

# Missouri InMotion



Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education

## AAUW MO AND PAY EQUITY - A WINNING TEAM

**We CAN do this!**



**GET PAID  
WHAT YOU'RE  
WORTH.**

Jolene Cerveny, Independence Branch

As you probably know, by August 2019, AAUW trained 102,656 people on Work Smart to honor our commitment to the Coca Cola Foundation. Because of that, in February 2020, AAUW was awarded another \$500,000 grant to support our Women's Empowerment Program focusing on training to college and university students, as well as faculty, staff and alumni networks with a particular focus on Historically Black Colleges/Universities (HBCU's). Missouri and Kansas are unique because we are collaborating regionally to use the research, education, and advocacy of AAUW to close the gender pay gap.

Since the KS-MO Task Force began we have:

1. AAUW, the Women's Foundation, and Kansas City's mayor launched a two-state initiative to negotiate salary and benefits in both Kansas and Missouri.
2. In September 2019, AAUW expanded our efforts in Kansas to include Wichita, launching a city-wide partnership with the Junior League of Wichita to host 24 Work Smart salary negotiation workshops.
3. We were instrumental in educating our members and our communities about Work Smart through programs, letters to editors, opinion pieces, and social media.
4. We conducted training in libraries and at other functions (see related article on Work Smart on page 6).

5. We left hundreds of bookmarks and information at libraries and community centers.
6. We are involved with UMKC Work Smart project.
7. We are collaborating with the University of Nebraska Medical Center on a faculty development UNMC Work Smart event.

Planning was underway to present at AAUW Regional Conference and to contact college/university career development offices. Then came COVID-19. We are now facing what has been termed the

Continued on page 2

### Table of Contents

	Page
From the President, Pay Equity-continued . . .	2
New Officers, State Budget, . . . . .	3
State/Regional Mtgs Dressed for Success . . .	4
Voting Rights & Elections President Elect's Message . . . . .	5
Title IX, Work Smart Online, Mo History Day .	6
State STAR Awards, AAUW Fund Awards . .	7
Star Award Branch Achievements . . . . .	8
Leaves From the Branches . . . . .	9-10
Incentive Grant Report, 19th Amendment Centennial . . . . .	11
Century Club and Century Club Plus, Legacy Circle. . . . .	12
Branch Named Gifts, National Updates, Membership Totals . .	13
State Board, Upcoming Events . . .	14

## Protecting our Vote in a COVID-19 Crisis

The COVID-19 crisis poses an unprecedented challenge to our electoral process. Learn about the pandemic's impact on voter access, gain key "get-out-the-vote" and voter education resources, and identify priority policy issues facing women and families this election. On April 16, 2020, AAUW presented a webinar helping members focus on meeting the challenge. The webinar, **The 2020 Election—Voter Access and Education During the COVID-19 Pandemic**, will be available on the AAUW national website.

Our AAUW MO Public Policy team is hard at work on this issue. We also need to honor the brave women who worked so hard to gain the vote by **VOTING** in the upcoming elections. (See page 5 for more on our public policy work)



Karen Francis, national Public Policy Chair and AAUW MO board member, hard at work on the issue

[aauw-mo.aauw.net](http://aauw-mo.aauw.net)

## From the President

Kay Meyer, AAUW MO

This is my last official article as Missouri AAUW president. It has been an exciting and challenging two years. I had not recently served on the Missouri AAUW board, so there were new procedures to learn. I was very fortunate to have wonderful women who helped guide me and support me as well as being very patient when I made mistakes.

We accomplished several goals because of the board's working together as a team. We helped meet the national Work Smart challenge of getting 100,000 women to use the online program. Because AAUW met the goal set by Coca-Cola, AAUW received an additional \$500,000 grant to continue promoting Work Smart. We now have a new goal of getting 1 million women to use the online program in the next 5 years to help close the gender pay gap. The Missouri AAUW Work Smart Task Force headed by Karen Francis and Sue Shineman did an outstanding job.

Another goal accomplished was for the board members to learn and use new technologies. We now use Google docs for our board reports. We also had our first Zoom board meeting and we had our first AAUW MO business meeting by conference call on May 2. National has been hosting more webinars to help better communicate with AAUW members, and more are scheduled. AAUW MO may start using electronic voting in the future and will definitely use more Zoom meetings.

The one area that we need to work on is increasing membership and membership retention. I have been asked, "What does AAUW have to offer women that would get them to join?" I think AAUW has leadership opportunities to offer. I learned how to be a leader from the AAUW women who mentored me over the years. I also learned about the importance of being politically aware in order to protect and gain support for women's issues. I have also made lifelong friends because AAUW women help and support each other. AAUW members need to learn to accept change if we want the organization to grow. We need to consider eliminating the education requirements in order to attract women who believe in our goals but don't have the college background.

I especially want to thank Lynne Roney and Diane Ludwig for all their help when I had those panic attacks about writing an article or how to run a business meeting. Also special thanks go to Aide-De-Camp Nancy Hutchins, (alias Nancy the Nudger), for taking care of the little details and keeping me on track. It has been a privilege to work with all the women on the Missouri AAUW board. We accomplished so much because we worked as a team. You inspire me, and I learn so much from working with you. Thanks for an amazing two years.

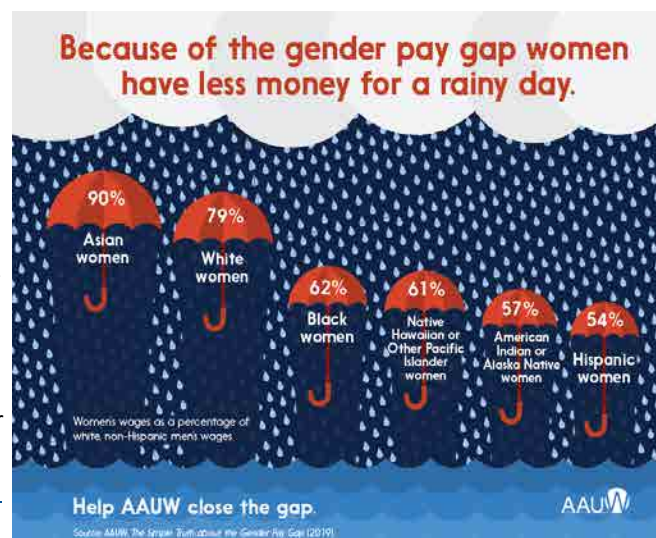


## PAY EQUITY—continued

She-session and the Gender Dynamic. Seventy-five percent of women with small children work outside their homes. Forty percent of women are the sole or primary breadwinner for their family. According to NPR's *All Things Considered* program on May 9, "Women now account for 49 percent of the American workers, and they accounted for 55 percent of the increase in job losses last month." According to the May 9, 2020 *Washington Post*: "Women are experiencing 16.2 percent unemployment - three percent higher than men. Before the pandemic, women held 77 percent of the jobs in education and health services but account for 83 percent of the jobs lost in those sectors, according to an analysis by the Women's Law Center. Women made up less than half of the retail trade work force but experience 61 percent of retail job losses. Many of these women held some of the lowest paying jobs."



What can we do? This is why Work Smart is so very important! We have an opportunity to literally change the lives of women and their families by introducing them to Work Smart Online! The current members of the committee are, from AAUW MO: Karen Francis, Chair; Shirley Breeze, Marianne Fues, Nancy Hutchins, Ellen Irons, Ellen Johnson, Marsha Koch, Deb McArthur, Kay Meyer, Lynne Roney, Jan Scott, Sue Shineman, Pat Shores, and from AAUW KS: Carolyn Dwire, Louise Ehmke, Kristina Haar, and Paula Shields. We'd love you to be part of our Task Force! Please consider joining us as we work together to close the gender pay gap by 2030. Please contact Karen Francis at [karenbitzafrancis@yahoo.com](mailto:karenbitzafrancis@yahoo.com) or 314-223-4235 to join us or to ask any questions.



## Meet Your 2020-2021 State Officers

Our state election and installation of officers saw distinct changes due to COVID-19 restrictions. The election occurred on the May 2, 2020 state meeting conference call (a first for our state). The slate of officers was elected unanimously. It was decided to dispense with an installation of officers. We proudly present the incoming and continuing state officers:

**Sue Shineman**, President (Independence Branch)  
**Lynne Roney**, Program VP (Kirkwood-Webster Groves Branch)  
**Marianne Fues**, Membership VP (Columbia Branch)  
**Marsha Koch**, Secretary (Kirkwood-Webster Groves Branch)  
**Patt Braley**, Finance Officer (Independence Branch)



**Sue Shineman**  
President

### AAUW MO State Officers 2020-2021



**Lynne Roney**  
Program VP



**Marianne Fues**  
Membership VP



**Marsha Koch**  
Secretary



**Patt Braley**  
Finance Officer



### State Awards Postponed Until 2021

The AAUW MO Outstanding Member Award and the Woman of Distinction Award scheduled for our May meeting have been postponed until 2021 when we can make the awards in person. Nominations submitted will be held for next year.

## AAUW STATE BUDGET FOR 2020-2021

**Patt Braley, Financial Officer**

The following budget was approved for 2020-2021 on the May 2, 2020 State Meeting Conference Call.

### INCOME

Carry over from previous year	\$ 1,000
Membership Dues	5,500
Interest/Dividends	500
MO Annl Meeting/Conference	3,750
Convention Subsidy—Contg Fund	1,250
Contingency Fund	1,000
<b>TOTAL INCOME</b>	<b>\$ 13,000</b>

### EXPENSES

#### Elected Officers

President	\$ 200
President-Elect	0
Program VP	50
Membership VP	30
Recording Secretary	15
Financial Officer	50

#### Appointed Board Officers

Administrative Asst	0
Governance	0
College/Univ Relations	200
Communications	25
AAUW Fund	100
Historian	200
Newsletter/MO in Motion	225
Past President/Advisor	0
Diversity-Inclusion	200
Public Policy	600
Web Manager	50

#### Appointed Committee Chairs

Directory	325
Incentive Grants	30
Interbranch Council—Kansas City	0
Interbranch Council—St. Louis	0
Nominating	0
Missouri History Day	400
Woman of Distinction	50

#### General Operating

AAUW National Convention	0
Administrative/Miscellaneous	125
Board—Travel (board mtgs)	2,000
Board—Ink cartridges	200
Food—meetings/board mtgs	2,000
NCCWSL	600
Insurance	325
MO Annl Meeting/Conference	5,000
<b>TOTAL EXPENSES</b>	<b>\$ 13,000</b>



## State and Regional Conferences: What Does the Future Hold?

Lynne Roney, State Program VP

As you know, the previously planned 2020 AAUW Missouri state conference and 2020 14-State Regional Conference were canceled. On the positive side, a very successful virtual AAUW MO State meeting was held by conference call on May 2 with 57 attendees. Thanks to all who called in! We were able to conduct important State business, hold elections, and recognize Missouri Star awardees, donors to AAUW Fund, and outgoing officers. Other awards were postponed until our meeting in 2021.



In addition, a donation of more than \$700 was made to AAUW Fund by state officers and committee chairs in honor of outgoing State President Kay Meyer. Kay presided over two years of great accomplishments including the successful Work Smart campaign, and, though we were looking forward to continuing this success in 2020, instead Kay found herself coordinating massive changes of plans to deal with the pandemic and quarantine. **Thank you, Kay, for your steady hand on the wheel of leadership!**

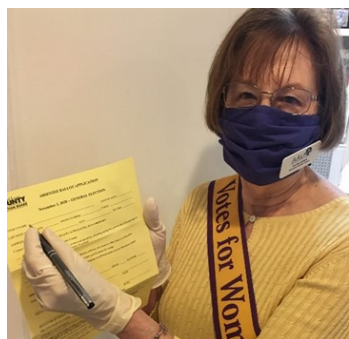
The future is still uncertain. The State Board will discuss plans for the next state conference at its board meeting on July 11. The planning team for the Regional Conference will consider its future at a conference call in June. Many of us have learned how to use Zoom for meetings, and we'll discuss how to incorporate video calls in our branches and state. AAUW plans to redesign and update the websites operated by Site Resources in the fall. Websites and social media can be a good vehicle for communication and publicity. Some things will not be postponed, however. Branches will proceed with planning for fall programs, Missouri Star Awards will continue with slightly revised criteria, and Work Smart Online is still available. With many women suffering disproportionately from unemployment, we need to redouble our efforts toward pay equity. Legislators need to hear from us. Voting, whether by mail or in person at a safe distance, is more important than ever.

## Dressed for Success in a COVID-19 World!

We asked members of our AAUW MO Board to send us a photo of them dressed for success in this new world of COVID-19 limitations. We hope you enjoy seeing them and are inspired to find your own way to continue the great work of AAUW in advancing gender equity through research, advocacy, and education.



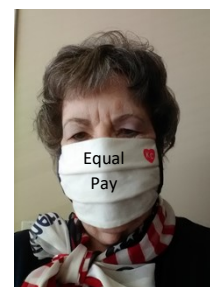
Pat Shores supports women running for office—at ALL levels!



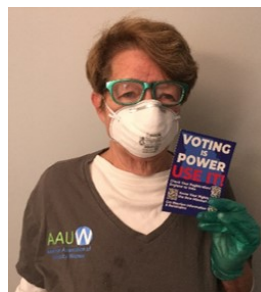
Lynne Roney working for absentee ballots to see that ALL people get to vote



Our MYSTERY MEMBER - ready for action on AAUW issues!



Patt Braley supporting Equal Pay for women



Karen Francis reminding us that VOTING is POWER!



Teri Brecht supporting the mission with Work Smart bookmarks



Diane Ludwig reminding us AAUW MO is STAYING STRONG!



Pam Kulp encouraging AAUW MO to STAY SAFE in 2020

## Public Policy Report Pat Shores, Chair

### Missouri Must Protect Our Elections!

The most effective way to ensure democracy and hold our elected officials accountable is through the ballot box.

*This is especially  
important now.*

AAUW MO, along with other members of the Missouri Voter Protection Coalition, recently sent a letter of policy recommendations to Governor Parson and Secretary of State Jay Ashcroft to secure our constitutional right to vote during the COVID-19 pandemic. **We need your help getting the message to them! Call Governor Parson at (573) 751-3222 & Secretary of State Jay Ashcroft at (573) 751-4936.**

Let them know that Missouri should adopt the following policies to ensure that every vote counts:

- Adopt no-excuse absentee voting and eliminate the notary requirement for absentee ballots. Absentee voting qualifications should explicitly include anyone practicing social distancing or self-quarantine as a result of the COVID-19 crisis.
- Expand options for in-person absentee voting, allowing more citizens to vote over time rather than in a cluster on Election Day.
- Expand voter registration options, particularly online. Modify polling places to ensure public safety, and to protect accessibility for voting populations that have traditionally faced barriers to the ballot.

**We can protect the vote in Missouri in 2020, but we need Governor Mike Parson, Secretary of State Jay Ashcroft and Missouri lawmakers to act now.**



## Protecting Your Right to VOTE

The COVID-19 pandemic is changing everything for the upcoming elections. Please stay up to date about what is happening around the state to protect your right to vote safely.

### VOTING INFORMATION DURING THE CORONAVIRUS CRISIS

The Missouri League of Women Voters, the Missouri State Conference of the NAACP and several individual voters have filed a lawsuit in Cole County to expand absentee voting in the state. The St. Louis County Board of Elections has mailed applications for absentee ballots for the June, August and November elections to residents aged 60 and above because of the COVID-19 coronavirus. Applicants must meet certain criteria to get a ballot.

The Missouri Voter Protection Coalition, a nonpartisan statewide network of voter advocates, of which AAUW MO is a member, released its Policy Measure to Ensure Voting in Missouri in the Wake of the COVID-19 Crisis. Reliable sources for current information are League of Women Voters, Missouri Jobs for Justice Voter Action, Vote Missouri, and vote411.

### MISSOURI ELECTION DATES

Check your voter registration at <http://www.sos.mo.gov/elections/>

June 2, 2020	Rescheduled General Municipal Election
August 4, 2020	State Primary Election Register by July 8 and Request Absentee Ballot by July 22
Nov 3, 2020	General Election Register by October 7 and Request Absentee Ballot by October 21



## President-Elect Message — Sue Shineman

It has been a busy and most rewarding year visiting with so many of you and meeting a few branches (Boonville, Independence, Kansas City, Kansas City Northland, Parkville, and St. Louis ) face-to-face. My goal was to visit each branch before January 2021, however world circumstances have slowed my agenda. I will continue to meet with each branch, most likely through a Zoom call. The meetings have been overwhelmingly well received and very productive. Jefferson City, Joplin, and St. Charles were set up for this spring and will be rescheduled. I look forward to seeing the rest of the branches either in person or on Zoom.

The Boonville Branch meeting was a time of sharing ideas and learning from each other. We talked about their accomplishments and challenges. I shared successes of other branches, state and national updates and challenges most branches are facing as we help move the mission of AAUW forward. Plans are to have a monthly branch presidents Zoom call with a different discussion/brainstorming topic each time. Presidents will receive an email to help me set these up for your convenience. I look forward to a great 2020-2021 AAUW year!

*Stronger together as we advance equity for women  
and girls through research, education and advocacy.*



Sue Shineman (brown top, in center) visits with Boonville Branch members.

## TITLE IX ROLL BACKS

Karen Francis, National Public Policy Chair

In early May, Secretary of Education Betsy DeVos released her 2,033 page document on Title IX that schools must implement by August 14, 2020.

IX

Title IX is the federal law that protects people from discrimination based on sex in education programs or activities that receive Federal assistance. AAUW CEO, Kim Churches made a statement on the rollback that can be found on the AAUW website ([aauw.org](http://aauw.org)). One quote, "...the outrageous new rule will make it harder for students who've experienced sexual harassment or violence to come forward to get the protections Title IX was created to provide."

Also on the website, you can view her opinion piece "The Trump administration's new Title IX rules are an attack on students-and #me too." These were shared in *Newsweek* on May 11, 2020. Be alert, be involved, be active in Title IX.

## National History Day in Missouri

Betty Takahashi, History Day Chair

The theme this year was BREAKING BARRIERS IN HISTORY. The event was held online and even though AAUW was not able to judge, we were still able to sponsor the prizes. We had 6 students apply for our three special \$100 prizes. Thanks to the State Historical Society of MO for assisting in the judging and awards process.

The Individual Performance winner was Louisa Blackmoore (Wydown Middle School). Her topic was "Remarkable Ruby Bradley." She also won 1st place in the state.

The two individual winners for Senior Performance were: 1st place winner was Addison Vallier (Liberty High School). Her topic was "Lady of Front Lines, the Indomitable Maggie Higgins." She also won 1st place in the state.

2nd place winner was Katherine MacKenzie (Liberty North High School). Her topic was "Sesame Street, Expanding the Neighborhood." She also won 2nd place in the state.

Besides the AAUW special prize, the winners received medals and will serve as delegates to National History Day in June. The winners were sent AAUW certificates, AAUW materials, and notes of congratulations.

## WORK SMART ONLINE!

Marsha Koch, Taskforce Member

Last October the St. Louis branches of AAUW collaborated with St. Louis County Library to offer free WORK SMART ONLINE (WSO) at four branches in St. Louis County! The library promoted the two-hour online sessions through their adult programming, and all 20 branches of the library were given Work Smart bookmarks and information about the program.

The library hosted WORK SMART ONLINE in their computer labs and provided technical staff in the lab to assist with technology questions. AAUW member leaders shared AAUW's commitment to closing the gender pay gap by 2030, provided printed WSO workbooks, and introduced WORK SMART to the participants.

In April 2020 St. Louis AAUW leaders Karen Francis, Marsha Koch, and Ellen Irons met with St. Louis County Library managers to discuss the success of the October sessions and determine ways to improve the sessions for participants. Additionally, ideas were discussed for collaborating with the library and other local women's organizations on a program to commemorate the 100<sup>th</sup> anniversary of the passage of the 19th Amendment.

While the closure of the libraries due to COVID-19 has put plans on hold, St. Louis AAUW hopes to be able to offer enhanced WORK SMART ONLINE sessions quarterly at St. Louis County libraries and replicate the program in collaboration with St. Louis Public Library.

Haven't taken WORK SMART ONLINE? Go to <https://www.aauw.org/resources/programs/salary/work-smart/ks-mo/> to get started. You will be amazed at the wealth of information and advice available to learn how to negotiate a salary. Share this free resource with every person you know. AAUW members are the best ambassadors to promote pay equity.

For ideas on what you as an individual can do, or what your branch can do, contact Karen B. Francis, chair of the MO/KS Task Force, [karenbitzafrancis@yahoo.com](mailto:karenbitzafrancis@yahoo.com).





## 2019-2020 Branch STAR Awards

The AAUW MO Ten-Star Program celebrates branch successes large and small. Congratulations to the following branches for achieving AAUW MO goals to move the mission forward. Because branches couldn't share their achievements at the state meeting this year, we're highlighting many of them on page 8, especially those that could be replicated.



Star Award to	# Stars
Ballwin-Chesterfield	10
Boonville	5
Canton	6
Columbia	10
Ferguson-Florissant	10
Independence	10
Jefferson City	8
Kansas City	10
Kirkwood-Webster Groves	10
St. Charles	10
St. Louis Branch	10

(See page 8 for samples of STAR activities of each branch)

## CONGRATULATIONS TO THE TOP THREE IN TOTAL GIVING AND PER CAPITA GIVING

Since our state meeting was via conference call, we asked the branch presidents to represent their branch and showcase their award(s). Thanks to all for great work done to support the AAUW FUND and help move our mission forward.



### Ballwin-Chesterfield Branch

First place in Total Giving

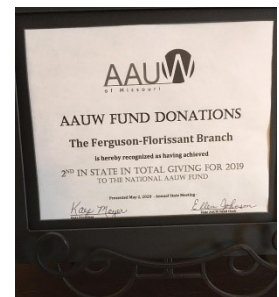
Pictured:

Jan Horner, Co-President

### Ferguson-Florissant Branch

Second Place in Total Giving  
and

First Place in Per-Capita Giving  
(\$199.12)



## AAUW FUND 2019 HONORS AND AWARDS

**Total All Funds from Missouri: \$41,648.75**

(up from \$36,888.25 in 2018)

**Missouri per capita giving: \$69.65 (\$56.49 in 2018)**

### Top Ten Branches in Total Giving for 2019

1. Ballwin-Chesterfield	6. Independence
2. Ferguson-Florissant	7. St. Louis
3. Kirkwood-Webster Groves	8. Kansas City
4. St. Charles	9. Nevada
5. Columbia	10. Parkville

### Top Ten Branches in Per Capita Giving for 2019

1. Ferguson-Florissant	\$ 199.12
2. Kirkwood-Webster Groves	136.48
3. St. Charles	98.63
4. St. Louis	84.24
5. Columbia	71.41
6. Ballwin-Chesterfield	65.02
7. Nevada	50.33
8. Parkville	43.41
9. Maryville	33.33
10. Independence	32.84



### Kirkwood-Webster Groves Branch

Third Place in Total Giving  
and  
Second Place in Per-Capita Giving  
(\$136.48)

Pictured:

Christine Nobbe, Co-President

### St. Charles Branch

Third Place in Per-Capita Giving  
(\$98.63)

Pictured:

Betty Takahashi, President





## Achievements of AAUW MO Star Award Branches

The AAUW MO Ten-Star Program celebrates branch successes large and small. Congratulations to the following branches for achieving AAUW MO goals to move the mission forward. Because branches couldn't share their achievements at the state meeting this year, we're mentioning a few of them here, especially those that branches might wish to replicate.

*NOTE: New 2020-2021 STAR Award criteria will be available in July after the state board meeting.*

### 5-STAR AWARD

**Boonville Branch:** Has a Facebook page for sharing articles about women; gives scholarships to two high school seniors; focused on women's leadership in a program on Concerned Citizens for a Better Community.

### 6-STAR AWARD

**Canton Branch:** Was one of the few branches to retain its membership this year; sponsored a showing of *RBG*; sends weekly emails to congressmen and senators on behalf of equal pay.

### 8-STAR AWARD

**Jefferson City Branch:** Cooperates with Lincoln University as its C/U partner; focused on economic security with programs on outsmarting scammers, Aspire Missouri, Conscious Capitalism, and the Missouri Women's Council.

### 10-STAR AWARDS

**Ballwin-Chesterfield Branch:** Partners with Maryville University; sponsors science fair prizes, STEM Girls of Promise, Expanding Your Horizons, and a NCCWSL attendee; assists with Work Smart programs at library.

**Columbia Branch:** Partners with University of Missouri-Columbia; maintained its membership this year; holds a STEM awards program; presented a Work Smart display at farmers' market.

**Ferguson-Florissant Branch:** Had highest percentage of branch voting in AAUW elections in the state; participated in STEM fair with school district; sponsored Work Smart training at library.

**Independence Branch:** Uses Facebook more since local paper has become difficult to get published in; held programs on STEAM in Girl Scouts and STEM in schools; participated in Metropolitan Community College community day and voter registration.

**Kirkwood-Webster Groves Branch:** Gives STEM scholarships to two high school seniors; participated in Work Smart training at library; uses Facebook extensively and is followed by community groups; held program on voter suppression.

**Kansas City Branch:** Partners with UMKC; continues ongoing events such as Wagy Awards to local organizations, Thorpe Menn author award, reentry and high school girl awards; works in coalition with other groups to sponsor equality events.

**St. Charles Branch:** Publicizes programs with flyers at local library; presents STEM awards to 12 high school girls; takes lead in organizing IBC Book Club.

**St. Louis Branch:** Partners with UMSL and STL College of Pharmacy; coordinates with St. Louis Press Club on publicity and events including a pay equity forum; uses Facebook to promote women's issues.

## CONGRATULATIONS TO ALL!!



Local Scholarships

NCCWSL Sponsorships

C/U Partnerships

Legislative Contacts

Technology Programs

Pay Equity and Work Smart

STEM Awards

Book Study Groups

Women's Leadership

Coalitions with  
other groups

AAUW Fund Support

Voter Registration

Regular Congressional  
Correspondence





## LEAVES FROM THE BRANCHES

**BALLWIN-CHESTERFIELD BRANCH** — Despite the cancellation of many Spring local and regional activities, Ballwin-Chesterfield members are in creative mode. Our election of officers for 2020 - 2021 was held online with overwhelming participation. Our STEM committee sent individual gift packages to eight juniors from two area high schools honoring them for their current and future success in STEM fields. Our leadership board of 40 members has held two Zoom meetings. They have also created a Virtual Library with each member sharing her favorite quarantine book.

Each Friday, an email is sent suggesting a virtual Dollars for Scholars (DFS) experience, hoping members will make a donation to shore up that fund and continue to feel connected to other members. DFS offers college scholarships to non-traditional women students.



Board members conduct business via ZOOM — a new skill we are all learning

**CANTON BRANCH** — Canton's AAUW Branch co-sponsored with Women of Promise (a Culver Stockton College club) Judge Rachel Bringer Shepherd's presentation on March 5, 2020 at Culver Stockton College (CSC). She spoke on why women's votes matter in the coming election, why women need to consider running for office, and why women need to support other women who run for office. Judge Shepherd also invited the CSC students to come to her court to see it in action. She discussed the importance of women as members of juries and as judges. She has often been the only woman judge in her district.



Judge Shepherd speaking to CSC students

The Canton Branch visited the AAUW Quincy Branch meeting in March to discuss domestic violence and social narratives that cloud or clarify resolution. The branch is also selling coverlets with scenes of Canton's history to raise funds for a partial scholarship for a young woman who will begin her studies as CSC each fall. The branch again held the annual AAUW Women's History Essay Contest at Canton R-V High School. Students in the 9th and 11th grades write on historic women, and they are given prizes for the best all-around essay.



Columbia Branch members, dressed appropriately, portray women who attended the Seneca Falls Convention in July 1848. From left, Linda Brooks, moderator, Marilyn McLeod, *Carrie Chapman Catt*, Marybeth Champion-Garth, *Lucretia Mott*, Diane Ludwig, *Charlotte Woodward*, Marianne Fues, *Elizabeth Cady Stanton*, and Carolyn Mulford, *Susan B. Anthony*. Tea and birthday cake followed the reading.



**COLUMBIA BRANCH**—In February 2020, branch members met for an Equali-Tea with the League of Women Voters for a celebration of the 200th birthday of Susan B. Anthony, February 15th. Members enjoyed presenting a reader's theater describing the events of the Seneca Falls Convention entitled, "Women Deserve the Right to Vote." Approximately 50 were in attendance.

February also brought the annual Eva Johnston Scholarship Brunch with our scholarship recipient, Dawn Llewellyn from Columbia College. Speaker Nikki McGruder, director of the Inclusive Impact Institute, gave an overview of the organization and then encouraged us to take the Harvard Implicit Association Test (IAT) which measures one's unconscious attitudes and responses to various types of bias (<https://implicit.harvard.edu/implicit/aboutus.html>).

To aide in coping with COVID-19 restrictions and staying home, branch member Bonnie Mullen supplied 50 questions about Women of Great Vision and Achievement. We had to identify who each woman was. Questions and answers are on the Columbia AAUW Branch website at <http://columbia-mo.aauw.net>. FUN!

## KANSAS CITY—INTERBRANCH COUNCIL (IBC)

Although we were unable to meet in person to score applications and hold our annual Reentry Awards Luncheon, the Kansas City Interbranch Council, with the coordination of Cela Sullivan of the Kansas City Northland Branch, awarded scholarships again this year to women who returned to college after a lapse of five or more years in their education.

KC IBC provided three \$750 scholarships to women who currently receive Pell Grants. The Toni Thornton Fund awarded two \$750 scholarships to women who are not currently receiving Pell Grants. The Parkville Branch awarded a \$500 scholarship to a Park University student, with funds bequeathed by two Parkville Branch members.

We applaud the courage and tenacity of these women who have overcome challenges to continue to pursue their dreams.

**ST. CHARLES BRANCH—** One week before COVID-19 'stay-in-place' was suggested on March 12, we were elbow bumping 'hi and good-bye.' Luckily, on March 5 the St. Charles Branch was able to host the 26th Annual STEM Awards and Salad Supper. Six area high schools were represented by math and science students, their parents, and many teachers. Teachers nominated the outstanding senior girls for science or math excellence. Treat bags included the AAUW booklet *Simple Truth about the Gender Pay Gap*, bookmarks listing famous women in science and math, and a *Work Smart* bookmark.



These impressive young women have selected a variety of colleges and career paths.

Math: Claire Schkerke- St. Charles High; Andrea Lee- St. Charles West; Holly Freeman-Lutheran; Lena Steins- Francis Howell; (not pictured- Carson Prosser- Orchard Farm and Amanda Hasenbeck-Francis Howell North).

Science: Anna Johnston- St. Charles; Molly Breneman- St. Charles West; Lillian Burnham- Lutheran; Sydney Pearlman- Orchard Farm; Kaylee Kapeller- Francis Howell; and Grace Sickendick- Francis Howell North.



**ST. LOUIS BRANCH—** We were very happy to hear that our branch was awarded the 10-Star Branch award at the virtual Annual State Meeting on May 2. Many thanks to Carol Davis-McDonald for her efforts in completing the application, despite the challenges of the shutdown!

Before the COVID-19 shutdown, our branch held a very successful forum on Gender Pay Equity on February 21, 2020. MO Senator Karla May; Malaika Horne, Head of the Executive Leadership Consortium at UMSL; and AAUW MO Work Smart Task Force member, Lynne Roney, shared their perspectives on the causes of the gender pay equity gap, current proposed state legislation and pro-active actions that would help to close the gap. One action has been that Malaika Horne and Karla May have created a "Closing the Gender Pay Gap Task Force" that will continue to speak and work actively in the region. Leslie Greenman, Women's Foundation of Greater St. Louis, was the moderator.



Lynne Roney, Malaika Horne, Sen. Karla May, Leslie Greenman

The luncheon program was hosted by the St. Louis Press Club and co-sponsored by AAUW St. Louis and the League of Women Voters of Metro St. Louis. It was attended by about 30 people.

Both of our planned March programs were cancelled, but we hope to reschedule at a future date. Both of our hosts, the St. Louis Public Library-Schlafly Branch and the St. Louis Press Club, have expressed strong desires to offer these programs when it becomes possible to hold them. These were: Navigating the Gender Pay Gap, and The Fight for Women's Suffrage - Hard Lessons Learned.

Our branch was very excited when incoming AAUW State President Sue Shineman asked to meet with us to discuss ideas for outreach and branch building. Sue came to St. Louis and was able to attend the panel on Pay Equity (see above) and then met with our branch planning committee for a working lunch on Saturday, February 22. Sue had a great list of questions that explored various areas of our branch structure and processes. She shared what other branches have told her about their challenges and successes. We generated a good list of actions to take and developed a new plan for scheduled branch activities. Unfortunately, most of these ideas were face-to-face gatherings, so they are on hold for now. We appreciate Sue's enthusiasm and outreach to us and look forward to her leadership as we chart how to keep our branches afloat during this most challenging time!

## Incentive Grant Report for AAUW MO Peg Witt Fund

Grant recipients typically display their project at the May state meeting. This report is presented to share the project with all AAUW MO members.

### CENTENNIAL OF WOMEN'S VOTE: THEIR FIGHT...OUR RIGHT

#### Independence MO AAUW Branch Project

The Independence Branch appreciates the incentive grant of \$225 to assist in our community promotion of the centennial of the 19th Amendment giving women the right to vote. Our goal with this project is to instill enthusiasm in women today to exercise their right to vote. The activities our branch has completed are as follows:

Registration of voters at the Metropolitan Community College-Blue River Campus was an activity conducted twice as part of our CENTENNIAL project. Flyers about voter registration were placed on all tables in the common area of the student center. A table decked out with red, white, and blue bunting was manned by AAUW branch members. This activity resulted in 44 voter registration applications turned into the election board. Our plan is to conduct several more registration events before October 11, 2020.

After consulting with the school librarians at the three Independence high schools, books, DVD's and publications on the suffrage movement were purchased and donated to the school libraries. Members delivered the selected resources that covered the history of the suffrage movement and courageous women who made the 19th amendment a reality. Selected resources included books *Winning the Vote: The Triumph of the American Suffrage Movement* and *Why They Marched*; the DVD *Iron Jawed Angels* and the publication from the National Women's History Alliance, *Women Win the Vote*.



At our February 2019 meeting, four members presented the stories of four women involved in the suffrage movement and the women's vote. Members Lisa Cox, Karen Johnson, and Sue Shineman told of the contributions to the cause made by Anna Clapp, Virginia Minor, and Phoebe Jane Ess. Member Patty Chadwick related the story of her grandmother, Ida Lee Williams, casting her first vote after the ratification of the 19th Amendment.

The first weekend in March, the Independence Branch held its annual Used Book Fair. Printed with the words of the 19th Amendment: **"The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex."** hundreds of bookmarks were distributed to our customers. The pandemic "stay at home orders," closing of schools, libraries, and theaters, as well as cancellation of parades, meetings, and gatherings have delayed other plans to celebrate and recognize the CENTENNIAL. As the current public health situation is resolved, our branch remains committed to the mission of making our community aware of the significance of this CENTENNIAL.

## 2020 Centennial of the 19<sup>th</sup> Amendment—An Update

Ellen Irons, Chair; and Committee Members: Patricia Bishop, Shirley Breeze, Jan Scott, and Pat Shores

As planners and promoters of events celebrating the 100-year anniversary of the 19<sup>th</sup> Amendment, we are heartbroken that so many excellent programs and activities have been lost due to the COVID 19 pandemic. We all worked so hard to generate a full calendar of fantastic speakers, informative forums, inspiring gatherings and many other types of events leading up to the Aug 26<sup>th</sup> actual anniversary day. Now – cancelled or put on hold, possibly to be rescheduled...but...??? So, what do we know about things that are still happening or possibly going to be re-scheduled? Although it is early days, we do know a few things:

First, **August 26, 2020**, marking the 100<sup>th</sup> anniversary of the day in 1920 that Secretary of State Bainbridge Colby certified the 19th Amendment, **will arrive regardless** whether we are in quarantine, still social distancing and out and about, or anyplace in between. Plans are still being made for various activities that can be done, such as churches ringing bells at noon simultaneously around the state. We will follow up on what these are and share "day-of" activities so branches can still join in around the state.

Second, there are many on-line resources still available to be shared. As we have transitioned our meetings to Zoom, Skype, and other virtual formats, remember that full programs can be delivered virtually. Check the websites for listings.

Third, some events were scheduled later this summer or early fall. It is hoped they will still occur within the new guidelines for social gatherings in the COVID-19 environment.

Finally, some events will be re-scheduled even if the dates are not currently known. These include Missouri History Museum events and some AAUW branch and area events. Check out the 2020 Centennial website at <https://womensvotecentennial.info/> and the state AAUW MO website ([aauw-mo.aauw.net](http://aauw-mo.aauw.net)) for updates, listings and events around the state. Stay safe, stay inspired!



## Missouri Century Club and Century Club Plus Donors in 2019

Century Club members donate \$100 and **Century Club Plus** members (in **BOLD**) donate \$250 or more to AAUW Fund

### BALLWIN-CHESTERFIELD

**Susan Barley**  
Marian Bauer  
Willeyne Berger  
Marcia Block  
Anna Bradley  
**Sandy Brody**  
Janice Buckhold  
Bette Bude  
Sandra Burdick  
Barbara Butchart  
Theresa Ciccolella  
**Suzanne Couch**  
Carol Derington  
Jane Edwards  
Jean Elliott  
Erlaine Eltom  
Susan Fenwick  
**Karen Frances**  
Elaine Frost  
Judy Giovanoni  
Carol Greenway  
Janet Horner  
**Angela Janik**  
Mary Jermak  
Rebecca Kaley  
Jayne Kasten\*  
Joyce Katz  
Eileen Krahman

### Liz Maher

**Barbara McQuitty**  
**Beth Meteer**  
**Yvonne Morrison**  
Sandra Murdick  
**Doris Nistler**  
Ann Patrice O'Shaughnessy  
**Linda Roberson**  
Donna Ross  
Nance Roth  
**Nancy Russell**  
Judith Schaefer-Piet  
Joyce Schuetz  
Linda Seibert  
**A. Patricia Shores**  
Janet Sloey  
Arlene Spector  
Judy Stagowski  
Elizabeth Theiss  
Julia Triplett  
Yvonne Ward  
Marsha Weppelman  
Mary Kay Wolfe

### CANTON

D'Ann Campbell

### CAPE GIRARDEAU

Jean Cairns

### COLUMBIA

Kathryn Allen  
**Jane Biers**  
Pat Carlson  
Linda Evans  
**Marianne Fues**  
**Diane B. Ludwig**  
Judy Maseles  
Kathleen Slane  
Sue Tillema

### FERGUSON-FLORISSANT

Lillian Boly  
**Shirley Breeze**  
**Karen Frances**  
Virginia Jost  
Dorothy Stace

### INDEPENDENCE

Patricia Braley  
Jane Campbell  
Lois Domsch  
Jan Keeler  
Kathleen Keeton  
Melissa Morawitz  
Karol Palmer  
Sue Raymond  
Jeanne Schneider  
Sue Shineman  
Judith Tyson  
Elinor White

### JOPLIN

Teresa Massa

### KANSAS CITY

Linda Berube  
Stefanie Hatfield  
**Ellen Johnson**  
Joanie Shores  
Nicola Stanke

### KIRKWOOD-WEBSTER GROVES

Nancy Hutchins  
Barbara Johnson  
**Carol Davis McDonald**  
Deborah McWard  
Mara Minarik Perry  
**Julia Muller**  
Jane & Bruce Robert  
**Lynne Roney**  
**Maurita Stueck**  
Eugenia Webdell

### MARYVILLE

Sandra Maxwell

### NATIONAL MEMBER

**Joan Srenco**  
(formerly Creve Coeur Branch, now disbanded))

### NEVADA

Judy Campbell  
Phyllis Sprinkle

### PARKVILLE

Su Bacon  
Betty Dusing  
Sandra Fogt

### ST. CHARLES

Teresa Brecht  
Bonita Dillard  
Judy Johnson  
Pam Kulp  
Susan Moellering  
Barbara Olive  
Grace Poertner  
Ruby Quarterman  
Warlene Reed  
Janice Rumpf  
Sharon Schooler  
Betty Takahashi

### ST. LOUIS

**Susan Barley**  
**Mary Bruemmer**  
Nancy Collins  
**Carol Davis McDonald**

**Susan B. Barley**

Ballwin-Chesterfield and St. Louis Branches

**Lucy K. Barrington**

Kirkwood-Webster Groves Branch

**Linda Berube**

Kansas City Branch

**Patricia H. Braley**

Independence Branch

**Shirley Breeze**

Ferguson-Florissant Branch

**Mary A. Bruemmer**

St. Louis Branch

**Grace Butler**

Columbia Branch

**Theresa A. Ciccolella**

Ballwin-Chesterfield Branch

**Jane Crigler**

Kansas City Branch



**Erlaine Eltom**

Ballwin-Chesterfield Branch

**Karen Bitza Francis**

Ballwin-Chesterfield and Ferguson-Florissant Branches

**Veronica Darlene Harris**

Ballwin-Chesterfield Branch

**Nancy Hutchins**

Ballwin-Chesterfield and Kirkwood-Webster Groves Branches

**Jayne A. Kasten**

Ballwin-Chesterfield Branch

**Pam Kulp**

Ballwin-Chesterfield and St. Charles Branches

**Diane B. Ludwig**

Columbia Branch

**Yvonne Morrison**

Ballwin-Chesterfield Branch

**Ardyce H. Pearson**

Kansas City Branch

**A. Patricia Shores**

Ballwin-Chesterfield Branch

**Joanie Shores**

Kansas City Branch

**Karen Smith**

Kansas City Branch

**Alyse Stoll**

Independence Branch

**Julia Triplett**

Ballwin-Chesterfield and St. Charles Branches

**We thank these visionary women**

For information on the AAUW Legacy Circle through an estate gift, please contact Sue Barley at [barley702@gmail.com](mailto:barley702@gmail.com).

## AAUW Fund Named Gift Honorees from Missouri Branches for 2019

Each name represents a branch gift to the AAUW Fund of at least \$500 in the name of that person

### BALLWIN-CHESTERFIELD honors

Patricia Burroughs Bishop  
Carol Greenaway  
Jane Hermer  
Diana Huey  
Eileen Krahman  
Denise McKibben  
Ann Patrice O'Shaughnessy  
Janel Sloey  
Jean Elliott

### COLUMBIA honors

June DeWeese  
Linda Evans  
Marianne Fues  
Kathleen Slane

### FERGUSON-FLORISSANT honors

Pat Kelemen  
Pam Meyers

### INDEPENDENCE honors

Lisa Cox  
Mary Morgan  
Carol Kelly (in Memoriam)

### KANSAS CITY honors

Patty Cahill  
Kim Flynn

### KIRKWOOD-WEBSTER GROVES honors

Patricia Burroughs Bishop  
Becky Clausen  
Phyllis Foster  
Cathy Gilbert  
Mary Giunta  
Justin Harcharic

### ST. CHARLES honors

Barbara Olive  
Betty Takahashi  
RoseAnn Weeks

**CONGRATULATIONS  
HONOREES !**

## AAUW National Membership By Branch

Official numbers as of February 1, 2020

Ballwin-Chesterfield	208
Boonville	23
Canton	11
Cape Girardeau	4
Columbia	32
Ferguson-Florissant	33
Independence	58
Jefferson City	8
Joplin	27
Kansas City	64
Kansas City Northland	19
Kirkwood-WebsterGroves	27
Maryville	9
Nevada	15
Parkville	12
St. Charles	27
St. Louis	21
<b>TOTAL Branch Members</b>	<b>598</b>

**National Members in Missouri = 279**

**TOTAL AAUW MEMBERSHIP IN MO = 877**

## AAUW National Update

At the national level, AAUW works to assist members, branches and states in keeping our mission active. With new COVID-19 restrictions and staff working from home, it is not 'business as usual' in the office. The office is now a very fluid space! To help everyone cope, AAUW is presenting a series of webinars (see list at right) to help us all stay focused and up to date. Do visit the website at [aauw.org](http://aauw.org) and view those of interest to you. Note a TOWN HALL is coming up on May 26, 2020 and a viewing of The State of AAUW prior to that would be helpful.

In late March 2020, a completely revamped website was launched. It had been twelve years since an upgrade this extensive was done. Hours of research and data reviews took place to see where viewers went, how long they stayed and what they followed up on. Fortunately AAUW had years of data to analyze. In today's web-world, people come to 1) glance, 2) skim, 3) read, and 4) study. The new site meets those needs. Originally our old website had about 5,000 pages. We now have 250. The site was designed for ADA compliance in being as high in contrast as possible. Visit it and see our 'new look.' No log-in or password required! The Member Services Data base will receive an update in the fall. View the "New Website" webinar for a great overview of the site.

## AAUW National Webinars

(All available on AAUW website, [aauw.org](http://aauw.org))

**The Gender Agenda** (January 28, 2020)

**AAUW and the Impact of the Corona Virus**  
(March 24, 2020)

**This Equal Pay Day, COVID-19 Amplifies Inequalities** (March 26, 2020)

**New Website Launch** (April 10, 2020)

**Getting Out the Vote During a Pandemic**  
(April 22, 2020)

**Mrs. America: Women's Rights, Family Values and Politics** (April 30, 2020)

### UPCOMING Webinars

**The State of AAUW** (Spring 2020; view now, be prepared for upcoming Town Hall)

**AAUW Town Hall** on May 26, 2020

**2020 AAUW Missouri Calendar of Upcoming Events**

May -June	NCCWSL (Natl Conference for College Women Student Leaders), Cancelled for 2020
June 30	Officer changes, reports and dues deadline
July 1	New AAUW Year Begins!
July 11	State Board Meeting Zoom Call
October	State Board Meeting – TBD
November 10	Election Day - VOTE !

**OUR KEY ISSUES****Education****Workplace and  
Economic Equity****Leadership****The AAUW MO Newsletter**

Newsletter items desired: branch news items, announcements, and photographs are welcome. Please submit items and/or corrections to Diane B. Ludwig, Communication Chair, at DBLudwig22@aol.com

Remember to send a copy of your branch newsletter to the following: 1) State Historian, Jane Biers at [biersj@missouri.edu](mailto:biersj@missouri.edu), 2) Webmanager, Patricia Burroughs-Bishop at [otiosa\\_sedulitas@charter.net](mailto:otiosa_sedulitas@charter.net), and 3) State President, Kay Meyer at [kicmeyer51@gmail.com](mailto:kicmeyer51@gmail.com).

Branch newsletters are now shared across the state on our state website, [aauw-mo.aauw.net](http://aauw-mo.aauw.net). *Missouri in Motion* issues are always available for download from the website. Advise Patricia Burroughs-Bishop of additions or corrections to the website via the contact form on the website.

Please send address and email changes to national headquarters at: AAUW Records Office, 1310 L Street NW, Suite 1000, Washington, DC 20005 OR make changes online at <http://www.aauw.org/>, click on 'Member Services' then on 'Member Services Database.'

**American Association of University Women of Missouri****[aauw-mo.aauw.net](http://aauw-mo.aauw.net)****Facebook: search for AAUW-MO****AAUW MO State Board for 2019-20****President/Strategic Plan****Kay Meyer**

314-962-7487

[kicmeyer51@gmail.com](mailto:kicmeyer51@gmail.com)

Kirkwood-Webster Groves Branch

**President-Elect****Sue Shineman**

816-365-1180

[sueshineman46@gmail.com](mailto:sueshineman46@gmail.com)

Independence Branch

**Vice President for Program****Lynne Roney**

314-727-7175

[lynnroney@sbcglobal.net](mailto:lynnroney@sbcglobal.net)

Kirkwood-Wester Groves Branch

**Vice President for Membership****Sue Barley**

314-361-2920

[barley702@gmail.com](mailto:barley702@gmail.com)

Ballwin-Chesterfield Branch

**Secretary****Marsha Koch**

636-256-3746

[mkwkoch@outlook.com](mailto:mkwkoch@outlook.com)

Kirkwood-Wester Groves Branch

**Finance Officer****Patt Braley**

816-461-8555

[braleypatt@gmail.com](mailto:braleypatt@gmail.com)

Independence Branch

**Past President/Strategic Plan****Jan Scott**

314-727-6876

[jan@stlwomanonthemove.com](mailto:jan@stlwomanonthemove.com)

St. Louis Branch

**AAUW Fund****Ellen Johnson**

816-931-5288

[Ellen.johnson@gmail.com](mailto:Ellen.johnson@gmail.com)

Kansas City Branch

**Governance/Bylaws****Marianne Fues**

573-445-0344

[marafues@hotmail.com](mailto:marafues@hotmail.com)

Columbia Branch

**College University Relations****Deb McWard**

636-733-0757

[debmward@earthlink.net](mailto:debmward@earthlink.net)

Kirkwood-Webster Groves Branch

**Communications/Newsletter****Diane B. Ludwig**

573-642-4664

[dbludwig22@aol.com](mailto:dbludwig22@aol.com)

Columbia Branch

**Facebook Administrator****Nancy Hutchins**

314-631-1982

[bodaciouspsychobabe@yahoo.com](mailto:bodaciouspsychobabe@yahoo.com)

Kirkwood-Webster Groves Branch

Facebook Manager: Mable Davis

**Parliamentarian****Linda Berube**

816-809-0139

[ljbauw@hotmail.com](mailto:ljbauw@hotmail.com)

Kansas City Branch

**Historian****Jane Biers**

573-445-7143

[biersj@missouri.edu](mailto:biersj@missouri.edu)

Columbia Branch

**Diversity Chair****Mable Davis**

314-326-2930

[md.humantraffickingactivist@gmail.com](mailto:md.humantraffickingactivist@gmail.com)

Ferguson-Florissant Branch

**Public Policy Chair****A. Patricia Shores**

636-448-4387

[apatriciashores@att.net](mailto:apatriciashores@att.net)

Ballwin-Chesterfield Branch

**Pay Equity Task Force****Karen Francis**

314-223-4235

[karenbitzafrancis@yahoo.com](mailto:karenbitzafrancis@yahoo.com)

Ferg-Flor and Ballwin-Cfield

**Web Manager****Patricia Burroughs-Bishop**

314-566-5373

[otiosa\\_sedulitas@charter.net](mailto:otiosa_sedulitas@charter.net)

Kirkwood-Webster Groves Branch

**Branch Incentive Program****Pam Kulp**

636-219-2969

[kulp10@gmail.com](mailto:kulp10@gmail.com)

St. Charles Branch

**Branch Incentive Program****Teri Brecht**

636-723-7915

[tebrecht@yahoo.com](mailto:tebrecht@yahoo.com)

St. Charles Branch

**Administrative Asst****Aide-de-camp****Nancy Hutchins**

314-631-1982

[bodaciouspsychobabe@yahoo.com](mailto:bodaciouspsychobabe@yahoo.com)

Kirkwood-Webster Groves Branch

**Kansas City IBC Chair****Debra McArthur**

816-741-2683

[debra.mcarthur@park.edu](mailto:debra.mcarthur@park.edu)

Parkville Branch

**St. Louis IBC Co-Chair****Shirley Breeze**

314-831-5359

[sbreeze@mindspring.com](mailto:sbreeze@mindspring.com)

Ferguson-Florissant Branch

**St. Louis IBC Co-Chair****Pat Kelemen**

314-831-6884

[pkelemen@hotmail.com](mailto:pkelemen@hotmail.com)

Ferguson-Florissant Branch

**MO History Day****Betty Takahashi**

636-281-4776

[bjctakahashi@yahoo.com](mailto:bjctakahashi@yahoo.com)

St. Charles Branch

**National Liaison:** Karen Francis, 314-223-4235, [karenbitzafrancis@yahoo.com](mailto:karenbitzafrancis@yahoo.com), Ferguson-Florissant and Ballwin-Chesterfield Branches