

Missouri InMotion



Our Mission: AAUW advances gender equity for women and girls through research, advocacy and education

AAUW MO State Meeting Continues BIG Challenge

May 3-4, 2019 - Columbia, MO - Holiday Inn Executive Center

'Closing the Gender Pay Gap One Click at a Time'

Our annual State Meeting was a time of learning, preparing, and celebrating! State President **Kay Meyer** convened the meeting on Saturday morning, May 4, 2019 to approximately 60 members and guests representing 12 branches.

Each branch was asked to bring a display of their year's activities, and the results were astounding! There is a LOT of great equity work going on in Missouri.



The conference highlight was Kim Churches, AAUW CEO (shown right). She updated us on AAUW activities since her visit last year and noted the importance of our Work Smart KS-MO project as a prototype that national AAUW is hoping to replicate. With a goal to have 100,000 people signed on by August, we have a BIG challenge before us. We cannot fail!



Salary Negotiation Program at salary.aauw.org

Kim focused on these immediate actions to take:

1. Take the Work Smart negotiation course and spread the word. We're so proud of Work Smart online, a training tool we created with funding from the Coca-Cola Foundation and other important partners. **We MUST reach our 100,000 goal by August!** **2. Advocate for our policy initiatives.** Help us support federal legislation like the [Paycheck Fairness Act](#) or speak out for fair pay laws in your state or community. **3. Support our greatest-needs fund.** Help

AAUW stay at the forefront of national conversations and policies. We must be able to access funds without restrictions or delays to use where they are needed most.

The luncheon keynoter was Wendy Doyle, The Women's Foundation in Kansas City, also a partner with AAUW in the Work Smart project. She was excited with the energy at



The Kansas-Missouri Work Smart Task Force holds sign showing the goal of registering 100,000 people! Front row, l-r, Ellen Johnson, Carolyn Dwire, KS Liaison, Karen Frances, Task Force Chair, Pat Shores, and Sue Shineman. Back row, l-r, Marianne Fues, Ellen Irons, Jan Scott, Lynne Roney, Debra McArthur and Marsha Koch.

Table of Contents

	Page
From the President, State Meeting-continued	2
New Officers, State Budget, Outstanding Member . . .	3
Public Policy, Equality Day/Week. . . .	4
Incentive Grants, History Day, National Update	5
Branch Awards, AAUW Fund Awards . . .	6
Century Club and Century Club Plus, Legacy Circle.	7
Membership, Appointments Project .	8
Leaves From the Branches	9-11
Branch Named Gifts, Diversity & Inclusion. .	11
State Board, Upcoming Events . . .	12

**GET PAID
WHAT YOU'RE
WORTH.**

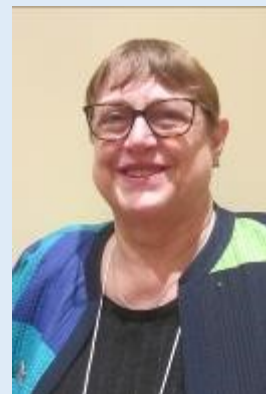
salary.aauw.org

(continued on page 2)

From the President

Kay Meyer, AAUW MO

We had a very successful and informative Missouri AAUW conference in Columbia. Thanks to all who attended. Marsha Koch did an excellent job planning and executing this year's conference. Marsha will be retiring as Program VP but will continue on the board as Secretary. Doris Nistler is retiring as Secretary and will be leaving the board. Doris has done a great job and will be missed. Lynne Roney will be the Program VP for 2019-2021. Lynne has been the Missouri AAUW Webmaster and is a past state president. Also leaving the board is Pat Shores, who has done an outstanding job as Public Policy Co-Chair. Sue Shineman is resigning as Membership VP to become President-Elect. I look forward to working with all the new officers in the coming year.



It was great to have AAUW CEO Kim Churches as one of our keynote speakers. Kim challenged all AAUW members to go online and log into Work Smart so we can meet our goal of 100,000 people completing Work Smart by the August deadline. It is important to reach this goal if AAUW wants to meet its commitment and earn future support from sponsors like Coca-Cola. Tell everyone you know about Work Smart and encourage them to log on even to check out the program. We also heard from Wendy Doyle, CEO of the Women's Foundation in Kansas City, about the work they are doing in Kansas and Missouri with Work Smart workshops and facilitator training and about their Appointments Project. Karen Francis talked about all the things the AAUW KS-MO Work Smart Task Force has accomplished and their future plans.

The Missouri AAUW board will be meeting Saturday July 27, 2019, at the Conley Road Hy-Vee in Columbia, Missouri. We begin at 9:00 am with refreshments and visiting, the meeting starts at 9:30 am. The board meetings are open to all AAUW members. One of our goals is to try and visit as many Missouri AAUW branches as possible in the coming year. Mable Davis has a PowerPoint on Diversity and Inclusion, and Ellen Irons can help your branch with Public Policy. Don't forget to follow [AAUW Missouri on Facebook](#) and check out the Missouri AAUW website aauw-mo.aauw.net. I am available to answer questions or help in any way possible. I look forward to working with everyone in the coming year.

State Meeting—continued from page 1



Karen Francis, center, leads the session on Work Smart as the group helped promote strategies for the Kansas-Missouri project.

our conference and is looking forward to working with AAUW Missouri and Kansas. Their grant to AAUW for this project is the largest in the Women's Foundation's history. The foundation has a platform of research, solutions and results, so they see AAUW as an ideal partner. She also introduced members to the Appointments Project (see page 8), which helps get qualified women onto local boards and commissions.

During the morning business session, the 2019-2020 state budget was approved (see page 3), new state officers elected (see page 3), retiring officers recognized, and branch awards and AAUW Fund awards presented (see page 6).

Afternoon workshops included detailed planning for the Work Smart KS-MO effort and Work Smart facilitator training. Other sessions focused on Negotiating as a Life Skill and Diversity and Inclusion. The Work Smart KS-MO Task Force closed out the day with an update on their plans and a commitment to the goal of getting 100,000 people registered for the Salary Negotiations online course by August. Let's not let them down!



Above: Mable Davis leads the workshop on Diversity and Inclusion.



AAUW Legal Advocacy Fund plaintiff Paul Thein spoke on Friday evening. His journey through the legal process took over 12 years and ended in a limited victory.

Change Someone's Life - salary.aauw.org

How would you like to give your granddaughter, niece or friend a gift of \$500,000 or \$2,000,000? That's what her additional income could be in her lifetime if we close the gender pay gap! To help make this a reality, you can talk to 6 friends or family members and encourage them to register for Work Smart Online - AAUW's free program that teaches the lifelong skill of negotiating. Women can begin using the strategies from Work Smart Online immediately to earn equal pay. Gender equity is not negotiable but salaries and benefits are! As members, we are the ambassadors for AAUW's mission of advancing gender equity -- and closing the pay gap is our gift to future generations!

Meet Your 2019-2020 State Officers

At the state meeting in Columbia, incoming and continuing officers were installed. From left to right: **Kay Meyer**, President (Kirkwood-Webster Groves Branch), **Sue Shine-man**, President-Elect (Independence Branch), **Lynne Roney**, Program VP (Kirkwood-Webster Groves Branch), and **Marsha Koch**, Secretary (Kirkwood-Webster Groves Branch). Financial Officer is **Patt Braley**, not pictured. With Sue moving to president-elect, bylaws dictate that the president appoint a person to fill her remaining one-year term as membership vice-president.



Congratulations to Marianne Fues 2018-19 Outstanding AAUW MO Member

Sue Shineman (left), Membership VP, presented the award to **Marianne Fues**, Columbia Branch, during the business session of the annual state meeting on May 4, 2019. Marianne is a long-standing member of the Columbia Branch and on the AAUW MO state board as Governance Chair. She is a retired librarian and active church and community leader. Congratulations to this worthy recipient.



AAUW STATE BUDGET FOR 2019-2020

Patt Braley, Financial Officer

The following budget was approved at the May Annual Conference for the 2019-2020 AAUW MO year.

INCOME

Carry over from previous year	\$ 1,000
Membership Dues	6,500
Interest/Dividends	200
MO Annl Meeting/Conference	4,000
Contingency Fund	1,600
TOTAL INCOME	\$ 13,300

EXPENSES

Elected Officers

President	\$ 200
President-Elect	35
Program VP	50
Membership VP	50
Recording Secretary	15
Financial Officer	35

Appointed Board Officers

Administrative Asst	0
Governance	0
College/Univ Relations	350
Communications	25
AAUW Fund	50
Historian	200
Newsletter/MO in Motion	300
Past President/Advisor	0
Diversity-Inclusion	200
Public Policy	600
Web Manager	10

Appointed Committee Chairs

Directory	200
Incentive Grants	30
Interbranch Council—Kansas City	0
Interbranch Council—St. Louis	0
Nominating	0
Women's History Day	400
Woman of Distinction	50

General Operating

AAUW National Convention	0
Administrative/Miscellaneous	300
Board—Travel (board mtgs)	2,500
Board—Ink cartridges	300
Food—meetings/board mtgs	1,500
NCCWSL	600
Insurance	300
MO Annl Meeting/Conference	5,000

TOTAL EXPENSES **\$ 13,300**

Public Policy Report

Pat Shores and Ellen Irons, Co-Chairs

Spring of 2019 continued to be a very active time for the AAUW MO Public Policy Committee. Here is an update.

➡ National AAUW has recognized our state's actions to oppose the two Title IX bills we were tracking.

In the March 20, 2019, Issue of *"In the Statehouse,"* they wrote:

"AAUW members are fighting back, with AAUW of MO members in particular working hard to stop harmful legislation in their state."

➡ Update on High Priority MO legislation we tracked:

- There was no progress on the Pay Equity bills.
- No Title IX related bills passed. Towards the end of the session, SB 259 was being fought by a wide range of groups and institutions, with the *Kansas City Star* and the *STL Post-Dispatch* providing coverage on the circumstances and people behind the legislation. <https://www.kansascity.com/news/politics-government/article229657029.html>

➡ Equity Action Day—April 16. See article at right.

➡ The May 4th MO State Annual Conference:

Pat and Ellen were very excited that so many branches brought posters sharing their branches' fantastic accomplishments during this past year. Wow! Our Missouri branches are doing great work!

➡ Planning for next year, 2019-20:

Pat Shores is rotating out of the co-chair role, but she is staying on the Public Policy Committee in the role of Legislation Action Coordinator. This singleness of focus should allow us to continue building relationships and develop strategies to be even more effective in our legislative advocacy efforts. One important committee goal for 2019-20 is to visit all the branches to discuss Public Policy priorities and support branch activities. Ellen is in the process of scheduling visits.

➡ 100th Anniversary of Getting the Vote — What Will Your Branch Do to Celebrate?

August 26, 1920. That is the day the 19th



Amendment was passed: "The right of citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex."

The Public Policy Committee plans to work with other area organizations to promote activities around this important milestone. A subcommittee of Jan Scott,

Shirley Breeze and Ellen Irons was formed at the MO board meeting May 3rd to help organize this. They will be meeting soon to get our Missouri plans going. If you want to get inspired about our suffrage history and plans happening around the country, visit the following links:

https://nationalwomenshistoryalliance.org/wp-content/uploads/gazette_How-Women-Won-Vote-.pdf

<https://www.2020centennial.org/learn>

We would love to have more members on the Public Policy Committee moving forward. Please contact Ellen or Pat if you are interested.

EQUITY ACTION DAY

Citizen lobbyists gathered in Jefferson City on Tuesday, April 16, to participate in the Missouri Women's Network Equity Action Day. After presentations, the group fanned out across the capitol to talk to their representatives and senators about key equity issues.

Activists made quite an impact on the capitol that day. These groups participated: AAUW of Missouri, Coalition of Labor Union Women, League of Women Voters, Missouri Leadership Coalition, Missouri Women's Network, National Council of Jewish Women, National Women's Political Caucus of Metro Saint Louis, Springfield Missouri Feminists, State of Missouri NOW, Women's Foundation of Greater St. Louis, and Women's Voices Raised for Social Justice.



CELEBRATING 99 YEARS!

EQUALITY DAY BRUNCH

St. Louis— August 24, 2019

Make plans to attend the 99th anniversary of women winning the vote on Saturday, August 24, from 10:00 a.m. to 2:00 p.m., at the Annual Equality Day Brunch, at the Clayton Plaza Hotel. The dynamic **Lisa Maatz** (former AAUW staff) will be the featured keynote speaker, women from around the state will be honored for contributing to equity, and presentations about the status of women will round out the event. We hope to have AAUW members from all over the state attend. 2019 honorees will be announced soon. A special recognition is being planned for the Hon. Claire McCaskill.

WOMEN'S EQUALITY WEEK

Kansas City—August 18-24, 2019

The focus will be on voter protection, pay equity, and protection (personal safety) of women and girls. Between 12 and 17 events will be held in the area. Many organizations are collaborating with our sponsoring groups to plan and present a variety of events.

Incentive Grants Provide Help

Pam Kulp and Teri Brecht, Co-Chairs

The Incentive Grant Committee is pleased to congratulate the following branches for supporting the AAUW mission and furthering its principles by incorporating an Incentive Grant into their plans:

Independence Branch
Kirkwood-Webster Groves Branch
St. Charles Branch
St. Louis Branch

For those of you who were unable to attend state conference, you missed seeing the outstanding projects that were displayed.



Think of what you can do to invigorate your branch. Incentive Grants would like to support you!

National History Day in Missouri

Betty Takahashi, History Day Chair

Missouri History Day, April 27, 2019, was again held on the Mizzou campus in Columbia. The theme was "Triumph and Tragedy in History." AAUW judges were: **Nancy Hutchins, Marsha Koch, Kay Meyer, Betty Takahashi, Nicole Takahashi and Jeanne Webdell.** They presented three \$100 awards in memory of Holly Burgess, Columbia Branch member, to winning students.

The Junior Performance recipient was **Maria Brown**, Jefferson City, for "An Insight into Edith Cavell's Life" (see photo). The Senior Performance winner was **Riley Sutherland**, Kansas City, for "Divided by Politics, United by Purpose: Anna Maria Lane and Elizabeth Murry." The Junior Documentary award went to **Addison Spiller**, Columbia, for "Anne Sullivan Macy's Story."

Charlotte Parsons, Jefferson City Branch president, invited Maria Brown and her parents to attend their branch's May banquet to have her share her award-winning work.

Left to Right: Alan Brown, father; Margie Brown, mother; Maria Brown, History Winner from Blair Oaks Middle School, with video of her presentation on British World War I Red Cross nurse Edith Cavell.



AAUW National Update

National Officers and Board Members Elected. Voting is over, and we congratulate the newly elected members of the AAUW Board of Directors. Julia Brown continues as AAUW Chair and Malinda Gaul is the new Vice Chair. Serving three-year terms will be Karen Kirkwood, Eileen Menton, Cheryl Sorokin and Mary Zupanc. Serving two-year terms are Lynne Gangone and Elizabeth Haynes. Serving one-year terms are Andrea Cirillo, Jeanna Howard, Lee Rober-Batker and Mardy Stevens. The Public Policy Priorities were approved by 97.6%. A five-percent minimum response was needed for voting, and that was exceeded. Missouri had 11.6 % of members voting.

AAUW Convention for 2020. No national convention is planned for 2020. Staff will conduct online (or virtual) events throughout the year for state and branch use.

Women's Centennial Vote Celebrations. August 2020 is the 100th anniversary of women winning the right to vote in America. States and branches are encouraged to celebrate this great milestone. Resources may be found at <https://www.2020centennial.org/learn> or at https://nationalwomenshistoryalliance.org/wp-content/uploads/gazette_How-Women-Won-Vote.pdf

Farewell Adelante! —Welcome Operation Equity: Reading for Results! More than 20 years ago, AAUW started the *Adelante! Book of the Month Club* to give AAUW members space to read and discuss books about gender equity, diversity and inclusion. Now AAUW is starting a new book club, *Operation Equity: Reading for Results*. It merges our members' love of reading with easy action projects. Every quarter will focus on a different aspect of AAUW's strategic plan. Check out <https://www.aauw.org/resource/operation-equity> for full details.

Fellowships and Grants Announced for 2019-2020. AAUW is proud to announce that \$4 million in funding is being awarded to 259 recipients. The online Fellowships and Grants directory will be released on July 1.

Note Cards. The popular AAUW note cards have been mailed! The six designs represent artists from six states — Illinois, Missouri, New Jersey, Oregon, Virginia, and Washington. The winning Missouri artist is **Susan Fenwick** of the Ballwin-Chesterfield Branch. CONGRATULATIONS, Susan!

2018-2019 Branch Awards

Congratulations to these branches for accomplishing AAUW MO goals to move the mission forward.

AAUW MO Ten-Star Program

Star Awards to	# Stars
Ballwin-Chesterfield	10
Boonville	7
Canton	5
Columbia	10
Ferguson-Florissant	10
Independence	10
Jefferson City	7
Kansas City	10
Kansas City Northland	10
Kirkwood-Webster Groves	10
Parkville	8
St. Charles	10
St. Louis Branch	10

Galaxy Awards

Ballwin-Chesterfield Branch — Expanding Your Horizons in Mathematics and Science (EYH)

Independence Branch— Scholarships for High School and Middle School Girls



Ballwin-Chesterfield Branch - First place in Total Giving and Fourth Place in Per-Capita Giving (\$50.73)



St. Charles Branch - Second place in Total Giving and First Place in Per-Capita Giving (\$76.02)



Kirkwood-Webster Groves Branch - Third Place in Total Giving and Second Place in Per-Capita Giving (\$69.64)



Columbia Branch—Fourth Place in Total Giving and Third Place in Per-Capita Giving (\$68.17)

AAUW FUND 2018 HONORS AND AWARDS

Total All Funds from Missouri: \$36,888.25

Missouri per-capita giving : \$56.49

Top Ten Branches in Total Giving for 2018

- | | |
|----------------------------|------------------------|
| 1. Ballwin-Chesterfield | 6. Kansas City |
| 2. St. Charles | 7. Ferguson-Florissant |
| 3. Kirkwood-Webster Groves | 8. St. Louis |
| 4. Columbia | 9. Maryville |
| 5. Independence | 10. Parkville |

Top Ten Branches in Per-Capita Giving for 2018

- | | |
|----------------------------|----------|
| 1. St. Charles | \$ 76.02 |
| 2. Kirkwood-Webster Groves | 69.64 |
| 3. Columbia | 68.17 |
| 4. Ballwin-Chesterfield | 50.73 |
| 5. St. Louis | 47.60 |
| 6. Maryville | 46.72 |
| 7. Parkville | 45.07 |
| 8. Ferguson-Florissant | 40.87 |
| 9. Independence | 33.03 |
| 10. Kansas City | 21.66 |

Missouri Century Club and Century Club Plus Donors in 2018

Century Club members donate \$100 and **Century Club Plus** members (in **BOLD**) donate \$250 or more to AAUW Fund

BALLWIN-CHESTERFIELD

Lorna Anderson
Carol Anthony
Susan Barley
Marian Bauer
Marcia Block
Sandy Brody
Bette Bude
Suzanne Couch
Joan Davis
Carol Derington
Jean Elliott
Erlaine Eltomi
Susan Fenwick
Joan Hewitt
Angela Janik
Patricia Jennings
Sydney Jumper
Rebecca Kaley
Jayne Kasten
Joyce Katz
Eileen Krahman
Liz Maher
Barbara McQuitty
Yvonne Morrison
Doris Nistler

Ann Patrice O'Shaughnessy
Linda Roberson
Nancy Roth
Nancy Russel
Judith Schaefer-Piet
Joyce Schuetz
Linda Seibert
A. Patricia Shores
Janet Sloey
Arlene Spector
Judy Stagoski
Margaret Taber
Julia Triplett
Mary Kay Wolfe

COLUMBIA

Kathryn Allen
Jane Biers
Pat Carlson
June DeWeese
Linda Evans
Marianne Fues
Diane B. Ludwig
Judy Maseles
Kathleen Slane
Sue Tillema

THANK YOU for Supporting AAUW's Equity Issues

FERGUSON-FLORISSANT

Shirley Breeze

INDEPENDENCE

Patricia Braley
Jane Campbell
Jolene Cerveney
Lois Dornsch
Jan Keeler
Melissa Morawitz
Karol Palmer
Sue Shineman
Carolyn Weeks
Elinor White

JOPLIN

Teresa Massa

KANSAS CITY

Carol Cowles
Stefanie Hatfield
Ellen Johnson
Patsy Kile
Ann Kindred
Nicola Stanke

KIRKWOOD-WEBSTER GROVES

Nancy Hutchins
Barbara Johnson
Carol Davis McDonald
Deborah McWard
Mara Minarik-Perry
Julia Muller
Jane Robert
Lynne Roney
Eugenia Webdell

MARYVILLE

Marilynn Felton
Sharelle Leick
Sandra Mull

NEVADA

Judy Campbell

PARKVILLE

Su Bacon
Betty Dusing
Debra McArthur

ST. CHARLES

Teresa Brecht
Bonnie Dillard
Judy Johnson
Pam Kulp
Susan Moellering
Barbara Olive
Grace Poertner
Ruby Quarterman
Warlene Reed
Janice Rumpf
Sharon Schooler
Betty Takahashi

ST. LOUIS

Susan Barley
Carol Davis McDonald

Susan B. Barley

Ballwin-Chesterfield Branch and St. Louis Branch

Lucy K. Barrington

Kirkwood-Webster Groves Branch

Linda Berube

Kansas City Branch

Patricia H. Braley

Independence Branch

Shirley Breeze

Ferguson-Florissant Branch

Mary A. Bruemmer

St. Louis Branch

Grace Butler

Columbia Branch

Theresa A. Ciccolella

Ballwin-Chesterfield Branch

Jane Crigler

Kansas City Branch

Erlaine Eltomi

Ballwin-Chesterfield Branch



Karen Bitza Francis

Ballwin-Chesterfield and Ferguson-Florissant Branches

Veronica Darlene Harris

Ballwin-Chesterfield Branch

Nancy Hutchins

Ballwin-Chesterfield and
Kirkwood-Webster Groves Branches

Jayne A. Kasten

Ballwin-Chesterfield Branch

Pam Kulp

St. Charles and Ballwin-Chesterfield Branches

Diane B. Ludwig

Columbia Branch

Yvonne Morrison

Ballwin-Chesterfield Branch

Ardyce H. Pearson

Kansas City Branch

A. Patricia Shores

Ballwin-Chesterfield Branch

Karen Smith

Kansas City Branch

Alyse Stoll

Independence Branch

Julia Triplett

Ballwin-Chesterfield and St. Charles Branches

Winnie Weinrich

Kansas City Branch

We thank and acknowledge these visionary women.

For information on how to join the AAUW Legacy Circle through an estate gift, please contact Sue Barley at barley702@gmail.com. Plan to help continue AAUW's great legacy.



WOMEN'S FOUNDATION

The Appointments Project

CLAIM YOUR SEAT AT THE TABLE

At our state meeting in May, **Wendy Doyle**, director of the Women's Foundation and keynote speaker, shared with us the importance of women's serving on local boards and commissions. To that end, the Women's Foundation created The Appointments Project, an ongoing program. Many AAUW MO members expressed an interest.

Currently training sessions are being conducted in various locations around the state to help women learn more about this process and to get engaged in their local communities.

Next Session: Wednesday, June 12, 2019; 11:30 AM - 1:30 PM.

St. Louis County Public Library, Grant's View Branch, Meeting Room 1, 9700 Musik Avenue, St. Louis, MO

A light lunch will be served. RSVP at info@appointmentsproject.org

AAUW branches are great sources of qualified women for this project. Visit the Women's Foundation website for additional training locations across the state - - - appointmentsproject.org. <http://www.womens-foundation.org/new-events/2019/appointments-project-workshop-june-2019>

MO Membership Matters

Sue Shineman, Membership VP

Thank you to the branches who increased their membership this past year. Collectively we gained 49 new members. Keep up the 'sharing' of our mission and the 'inviting' to become a part of continued focus on gender equality and pay equity.

The disappointing fact from the past year is that we lost 67 members. Each branch must focus on Retention.

CHALLENGE: At your Summer board/planning meeting make a plan for Retention and for Recruitment.

Don't wait for members to 'volunteer' to serve on a committee or help with a project. Specifically invite them to help. As we all know, small group interaction makes a huge difference in our members' feeling that they are a vital part of AAUW.

What will your branch do differently to RECRUIT? What will your branch do differently to RETAIN current members?

CONGRATULATIONS to these Branches for meeting the 10% Challenge for Membership Growth:

Boonville	Kansas City	Nevada
Canton	Kirkwood-Webster Groves	Parkville
Columbia	Maryville	St. Louis

AAUW National Membership By Branch

Official numbers as of February 1, 2019

Ballwin-Chesterfield	237
Boonville	25
Canton	7
Cape Girardeau	4
Columbia	32
Ferguson-Florissant	30
Independence	59
Jefferson City	10
Joplin	33
Kansas City	86
Kansas City Northland	19
Kirkwood-WebsterGroves	35
Maryville	18
Nevada	15
Parkville	18
St. Charles	37
St. Louis	23
TOTAL Branch Members	688

National Members in Missouri = 320

TOTAL AAUW MEMBERSHIP IN MO = 1,008



LEAVES FROM THE BRANCHES

KIRKWOOD-WEBSTER GROVES BRANCH

"Put Yourself Out There" - Kirkwood-Webster Groves Branch participated in two festivals one week apart! The Greentree Festival in Kirkwood was on September 15 and 16, 2018. Even though it was blazing hot, we talked to many interested people, received \$65 in donations, and discovered that many college-age women are interested in AAUW issues. The second event was BookFest St. Louis in the Central West End. This event was just perfect for us! The weather was nicer, and the audience more



targeted. We showcased a large collection of AAUW research: both the books and the executive summaries. Some of them have been stored by the branch for

several years, and we gave all of them away! We also shared books about women and by women as recommended reading. For this event we purchased a 'counter.' Kay Meyer did a great job of clicking for every person we talked to and, amazingly, we talked to 171 people! No wonder everyone went home tired! Our thanks to the AAUW MO Incentive Grants program for helping to cover registration costs for the events.

At both events, people voted for the issue they thought was most important. Their choices were: pass ERA, protect gender civil rights, health care for all, end human trafficking, equal pay, better funded public education, protect reproductive rights, end sexual harassment and violence, promote STEM careers for women, and maintain Title IX. Many people voted for more than one, stating that it was impossible to choose just one. In the end, there was a fairly equal distribution among the issues.

We must continue to "put ourselves out there" to meet our mission of "equity for women and girls."

ST. CHARLES BRANCH— A quarter century of STEM recognition was celebrated at the 25th Annual STEM Awards in April. The St. Charles Branch recently honored 13 high school senior girls from seven area high schools who excel in math or science. Students, parents, and teachers attended the 25th Annual STEM Awards and Salad Supper. STEM Awards for excellence in math and science have been presented by AAUW St. Charles Branch since 1994. Recipients are selected by their teachers and each presents a short speech. Numerous honorees credited their musical experiences in orchestra, band, piano,

guitar and vocal music as a pathway to STEM achievement and enhancement. A number of honorees are currently mentors to younger children by presenting positive experiences in math and science through experiments and activities.



Math Honorees: (front row) Arianna Chaves - Francis Howell North; Stephanie Monson - Francis Howell Central; Sara Stiens - Francis Howell; Meghan Novotny - Orchard Farm; Rachel McMullen - Lutheran High; Alyssa Pavlacic - St. Charles West; and Zadi Lively - St. Charles High.

Science Honorees: (back row) Shikha Annem - Francis Howell North; Melanie Clawson - Francis Howell; Brooklinn Leismann - Orchard Farm; Ashley Vanderberk - Lutheran High; Kirenda Brown - St. Charles West; and Rachel Payne - St. Charles High.

BOONVILLE BRANCH—The end of the year wrap-up is always a busy time for our Branch. We elected new officers at the May meeting and updated our Branch Bylaws. The program at our regular meeting was by Deanna Theis who is an Agriculture Education Instructor with the Boonslick Technical Education Center. She talked about women in agriculture: the struggles they have faced in the past, statistical information on women and men in various interests of agriculture, and the differences between men and women and how it impacts teaching practices in agriculture education. It was a very enlightening program from an excellent speaker. After her program our Branch awarded her our Community Woman of the Year Award.

Also in May our Branch awarded two scholarships to high school girls going into STEM fields. The two girls chosen were Morgan Massa and Millie Dorman. We also sponsored another high school girl for Girls State, Kasey Terrell.



Pictured are (left to right) Paula Danner, VP of Membership, Deanna Theis, Award Recipient, and President Vanessa Melton.

salary.aauw.org

FREE Salary Negotiations Online Course

INDEPENDENCE BRANCH—Work Smart was the focus of the day at our May meeting, as Independence Branch celebrated the completion of another successful year. There were 28 in attendance at our brunch. Ten of us had previously registered for the free online Work Smart training. Before the meeting started, the other 18 were registered online (pictured below). Reports sharing information about why it is important for us to know about Work Smart and why negotiation skills are so important, were presented by the five branch members who attended the MO State meeting in Columbia.



JEFFERSON CITY BRANCH—Pictured below are our branch members enjoying our AAUW MO 7 Star Award. Left to right are: Richard Parsons, Chris Nobbe, Charlotte Parsons, Karen McMahon, and Nancy Ottinger.



FERGUSON-FLORISSANT BRANCH—The major celebration of the AAUW year for the Ferguson-Florissant Branch is its Spring Luncheon on May 18. At this event, recognitions are featured. The Named Gift recipients are recognized, the state awards are celebrated, and board members are highlighted. This event always includes a speaker who is relevant to North County or issues the branch is interested in. The speaker this year was the Honorable Rita Days. Ms. Days is a former Missouri state legislator and St. Louis County Director of Elections. She is an expert on legislation and public policy. Members and guests enjoyed and learned from her remarks.

COLUMBIA BRANCH— Branch members held a new event in April to honor middle school girls for excellence in the sciences. Former astronaut, Dr. Linda Godwin, professor at MU, spoke at the meeting and then assisted in awarding certificates and medals to twelve girls from Columbia's public middle schools. The girls, their parents, and the science teachers were invited. In all, 71 persons attended at the Columbia Public Library. It was a very successful event! Recipients are pictured below.



Title IX was also key to a project this spring as we followed up on a program last year by the MU Title IX officer. We analyzed this year's data on filed complaints and official investigations and compared it to the previous year. It appears that the protections for sex and gender discrimination of Title IX are working for the students and faculty/staff at MU.

At the May banquet, members heard from the new Boone County Clerk, Brianna Lennon, who won the seat last November, about Voter Empowerment. With her keen insights on voter rights, voter security and overall voter issues, members certainly knew the county had the right person on the job! Also that evening, members celebrated Marianne Fues and her selection as the Outstanding AAUW MO Member for 2018-2019!

ST. LOUIS BRANCH— On February 27th, the St. Louis Branch held a presentation at the St. Louis College of Pharmacy (a C-U member) for students on "Navigating the Gender Pay Gap: Strategies to Negotiate Your Best Career Opportunities." Presenters were St. Louis Branch board member - Lorie Jackson, co-founder and CEO of Mosaic Ceiling; and Kathy Bernard, CEO of WiserU, LLC.

On February 28th, in conjunction with the League of Women Voters-St Louis, Mosaic Ceiling, the Coalition of Labor Union Women, the Women's Foundation of Greater St. Louis, the St. Louis Press Club, and the St. Louis Public Library, the St. Louis Branch held a candidate forum for



president of the St. Louis City Board Aldermen. It was held at the central library auditorium.

continued . . .

Named Gift Honorees from Missouri Branches for 2018

Each name represents a branch gift to the AAUW Fund of at least \$500 in the name of that person

BALLWIN-CHESTERFIELD honors

Marcia Block
Sandra Brody
Joan Davis
Joan Hewitt
Mersine Kallaos
Mary LaRuffa
Jean Light
Liz Maher
Nance Roth
Barb Tackett
Pat White
Mary Kay Wolfe

COLUMBIA honors

Jane Biers
Marilyn McLeod
Debbie Parker
Christine Roberson

FERGUSON-FLORISSANT honors

Joyce Bluett
Judy Holmes

INDEPENDENCE honors

Patty Chadwick
Lois Dornsch
Sue Raymond
Sue Shineman

KANSAS CITY honors

Hortense Burr
Patti Jachowicz

KIRKWOOD-WEBSTER GROVES honors

Nora Beiswenger
Elinor Gent
Nancy Hutchins
Christine Nobbe
Roberta Sterling (In Memoriam)

PARKVILLE honors

Betty Dusing

ST. CHARLES honors

Teri Brecht
Pam Kulp
Grace Poertner

ST. LOUIS honors

Ellen Irons
Lorie Jackson

CONGRATULATIONS HONOREES !

Diversity and Inclusion Trip to Boeing in June

Mable Davis, Committee Chair

The Diversity and Inclusion Committee will be traveling to Boeing St. Louis in June for a tour of the facility and a look at a diversity-oriented organization.

Boeing's website notes: Diversity and inclusion are part of Boeing's values at the highest level. Having diverse employees, business partners and community relationships is vital to creating advanced aerospace products and services for our diverse customers around the world. The company's commitment to diversity means providing a work environment for all employees that is welcoming, respectful and engaging, with opportunities for personal and professional development. This in turn increases productivity, quality, creativity and innovation.

The tour on Thursday, June 20, will consist of a presentation about Boeing products, a visit to their museum, and a look at several early space craft. The tour can hold up to 35 people and the building is wheelchair accessible. Lunch is also on the agenda. Check AAUW MO Facebook and email for more information in late May.

Leaves from the Branches—continued

St. Louis Branch—continued

On April 27th and 28th a tabling event was held at the Earth Day Festival in Forest Park. Branch members, as well as members from other branches, manned a booth in the rain (early Saturday) and wind. AAUW literature was available for interested people, some of whom signed our list for follow up. Bookmarks were handed out containing information on AAUW's free, online, Work Smart workshop. Four branch members attended the annual meeting on May 3-4 in Columbia.



Branch exhibits at state conference highlight activities.

BALLWIN-CHESTERFIELD BRANCH—April and May are busy months for Ballwin-Chesterfield Branch. Various STEM activities are held, including Girls of Promise breakfasts at Valley Park High School and Maplewood Richmond Heights High School. Five junior girls at each high school are honored for their future pursuit of STEM careers and their academic success thus far. Members judge the St. Louis Area Science Fair Honors Division and award two young women with certificates and gift cards for their projects. All of these activities were cited for the Galaxy Award presented to our Branch at the State Meeting in Columbia.

The highlight of the year is our annual Spring Awards Luncheon. New officers were installed and Named Gift Honorees



were announced (pictured above). One of our members, Jayne Kasten, was honored for being a 50-year member.

20 of our members attended the state convention. Ballwin-Chesterfield was awarded the Ten Star Award, the Galaxy Award, #1 Branch in giving, and #4 Branch per capita giving.

2019 AAUW Missouri Calendar of Upcoming Events

May 20-June 1	NCCWSL (Natl Conference for College Women Student Leaders), College Park, MD
June 30	Officer changes, reports and dues deadline
July 1	New AAUW Year Begins!
July 27	State Board Meeting – Columbia
August 24	Women's Equality Day – St. Louis
August 18-24	Women's Equality Week – Kansas City
October	State Board Meeting – TBD



Education & Training



Economic Security



Leadership

The AAUW Missouri Newsletter

Newsletter items desired: branch news items, announcements, and photographs are welcome. Please submit items and/or corrections to Diane B. Ludwig, Communication Chair, DBLudwig22@aol.com

Please send a copy of your branch newsletter to the following:
1) State Historian, Jane Biers at biersj@missouri.edu,
2) Webmanager, Lynne Roney at lynneroney@sbcglobal.net, and
3) State President, Kay Meyer at kicmeyer51@gmail.com.

Branch newsletters can now be shared across the state on our state website, aauw-mo.aauw.net. *Missouri in Motion* issues are available for download from the website. Advise Lynne Roney of additions or corrections to website at lynneroney@sbcglobal.net.

Please send address and email changes to national headquarters at: AAUW Records Office, 1310 L Street NW, Suite 1000, Washington, DC 20005 OR make changes online at <https://www.aauw.org/>. Click on 'Member Services' then on 'Member Services Database.'

American Association of University Women of Missouri

aauw-mo.aauw.net

Facebook: search for AAUW-MO

c/o Diane B. Ludwig, Communication Chair
504 Church Street, Fulton, MO 65251

AAUW MO State Board for 2018-2019

President

Kay Meyer
314-962-7487
kicmeyer51@gmail.com
Kirkwood-Webster Groves Branch

President-Elect

Open in 2018-2019

Vice President for Program

Marsha Koch
636-256-3746
mkwkoch@outlook.com
Kirkwood-Wester Groves Branch

Vice President for Membership

Sue Shineman
816-365-1180
sueshineman46@gmail.com
Independence Branch

Secretary

Doris Nistler
314-786-5517
dnistler14@att.net
Ballwin-Chesterfield Branch

Finance Officer

Patt Braley
816-461-8555
pattbraley@sbcglobal.net
Independence Branch

Past President/Strategic Plan

Jan Scott
314-727-6876
jan@stlwomenonthemove
St. Louis Branch

AAUW Fund

Ellen Johnson
816-931-5288
ellen.johnson@gmail.com
Kansas City Branch

Governance/Bylaws

Marianne Fues
573-445-0344
marafues@hotmail.com
Columbia Branch

College University Relations

Deb McWard
636-733-0757
debmcward@earthlink.net
Kirkwood-Webster Groves Branch

Communications/Newsletter

Diane B. Ludwig
573-642-4664
dbludwig22@aol.com
Columbia Branch

Facebook Administrator

Nancy Hutchins
314-631-1962
bodaciouspsychobabe@yahoo.com
Kirkwood-Webster Groves Branch
Facebook Manager: Mable Davis

Parliamentarian

Linda Berube
816-809-0139
ljbaauw@hotmail.com
Kansas City Branch

Historian

Jane Biers
573-445-7143
biersj@missouri.edu
Columbia Branch

Diversity Chair

Mable Davis
314-326-2930
mable.davis.320@gmail.com
Ferguson-Florissant Branch

Public Policy Co-Chair

A. Patricia Shores
636-448-4387
apatricashores@att.net
Ballwin-Chesterfield Branch

Public Policy Co-Chair

Ellen Irons
314-727-9918
ironnew@msn.com
St. Louis Branch

Web Manager

Lynne Roney
314-727-7175
lynneroney@sbcglobal.net
Kirkwood-Webster Groves Branch

Branch Incentive Program

Pam Kulp
636-219-2969
kulp@centurytel.net
St. Charles Branch

Branch Incentive Program

Teri Brecht
636-723-7915
tebrecht@yahoo.com
St. Charles Branch

Administrative Asst

Aide-de-camp
Nancy Hutchins
314-631-1982
bodaciouspsychobabe@yahoo.com
Kirkwood-Webster Groves Branch

Kansas City IBC Chair

Debra McArthur
816-741-2683
debra.mcarthur@park.edu
Parkville Branch

St. Louis IBC Co-Chair

Shirley Breeze
314-831-5359
sbreeze@mindspring.com
Ferguson-Florissant Branch

St. Louis IBC Co-Chair

Pat Kelemen
314-831-6884
pkelemen@hotmail.com
Ferguson-Florissant Branch

MO History Day

Betty Takahashi
636-281-4776
bjctakahashi@yahoo.com
St. Charles Branch

Work Smart KS-MO Coordinator: Karen Francis, 314-223-4235, karenbitzafrancis@yahoo.com, Ballwin-Chesterfield and Ferguson-Florissant Branches

National Liaison: Sue Barley, AAUW Board of Directors, 314-361-2920, Barley702@gmail.com; Ballwin-Chesterfield and St. Louis Branches