

**AAUW MISSOURI BOARD MINUTES
SATURDAY, OCTOBER 28, 2017
COLUMBIA, MISSOURI**

List of Attendees:

Board Members: Julie Triplett, Ellen Johnson, Marian McClellan, Linda Berube, Jane Biers, Shirley Breeze, Karen Francis, Pat Shores, Marianne Cole Fues, Joyce Katz, Marsha Koch, Diane B. Ludwig, Carol Davis McDonald, Debbie McWard, Sue Shineman, Jan Scott, Pam Kulp, Betty Takahashi, Doris Nistler.

Call to Order: Jan Scott, President

The October AAUW Missouri State Board meeting was called to order at 9:45 a.m. at HyVee Community Room, Columbia, Missouri. Jan welcomed the Board and appointed Carol Davis McDonald and Sue Shineman as readers of today's minutes.

Quorum: Linda Berube, Parliamentarian

All voting members are present, and we do have a quorum.

Approval of Minutes:

There being no changes, the Board minutes of July 15, 2017, were approved.

President's Report: Jan Scott

Diversity: Jan obtained material from AAUW on Diversity/Inclusion role, and attended Ferguson/Florissant meeting, as they do have a committee on Diversity. Our policy allows the President to appoint committee chairs, as needed, and we should consider adding a board position of Diversity Committee chair. Shirley said AAUW Oklahoma has a Diversity Chair and she has a copy of their job description. Jan will appoint someone and asked for suggestions.

AAUW MO Strategic Plan 2014-2016: Board discussion of proposed changes of Key Areas 2014-2016, as suggested by Marsha Koch. Proposed changes to the Strategic Plan 2014-2016 will be rewritten and submitted to the Board for approval. (See attachment)

Work Smart/Start Smart Programs: Goal is to institute these programs, and information from National has been requested. Jan obtained AAUW Work Smart Planning Guide. Discussion on what is needed from National and how to locally promote and implement these programs. Problem includes financing, although AAUW did buy the program. Suggestion was to table this to the January meeting pending further information. Karen and Pat will work with Jan in obtaining needed information on how to make the programs operational.

Finance Officer Report: Ellen Johnson

We spent \$424.93 in 1st quarter, dues \$2625. MIM costs is printing and mailing. Dues are recorded on month they come in. The budget was approved at the annual meeting, and the financial report submitted today is through September 30th. Reserves are about \$50,000. Updated revisions will be emailed to Board. The financial report is accepted for review. Per the

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policies, a financial review was due October 1st. Ellen said she had not had this done but will see about having a finance review done by someone in the Kansas City area.

National Liaison: Shirley Breeze

Supreme Court telephone discussion was excellent. On the calendar, the dates for NCCWSL are tentative, but are on the web site. There are informative webinars being put on by National, available on the National Website. Members should register for the webinars, and they will be available for listening at one's convenience. MO Women's Network Legislative Retreat is 1-13-18, MO Women's Network Equity Action Day is 4-10-18, and Women's Equality Day Brunch, 8-25-18. Shirley distributed fact sheet by Sue Shear Institute on Women in Elected and Appointed Public Office.

Discussion on proposal to contract for a woman to work in Jefferson City as a Missouri State women's lobbyist to advocate for women's issues. Suggestion is for Jan to appoint a committee to deal with hiring of a lobby person for AAUW MO. It would be wise not to tell other people we are thinking about this, to avoid receiving calls from established lobby offices; but it would be good for AAUW to have a lobby person in Jefferson City. This would be in addition to our AAUW MO lobby corps. Shirley will be on the committee with Pat Shores and Karen Francis.

National Organizational Chart 9-1-17 – Karen Francis

National is in the process of revising the organizational chart for AAUW. Currently we have 12 to 14 VPs, and national is in the process of reducing these positions to 4 senior vice presidents. Job descriptions for these are shown on the 9-1-17 chart, and also on national's web site. A senior VP will be hired to head each of these, 1) Fellowships & Programs, 2) Communications & External Relations, 3) Advancement & Partnerships, and 4) Public Policy & Research. The organizational chart, including job descriptions, is on the web site. The goal is to make AAUW more efficient and financially effective. Diane Ludwig commented that AAUW Fund is not clear on the new organizational chart.

Historian: Jane Biers

Jane commented that it was helpful for her to list what newsletters she has received from branches since she had missed one that had been sent to her. Further details on actions taken and items to do are in her report.

AAUW Fund: Julie Triplett

The third quarter report on donations has not been issued. She will send it out upon receipt. Important right now is to remind members that the calendar year for AAUW ends December 31st and Century Club and Century Club Plus are based on donations received during the time period January 1st thru December 31st. If members want information on their donations, they can go to National's member web site. We should encourage members to make donations to AAUW Fund. Members don't need to add "Fund" on payee line; AAUW is sufficient. Members may designate a specific fund on the memo line if they prefer.

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Membership: Sue Shineman

Sent out survey to each branch and received responses from 11 of the 18. Regarding the question, "Do you utilize the Give-a-Grad-a-Gift program," only a few branches do and many responded they had no knowledge of what it is. She will advise those branches what it is and how it works. Another question asked was did they use the "National Only" member list. Jefferson City branch gained 5 new members using this list. Another question was on time spent on social events as a way to get and keep members. Suggestions were made on activities and events that can be held as a means to get the AAUW Mission out to prospective members.

There are 10 branches with 25 or fewer members, and 8 branches with 25+ members. Springfield is going to disband. There are 374 members at large who have paid and 92 who have not. National sends out notices and drops unpaid from the rolls as of 11-30-17.

Programs: Marsha Koch

Marsha said that there are materials from the national convention on the web site (aauw.org). She then discussed the May 2018 state conference. Friday is the Board meeting, and she will plan for something to follow. Saturday is planned, beginning with 8:00 registration. Business meeting is early, 9:15 a.m. She is working with Joyce Katz to pair up branches that have a website with those branches that do not. Goal is to help those branches become more familiar with tech, and advantages of having a branch web site. If one is approved, we will have the LAF plaintiff speak at lunch time. Julie advised that in the event we cannot obtain an LAF plaintiff, she has a plan on a presentation of our LAF cases.

Members will be encourage to sit at lunch with those who are their counterparts at another branch. After lunch there will be time for a discussion on their respective positions, including a review of job descriptions. A Webinar could be used if convenient.

Marsha will send emails to the branches regarding table items for events and information on Webinars. She suggested making a pitch to those branches that do not have a web site that if they send a member to the State conference to work on establishing a web site for their branch, a grant would be available to them to subsidize registration for that individual.

Motion Marsha moved that MO Board subsidize by 50% the registration to attend the 5-5-18 State Conference for one (1) representative from each branch that does not have a web site, to be funded from Missouri Incentive Grant. 2nd by Julie. Motion Approved.

Marsha will have a guide of what to cover in the job-duty session. Pam Kulp suggested having a Skype session with the Oklahoma diversity chair.

Governance: Marianne Fues

Marianne led a discussion on revision of the AAUW MO policies. Proposed changes will be made and a revised copy sent to the Board for review and approval.

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Motion Marianne moved that the AAUW MO Policies, as revised today, be approved.
Motion Approved.

On quorum question, she emailed Sandy Camillo who responded that the board may vote electronically if allowed in bylaws, but a quorum is needed; the quorum for the state annual meeting, per the bylaws, requires a 2/3rds vote of the membership in order to be changed.

Report of Coordinating Committee Meeting on Show Me MO AAUW

AAUW: Marsha Koch

Reviewed presentation and marketing plans drafted for a "Show Me AAUW of MO" team to deliver to branches across the state. Emphasis is on Program, Membership, Public Policy and Funding. Branches are being encouraged to utilize this service as a program, but so far only the Columbia Branch has responded. Betty Takahashi advised St. Charles branch is interested and discussed having this as a branch program next spring.

Missouri in Motion: Carol Davis McDonald

Send articles by next Monday, November 6th. Jan suggested a section on tabling and ask branches to submit pictures.

Communications/Web Manager: Joyce Katz

Currently working on project to expand web site to branches across the state. Will have an article in the next Missouri in Motion newsletter regarding establishing web site and giving reasons why all the branches should have one.

Public Policy: Karen Francis and Pat Shores

Attached to their report is a copy of the letter they sent to every branch president or public policy person as to what would be happening throughout the year. They will work on Title IX the first half of the year and gender pay equity the second half. Information will be sent to branch presidents or public policy persons about how to implement the Title IX delivery system. Many questions have been raised regarding the new U. S. Secretary of Education; big changes are on the college level, and branches will be asked to get in touch with the school Title IX person in K-12 schools. Clarification is needed because of the recent changes.

AAUW MO will focus on our state and where or what we can do. Members will be given suggestions of what to do. Concentration will be on gender pay equity and Title IX. Julie Triplett said she would like a Missouri two-minute activist. MNEA follows a lot of the same bills as AAUW so is a good resource.

Several branches are members of Missouri Women's Network and board members are invited to become individual members. Discussion of AAUW MO State becoming an organization member. Dues are \$30. for organizations and \$20 for individual members.

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Motion: Marsha Koch moved that AAUW MO become a member of Missouri Women's Network, 2nd, motion approved.

College/University Report: Debbie McWard

St. Louis University called and asked questions; they are considering renewing their membership. UMKC said the check is in the mail; doubtful and we may lose them next year. She said that Lindenwood will rejoin, and Harris-Stowe might join. Deb thanked Karen Francis and Shirley Breeze for their help with the chocolate affair at UMSL, and interaction with the students. Conversations centered on student debt. Six new student members. Deb will write up the event as a prototype and share it with branches. Problems exist for schools where no branch is available to them. Ferguson/Florissant contributed \$150 to the event.

Branch Incentive Program: Pam Kulp

Pam said that the grant application form did not get into the directory. She will send a copy to the branch presidents with a list of resources as discussed by programs and how to utilize the funds. Also, will request branches advise what needs they have and suggest how the funds can be used. She will put together information on how the funds have been used in the past. Funds and recipients are listed in the end of year report. A suggestion was made to indicate the branch project.

MO History Day: Betty Takahashi

She will put an article in MIM for MO History Day which is April 28, 2018, including a request for volunteers to act as judges.

IBC: Jan said she believed that having the St. Louis and Kansas City IBC chairs on the board no longer needed since the Star and Galaxy awards will be determined by the program vice president. Others added that the positions had been added in order to keep up with the activities of the majority of branches.

State Board Meetings:

Saturday, January 27, 2018, 1:00 p.m. conference call

Friday May 4 2018, 1 or 2 p.m.

Conference Saturday May 5th

New Business/Old Business/Announcements:

Marsha said their branch had a speaker from Clean Missouri, Leah Clyburn, about campaign finance reform, the redistricting initiative, and the petition to get Clean Missouri on the ballot.

Karen requested members send her and Pat a list of other organizations who share our mission for possible collaboration on like issues and concerns.

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Discussion on what action we can take to accomplish what we talk about. Julie suggested a two-minute activist for Missouri State as a means of advocacy.

Diane announced that to honor Holly Burgess the Columbia branch is having a program on question of elections being safe, with a program on Fake News the following month; Fake News is being put together by the public library.

Marian McClellan, president-elect, said she is working on a spreadsheet of NCCWSL (National Conference for College Women Student Leaders) participants from Missouri.

No further business, the meeting was adjourned at 3:00 p.m.

Doris Nistler
AAUW MO Secretary