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</tr>
</thead>
<tbody>
<tr>
<td>TABLE OF CONTENTS</td>
<td>1</td>
</tr>
<tr>
<td>President’s Report</td>
<td>2</td>
</tr>
<tr>
<td>Communications-Web Report</td>
<td>3</td>
</tr>
<tr>
<td>CU Partners Report</td>
<td>4</td>
</tr>
<tr>
<td>Finance Officer’s Report</td>
<td>5</td>
</tr>
<tr>
<td>Fund Report</td>
<td>7</td>
</tr>
<tr>
<td>Governance Report</td>
<td>7</td>
</tr>
<tr>
<td>Historian’s Report</td>
<td>8</td>
</tr>
<tr>
<td>IBC KC Report</td>
<td>9</td>
</tr>
<tr>
<td>IBC St. Louis Report</td>
<td>10</td>
</tr>
<tr>
<td>Incentive Grant Report</td>
<td>11</td>
</tr>
<tr>
<td>Membership Report</td>
<td>12</td>
</tr>
<tr>
<td>MO History Day Report</td>
<td>13</td>
</tr>
<tr>
<td>Program VP Report</td>
<td>14</td>
</tr>
<tr>
<td>Public Policy Report</td>
<td>15</td>
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</table>
I arranged a conference call for the board to talk with Jesse Rauch, Senior Program Manager, AAUW Start Smart and AAUW Work Smart to get information about these programs’ availability in Missouri.

I received a request for an AAUW speaker at Lincoln University’s first annual women’s conference. As their event developed they did not want a speaker but AAUW tabling would be great. Three board members, Marsha Koch, Debbie McWard, Jan Scott and Charlotte Parsons, Jeff City AAUW branch president, attended. We established contact with their C/U Rep and others and went on to Columbia to check out conference plans at the Holiday Inn.

I attended Equity Action Day in Jeff City and lobbied my two legislators and picked up 100 plastic bags from my representative, Bob Burns, for use at our conference. They are from the Missouri Economic Development.

I had repeated contact with Program VP, Marsha Koch, in planning for our Leadership Conference.

I posed a question of our parliamentarian, Linda Berube, about how to record electronic voting of the board. Any votes by email should be included in minutes of the next board meeting after vote is taken. The Executive Committee should report actions to the full board by email and at the next board meeting.
2018 Annual AAUWMO Communications-Webmanager’s Report
Submitted by Joyce Katz, May 5, 2018

Updated the website and kept it current: current officers, current flyers and forms for new events, explanatory wording to accompany forms, AAUW activity around the state. Contacted branches for confirmations.

Transformed flyers and other material to downloadable formats and posted them.

Responded to and assisted with web and communication-related requests from board members.

Continued posting events to the rotating calendar.

Continued adding to the Missouri in Motion issues archives and the board minutes archives.

Added branch newsletters to the branch locator page as they were received.

Updated the Legislative corner with news of new bills and state government activity. Added newsletters from Jill Schupp.

Communicated with AAUW webmanager and Site Resources (web management company) as needed.

Updated and expanded WordPress skills.

Assisted with Missouri in Motion.
  Proofread drafts of issues
  Printed and distributed issues to members not able to receive email.
  E-mailed the Missouri in Motion to Branch Presidents for forwarding to their members.

Managed yahoo group for AAUWMO board with updates and assistance to individuals.

Assisted with computer related desktop publishing for meetings and conventions.

Shared responsibility for a project to encourage new webmanagers among branches. Contacted branches without websites and talked to individuals willing to become webmanagers. Discussed their website design preferences and contacted SiteResources to design websites for them. Chaired a mentoring session at the state meeting.
Current Partners are being sent thank-you letters for their work.
A recurring theme is institutions are being selective about associations to be involved with. We need to have a good case for collaboration.
Missouri State has a new student organization. Four of the students will be participating in the panel at this Conference. However, none of the students seem to be on the database. However, MO State has an official student group now. I talked to Holly about the students and we decided to talk about it this weekend with the students who will be here.
We have several schools with enough students to form a student organization: Cottey College, Stephens, Metropolitan Community Colleges of KC, Park University, but don’t have them.
Jane Biers and Marsha Koch helped to set up the Saturday panel. Thanks to them both.
A Chocolate Affair was presented at Webster. Not a huge success but it helped learn about the habits and priorities of students. It was held away from the gender Studies dept. in a separate building on a cold, windy, rainy day. Not something to entice students to cross campus. But it’s an easy way to meet students. Good in theory.
I still it is necessary to have a liaison with each member institution. This means someone who can establish a relationship with the reps. On campus, face-to-face. It doesn’t mean a branch has to do it. Alums surely would be the logical people. Branches come in handy for carrying out programs and events, but someone needs to be the lead. And we need to divide up this position into 3 parts; east, west and middle. That would make it at least somewhat possible to visit the schools where there are no branches.
Also, there could be a state coordinator for student members. I still don’t know what information gets disseminated to students and reps (after years of asking). A brief state newsletter, like “Campus Connections” would be interesting, fun and helpful. I’m talking about a brief, one or two-page email. The idea of a state Student Advisory Council will be brought up during the panel.

ANNUAL UPDATE:
Note the attached list of CU members in case you want to print it out. I’ll bring with me a list of ESAFS. You probably don’t need to print that out but might want to look at it to see how far we’ve come. Would like to see a member’s name listed with each institution. We seem to gain a couple each year and lose a couple. Missouri State is going well. MUS&T has renewed, as has Lincoln University. St. Louis Community Colleges are on the radar. We did lose St. Louis University, but it’s a heavily endowed school and I expect with some effort, they would come back. We lost their lead rep to motherhood.
Jan Scott, Marsha Koch, Charlotte Parsons and I tabled at a Lincoln event in March. I previously reported on an October Chocolate Affair event at UMSL which I would call highly successful.
I worry about Start Smart being cloned by institutions. With the progress of women’s involvement everywhere, it’s lost its innovation. I hope we hurry up and make it the standard it once was, and far more accessible (affordable).
I have enjoyed this position but feel it’s been two steps forward, one step back and I’m ready to pass it on. New energy and ideas are necessary. My feelings are that students are not the future of AAUW, but they ARE AAUW. Thank you for your support the past ??? years.
## American Association of University Women of Missouri

### Budget - 2018-2019

**Financial Report:** May 5'18  
**2016-17 Actual** | **2017-18 Budget** | **2018-2019 Budget**  
--- | --- | ---  
**Financial Officer:** Ellen Johnson  
Balance Carried Forward - | $1,000.00 | $1,000.00 | $1,000.00  

### Income

- **Membership Dues:** $5,966.00 | $6,510.00 | $5,000.00  
- **Interest/Dividends:** $111.60 | $200.00 | $125.00  
- **Missouri Annual Meeting/Convention:** $3,626.00 | $4,000.00 | $4,000.00  

**Total Income:** $11,436.32 | $11,710.00 | $10,125.00  

### Expenditures

#### Elected Officers

- **President:** $101.00 | $200.00 | $200.00  
- **President-Elect:** $0.00 | $50.00 | $50.00  
- **Program Vice President:** $0.00 | $50.00 | $50.00  
- **Membership Vice President:** $0.00 | $0.00 | $0.00  
- **Recording Secretary:** $31.45 | $50.00 | $50.00  
- **Treasurer:**  

#### Appointed Board Officers

- **Administrative Assistant:**  
- **Governance:**  
- **College/University Relations:** $154.36 | $350.00 | $350.00  
- **Communications:** $0.00 | $45.00 | $45.00  
- **AAUW Funds:** $0.00 | $100.00 | $100.00  
- **Historian:** $164.96 | $200.00 | $200.00  
- **Newsletter Editor-Missouri in Motion:** $296.81 | $750.00 | $400.00  
- **Past President/Advisor:**  
- **Public Policy:** $462.37 | $700.00 | $700.00  
- **Web Manager:** $10.00 | $10.00 |  

#### Appointed Committee Chairs

- **Directory:** $296.70 | $500.00 | $300.00  
- **Funds/Grants:** $0.00 | $30.00 | $30.00  
- **Interbranch Council-KC:** $0.00 | $0.00 |  
- **Interbranch Council-SL:** $0.00 | $0.00 |  
- **Nominating:**  
- **Women’s History Day:** $300.00 | $300.00 | $300.00  
- **Woman of Distinction:** $28.04 | $75.00 | $0.00  

**General Operating**
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AAUW MO FUND OFFICER REPORT
MAY, 2018

- Sent final AAuw Contribution Report for 2017 to all Branches
- Notified Branches of number of Named Gift members they could select and requested names
- Prepared Brochure for State meeting including:
  * Century Club members
  * Century Club Plus Members
  * Named Gift Recipients
  * Top Branches in total giving
  * Top Branches in per capita giving
  * Just received First Quarter Contribution Report for 208 and will distribute the information to Branches after the State meeting.

AAUW-MO
May 4, 2018

Marianne Fues, Governance

Consulted with Jan Scott about adding the Diversity Board position to the policies. The minutes of the January 27, 2018 meeting state that this position will be added but does not specify if the position is to be a non-voting appointed officer or a non-voting standing committee chair. Follow-up board discussion is needed.

Attached is the information from our national web site for a state diversity and inclusion chair.

I asked Linda Berube to give the Credentials Report at the conference business meeting in my absence.

Marianne Cole Fues
Actions Taken February to April, 2018

- Printed and filed newsletters from the following branches:
  - Ballwin-Chesterfield, Columbia, Ferguson-Florissant, Independence, Kansas City, Kansas City-Northland, Kirkwood-Webster Groves, Nevada, St. Charles, St. Louis;
- Filed February, March, April newsletters from Parkville;
- Printed and filed the following:
  - Minutes, October 2017 Board meeting;
  - Agenda State Board conference call, January 27, 2018;
  - Strategic Plan, 2017-2018;
  - Equity Action Day, revised flier;
  - May 5, 2018, Annual State Meeting schedule and registration form;
  - *Missouri in Motion* Winter 2018, vol. 91, no. 2;
  - Budget 2017-2018;
  - Flier IBC St. Louis 2018 Spring Fling.

To Do

- Complete records for 2017-2018 (including state board members’ annual reports for 2017-2018) and deposit them and 2016-2017 records in The State Historical Society on the University of Missouri, Columbia, campus;
- Print and file minutes January 27, 2018, State Board conference call;
- Print and file agenda May 5, 2018, AAUW MO annual State Assembly;
- Print and file minutes annual State Assembly, May 6, 2017;
- Write update for AAUW-MO history since 2010.
Greater Kansas City Inter-Branch Council
2018 Reentry Woman Scholarships

Greater Kansas City IBC (Kansas City, Kansas City Northland, Parkville and Independence branches) planning meeting was Sat. Nov. 11 at 10 AM at First Watch in North Kansas City on Armour Road. All other communication was via emails. Scholarship packets were delivered to community colleges and universities by end of January, 2018 with deadline in mid-March. Applications were reviewed last of March and notifications were first of April.

Greater Kansas City Branch Interbranch Council Reentry Woman Scholarship Award Luncheon was April 21 at Unity Village Dining Hall with luncheon cost of $25. Kansas City branch was host. Eight scholarships were awarded at $600 each. Reentry Woman Awardees were Charity Bishop, Maple Woods Community College, AA Social Work; Shana Shanteau, University of Missouri Kansas City, Urban Planning & Design; Crystal Swope, Park University, Social Work; Cherie Servello, Park University, Sociology & Psychology. Toni Thornton Award winners were Sarah Palmer, Penn Valley Community College, Nursing; Samantha Kaiser, University of Kansas City, Urban Planning & Design; Jen Bess, Penn Valley Community College, Sociology. Parkville Branch Reentry Scholarship was awarded to ShaVaughn Holloway, Park University, English.

Submitted by Kathleen Welton.

Charity Bishop, Shana Shanteau, Crystal Swope, Cherie Servello, ShaVaughn Holloway
IBC St. Louis Report
Submitted by Karen Francis and Suzanne Couch, IBC Co-Chairs

IBC St. Louis is represented by members of all five St. Louis Area Branches: Ballwin Chesterfield; Ferguson-Florissant; Kirkwood -Webster; St. Charles; and St. Louis. There are four meeting yearly: August, November, February and May.

Together the group coordinates programs, events and collaborations with other like minded organizations.

International Speakers Series with Tuesday Women's Association where we plan, coordinate and present lectures led by expert in their fields on timely topics. This year, the topics were: The Power of Political Cartoons and Media Standards, Mistakes of the Past-Making Sense of the North Korea Crisis, Human Trafficking-An International Problem and Assault on Global Democracy. Our own Kay Meyer was the Chairperson.

Participates in Adelente and one of our favorite-the Meet and Eat -Out to Lunch.

Two young women will be attending NCCWSL through our fundraising. Together, through our gift wrapping at Barnes and Noble, we collected over $650 to send women to NCCWSL. A committee representing our branches read the applications and made the selections. St. Louis IBC participation in the Title IX Delivery Project.

At the February meeting, school district assignments were agreed upon.

Members from every branch participated in Equity Action Day in Jefferson City on Equal Pay Day.

Participating in a tabling event at Lincoln University in February and at Earth Day in St. Louis.

Supporting other branch's activities and programs; such as Tea Time Trivia, Winter Soiree, and Legislative Briefing Panel discussions.

End of year celebration Spring Fling. Held at historic Glen Echo County Club where we gathered with friends, were entertained by Miss Jubilee, held a very successful fundraiser- Pizzazzy Purse raffle and honored, Karen Francis with the sixteenth Annual Barbara Lackritz Service Award.
To: AAUW MO Board
From: Pam Kulp and Alyse Stoll, Co-Chairs for Incentive Grants Committee
Re: End of Year 17-18 Activity Report for Incentive Grants
Date 5/3/18

1. One grant was approved to Kirkwood /Webster Groves for $200 (total) registration for two booths at two different popular local community summertime festivals. Purpose is to increase awareness of AAUW in community, highlight programs, recruit new members and collect funds to support STEM Scholarships.

2. Constructed visual display for state meeting of past Incentive Grant projects for purpose of inspiring branches to apply for grants

3. Compiled brochures for each branch in MO that includes:
   a) copy of application/explanation process
   b) ideas of past successful projects
   c) ideas that branches might consider for projects
   d) copy from national website that pertains to successful fund raising events.

Brochures will be handed out at state meeting and snail- mailed to non-attending branches.

Respectfully Submitted,
Pam Kulp and Alyse Stoll, Co-Chairs
AAUW MO Incentive Grants
AAUW Missouri Vice President for Membership
2017 – 2018 Annual Report

- February 1, 2017 Counts were shared with all branches. Total MO Members was 737.
- February 1, 2018 Counts were shared with all branches. Total MO Members was 691.
- This is a decrease of 6.24% during the 12-month period. However, we did gain 71 new members.
  We need to focus on Retention as well as Recruitment in 2018-2019.
- Email was sent to all branches asking if they needed me to look up Honorary Life Member Status. Several requested my assistance.
- Participated in the Dues Increase Webinar.
- Submitted articles for publication in MO in Motion.
- Continued to work with National on the disbanding of the Springfield Branch. This will be final with the National Board vote in June 2018.
- Served as chair of the ‘Outstanding Missouri Member’ Committee, with Patt Braley and Linda Berube as the other two members. This award will be presented Saturday, May 5 at the 2018 MO State Annual Meeting.

Submitted by Sue Shineman
MISSOURI HISTORY DAY
The event was held on the campus of University of Missouri in Columbia on April 28, 2018. Again this year AAUW of Missouri presented 3 $100.00 Special Prizes.

The theme this year was" CONFLICT and COMPROMISE in HISTORY."

The judges were Kay Meyer, Nancy Hutchins, Margaret Gladbach, Nicole Takahashi, and myself.

The winner for Jr. Performance was Allison Vallier from Liberty Middle School. The title was "St. Maria Skobtsova, Defiance in the Face of Death."

For the Sr. Performance the winner was Kylie Harris (a winner from last year) Carthage High School. The title was "The Freedom Riders: Compromise and Color Line."

For the Sr. Documentary the winner was Canasia McBride from Richland High School. The title was "We Mean to Use Every Means to Try and Win the Mississippi Freedom Delegation."

The prizes were given in memory of Jean Shull, longtime AAUW member who served many years as a judge for Missouri History Day. Each winner was given a certificate, AAUW notecards, information on membership and a copy of Barriers and Bias.

We had a great day and were inspired by these young women. Our judges were great! We all enjoyed representing AAUW in Missouri.

Betty Takahashi
AAUW Chair
Missouri History Day
April 28, 2018
To: AAUW MO Board  
From: Marsha Koch, Program Vice President  
Re: May Report  
Sent: May 2, 2018  

Preparation for the May 5 leadership conference has consumed most of my time and AAUW effort since March. I have created a playbook for planning a state conference, which hopefully with help the next Program VP. In general, preparations included:

- Develop a conference agenda
- Communicate with speakers, presenters, and leadership trainers about arrival times and transportation, equipment needs, duties and responsibilities
- Prepare conference registration form and email to members, MALs, neighboring state presidents, students, and local organizations
- Email state presidents to encourage members to attend the conference
- Email state presidents to encourage them to submit applications for awards (Star and Galaxy)
- Work with the hotel on room arrangements and menus; visit the hotel to understand options
- Email state presidents requesting sales and branch displays
- Purchase gifts for speakers and presenters
- Solicit helpers to prepare signs and decorations for both the Friday reception and Saturday conference; email confirmation before May 4
- Prepare and print handouts and labels for conference folders
- Prepare and print nametags
- Prepare and print handouts for displays
- Secure free materials for conference bags; several members helped greatly with this effort
- Select a small committee to evaluate Star and Galaxy applications; print certificates
- Print Woman of Distinction certificates
- Print tent cards for breakout session presenters and student panel participants
- Email board with final conference agenda

In addition:
- Attended Equity Day on April 10 in Jefferson City
- Volunteered for Court Watch, a court monitoring project in St. Louis
AAUW MO PUBLIC POLICY SUMMARY OF ACTIONS 2017-2018

Co Chairs Public Policy AAUW MO
Karen Francis 314-223-4235 karenbitzafrancis@yahoo.com
Dr. Patricia Shores 636-938-3958 apaticiashores@att.net

ADVOCACY

1. Gave testimony on legislative issues
   • February 13, 2018 SB 607 Creating the MO Earned Family and Medical Leave Program
   • February 20, 2018 SCR 41 Ratification of ERA

2. Participation in MO Women's Network Legislative Retreat
   • 3. Specific scripting regarding issues as members contacted legislators
   • 4. Equity Action Day / Lobbying in Jefferson City: tips for lobbying, talking points, leave behind materials in collaboration with various women's organizations
   • 5. Encouraged all to sign up for AAUW Action Network
   • 6. Encouraged participation in January 2018 Women's March

3. Participated in AAUW State Public Policy Calls
4. Participated in Start Smart Training
5. Presentations through “Show Me AAUW MO” at branch meetings, universities, community and professional events
   • 4. Member of MO Attorney General's Human Trafficking Coalition Task Force
   • 5. Coordinated Equality Day August, 2017
   • 6. Coordinated Legislative Retreat January, 2018
   • 7. Coordinated Equity Action Day April, 2018

LEADERSHIP/ TRAINING

PRIORITY AREAS

(sent to each Branch President or Public Policy Chair)

1. 2017-2019 PUBLIC POLICY PRIORITIES
2. AAUW Public Policy Resources List
3. Gender Pay Gap
   • *The Simple Truth about the Gender Pay Gap
   • *Quick Facts: Gender Pay Gap, September 2017
   • *FAQ About the Gender Pay Gap
   • Deeper in Debt-Women and student Loans-Executive Summary and Recommendations May, 2017

4. Protection and Enforcement of Title IX: Title IX Delivery Project
   • Preparation materials from AAUW: Deliver new resources from Department of Education; *Quick Facts Title IX; Deliver New Title IX Resources to Your Local School; What we do-AAUW Issues: Title IX, Sexual Harassment and Violence in Schools; AAUW Quick Facts Title IX(June 2017); Sexual Harassment and Sexual Violence in School (January 2017); Title IX Coordinators have historic new resources from Department of Education; How to find your Title IX Coordinator with Interactive Tool Kit; Letter to Title IX Coordinator; Talking Points; Sample letter to School administrators
• Leave behind Materials: Letter to Title IX Coordinator; Title IX Coordinators new resources from Department of Education; *Quick Facts Title IX; Quick Facts Sexual Harassment and Sexual Violence in School*

**LEGISLATIVE MONITORING through State Net**
1. Human Trafficking: H 1246, HB 1461, HB 1526, HB 1630, SB 604, SB 739
2. Equal Pay: HB 1337, SB 700
3. Minimum Wage: HB 1395, HB 1784, SB 637, SB 680, SB 801
4. MO Court Plan: HJR 47, SJR 28
5. Equal Rights Amendment: HCR 56, SCR 41