

# Missouri in Motion



**Our Mission:** AAUW advances gender equity for women and girls through research, advocacy and education.  
**Our Vision:** Equality for all. **Our Values:** Nonpartisan. Fact-based. Integrity. Inclusion and Intersectionality.

## AAUW MO Annual Meeting: *What Stands Before Us*



**Jeannie Latz**  
Guest Speaker

With *What Stands Before Us* as its theme, AAUW Missouri took a step into the future virtually, with a Zoom format and more than 70 participants for our May 1, 2021, annual meeting.

**AAUW National Board member Jeannie Latz** started things off with a keynote presentation about AAUW issues and the current voting on the membership requirement. **Jeannie** highlighted AAUW's Embodying Equity, citing AAUW's 2020 accomplishments and comments for the future including: a greater role of technology, more collaboration among state branches, and significant effort needed to assist women workers

after pandemic economic impact. Comments on the bylaws change regarding membership criteria centered on the prohibitive cost of higher education and the varied ways lifelong learning will occur in the future.

**State President Sue Shineman** presided over the meeting, which included representatives from 15 of the 17 branches. Sue outlined a year ahead featuring a new state STEM committee and emphasis on connecting with our partner colleges and universities.



**Sue Shineman**

**Kirkwood-Webster Groves Branch Co-president Jeanne Webdel** described an Incentive Grant project in 2020 that provided more than 800 yard signs across the state and U.S.A. honoring suffragists and the 100th anniversary of the 19th Amendment.

Missouri Star awards were presented to 10 branches (pages 13 and 14). **AAUW MO Fund Chair Sue Barley** recognized Century Club and Century Club Plus donors, as well as the top 10 branch total and per capital contributions to AAUW Fund. See pages 11 and 12 for those listings.

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## From the President Sue Shineman, AAUW MO

For the beauty of the earth – For the glory of the skies..... Oh how I love this hymn! It was such a blessing to finally feel sunshine and see flowers and green trees. Spring is the beginning of all things renewed and growing, just like AAUW MO has renewed committee structures and is in a major growth spurt.

Thank you to my dedicated board leaders, committee chairs and members. You have accomplished so much during the past year. You were not slowed down by Covid. In fact, you thrived, and the growth for AAUW MO and our branches is a beautiful display of color entwined together.

As we move into summer, productive work will continue via Zoom. We all have learned new lingo – you are muted, she froze, we'll get back to her later, can you hear me, please put that in chat.

There will be much to share from the committees: College-University, Inclusion & Equity, and Public Policy. The 19<sup>th</sup> Amendment Task Force has been very active and has received board approval to move forward with a new collaborative project with the National Votes for Women Trail. A special committee for STEM is being formed. If you have interest in serving in this area, please contact me.

Congratulations to the branches who were awarded Missouri Stars for sharing and celebrating their successes. Additional congratulations to our Women of Distinction: Donna Myers (Boonville) and Dr. Marjorie Boudreaux (Joplin); and Outstanding MO Members: Lynne Roney and Ellen Irons. I want to express my sincere and humble thank you for also being honored with the Outstanding Member Award. It is my pleasure to work with our committees, branches, and individual members to advance gender equity for women and girls.

'The Hill We Climb' is what stands before our branches, committees, and state board. With your support and unending dedication to AAUW we will reach the top!



## Meet Your 2021–22 State Officers

The election and installation of officers took place at the annual meeting May 1, 2021 via Zoom with Linda Berube conducting the installation. The slate of officers were elected unanimously. We proudly present the incoming and continuing state officers:



Sue Shineman

**President Sue Shineman**, Independence Branch  
**President-elect Karen Francis**, Ballwin-Chesterfield,  
Ferguson-Florissant, and California Online branches  
**Program V-P Diane Ludwig**, Columbia Branch  
**Membership V-P Marianne Fues**, Columbia Branch  
**Secretary Marsha Koch**, Kirkwood-Webster Groves Branch  
**Finance Officer Patt Braley**, Independence Branch



Karen Francis



Diane Ludwig



Marsha Koch



Marianne Fues



Patt Braley

## AAUW MO Annual Meeting, *continued*

Always a highlight are the individual awards. **Outstanding Member for 2020**, chosen by a state board committee, was **Lynne Roney**. **Outstanding Members for 2021** were **Ellen Irons** and **Sue Shineman**. The **Missouri Woman of Distinction** award has been presented since 1984 to women, nominated by their branch, who have promoted the mission and values of AAUW to their branch and community. Recipients were **Marjorie Boudreaux of Joplin Branch** and **Donna Myers (posthumously) of Boonville Branch**.



**Lynne Roney 2020  
Outstanding Member**

**Lynne Roney** received the 2020 Missouri Outstanding Member Award for her outstanding dedication and perseverance, planning the 2020 state meeting (later changed to Zoom) and the cancelled 2020 regional convention. In addition, Lynne continued to work with, modify, and enhance the Missouri AAUW website, Facebook, and Yahoo and Google mailing groups. During the 2019–20 fiscal year, she worked with other leaders to make the Work Smart campaign successful and personally led Work Smart online sessions at the St. Louis County Library. Lynne is a truly outstanding member working for the success of AAUW Missouri.



**Ellen Irons 2021  
Outstanding Member**

**Ellen Irons** joined the AAUW St. Louis Branch in September 2013 and immediately became an active participant in the project "250 Notable St. Louis Women." She served as a branch director for many years and currently is branch president. Ellen is an enthusiastic leader of the St. Louis Metro Interbranch Council, and in 2018 was appointed to the AAUW Missouri board as the Public Policy Co-chair. As chair of 19th Amendment Task Force, Ellen collaborated with other organizations, made a calendar of state wide events, and compiled The Archival Summary Article and The Master Resources Document –both resources for individuals and organizations for years to come. She also spearheaded the development of 17 proclamations from municipalities across the state recognizing the 100<sup>th</sup> year of women getting the vote.



**Sue Shineman  
2021 Outstanding Member**

**Sue Shineman's** motto is Inclusion, Transparency and Communication! As AAUW MO president in 2020, she kept the state organization productive by instituting Zoom meetings for the board, branch presidents, and committee members to keep members involved; she also brought new people to participate. Sue supported special projects, like the Celebration of the 19<sup>th</sup> Amendment, and ensured their success making them a priority state-wide. She promotes Work Smart as well. Sue has been a past state membership chair for three years and president-elect. Sue joined AAUW in 1972 and has served her Independence Branch as president for four years, vice-president of membership and program, newsletter editor, and currently as by-laws chair. She received the Independence Branch Woman of Achievement Award in 2020.

**Marjory Boudreaux** has dedicated her life to service and is a champion of opportunities for women. We depend upon her I-can-do-that" response: she served consecutive terms as president, held every other office, and was just elected as VP of Program. She worked diligently to make the Holiday Auction, which provides an annual scholarship to a woman at Missouri Southern State University, a success. When she was executive director of Joplin NALA Read (adult literacy), she designed programs and mentored young women to develop reading skills. For several years she enhanced literacy opportunities at Aparri Bible Seminary in the Philippines; two years ago she and her family returned to the Philippines and were honored in a week-long celebration. Her focus on education earned her local, national, and international recognition. We value her leadership, encouragement, and kind spirit.



**Woman of Distinction  
Marjorie Boudreaux**



**Woman of Distinction  
Donna Myers  
1937-2018**

**Donna Myers** graduated from Purdue University in 1959 as a registered pharmacist. She was a strong advocate for equity for women and girls, mentoring women in her professional organization, the Kappa Epsilon National Fraternity for Women in Pharmacy, and serving as vice president and historian in 1973. Donna was a 50-year member of the Boonville Branch and received the 1998 Boonville AAUW Woman of the Year Award. She served as branch president for six years and branch historian. Donna was very active in preserving the Boonville branch archives, working with the Friends of Historic Boonville Archives.

Donna was a mother to three boys and took an active role in the Boy Scouts, receiving a Den Mother Award, a Certificate of Appreciation, and entry into the Boonville Hall of Fame. She served on the Boonville School District PTA, receiving awards for her volunteer work. In 1996 Donna received an Award for Leadership, Guidance and Services given by the Extension Service as a member of the Missouri Extension Council. Donna was a delegate in 1976 to the Governor's Conference on Education under Governor Christopher Bond.



## Equal Pay

### AAUW MO Equal Pay Facilitator, Pat Shores

AAUW members have been working in two ways to lessen the gender pay gap in Missouri. The first is to monitor the bills that relate to equal pay in the state legislature. As the registered AAUW of Missouri lobbyist, I contacted all Missouri senators and many state representatives and requested their support for equal work. I thanked the legislators who filed equal pay bills and shared their filings with other interested legislators.

Three Senate equal pay bills were filed and all were assigned to a committee, but no hearing was scheduled. Two bills were filed in the House and had a second reading, but were not assigned to a committee. Although equal pay bills are stalled in the Missouri legislature, the support of equal pay is strong in other places and in other ways:

- AAUW promotes pay equity for women every day.
- Over 145,000 women have been trained in negotiation skills through Work Smart.
- AAUW has helped to enact pay equity laws in 16 states. Missouri was not one of them.
- 87 of 193 countries guarantee equal pay. The U.S. is not one of them.
- President Biden's first statement on his Biden Agenda for Women is to "improve economic security by fighting for equal pay..."
- An update of The Paycheck Fairness Act was passed in the House in 2021 but is stalled in the Senate.
- St. Louis County Executive Dr. Sam Page pledged equal pay for county employees in June of 2019.
- A movie about Lilly Ledbetter is in the works.
- Yahoo, eBay and Starbucks are just a few of the 100 companies that pledged equal pay in 2016 under President Obama.
- When the Women's National Soccer Team won the World Cup in 2019 the crowd shouted, "Equal Pay."

The second way AAUW members work to lessen the gender pay gap is with Branch Equal Pay Advocates. Advocates from 11 branches made weekly contact with their senator and representative, so that each legislator recognizes their name as a constituent who wants simple fairness and economic justice for Missouri women and families. Regular contact helps legislators see AAUW as a trusted information source about pay equity. Both efforts are part of AAUW's work since 1881 to promote equity for women and girls and we are making a difference.



## 2021-22 AAUW MO Approved Budget

### Finance Officer Patt Braley

#### INCOME

Carry Over from Previous Year's Budget	\$ 1,000
Membership Dues	5,000
Interest/Dividends	500
Missouri Annual Meeting/Conference	3,750
Meeting Subsidy	1,250
From Contingency Fund	2,265
<b>TOTAL INCOME</b>	<b>\$ 13,765</b>

#### EXPENDITURES

##### Elected Officers

President	\$ 200
President-Elect	35
Program Vice President	50
Membership Vice President	30
Recording Secretary	15
Financial Officer	35

##### Appointed Board Officers

Administrative Assistant	0
Governance	0
College/University Relations	300
Communications	25
AAUW Fund	50
Historian	400
Newsletter Editor-Missouri in Motion	350
Past President/Advisor	0
Diversity/ Inclusion	300
Public Policy	600
Web Manager	50

##### Appointed Committee Chairs

Directory	425
Incentive Grants	50
Interbranch Council-KC	0
Interbranch Council-SL	0
Nominating	0
Missouri History Day Awards	400
Woman of Distinction	50
Strategic Plan	50

##### General Operating

AAUW Regional Convention	0
Administrative Support, Miscellaneous	100
Board -Travel	2,000
ZOOM Membership	150
ink cartridge	200
Food - including Convention Dinner	2,000
NCCWSL	600
Liability Insurance	300
Missouri Annual Meeting/Conference	5,000
<b>TOTAL EXPENSES</b>	<b>\$ 13,765</b>

## AAUW MO Public Policy Report

### Public Policy Chair Alice Kitchen

As I think back on the public policy classes I took in graduate school, I remember not being enthusiastic about the historical recounting of how past laws, policies, and regulations evolved. Public policy is not as abstract for me now as I witness what happens in my community, my state, and my country.

For example, the Missouri General Assembly failed to put in the budget Medicaid Expansion resulting in the exclusion of 275,000 citizens from health care. It is not about the money - it is about politics. Medicaid Expansion funds come largely from the federal government that come from our taxpayer dollars.

Voting rights are also under serious jeopardy at the state and national levels. Many of our members participate in weekly zoom sessions sponsored by the Missouri Voter Protection Coalition. The legislators in power are pushing more restrictive voting rights, such as voter ID and various measures designed to make it harder to vote rather than easier to exercise our fundamental citizen rights.

On the positive side, lawmakers approved a plan to extend Order of Protection for life, a move giving victims of domestic and sexual violence some relief. Until this law, victims would have to go back to court every 180 days up to a full year. After the Governor signs this legislation and it is implemented, victims will have a lifetime court order. A court order is a legal document that gives the victim a piece of paper that, once there is a violation, law enforcement can come and arrest the perpetrator. It does not provide physical protection.

These are a few examples that make evident the reason we all need to have a public policy committee in every branch. We need your active participation in these and many other legislative actions that can serve to make our lives more difficult or safer, more equitable in pay, and more family friendly.

## Membership

### Membership VP Marianne Fues

When the year ended February 1, thirteen out of seventeen branches had recruited new members for a total of 25. We rejoice for our new members, especially in this pandemic year, even though we lost 65 members. Our state membership total is 533 members.

It is membership renewal time! The AAUW year begins July 1, so we are encouraged to send in our dues now. National prefers to have dues renewed through the digital message that we all receive, but it is still possible to send dues to your local finance officer if necessary. We all need to make sure that our contact information is up to date with our local branch as well as national.

The world is run by those who show up! Let us all show up for AAUW for another year as we continue to work for women and girls!

## National History Day in Missouri 2021

### AAUW MO Chair Betty Takahashi

The event was held online April 24, 2021, in Columbia. The theme this year was **"Communication in History—The Key to Understanding."**

The winners were **Katherine Rein** (Parkway West High School, Ballwin) Senior Documentary, "Martha Gelhorn, Unlocking The Truth Through War Correspondence";

**Sofia Jerry** (South Middle School, Joplin) Junior Documentary, "Miss World 1940 Feminists Against Patriarchy";

**Addison Vallier** (Liberty Virtual High School, Liberty) Senior Performance, "One With the Other, the Story of Luce Mangione D'eraimo." Allison will be competing in the National History Day Contest June 13-19.

Each winner received a \$100 check, an AAUW certificate, a congratulatory note, and AAUW materials.

**Gender equity is NOT NEGOTIABLE. Salaries and benefits are!**  
**Learn how – take AAUW's FREE Work Smart Online course @ [salary.aauw.org](https://salary.aauw.org).**

## 19<sup>th</sup> Amendment Centennial Celebration Year Master Summary Documents

### Chair of the 19<sup>th</sup> Amendment Task Force Ellen Irons

As promised, the Task Force completed a Master Resources Summary Document and an Overview Document of the AAUW Missouri state-wide celebrations and achievement of proclamations. Follow these two links and make sure to download your own copy for future reference! The first document contains links to many free programs and resources that could be used for current branch programs and outreach events: [19th-Amendment-Resources-Master-3-1-2021-FINAL.pdf](#). The [Centennial-Celebration-Archival-Article-Spring-Mar-2-2021-FINAL.pdf](#) is a delightful and detailed compilation of Missouri branches' activities. Make sure to download for your archives!

### Panel Celebrating the 101<sup>st</sup> Anniversary of the 19<sup>th</sup> Amendment

Thursday August 26, 7 p.m. Via Zoom

**Save - the - Date!**



April Langley

The celebration of the 100<sup>th</sup> anniversary of the 19<sup>th</sup> Amendment continues with an AAUW MO Task Force Zoom event organized by **Ellen Irons** and **Lynne Roney**.

**Dr. April Langley, University of MO Kansas City chairman of Black Studies** and associate English professor ([blackstudies.missouri.edu/people/langley](http://blackstudies.missouri.edu/people/langley)) and **Dr. Carmaletta M. Williams, executive director of Black Archives of Mid-America in Kansas City**, will discuss the history of the women's suffrage movement regarding racism and struggles of minorities for voting access and how this last years' Black Lives Matter and social justice issues intersect with women's suffrage.



Carmaletta M. Williams

### "Votes for Women Trail" Project Coming to Branches in July

Ellen Irons



Another project that continues the celebration of the 100<sup>th</sup> anniversary of the 19<sup>th</sup> Amendment is the "Votes for Women Trail" project, confirmed by the AAUW MO board. The overall goal is to continue the celebration of the 100<sup>th</sup> anniversary of the 19<sup>th</sup> Amendment by launching a state-wide project to discover, document, and add many more sites and women to the Trail. We know our work will make an important contribution to the history of women's suffrage in Missouri. The 19<sup>th</sup> Amendment Centennial Celebration Taskforce will lead the project, with

**Pat Shores** serving as the state coordinator. We are getting input from our other board committees – Public Policy, Inclusion and Equity, and the CU Committee, as well as putting together a special project team to ensure this is a great state-wide project. The project team will write and provide guidelines for the branches to use. Branches should expect to hear from us in July!

We encourage anyone who is interested to explore the website for the National Votes for Women Trail. It is very inspirational. <https://ncwhs.org/votes-for-women-trail/>. Here's a quote we particularly like: *"Anchoring the story of women's suffrage in specific historic sites brings to life the enormous grassroots commitment all across this country to voting rights for women as citizens of the United States. Women's suffrage was indeed a national struggle, part of the ongoing struggle for voting rights for all U.S. citizens, including African Americans, Asian Americans, Latinos/as, indigenous people, people from farms as well as cities, rich as well as middle class and working class, people of all religions, men as well as women. By honoring the work of hundreds of thousands of participants in the movement for women's suffrage, this project shows how social change happens through citizen action and inspires future generations to treasure their right to vote."*



Proudly wearing her AAUW Legacy Circle pin, **AAUW MO President Sue Shineman** was welcomed into the Legacy Circle as Missouri's newest member. Her legacy is a visionary commitment to AAUW's future.

## AAUW and League of Women Voters Collaborate on Next 100 Years Projects

**Pat Shores**, AAUW and League member, represents AAUW MO on the League of Women Voters Metro St. Louis committee that is choosing projects for the League's next 100 years. One will be the installation of another woman (TBD) in the Hall of Famous Missourians in the Missouri Capitol building. Jan Scott, LVW and AAUW MO, will spearhead the process. This collaboration reminds us of the last time AAUW MO worked to get a woman memorialized in the Hall.

Missouri University Journalism student **Jacey Johnson** interviewed several AAUW members for her article in the *Columbia Missourian*, April 27, 2021 ([www.columbiamissourian.com](http://www.columbiamissourian.com)). The article reminds us of the important contribution AAUW made to the suffrage movement eight years ago. Here are excerpts from the article:

*(Mary) Mosley and (Shirley) Breeze got to work on rallying as many women as they could to vote for (Virginia) Minor, a 19th-century suffragette, as soon as the speaker of the house announced his plan to let the public give input for the upcoming induction through an online vote..... They led a two-year coalition of AAUW members and individuals and organizations from around the state to get 19<sup>th</sup> century suffragette, Virginia Minor, installed as the 8<sup>th</sup> woman in the Hall. Mosley and Breeze also took their plea for Virginia Minor's recognition farther when they created a "1,000 Strong" campaign to raise money for the bust sculpture.*

*Women across the state got behind the idea of 1,000 Missouri women donating \$10 each. The coalition raised all \$10,000....Pat Shores, a Ballwin-Chesterfield branch member of the AAUW..., took a bus from St. Louis with other women to attend the event. "We're not a frivolous group," Shores said. "We do things that make a difference for Missouri families."*

Currently there are 46 men and only eight women in the Hall of Famous Missourians: Josephine Baker, entertainer and civil rights activist; Susan Elizabeth Blow, educator; Rose Philippine Duchesne, missionary and educator; Betty Grable, actress; Virginia Minor, women's suffrage activist; Ginger Rogers, dancer and actress; Sacajawea, interpreter and guide; and Laura Ingalls Wilder, author.

### 2020–21 AAUW MO Calendar of Upcoming Events

**May 26-29** NCCWSL (National Conference for College Women Student Leaders) at University of Maryland; virtual event

**June 30** 2021–22 Branch presidents must enter new and returning officers in Member Services Database to ensure officers receive information from state and national for their position.

**July 1** Deadline for dues payments to national AAUW and AAUW MO

**July 1** Branch and state annual reports due to state president

**July 10** AAUW MO State Board Meeting, via Zoom

**July 15** 2021-22 MO Star Award guidelines released

**August 21** Equality Day 101st Anniversary Brunch, St. Louis

**August 26** '19th Amendment Centennial Celebration Panel' Zoom event

**September 30** Updates due for AAUW MO state directory

**October 31** Membership renewal deadline

[aauw-mo.aauw.net](http://aauw-mo.aauw.net)





## Leaves from the Branches

### The Ballwin-Chesterfield Branch of AAUW

In honor of Child Abuse Prevention Month, Ballwin-Chesterfield's 2021 National Conference College Woman Student Leaders (NCWSSL) representative, Nicole Caldwell, has posted an article about the legal definitions of child abuse and trafficking,

tactics used by traffickers, warning signs, and long-term effects. Nicole is serving as a Human Trafficking intern for Gateway Human Trafficking. Gateway is the rebranded name of the St. Charles Outreach Coalition Against Human Trafficking (SCCAT) that AAUW helped to start with an AAUW B-C Community Action Grant in 2015. Nicole's informative article can be seen at [info@gatewayhumantrafficking.org](mailto:info@gatewayhumantrafficking.org).

### Columbia Branch

We seem to be more active via ZOOM than we were in person! **Sue Shineman** visited via ZOOM in January and led a very informative meeting about AAUW in Missouri and nationally. Her timing was good because we have welcomed three new members in January and two more since then who transferred from national members. Our monthly book group has seen increased attendance through the winter, and the monthly AAUWWomen@Lunch is also drawing a crowd, although most of us are lunching on leftovers rather than a blue-plate special. At our February meeting we viewed and discussed videos explaining the background of practices that led to housing segregation and other official actions that have exacerbated racism in this country. At the March meeting we focused on the gender pay gap and also had our annual Eva Johnston Fellowship wildly successful fund raiser for our local scholarship. The April meeting saw a turn to "Truth or Misinformation," courtesy of the public services librarian of the Daniel Boone Regional Library.

Seven of our branch members attended the annual State Conference on May 1 via Zoom. In mid-May, we held the 7th-grade Science Scholar Awards presentation with Columbia Public Schools with speaker Linda Godwin, astronaut.

### Ferguson-Florissant Branch

The culmination event for the Ferguson-Florissant Branch year is always a luncheon. On May 15 this year, an outstanding speaker, member awards and recognitions, and other items were on the agenda. This year's speaker was **Dr. Gena McClendon**, a member of the faculty at St. Louis' Washington University Brown School Center for Social Development at the University. The title of her presentation was "Voter Access and Engagement." Her policy work focuses on issues related to voter suppression and civic participation of low and moderate-income households and marginalized populations.

### Joplin Branch

**Diane Reid Adam** was awarded the Spirit of Service Award by Missouri Southern State University. Diane graduated from MSSU with bachelor and master degrees and completed course work for her doctorate at Arkansas University. She taught history on the secondary school level and at MSSU. In AAUW, Diane helps raise funds for a full scholarship to MSSU Foundation through the annual Holiday Auction

In April 2018, Diane entered public service with her election to the Joplin City Council. Following her election, she has become active in the Downtown Joplin Alliance: Design Committee; on the Historic Preservation Commission; and on the Joplin Museum Board as Council liaison. We thank MSSU for honoring Diane Reid Adams with the Spirit of Service Award.



**Diane Reid Adam**



## The St. Louis Branch

St. Louis Branch held a regular branch meeting via Zoom in late February 2021 and continues to enjoy our monthly Movie Club with discussion of *The Dig*, *Penguin Bloom*, and *The Trial of the Chicago Seven*. **Ellen Irons** presented a 90-minute program March 20 via Zoom for the St. Louis Public Library called "Earn What You Deserve – Navigating the Gender Equity Pay Gap." It was very well received and built bridges with SLPL regarding the Work Smart program.

Our project with the Girl Scouts of Eastern Missouri was very successful. During the month of March, they leveraged our 250 Notable Saint Louis Women's List to highlight incredible women each week on the GSEM's Facebook, Twitter, and Instagram pages. In addition, GSEM incorporated notable women's stories into their virtual learning program called "Live From Girl Scouts," for Girl Scouts of all ages.

A number of us attended and greatly enjoyed the IBC Zoom to Spring Event March 13, 2021. Pictured are **Diane Sher**, **Carol Davis-McDonald**, and **Jan Scott**. Our annual meeting was to be held **in person** at **Jan's Scott** back yard on Sunday May 16, however, it was changed to Zoom because of weather conditions. **Linda Lindsey** spoke on "Working across the Aisle - Where Are We Now with Bipartisan Partnerships?" and Kathleen Farrell presented "Updates on Key National Legislation - Equal Pay Act, ERA, Voting suppression laws and more." Lots going on!!



## St. Louis IBC

The sudden onset of lock-downs last year caused us to postpone, and, finally, to cancel our 2020 Spring Fling event. The two alternatives for 2021 were to again wait until we could meet in person or celebrate via Zoom. Familiarity with Zoom had become commonplace, so we decided to forge ahead with a virtual **Zoom to Spring**. One of the main reasons for the decision was to finally honor **Mary Jermak** with the **2020 Barbara Lackritz Award** that she had waited patiently to receive for over a year. For more about Mary, go to [stlouis-ibc.aauw.net](http://stlouis-ibc.aauw.net) and click on her highlighted name.

Another reason for holding the event is that it is the main fundraiser for IBC to offer the opportunity to award scholarships for students to attend NCCWSL. The two women selected to attend the cancelled 2020 conference will attend virtually in May. The entertaining program featured two music instructors who shared how they taught music virtually. Now there is a challenge! The virtual celebration was a success thanks to a hard-working committee: Teri Brecht, Jean Elliott, Ellen Irons, Pam Meyers, Carol Davis McDonald, and Debbie McWard.



Top L-R: Teri Brecht, Diane Ludwig, Dr. A. Patricia Shores, Julie Triplett,  
Row 2 L-R: Kay Meyer, Mary Jermak, Karen Francis, Carol Davis McDonald  
Row 3 L-R: Marsha Koch, Deborah McWard, Barb Butchart, Jan Scott  
Row 4 L-R: Betty Takahashi, Lynne Roney, Shirley Breeze

## St. Charles Branch

AAUW of St. Charles has awarded STEM honors to senior women in area high schools for math and science excellence since 1994. The acronym STEM was used generally around the early 1990's and was adopted by the National Science Foundation in 2001. With the Covid 19 pandemic, AAUW was unable to meet in person, and the presentation could not be held. With some extra efforts, 13 honorees were selected from seven area high schools, and certificates to honorees were delivered to high school counselors to present the award certificates.

St. Charles member **Frances Washington** was born April 25, 1916. Along with celebrating her 105<sup>th</sup> birthday, this year she becomes a 50-year Lifetime Honorary Member of AAUW. Frances earned bachelor and master degrees in education from Lincoln University in Jefferson City and taught 4<sup>th</sup> grade for 40 years.



Frances Washington

## AAUW MO College University Partners Committee College University Chair Karen Francis

The goal of the CU committee is to expand AAUW's relationships with colleges and universities across Missouri and to recruit students and faculty who will join AAUW's advocacy for equity for women and girls across the spectrum. The committee plans to introduce AAUW to faculty and women on campuses and to the opportunities and the benefits of AAUW membership. Missouri currently has nine universities as official CU partners; however, during COVID, the CU committee continued contact with five universities that previously were CU partners.

How do we achieve this? This summer, the committee will share information with AAUW MO branch presidents with the goal of increasing the number of branches that have a CU liaison as part of their leadership team. We will share materials which explain the relationship and mutual benefits between branches and their institution:

- free annual memberships for two faculty and/or staff;
- AAUW grants and fellowships;
- leadership training and professional development, including AAUW Start Smart and Work Smart.

So, what exactly does the CU chair/liaison do? The branch CU chair would maintain and nurture contacts with the institutional representatives and would advocate for campus programs that advance equity for women and girls. Current collaborations include:

participation in UMKC Equal Pay Day; Women's Equality Week; Work Smart; Walk a Mile in Her Shoes; UMSL's voter registration; talk about pay equity; Culver Stockton's co-hosting Women of Promise seminars on women leaders in their LEAD's Conference; MO Southern's Legislative Day and formal dinner for juniors and seniors; Kansas City IBC re-entry scholarships; and St. Louis IBC's scholarships to NCCWSL.

## AAUW MO Strategic Plan

### Strategic Plan Co-Chairs Diane Ludwig and Pat Shores

The AAUW of Missouri Strategic Plan is based on the AAUW National Strategic Plan and focuses on education and training, economic security, leadership, and governance and sustainability. The co-chairs have been assessing the impact of the state organization's activities and each branch's activities toward meeting the goals of the Strategic Plan by gathering quantifiable and qualitative metrics over this unusual pandemic year. We reviewed *Missouri in Motion* articles, state board meeting information, branch newsletters and the Missouri Star Award applications for references to these four areas.

AAUW Mission: To advance gender equity for women and girls through research, education, and advocacy.

1. The most references have occurred in economic security (125).
2. The second most activity has occurred in education and training (83).
3. The third most mentions have happened in leadership (55).
4. The fourth amount of activity has been noted in governance and sustainability (50).

Thank you to all the Missouri branches for focusing on the four parts of the strategic plan and advancing gender equity for women and girls.

## AAUW 2020 Missouri Century Club Plus and Century Club Donors

### AAUW Funds Chair Sue Barley



AAUW deeply appreciates the following individuals for their contributions to AAUW. **Century Club Plus**, in bold, members who donate \$250 or more and Century Club members donate \$100–249.

**Convenient Contributing:** At this time of the year, an easy way to contribute to the AAUW Fund is to add a donation to your dues renewal, and/or upon the receipt of the AAUW note cards, you respond with a contribution to AAUW.

#### Ballwin-Chesterfield

Lorna Anderson  
**Carol Anthony**  
**Susan Barley**  
 Marian Bauer  
 Marcia Block  
**Sandy Brody**  
 Bette Bude  
 Barbara Butchart  
**Suzanne Couch**  
 Carol Derington  
 Jean Elliott  
**Karen Francis**  
 Carole Hesley  
 Janet Horner  
**Angela Janik**  
 Mary Jermak  
 Sidney Jumper  
 Sandy Kalin  
 Jayne Kasten  
 Joyce Katz  
**Eileen Krahman**  
**Liz Maher**  
**Yvonne Morrison**  
 Barbara McQuitty  
**Doris Nistler**  
 Judith Schaefer-Piet  
 Patricia Shores  
**Janet Sloey**  
 Agnes Sobel  
 Arlene Spector  
 Judith Stagoski  
**Margaret Taber**

#### B-C

Julie Triplett  
 Leslie Wier  
 Mary Kay Wolfe

#### Canton

D'Ann Campbell

#### Columbia

**Kathryn Allen**  
**Jane Biers**  
 Pat Carlson  
 Jane Crow  
 Linda Evans  
 Barbara Favazza  
**Marianne Fues**  
**Diane Ludwig**  
 Carol McAllister  
 Pat Merrill  
 Kathleen Slane  
 Sue Tillema

#### Creve Coeur (disbanded)

Jean Srenco

#### Ferguson-Florissant

Lillian Boly  
**Shirley Breeze**  
 Dorothy Stade

#### Independence

Patt Braley  
 Jane Campbell  
 Jolene Cerveny  
 Lois Domsch

#### Independence

Jan Keeler  
 Kathleen Keeton  
 Barbara Leabo  
 Melissa Morawitz  
 Sue Raymond  
**Sue Shineman**  
 Judith Tyson  
 Elinor White

#### Joplin

Dorothy Iwan

#### Kansas City

Stefanie Hatfield  
 Stephanie Holthaus  
 Ellen Johnson  
 Patsy Kile  
**Ardyce Pearson**  
 Joyce Whitehead

#### Kansas City Northland

Sandra Reeves

#### Kirkwood-Webster Groves

Janie Foltz  
 Barbara Johnson  
 Marsha Koch  
**Carol Davis McDonald**  
 Deborah McWard  
 Mara Minarik-Perry  
**Julia Muller**  
**Lynne Roney**  
 Eugenia Webdell

#### Maryville

Linda Girard

#### Parkville

**Debra McArthur**

#### Nevada

Judy Campbell  
 Phyllis Sprenkle

#### Parkville

Sandra Fogt  
 Betty Dusing

#### St. Charles

**Teresa Brecht**  
**Bonita Dillard**  
 Dorothy Hatch  
 Judy Johnson  
 Pam Kulp  
 Susan Moellering  
 Barbara Olive  
 Grace Poertner  
 Karen Schneider  
 Betty Takahashi  
 Rose Weeks

#### St. Louis

**Susan Barley**  
 Nancy Collins  
 Linda Lindsey  
**Carol Davis McDonald**  
 Diane Sher  
 Margaret Weck



## New AAUW Research Report on Women in Manufacturing

Women are more likely to quit jobs in manufacturing than women in other industries, reflecting a history of sexual harassment, unequal pay, and opportunity denied, according to a new AAUW study made possible by the support of the Arconic Foundation. The report, ***Factory Flaw: The Attrition and Retention of Women in Manufacturing***, explores the challenges women face in male-dominated industries.



## AAUW Fund Honors and Awards

Top Ten Branches in Total 2020 Giving ~~ \$58,072; Per Capita \$108.95

1. Kansas City	\$ 26,279	6. Independence	\$2,049
2. Ballwin-Chesterfield	\$9,770	7. St. Charles	\$1,992
3. Kirkwood-Webster Groves	\$2,830	8. St. Louis	\$1,554
4. Ferguson-Florissant	\$2,444	9. Kansas City Northland	\$ 730
5. Columbia	\$2,370	10. Nevada	\$ 660

All seventeen Missouri branches sent contributions to the AAUW Fund in 2020. Members answered the call for much needed contributions to support AAUW's programs and expenses.

11. Parkville	\$632	15. Jefferson City	\$130
12. Joplin	\$285	16. Canton	\$100
13. Boonville	\$159	17. Cape Girardeau	\$ 40
14. Maryville	\$150		

## The Top Ten Branches Based on Per Capita Giving:

1. Kansas City (\$525.58)
2. Kirkwood-Webster Groves (\$101.07)
3. Ferguson-Florissant (\$90.52)
4. St. Louis (\$81.79)
5. Columbia (\$74.06)
6. St. Charles (\$73.78)
7. Nevada (\$73.33)
8. Parkville (\$57.46)
9. Ballwin-Chesterfield (\$51.46)
10. Independence (\$41.82)



## New! MO AAUW STEM Award

Let's recognize the achievement of STEM students in our schools!

Your Branch sets the criteria.  
Teachers select the outstanding students from any level of grades K-12.  
Your Branch provides the certificates to participating schools.  
Or Branches can create their own STEM certificate and present any way it works best. Let's recognize the achievement of STEM students in our schools!!!

Compliments of Incentive Grants Co-chairs Teri Brecht, Shirley Breeze, and Pam Kulp

## Branch History Supplements for the 2010–2020 Decade

Jane Biers, State Historian

**Help Needed.** I am working on the *Supplement* to the *History of AAUW Missouri, 1976–2010* and need an account from many branches for the decade 2010–20. I have so far received information from St. Louis IBC and five branches: Ballwin-Chesterfield, Creve Coeur, Kirkwood Webster-Groves, St. Charles, and Springfield.

I recently emailed branch presidents, or historians, to request help to complete this publication. Please send me the history of your branch for the previous decade. The history should include the information that you want to see published.

The accounts I have so far received have described activities such as events, programs, awards, and list of branch presidents. If you sent an account earlier, and I have not listed it above, my apologies and please resend.

# Equity Now

Together, we can achieve a vision of equal opportunity for all





Lynne Roney, Sage Taber  
& Jan Horner, bottom, Ballwin-  
Chesterfield Co-presidents



Linda Evans  
Columbia Branch President



Jolene Cerveny  
Independence Branch President



Jeanne Webdell  
Kirkwood-Webster Groves Branch  
Co-president



Betty Takahashi  
St. Charles Branch President

## Ten Branches Earn Missouri Star Awards

### Program Vice President Lynne Roney Congratulates Missouri Star Awardees

Even in the challenging Covid year of 2020–21, AAUW MO branches were amazingly active. They took advantage of media to share AAUW's mission, and they got creative in programming. Ten branches were awarded stars for achieving AAUW MO goals to move the mission forward. Here are a few highlights from the branches who earned their stars.

#### 10-Star Award

**Ballwin-Chesterfield Branch:** Held all branch meetings on Zoom, continued awards to women returning to school and girls in STEM, achieved five stars in National AAUW Star Program, met with mayors of Ballwin, Chesterfield, and St. Louis to receive proclamations celebrating 100th anniversary of 19th Amendment.

**Columbia Branch:** Participated in Zoom meetings, a partner in education for a STEM school; held a Suffragette Tea Party; partnered with League of Women Voters in October on Planning Voting Options.

**Independence Branch:** Held most meetings on Zoom; had panel discussion on "Deeper in Debt" research; sent postcards for special Senate election in Georgia

**Kirkwood-Webster Groves Branch:** Designed and distributed yard signs for 100th anniversary of 19th Amendment; met with mayors of Kirkwood, Webster Groves, and Clayton to receive proclamations about 19th Amendment; increased membership

**St. Charles Branch:** Maintained membership; sent WorkSmart bookmarks and "Simple Truth" booklets to STEM honorees; held "Un-Auction" (donations) to benefit AAUW Fund

**St. Louis Branch:** Presented pay gap program at St. Louis Public Library; partnered with library and Rung nonprofit for women; shared 250 Notable Women project with Girl Scouts

#### 9-Star Award

**Ferguson-Florissant Branch:** Met with Florissant mayor to receive proclamation about 19th Amendment; has an active Facebook page and active Diversity/Public Policy committee

#### 8-Star Award

**Boonville Branch:** Held all meetings by Zoom; received proclamation from Boonville mayor about 19th Amendment; had radio interview and posted signs in town about 100th anniversary

**Jefferson City Branch:** Met with Jefferson City mayor about 19th Amendment proclamation and had front page photo; held Zoom meeting about Get Out the Vote

#### 6-Star Award

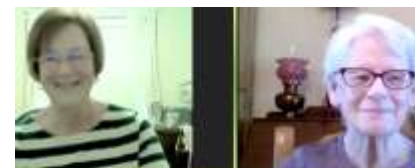
**Canton Branch:** Reached out to students at open house; gave 9th and 10th grade prizes on women's history; participated in student leadership conference at Culver-Stockton College



Carol Davis McDonald  
St. Louis Branch officer



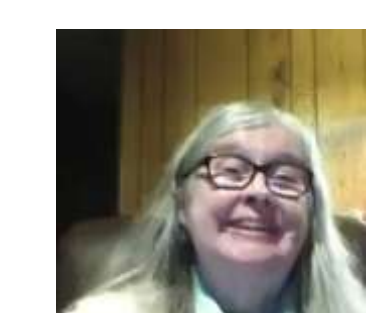
Pamela Myers, Ferguson-Florissant  
Branch Co-president



Carol Cox, top right, & Adrienne Corley  
Johnson, Boonville Branch Co-presidents



Charlotte Parsons  
Jefferson City Branch President



D'Ann Campbell  
Canton Branch President

## Catching Up on Past AAUW Webinars

[www.aauw.org/resources/programs/webinars/](http://www.aauw.org/resources/programs/webinars/)

**Creating Inclusive Perspectives** - Join AAUW for a conversation on how various sectors like STEM fields, nonprofits and more are impacted by inequities in the field and how they are investing in and holding themselves accountable towards greater diversity and more inclusive perspectives.

**Two Steps Back: The Impact of COVID-19 on Women Entrepreneurs** - The alarming disparities in the economic downturn has been dubbed the 'she-cession,' highlighting the disproportionate number of women, particularly women of color, who were laid off or dropped out of the labor force. Join a conversation on women's entrepreneurship and economic justice in the COVID era and beyond.

**Understanding the Digital Divide in Pre-K — 12 Education** - Long before COVID-19, there was a growing digital gap leaving students in low-income families behind their peers. Virtual learning has widened that gap and further undermines the learning of millions of PreK-12 students. Join a conversation on digital equity with Dr. Devorah Heitner. Webinar sponsored by GEICO.

## AAUW MO State Board 2020–21

To contact a state officer, go to <https://aauw-mo.aauw.net/contact-us/>.

<b>President</b> Sue Shineman, Independence	<b>Vice President for Program</b> Lynne Roney, Kirkwood-Webster Groves	<b>Vice President for Membership</b> Marianne Fues, Columbia	<b>Secretary</b> Marsha Koch, Kirkwood-Webster Groves
<b>Finance Officer</b> Patt Braley, Independence	<b>Public Policy Chair</b> Alice Kitchens, Kansas City	<b>Past President/Advisor</b> Kay Meyer, Kirkwood-Webster Groves	<b>Newsletter Editor</b> Mary Jermak, Ballwin-Chesterfield
<b>AAUW Fund</b> Sue Barley, Ballwin-Chesterfield	<b>Communications/Directory</b> Diane Ludwig, Columbia	<b>Historian</b> Jane Biers, Columbia	<b>Governance/Bylaws</b> Parliamentarian Linda Berube, Kansas City
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<b>College University Chair &amp; National Liaison</b> Karen Francis, Ballwin-Chesterfield	<b>Mable Davis, Ferguson-Florissant</b>	<b>Strategic Plan Monitor</b> Diane Ludwig, Columbia Pat Shores, Ballwin-Chesterfield	<b>St. Louis IBC Co-Chairs</b> Deb McWard and Barbara Johnson, Kirkwood-Webster Groves
<b>Facebook Administrator</b> Nancy Hutchins, Kirkwood-Webster Groves Mabel Davis, Ferguson-Florissant	<b>Branch Incentive Grant</b> Pam Kulp, St. Charles Shirley Breeze, Ferguson-Florissant Teresa Brecht, St. Charles	<b>Missouri History Day</b> Betty Takahashi, St. Charles	<b>Nominating Committee</b> Jan Scott, St. Louis
	<b>Administrative Assistant</b> Lois Domsch, Independence	<b>19th Amendment Task Force</b> Ellen Irons, St. Louis	

## Missouri in Motion, Member Services Database (MSD), and Social Media

- Newsletter items are requested for branch news, announcements, and photographs. Please send to Editor Mary Jermak, [lnystl@gmail.com](mailto:lnystl@gmail.com). *Missouri in Motion* and branch newsletters are available for download at [aauw-mo.aauw.net](http://aauw-mo.aauw.net).
- Send a copy of your branch newsletter to State Historian Jane Biers, [biersj@missouri.edu](mailto:biersj@missouri.edu); Web manager Lynne Roney, [lynneroney@sbcglobal.net](mailto:lynneroney@sbcglobal.net); and AAUW MO President Sue Shineman, [sueshineman46@gmail.com](mailto:sueshineman46@gmail.com).
- For website additions or corrections, contact Lynne Roney via the website contact form.
- Update your contact information at [aauw.org/](http://aauw.org/). Click on 'Member Services,' then on MSD for your personal profile.
- See us on Facebook at AAUW-MO. Submit items to Nancy Hutchins.