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Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education

MO STATE Committee on 2020 Centennial of the 19th Amendment

At the May 3, 2019 AAUWMO State Board Meeting, a committee was formed to help promote and share information about activities around the **2020 Centennial of the 19th Amendment.** The 100 year anniversary of the passage of the 19th Amendment, giving women the right to vote, is August 26, 2020. This is approximately 12 months from now. Committee members are: Ellen Irons, Shirley Breeze, and Jan Scott.





We are excited to share our progress so far:

- We have sent Branch and State Leaders an email with our Goals, Strategies and a 28-page Resources Handout last week. If you want your own copy, contact Ellen Irons at ironnew@msn.com
- We will have a link from the AAUW Missouri website with all the resources in the handout, plus regular updates. We will have Links to more resources and a Missouri events calendar. Launch is hopefully this month.
- Remember to start celebrating now-August 26, 2019 was the 99th Anniversary of the date!

2020 Centennial of the 19th Amendment

To get you started, here is one of the best resources we have found so far:

A 24 page booklet on the history of How Women Got the Vote. Goes right to the pdf.

 $\frac{https://nationalwomenshistoryalliance.org/wp-content/uploads/}{gazette\ How-Women-Won-Vote-.pdf}$

Fantastic resource.

(continued on page 7)

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From the President

Kay Meyer, AAUW MO

July 2019 Missouri AAUW Board members met in Columbia. There are a few changes on the board. We want to welcome Patricia Bishop as Co-Web Manager and Sue Barley who will be Membership VP for the coming year replacing Sue Shineman who is now the President Elect. Lynne Roney is the new Program VP, Marsha Koch will be Secretary and Karen Francis will serve as National Liaison. Jan Scott has taken over the nominating committee for the next two years. Patricia Shores will continue as Public Policy Chair for the next year. We are sorry to lose Ellen Irons as Public Policy Chair due to a family illness. In the short time Ellen served on the Missouri AAUW she accomplished a lot including reaching out to many AAUW Branch Presidents to set a time for some of the Missouri AAUW board members to come to their AAUW branch meetings. Thank you to Shirley Breeze for taking the board minutes in October filling in for Marsha Koch who could not attend the meeting due to illness. We wish Marsha a speedy recovery.



Thanks also to Mable Davis for taking on the job of publishing the Fall Missouri In Motion newsletter while Diane Ludwig is recovering from an illness. I am very blessed to be working with a marvelous group of women who work well as a team and offer to help whenever needed.

The board agreed to work with 9 other states to have an AAUW Regional Conference June 17-20, 2020 in the Quad cities area. Shirley Breeze, Karen Francis, Lynne Roney, Sue Shineman, Pat Shores, Nancy Hutchins and myself will be working on various committees including program, finance, marketing and logistics to plan the Regional Conference. We already have a commitment from Kim Churches to be a keynote speaker. We plan to have the Missouri AAUW meeting during the Regional Conference instead of meeting in Columbia Missouri in 2020. We will keep you informed as information becomes available.

AAUW is facing many challenges as a National organization. The members who make up the National AAUW board and staff working in the office have had to make some very difficult decisions in order to make our organization solvent and viable to continue doing the work needed to represent women in the 21st century. They have cut the office staff in half but continue to do the same amount of work which includes answering phones and email requests from all the branches and states as well as staffing the various committees and research projects. As branch members we need to be understanding if it takes a little longer to get a response for the staff at AAUW in Washington, DC. We also need to consider sending the funds we collect for AAUW to the Most Needed Fund instead of the restricted funds. We are all taking up the cause of Pay Equity yet our we paying the people in the National AAUW office a far wage? Many of the AAUW National Officers have taken a pay cut to obtain a balanced budget. They are the face of AAUW but they are not getting paid as other corporate executives because they believe in the AAUW mission. Kim Churches on behalf of AAUW meets with corporate sponsors to try and raise money to fund AAUW's mission.

It takes money to maintain an office. There are phone bills, electricity, water, computers, trash costs, and salaries that all get paid by membership dues and donations from AAUW members. Please consider sending the money you raise to the Greatest Need category. This will give the money to LAF or Eleanor Reoosevelt or to pay a staffer's salary. We need to ask what do we want the future AAUW to look? Will it be an organization that just manages the many completed Funds or will we be an organization that is asked to be on important projects and committees because of the research and work for women's equality and equity.

I hope in the coming months to try and talk with every Missouri AAUW Branch President and would like to visit each branch. If you would like myself and other Missouri AAUW board members to come to your branch meeting give me a call at 314-962-7487 or email kicmeyer51@gmail.com. I look forward to hearing from you.

Change Someone's Life - salary.aauw.org

How would you like to give your granddaughter, niece or friend a gift of \$500,000 or \$2,000,000? That's what her additional income could be in her lifetime if we close the gender pay gap! To help make this a reality, you can talk to 6 friends or family members and encourage them to register for Work Smart Online - AAUW's free program that teaches the lifelong skill of negotiating. Women can begin using the strategies from Work Smart Online immediately to earn equal pay. Gender equity is not negotiable but salaries and benefits are! As members, we are the ambassadors for AAUW's mission of advancing gender equity - and closing the pay gap is our gift to future generations!

Missouri Star Awards: by Lynne Roney, AAUW MO Program Vice President

The updated application form for the Missouri Star Awards for branches is available now at https://aauw-mo.aauw.net/membership/forms/. On the state website, aauw-mo-aauw.net, go to the Branches tab, then Forms for Branches. Scroll down the page to access either the MS Word version or the PDF version.

The forms are also being mailed and emailed to branch program chairs.

Similar to Missouri's, a new *national* AAUW Five-Star Recognition Program has just recently been announced! Watch for further details on it.

The Missouri Galaxy Award has been discontinued, having had a successful 10-year run. Any large mission-based projects, events, or programs may still be entered and recognized as Missouri Star Award goals. Those events would be ideal for submission to the national award program!

Questions? Contact Lynne Roney, AAUW MO Program Vice President, at lynneroney@sbcglobal.net or 314-727-7175.











Save the Date! By Lynne Roney, Program Vice President

Mark your calendar now to attend the Midwest Regional *and* Missouri Annual State Conference Wednesday thru Saturday, June 17-20, 2020, in East Moline, IL. Don't miss this opportunity to share program, fund-raising, and membership ideas with like-minded women from other branches and as many as 10 neighboring states!





















OF IOWA

East Moline is in the Quad Cities area of Northwest Illinois and is a scenic area on the Mississippi River. You may wish to plan a family summer trip around this event. Since there will be no national convention in 2020, this is a wonderful and fairly nearby opportunity to get together with other AAUW members.

Details will be shared with you in future *Missouri in Motion* issues and by email to branch presidents. Have ideas for speakers or programs you want to see at the conference? Share them with Lynne Roney, Program Vice President, lynneroney@sbcglobal.net.

Public Policy Report

Public Policy Committee: Pat Shores, Chair

The last quarter of 2019 was a time of winding down one year and planning the next. Here are some highlights of our quarter:

- ⇒ The Public Policy Committee developed <u>our Priorities and Action Plan for 2019 -2020</u> based on the National Biennial Priorities published in May, 2019. We presented the Plan to the MO State Board Meeting Saturday July 27th and the Board reviewed and supported it.
- We are continuing with the three focus areas that National has identified:
- 1. Education Title IX
- 2. Economic Security Pay Equity
- 3. Equality, Individual Rights and Social Justice Get Out the Vote, 2020 Centennial of the 19th Amendment, Passage of the ERA
 - ⇒ The Branches and State Leadership have received the full report in an email sent first week of August.



Part of our plan includes a <u>Calendar for Legislative Actions</u>: Pat Shores is our new Legislative Action Coordinator. She has a lot of good ideas and has put them into a calendar for the coming year. This will be sent in the upcoming email as well.

Pat is looking for one member of each branch to work with her specifically on Legislative Actions. Please contact her if you are interested. apatriciashores@att.net

One goal this year is to visit all branches across the state. Confirmed dates for Ellen and other State Board members to visit are:

- Jefferson City October 10, 2019, 7pm
- Columbia November 9, 2019, 9:30am
- Joplin February 15, 2020, 10am
- Independence February 25, 2020, 6:30pm networking, 7pm program

If you are close to those branches' locations – plan to stop by!

We would love to have more members on the Public Policy Committee moving forward.

Please contact Pat Shores if you any questions are would like to attend. Thanks in advance.

Career Development Grants Recipients:

Name: Sara Lichtsinn Award Year: 2019-2020

Institution: Maryville University, St. Louis

Location: St. Louis, MO

Discipline: Business Administration & Man-

agement

Degree & Specialization: MBA, Accounting

Name: Andrea Waner Award Year: 2019-2020

Institution: University of Missouri-Columbia

Location: Columbia, MO

Discipline: Public Administration

Degree & Specialization: MPA, Public Policy

and Nonprofit Management

AAUW Career Development Grants:

By Ellen Johnson

AAUW's 2019-2020 Career Development Grants provide funding to women who hold a bachelor's degree and are preparing to advance or change careers or reenter the workforce. Primary consideration is given to women of color and women pursuing their first advanced degree or credentials in nontraditional fields.

For the 2019–20 academic year, AAUW awarded 259 awards for \$4 million.

Five awards were received in Missouri.

Applications for the 2020-2021 grants are due between August 1 and Nov 15.

Community Action Grants:

Recipient: FOCUS St. Louis

Project Director: Yemi Akande-Bartsch

Award Year: 2019-2020

Award: Community Action Grant

Location: St. Louis, MO

Term: 1 year

Recipient: Room at the Inn

Project Director: David Weber

Award Year: 2019-2020

Award: Community Action Grant

Location: Bridgeton, MO

Term: 1 year

<u>International Fellowships:</u>

Name: Zeyana Hamid Award Year: 2019-2020

Institutions: University of Missouri, Columbia

Citizenship: TANZANIA Location: Columbia, MO

Discipline: Health & Medical Sciences

Degree & Specializations: PhD, Health Informatics

American Fellowship: Nicole Black-Pettit Harvard University



CELEBRATING 99 YEARS! EQUALITY DAY BRUNCH

Pat Keleman

EQUALITY DAY BRUNCH:

This year the 32nd Annual Equality Day Brunch celebrated the 99th anniversary of women winning the right to vote. Missouri Women's Network presented the event on Saturday, August 24 from 10:00 am until 2:00 pm at Clayton Plaza Hotel, 7750 Carondelet in Clayton, MO. The featured speaker was Liza Maatz, a speaker and analyst on issues about women and public policy. She served as Vice President of Government Relations for AAUW.



AAUW MO President Kay Meyer & Sue Shineman, Membership VP



Also in attendance at the Equality Day Brunch were Sue Barley and Carol Davis -McDonald

Karen Francis

WORK SMART UPDATE

AAUW MO/KS have a task force to help AAUW reach their Economic Security goal of training 10 million women in salary negotiations by 2022 and achieve pay equity by 2030. Our task force is unique-we're one of a kind! The "sprint" in this marathon of training 10 million, was to register 100,000 women and men to AAUW's Work Smart Online course. WE DID IT!!! As this is being written, we're not sure if we "hit the number" prior to the deadline of the Coca Cola grant or not; however, every one of you who took the course, encouraged others to take the course THANK YOU!!!!

A not so gentle reminder, our work isn't finished if we want pay equity for future generations! We need to talk about this issue, use social media and encourage everyone to learn the facts about the gender pay gap, and be trained in salary negotiations! MO ranks 30th in the country because of the wage gap- women earn 78% to what a man earns. The numbers are worse for women of color! We must advocate for our policy initiatives like the *Paycheck Fairness Act* and support businesses that promote best practices for gender equity.

For ideas on what you as an individual can do, or what our branch can do, contact Karen B. Francis, Chair of the MO/KS Task Force, karenbitzafrancis@yahoo.com and a member of the Task Force will contact you. As an AAUW member, YOU are the best ambassador to promote pay equity. Thanks for using your voice!!!!!



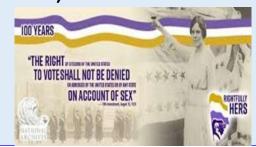


INCENTIVE GRANTS:

BY Pam Kulp:

Remember the Incentive Grants Committee has funds for your branch to plan an exciting project that helps celebrate the 100th year Women's rights suffrage movement. Check out our state website and apply under Program Enrichment. It's easy to do.





Women's Vote Centennial Initiative

https://www.2020centennial.org

The year 2020 marks the 100th anniversary of the passage of the 19th Amendment, guaranteeing and protecting women's constitutional right to vote. This historic centennial offers an unparalleled opportunity to commemorate a milestone of democracy and to explore its relevance to the issues of equal rights today.

Women's Rights Suffrage Song– Standing on the Shoulders By Joyce J Rouse aka Earth Mama

-Pam Kulp

Check out this video on YouTube:

https://youtu.be/4ax09Nokve4



2020 Centennial—continued from page 1

One important theme we are highlighting this year is:

"...it is important to see the 19th Amendment not as a triumphant culmination, but one landmark in a struggle for equal rights for all citizens that isn't over yet"

Some great articles have come out recently that describe the complexity of the fight for universal suffrage. Two of these are: From The New York Times:

The Complex History of the Women's Suffrage Movement

As the 19th Amendment turns 100, three exhibitions in Washington explore the contentious — and unfinished struggle for voting rights.

https://www.nytimes.com/2019/08/15/arts/design/womens-suffrage-movement.html

An excellent in-depth article can also be found at:

National Park Service article - "African American Women and the Nineteenth Amendment"

https://www.nps.gov/articles/african-american-women-and-the-nineteenth-amendment.htm

We are just starting... look for lots more information on this project to come!



LEAVES FROM THE BRANCHES

AAUW Kansas City Branch-

Kansas City's annual business (May) meeting included a program on the STATUS OF WOMEN SPECIAL REPORT, a timely report from AAUW-KC members Gail James, Alice Kitchen and Joanie Shores. They attended the Commission on the Status of Women, the principal global body dedicated to promotion of gender equality and empowerment.

The June meeting included the installation of officers. President-Wanda Perkins, President Elect Joan Shores, Secretary Corinne Mahaffey, Finance Officer Linda Berube, Program Patty Cahill and Lee Rathbone McCuan, and Membership-Hortense Burr

The Fall Fling kick off will be Sept 14 at All Souls Unitarian Church, 1-3pm.

Ballwin-Chesterfield Branch— will be spending the 2019-2020 year celebrating the 19th Amendment. At the summer picnic we enjoyed learning facts about the history of women's suffrage. Our fall brunch will be decorated with sunflowers and members are invited to wear white as was often worn by women in support of the suffrage movement. In addition to our regular business meeting and program this year each month we will highlight people, places or events leading up to the ratification of the 19th amendment.



St. Charles AAUW Presents Scholarships in 2019

St. Charles Branch AAUW has awarded scholarships to high school senior women in St. Charles County high schools since 1938. Two students were selected for the award from thirty-five applications. \$500 scholarships were awarded to Stephanie Monson-Francis Howell Central High School and Arianna Chaves- Francis Howell North High School. Both Jennifer and Arianna were St. Charles Branch AAUW STEM Math Honorees in March.

Teri Brecht St Charles AAUW

salary.aauw.org
FREE Salary Negotiations Online Course

Leaves from the Branches continued

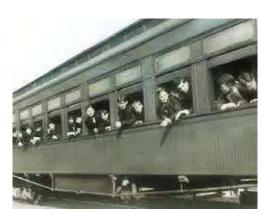
Kirkwood-Webster Groves Branch



K-WG Co-President Chris Nobbe is pictured with the two STEM scholarship winners for 2019: Anastasia Juracsik (lt), a student at Maplewood-Richmond Heights, and Korey E. Canada (rt), Affton High School. Scholarships of \$500 were awarded to the students.

AAUW Kansas Northland Branch-One of our more interesting speakers was historian Susan Pride speaking about the Orphan Trains that ran from 1854 to 1929 to relocate children from the streets of New York and other large cities to families in the Midwest and West. It's estimated that one out of every six Midwesterners has an Orphan Train ancestor.

Suzy The "Prez" Northland AAUW

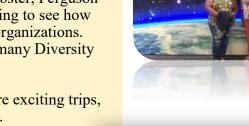




Diversity and Inclusion Trip to Boeing-June 2019

Mable Davis, Committee Chair~mable.davis.320@gmail.com
The tour of the James S. McDonnell Prologue Room was a success. We had three branches to join in on the trip. Kirkwood-Webster, Ferguson Florissant and Ballwin-Chesterfield. It was really exciting to see how Diversity and Inclusion connects with businesses and organizations. Boeing has a Same Work Same Pay Policy and offers many Diversity and Inclusion groups to its employees.

October is Global Diversity and Inclusion Month. More exciting trips, events, presentations and workshops are being planned.







The Progressive

Commemorating 100 Years of Women's Right to Vote

https://progressive.org/dispatches/100-years-of-womens-right-to-vote-baldwin-190605/

Leading suffragettes confer over the ratification of the Nineteenth Amendment at the National Woman's Party headquarters in Washington, D.C. They include, left to right, Mrs. Lawrence Lewis, Abby Scott Baker, Anita Pollitzer, Alice Paul, Florence Boeckel and Mabel Vernon (standing, right).





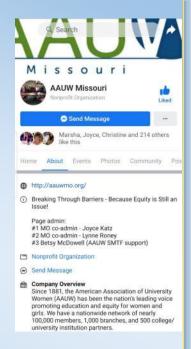
AAUW MO Social Media Update:

Facebook by Nancy Hutchins

AAUW Missouri is our State's Facebook page. Our posts cover a wide variety of topics-science, technology, education, mathematics, sheroes, diversity and inclusion, information and events from other organizations and current events.

Our page is fluid sharing posts from various branches Facebook pages with our state, national, and other sources. Please give it a view. If you need technical assistance creating a Facebook page for your branch, please contact Mable Davis.

facebook



Here is a sample post by Nancy Hutchins:

She Is The First Latina, And Very First Writer Of Color, To Ever Win The Carnegie Medal

Elizabeth Acevedo is the first Latina and only writer of color (non-white) to ever win the prestigious Carnegie Medal. Dominican-American Elizabeth Acevedo has just won the Carnegie Medal for her ...







2019 AAUW Missouri Calendar of Upcoming Events

Missouri Calendar 2019

September 13 25th Anniversary of the Violence Against Women

Act

Deadline Bylaw Proposals for 2020 September 15 September 24 National Voter Registration Day September 30 Membership Renewals Deadline

October 19 Last Day to Register to Vote in November Election

October 19 MO State Board Meeting

November1 Application Deadline American Fellowships

November 5 **Election Day**

November 15 **Application Deadline Career Development Grants**

November 28 AAUW's Birthday

December 1 **Application Deadline Community Action Grants**

December 4-10 Computer Science Education Week 2020

January 18 Legislative Retreat, Columbia

February 12 Last Day to Register for Primary Election

March 10 **MO Primary Election** March 31 Equity Rally, Jefferson City

June 17-20 AAUW Midwest Regional Conference, Quad Cities,

IL/IA

The AAUW Missouri Newsletter

Newsletter items desired: branch news items, announcements, and photographs are welcome. Please submit items and/or corrections to Diane B. Ludwig, Communication Chair, DBLudwig22@aol.com

Please send a copy of your branch newsletter to the following:
1) State Historian, Jane Biers at biersj@missouri.edu,
2) Webmanager, Lynne Roney at https://lynneroney@sbcglobal.net, and
3) State President, Kay Meyer at kicmeyer51@gmail.com.

Branch newsletters can now be shared across the state on our state website, <u>aauw-mo.aauw.net</u>. *Missouri in Motion* issues are available for download from the website. Advise Lynne Roney of additions or corrections to website at lynneroney@sbcglobal.net.

Please send address and email changes to national headquarters at: AAUW Records Office, 1310 L Street NW, Suite 1000, Washington, DC 20005 OR make changes online at https://www.aauw.org/. Click on 'Member Services' then on 'Member Services Database.'

American Association of University Women of Missouri

aauw-mo.aauw.net

Facebook: search for AAUW-MO

c/o Diane B. Ludwig, Communication Chair 504 Church Street, Fulton, MO 65251

AAUW MO State Board for 2018-2019

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kicmeyer51@gmail.com

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bjctakahashi@yahoo.com St. Charles Branch

Kirkwood-Webster Groves Branch

Work Smart KS-MO Coordinator: Karen Francis, 314-223-4235, karenbitzafrancis@yahoo.com, Ballwin-Chesterfield and Ferguson-Florissant Branches National Liaison: Sue Barley, AAUW Board of Directors, 314-361-2920, Barley702@gmail.com; Ballwin-Chesterfield and St. Louis Branches