ballwin-Chesterfield Branch is excited to see what is in store for the next 40 years.



Branch co-presidents Jan Horner (L) and Sage Taber (R) with Lights of Leadership display.



Carolyn Pohlkotte (2nd from R) celebrates with L-R.: Marge Andersen, Elaine Frost, and Alice Crippen.

For many years, our branch has had a creative program called Dollars for Scholars, which raises funds for local scholarships. For a small fee, members and guests participated in local field trips and educational opportunities. Unfortunately, Covid put an end to these trips, but the need for funds still existed. Thanks to creative DFS co-chairs, **Janet Sloey** and **Nancy Pierson**, the fundraising continues. Each week members were given several online opportunities to enjoy from the comfort of home and to donate. Also, they created an **Honor Roll** program: anyone can contribute to the scholarship fund in honor of members and friends for birthdays, or a special event, or milestone.

The Nevada Branch

The AAUW Nevada Branch took in over \$1900 in a fund raiser this fall. It was the first time the branch offered \$5 chances on a meat bundle valued at \$500. The photo shows the November speaker, **Dr. Ganga Fernando**, Professor of Chemistry at Cottey College, drawing the winning ticket, while branch treasurer **Lois Pendrak** holds the ticket container.



Dr. Ganga Fernando

Our January Speaker was Joplin KSN TV Sports Director **Bailey Harbit**, who continued with the year's theme of women in non-traditional roles. She is pictured with her mother and Nevada Branch member, **Beverly Harbit**.



Bailey Harbit and Beverly Harbit

Leaves from *the* Branches



The St. Charles Branch

President Betty Takahashi presents the 50-Year Honorary Life Member Certificate to **Karen Schneider**. Karen joined AAUW in 1971 while in her 20's. She has served as legislative chair where she promoted the ERA, and as International Relations chair, historian, and co-secretary. Karen continues as provocateur for the *Great Decisions* discussion group sponsored by the Foreign Policy Association.

After graduating from UM-Columbia, Karen taught elementary grades for 25 years. "I've always believed that a college degree is key to a woman having options and opportunities for independence."



December Program performers: Holiday Honey Singers, a 4-part acapella group

The St. Louis Branch



L-R: Linda Lindsey, Rebecca Jones CU UHSP, Raven Maragh-Lloyd (speaker), and Carol Davis-McDonald enjoy holiday party.

We had a joyous in-person holiday party at the home of **Sue Barley** on December 12, 2021, attended by nine branch members and six guests. **Raven Maragh-Lloyd** from Washington University, 2021–22 American Fellowship recipient, spoke on her research project: *Care as Resistance: Black Women Online*. **Kate Holdener**, 2021–22 Community Action Grant Awardee from St. Louis University, shared her project: *Increasing Early Interest in Engineering for Young Girls*.

Our branch launched its Votes for Women Trail Project on Jan 13, 2022, and our monthly Movie Club continues with great enthusiasm.

The Ferguson-Florissant Branch

AAUW Ferguson-Florissant Branch was happy to share the holiday spirit with food and music at our December 12 Holiday meeting. **Brian Casserly**, a well-known jazz trumpet musician and vocalist from the Cornet Chop Suey Band, and **John Mondin**, a renowned guitar musician and vocalist, performed many festival songs to reflect the season. It was delightful to be with all our members.

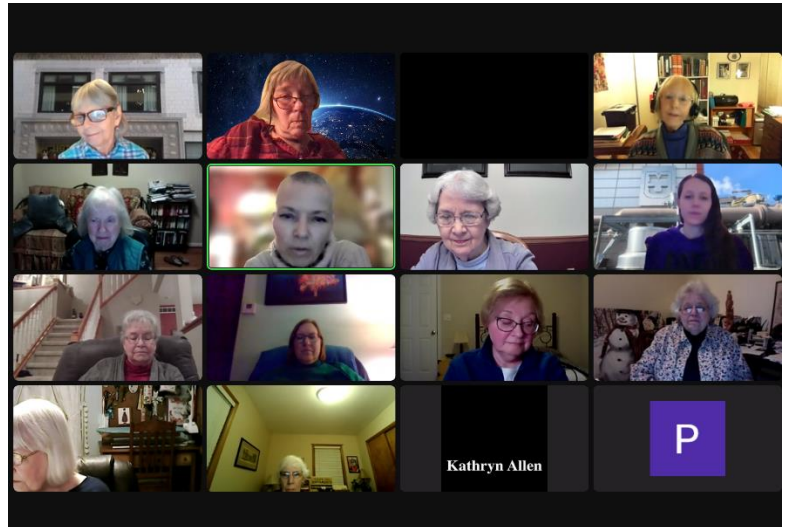
In January we "zoomed in" to a program by two of our members. **Lillian Boly** spoke on the history of and current state votes in the Electoral College. **Patty Murray** explained the difference between majority and plurality voting and how plurality election results in presidential elections are not in compliance with the US Constitution.

Leaves from *the* Branches

The Columbia Branch

At our Red Stocking Fund Raiser in December, we met **Shirin Ghatrehsamani**, an **AAUW Fellow** who works for Missouri University Extension on the application of precision technology in agriculture. We also had a giddy time playing seasonal online games and raised a lot of money for AAUW Fund!

The branch has a busy schedule for the spring, culminating, we hope, in our first in-person banquet in three years. We have already learned about the activities and needs of a local charity sponsoring Afghan refugees in central Missouri and look forward to a presentation in a couple of weeks by two of our members on the economic impact of COVID. After **Pat Shore's** November presentation to our branch on the **Votes for Women's Trail** project, several branch members formed a committee to work on the project and are now getting started. The book group, which meets monthly, is well attended and lively.



Columbia members gather for January meeting.

The Independence Branch

Independence Branch members heard a compelling presentation on human trafficking presented by **John Roach** and **Emily Knox**, two Independence police detectives, at the January Branch Meeting. **Detective Roach** shared things to look for when recognizing a human trafficking victim. Human Trafficking takes three forms: sex trafficking, labor trafficking, and domestic servitude. Independence is central to the entire United States by virtue of the highways that run through our city. Victims are often transported on I-70. We suggest you have a similar program for your branch.

The Independence Branch of AAUW supports the local community in many ways. Each year our branch contributes \$1500 to local scholarships for students in the Independence School District and the KC IBC Reentry scholarships to support women who are returning to school to continue their education. Our Christmas "Red Sock" giving netted \$870 to help support these scholarships.



AAUW MO State Board 2021–22

To contact a state officer, go to <https://aauw-mo.aauw.net/contact-us/>.

President Sue Shineman, Independence	Program VP Diane B. Ludwig, Columbia	Public Policy Chair Alice Kitchens, Kansas City	Secretary Marsha Koch, Kirkwood-Webster Groves
Membership VP Marianne Fues, Columbia	Past President/Advisor 5-Star National Recognition Program Kay Meyer, Kirkwood-Webster Groves	Communications/ Newsletter Mary Jermak, Ballwin-Chesterfield	Historian Jane Biers, Columbia
President Elect/ National Liaison Karen Francis, Ballwin-Chesterfield	Directory Diane Ludwig, Columbia	Missouri Action Plan Chair Pat Shores, Ballwin-Chesterfield	Governance/Bylaws Parliamentarian Linda Berube, Kansas City
Finance Officer Patt Braley, Independence	DEI Diversity, Equity, Inclusion Kay Meyer, Kirkwood-Webster Groves	MO Star Award/Branch Action Plan Chair Diane Ludwig, Columbia	Administrative Assistant Lois Domsch, Independence
AAUW Fund Sue Barley, Ballwin- Chesterfield	Nancy Hutchins, Kirkwood-Webster Groves Mable Davis, Ballwin-Chesterfield	Missouri History Day Betty Takahashi, St. Charles	Kansas City IBC Co-chairs Debra McArthur, Parkville Sue Shineman, Independence
Web Manager/Facebook Admin Joyce Katz, Ballwin-Chesterfield	Branch Incentive Grant Teresa Brecht & Pam Kulp, St. Charles	19th Amendment Task Force Ellen Irons, St. Louis	St. Louis IBC Co-chairs Deb McWard and Barbara Johnson, Kirkwood-Webster Groves
College University Chair Debra McArthur, Parkville	Shirley Breeze, Ferguson-Florissant	Votes for Women Trail Ellen Irons, Chair St. Louis	Nominating Committee Lynne Roney, Chair Kirkwood-Webster Groves
STEM Chair Sandra Murdock, Ballwin-Chesterfield	Pay Equity Advocate Chair Pat Shores, Ballwin-Chesterfield	Pat Shores, Lead Ballwin-Chesterfield	

Missouri in Motion, NIMBLE and Social Media

- Newsletter items are requested for branch news, announcements, and photographs. Please send to Editor Mary Jermak, lnystl@gmail.com. *Missouri in Motion* and branch newsletters are available for download at aauw-mo.aauw.net.
- Send a copy of your branch newsletter to State Historian Jane Biers, biersj@missouri.edu; Web manager Joyce Katz, joycekatz44@gmail.com; and AAUW MO President Sue Shineman, sueshineman46@gmail.com.
- For website additions or corrections, contact Joyce Katz via the website contact form.
- Update your contact information at aauw.org/. **NIMBLE** will be the new Member Services Database and will be implemented in mid-February.
- See us on Facebook at AAUW-MO. Submit items to Nancy Hutchins.