

## AAUW MISSOURI BOARD MINUTES

SATURDAY, October 19, 2019

COLUMBIA, MISSOURI

Hy-Vee, 25 Conley Road

### Attendees

Sue Barley, Linda Berube, Jane Biers, Patricia Bishop, Patt Braley, Marianne Fues, Nancy Hutchins, Ellen Johnson, Marsha Koch, Pam Kulp, Diane Ludwig, Deb McWard, Kay Meyer, Lynne Roney, Sue Shineman, Pat Shores.

### Call to Order: Kay Meyer, President

The AAUW Missouri State Board was called to order by President Kay Meyer at 9:50 am at the Hy-Vee Club Room, Columbia. Kay welcomed the Board and appointed Pat Shores and Jane Biers as readers of today's minutes.

### Quorum: Linda Berube, Parliamentarian

There is a quorum with 6 voting members present and 13 total Board members present.

### Minutes: Shirley Breeze/Doris Nistler, Acting Secretary

The minutes of the July 27, 2019, Board meeting, were sent to the Board. Corrections were reported: the AAUW Fund report should list Sue Barley instead of Sue Shineman. Marianne's name is misspelled under Policy Change. The minutes were accepted as corrected.

### Finance Officer's Report: Patt Braley, Finance Officer

Patt's email address is: braleypatt@gmail.com. Please send requests for reimbursement for expenses now rather than waiting until the end of the year. Travel reimbursement is 30 cents mile/40 cents mile with riders. We have to spend \$250 on lunch to get the meeting room free. Give lunch receipts to Patt.

Linda Berube has reviewed the 2018-19 financial records, and there were only a couple of minor things to address.

Our checking account balance (cash) is \$15,846.94. Money was transferred from contingency to the fund for Work Smart. We have taken out two \$5,000 CDs at 2%. Total of combined assets for AAUW MO is \$35,804.65. The Work Smart fund is down to \$160, and discussion is needed whether to replenish this fund.

### President's Report: Kay Meyer, President

National has rolled out new 5-star state and 5-star branch recognition programs. Requirements for branch stars could be challenging for the smaller branches. This new program appears to have been created by staff, not the board. It came out in late July. Since there will no longer be national conventions, will website recognition be enough? Kay would like to continue our own 10-star state recognition program. Sue Barley explained that our state program evolved when National discontinued their recognition program quite a while ago. **MOTION** by Pat Shores and seconded by Diane Ludwig "that AAUW MO form a task force to investigate the National Star recognition." **CARRIED.**

Kay Meyer asked Sue Shineman to appoint a task force, which she recruited today--Patt Braley, Marianne Fues, Pat Shores, Lynne Roney, and Diane Ludwig--and give a report at the board's January conference call meeting.

At the last conference branches wanted to purchase the pens that were given to attendees. Each pen costs 99 cents plus a \$20 setup fee for typesetting. They come in various colors. Kay asked if we wanted to purchase pens to give out at Work Smart sessions. Diane Ludwig will research sources for buying pens to get the best price. The state will buy the pens and sell to the branches. Lynne Roney will contact the branches to find out how many they may want to purchase.

We have a national board liaison, Malinda Gaul, who is also Vice Chair in charge of state liaisons. She has contacted Kay.

### Program: Lynne Roney

Regional is June 17-20. There will be optional tours and activities including a river cruise on Wednesday. One hour is allotted for states to meet on Friday evening. Kim Churches will be at the opening, and Kendra Davis will attend the entire conference. Lisa Maatz has committed to be a speaker. We cannot stay Saturday night at the hotel, Hyatt House in East Moline, IL; the conference will close on Saturday.

“Remembering the Past, Building the Future” is being considered as a theme. Nancy Hutchins suggested “What’s our Vision for 2020 and Beyond.” They are trying to hold the cost down, but registration will be about \$175. Rooms cost \$145/night and include breakfast. Lynne will get estimates from each board member of how many of their branch members will attend.

Sue Barley reminded everyone that we need to have 5% of our members at the state meeting to have a quorum and conduct business. Having the state meeting at the Regional will limit the number of members who will be there because it is farther away (in Illinois) and more expensive. Additionally there is no time at the Regional for a board meeting. Kay said that the Woman of Distinction award is to be given at this meeting as well, and the honoree may not attend. Diane suggested that we have a state meeting at the beginning of May just as we have always had. Linda Berube and Sue Barley suggested a one-day meeting with the board meeting on Friday as usual. **MOTION** by Diane Ludwig and seconded by Pat Shores that “we have a state meeting at the usual time and not at the Regional conference. **CARRIED**. The state meeting will be on May 2 either at the Holiday Inn Executive Center or another comparable location. The board could meet, if needed, at the Hy-Vee on May 1.

#### Public Policy: Pat Shores

- Plans include working closely with the National public policy staff, Deborah Vagins, and Karen Francis on:
  - Get out the Vote
  - Protection of Title IX
  - Closing the Gender Pay Gap
- We are not working on local elections but will work on 2020 elections.
- We support League of Women Voters issues against requiring a MO voter ID.
- We are doing an Equity Action Day on March 31.
- Clean Missouri – Show Me Integrity is working on preserving everything that was passed in the statewide election.
- Kim Churches is presenting a webinar on October 22 at 2 pm; all are encouraged to view it
- Either January 18 or January 25 will be MO Women’s Network Day
- Pat has been presenting public policy to branches in Jeff City and Columbia and will be going to Independence and Kansas City next year.

National has said that it is OK to sign petitions at our meetings for the campaign to expand Medicaid in MO. The person presenting the petition needs to be trained.

#### Membership: Sue Barley

There are 7 branches that do not have a membership officer.

#### Legacy Circle and Status of AAUW: Sue Barley

Sue promoted the Legacy Circle and encouraged participation. She described the annuity she created by donating stock to AAUW. You must be 75 or older and donate at least \$10K; she gets quarterly checks from AAUW. You can donate CD’s. You can add to it at any time. Joanie Shores, Kansas City, has become a Legacy Circle member. There are 650 Legacy Circle members. Missouri has quite a few members but has not had any new members in the past two years until recently with Joanie Shores.

We have members who do not give to AAUW. We have corporations who look at our giving statistics and say they won’t donate to AAUW if their own members don’t donate. AAUW is in financial trouble. Kim Churches has taken a pay cut and pays some of her own travel expenses. She is very committed to AAUW. Fourteen people were let go, and another 14 left on their own. New dynamic people are being hired to replace some of these positions. Salaries have been frozen, and the office has been reduced to one floor, and that may be reduced further. Tell members to support AAUW. Last year the board matched gifts made at the end of the year. Watch for that again this year.

Policy Change: Marianne Fues

Marianne is working to get the policies to match the bylaws. Based on minutes from the July board meeting, these changes have been made to the Policies. Changes to policies do not require vote by membership.

- Deleted Galaxy Award from VP for Program responsibilities (III. B. h.) and Standing Committees (III. D. 8.).
- Added President-Elect may also serve in any non-voting position already held (III. C. 2. c.)

Ellen Johnson: AAUW Fund

Ellen will email branches about end-of-year giving and include information about the matching gift program. She has not received a giving report from AAUW.

Web Managers: Lynne Roney and Patricia Bishop

Reports submitted for the board meeting are available on Google Groups. Lynne will send a link to the site to board members after all reports are added. Work is progressing on removing old files and pictures to free up more space on the website. Jane Biers contacted the state archivist to find out what type of documents they want to keep. Lynne will submit an article for the next newsletter about what to submit to the archives.

Patricia recommended that the state ask all branches to improve security on their website. There should not be any private contact information of anyone available to the public. You can send your branch membership form to Site Resources and ask to have an online form created that prospective members can submit to your branch membership and/or finance officer. There should also be no personal email addresses on the websites. Instead say, "For contact information, check your membership directory." or provide a "contact us" form on the website that goes to the branch membership. It was suggested that a task force to formulate security policies for the state be created and information shared and promoted with branches. Lynne and Patricia will prepare an article for the newsletter.

2020 Centennial of the 19<sup>th</sup> Amendment Information Sharing Project: Patricia Bishop

Committee: Patricia Bishop, Ellen Irons, Shirley Breeze, and Jan Scott

Ellen Irons created a 28-page document of resources for the 2020 Centennial. Patricia is creating a website for it that they will keep updated. Jan Scott will send a monthly email with updated information to state board members and branch presidents. Send additions to Jan Scott. Pam Kulp offered to make a banner similar to one used in 1920 that says "Failure is not an option." The banner could be used at the state meeting and other 2020 Centennial events.

Diane Ludwig: Communications

Diane distributed two copies of the directory for review and proofing. After discussion about whether to include the bylaws and policies in the directory, it was agreed to include them. Directories will be mailed to each board member and branch president. *MO in Motion* deadline will be after the January board meeting.

Nancy Hutchins for Mable Davis: Diversity

October is Global Diversity month. Mable has offered her services to help branches create a FB page and teach members how to use Messenger. Nancy continues to check the AAUW website for the Diversity toolkit that is in progress.

Deb McWard: C/U Memberships

Renewals have been coming in more slowly this year. There has been a lot of turnover in the schools. Dates for NCCWSL have not been publicized. Jane Biers mentioned that Mizzou sent four students to NCCWSL, but AAUW didn't give them memberships. Why not?

Pat Shores: Work Smart Task Force

Seven women were at the first Work Smart session at the St. Louis County Library that Pam Kulp attended. Lindenwood is doing a Start Smart. Coca Cola has asked AAUW to submit a request for a \$500,000 grant.

Sue Shineman: President-Elect

The Woman of Distinction award will be presented at our May state meeting. Diane emphasized that the award could be given to multiple women. Sue has been reaching out to branch presidents asking for their meeting dates so

that she can plan a visit to one of their meetings. She asked board members to share with their branches that she would like to visit them.

Jane Biers: Historian

Jane noted that her report should say 2019-2020 and that the MIM should be renumbered to Vol 93 No. 1. Jane will ask branches to submit a report of branch activities for the past 10 years, a practice AAUW MO has coordinated for many years.

Work Smart Fund

The Work Smart fund has been depleted. It was noted that the Work Smart initiative could be a Peg Witt project. Sue Barley said that when the Peg Witt fund was established, the intent was to deplete it. **MOTION** by Lynne Roney, seconded by Sue Barley that “We take an additional \$2,000 out of the contingency fund for Work Smart.” [Discussion: to pay for bookmarks, pens, and printing of workbooks; money from the sale of pens to branches will go back to the fund. Only expenses approved by the Work Smart Committee will be paid.] **CARRIED.**

Pam Kulp: Incentive Grants

It was noted that the request form for incentive grant money from the Peg Witt fund should be changed to reflect that it is available for Missouri AAUW events only, as our policies state. Sue Barley suggested that one way to encourage attendance at Regional is to offer state funds to the branch based on the number of its members who attend. This is a way for the branch to gain funds. For instance, if 10 members attend, you get \$100; if 5 members attend, the branch gets \$50. Pam Kulp offered to assemble a collage of photos of branch activities that used Peg Witt funds.

Kay Meyer for Betty Takahashi: History Day

History Day is April 25 in Columbia, MO. Judges are needed to arrive at 8 am for breakfast; lunch is also provided. The theme this year is Breaking Barriers in History. AAUW MO donates \$100 to the winner in each category that AAUW supports if their project/presentation is considered well done.

Patricia Bishop and Linda Berube: IBC

St. Louis IBC sponsors the International Relations Lecture Series in partnership with the Tuesday Women’s Association at the Ethical Society. Patricia Bishop distributed a flyer publicizing the dates and speakers and announced that the Cyber-Security speaker and the New Populism speaker are generating a lot of hype.

Kansas City IBC hosts a breakfast/brunch Re-entry event on April 18 and will award scholarships to 6-8 women. Kansas City branches are also trying to share program information with each other.

Kay Meyer: Announcements

- The January conference call will be on January 11 from 1-3.
- The deadline for MIM articles will be January 20.
- Kay is now responsible for the Strategic Plan. Kay reported that we are on track with following the strategic plan.
- Jan Scott is responsible for the Nominating Committee.

There is no old business.

Pam Kulp suggested that we all wear white to the state meeting on May 2.

Respectfully submitted,

Marsha Koch, Secretary