

**AAUW MISSOURI STATE BOARD MEETING MINUTES**  
**SATURDAY, OCTOBER 15, 2016**  
**COLUMBIA, MISSOURI**

**List of Attendees:**

Jane Biers, Suzanne Couch, Karen Francis, Marianne Fues, Ellen Johnson, Joyce Katz, Pam Kulp, Diane B. Ludwig, Carol Davis McDonald, Pam Myers, Doris Nistler, Jan Scott, Sue Shineman, Pat Shores, Nicky Stanke and Julia Triplett.

**Call to Order: Jan Scott, President**

The AAUW Missouri State Board Meeting was called to order by President Jan Scott at 10:10 a.m. at the HyVee Community Room in Columbia, Missouri.

Jan welcomed the Board and appointed Suzanne Couch and Pat Shores as readers of today's board minutes.

**Quorum: Ellen Johnson**

We have a quorum, 9 voting positions, 8 here today, with a total of 16 board members present.

**Announcements:**

September 3, 2016 Celebrate the Vote in St. Louis was a successful event attended by many AAUW members.

**President's Report: Jan Scott**

Using the Strategic Plan we can discuss and build upon it to come up with ideas of how we can take action on parts of that plan and use it in developing ideas for Program for our May 2017, State Conference.

**Secretary's Report: Doris Nistler**

Minutes of the July 16, 2016 Board meeting, served electronically. Karen moved minutes be approved as amended, seconded. **Motion approved.**

**Finance Officer's Report: Ellen Johnson**

Received half of the PP impact grant, \$500. Members are encouraged to include request for reimbursement of ink cartridge along with request for mileage. Jan requested Finance Report be filed for audit.

**Membership VP Report: Sue Shineman**

There are 783 members listed on Website, 659 paid. 129 unpaid at present and these members will be dropped as of 11-30-16, if remain unpaid. Discussion on how and who to contact at the branches to encourage them to contact unpaid members, and suggesting opportunities and methods available to obtain new members. She will contact branches to obtain information on appropriate officer handling membership.

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There are 431 National members living in Missouri, 85 have not paid their dues. We should reach out to them, they are listed in National data base. Discussion on ways to talk to these individuals about joining branches and/or state.

### **AAUW Fund Report: Julie Triplett**

The mid-term report has been sent out to each branch. The 3<sup>rd</sup> quarter report has not been received from National. Members need to be reminded that when we do the Century Club and Century Club Plus, deadline for contributions is December 31<sup>st</sup>. A member can find how much she has contributed to date by going online, using membership name and number.

**Discussion on Contacting Branch Officers:** Pat suggested we coordinate efforts on contacting branches to obtain information on appropriate officers handling various areas of AAUW. Jan and Sue have the information from National. Joyce volunteered to work with membership (Sue) to obtain current officer data for branches in a directory.

### **Communications/Web Manager: Joyce Katz**

Encouraging people who like facebook to like AAUW MO. Every time we put something new on the web site, sending out a posting so people will get notices and visit the web site.

### **Public Policy: Karen Francis and Pat Shores**

**Pat** - Proposal for having a contest for action alert, fell flat. It will be delayed because of the election, to be taken up at a later date. There are 27 female legislature who proclaim to be AAUW members. Discussion on inviting Missouri woman legislators to join AAUW. Consensus is that it is worth investigating and we should not limit who we invite.

**Karen** – Read complimentary letter received from Patricia Ho regarding letter public policy wrote and printed in St. Louis Post-Dispatch. Letter was sent to board and branch presidents suggesting they send it to their local newspapers. Important for people to know how AAUW stands on issues.

Ballot Amendment #3: The ballot wording does not completely state the extent of the amendment nor the potential effect. The complete wording shows that it suspends Article IX, Section 8, of the Missouri Constitution, which states that public funds cannot be used for parochial or private schools. If Amendment #3 passes, multiple issues arise, including taking money out of public funds, which affects student's rights; and the nonpublic schools are not obligated to follow Title IX. National was contacted regarding this Amendment and they supported letter to editor as it affects student's rights, and applicability and enforcement of Title IX. This is also part of our Impact Grant.

Amendment #6, Voter ID requirement. AAUW National takes position to vote "No" on this amendment as it impacts citizens' right to vote.

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The revisions for public policy program for 2017-2019 are on the web site – There are about 9 revisions; Put in your member # and add your comments for these revisions. The revisions will be released after the National convention in June 2017.

#### **VP Programs: Nicky Stanke**

Referred to Draft on May 5, 6, 2017 State meeting. Will work with Diane and Jan on using Strategic Plan in developing programs. Requested Board suggest ideas of what should be addressed at conference. Film “Equal Means Equal” on Equal Rights Amendment, good film on equality. It is about 1-1/2 hours long, and could be shown after Board meeting on Friday perhaps have the Board meeting in the afternoon.

Applied to National for LAF speaker, but did not receive a response. Julie suggested alternatives: a case decided in September where a St. Louis jury found in favor of a woman who was denied tenure. Another woman in the St. Louis area did not win her case of discrimination against Anheuser Busch. They are not AAUW plaintiffs, but issues are the same.

Another idea was discussion on Supreme Court appointment. AAUW Action talked about what is going to happen because of the vacancy and it might be interesting to have someone talk about Supreme Court appointment, which is most likely dependent on the outcome of the Presidential Election.

#### **Strategic Plan Monitor: Diane B. Ludwig and Jan**

The idea was to further discuss the Strategic Plan with the Board members and then work with Nicky on implementing the ideas for our May State conference. Diane assigned Board members in three groups to review Strategic Plan and develop ideas on how elements of the plan could be effectively used.

#### **(Lunch)**

##### **Strategic Plan, continued: Diane**

Summary of findings of the three groups and suggestions on areas of interest.

**Group 3: Pay Equity** – 1) know where equity and inequity exists; 2) know what the law is and how to identify it, and 3) find out what companies do or do not follow principals of pay equity (also include benefits and bonus not just salary in looking at pay equity.) Strategy would then be to publicize our findings.

**Group 2, Summary:** Equity, education and opportunities, and equity in leadership opportunities, private, political or corporate. Violence and safety issues would be a factor as well as pay and gender issues.

**Group 1,** Main emphasis was the role played by C/U partners and sexual assault on campuses; what is the level of awareness, who is Title IX rep, find out what college or university policy is on sexual assault.

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What role does Student Government have on these issues, and could we use them as a tool in finding information. We need to determine the state wide goal and find out if we have the school's cooperation.

**Discussion:** We need to work with Nicky and focus on ideas for use at State conference in May. Areas of main interest appear to be Equity and information on role of C/U partners on campuses. On equity, Elizabeth Holden or someone on her committee is a possibility. We could invite a C/U representative to conduct a C/U training session, with emphasis on explanation of purpose and function of the C/U partnership. California is reported to be successful in their C/U program, which we could use as a model.

Other ideas: "Elect Her" is a program made available and perhaps someone from that program, or from the Start Smart or Work Smart programs would be available.

Under Impact Grant and 10 Star every branch in Missouri has to do one activity on pay equity and we could work with that.

### **Program, continued: Nicky**

We could get LAF plaintiff, and will work on suggestions on pay equity, and the basics of C/U partnership. Elizabeth Holden could speak on pay equity, and we could find someone to talk on C/U Partnership. The film will be on Friday, and we could begin the Board meeting early. Need to consult with facility regarding these changes. Any other ideas that are developed will be sent to the Board.

### **Historian: Jane Biers**

Will be turning materials into archives, when received. IBC annual report goes into archives.

### **Branch Incentive Program: Pam Kulp**

There has been no activity on applications for Incentive Grant, so far. Deadlines are November and March. The updated application process and information sheets have been sent to AAUW MO branch presidents, or to the VP in charge of programming.

### **Governance/Bylaws: Marianne Fues**

Another mandated bylaws change recently received from National. Branches have received this information and they are to send their updated bylaws directly to national by January 31, 2017. National advised the mandated change was to bring bylaws in compliance with D/C laws and the IRS. The major change is referring to branches as "affiliates", but there are bylaws sections where the term "branches" is used, and we can still refer to our branch by name.

National is also working on six proposed bylaws amendments which will be voted on by membership at the June 2017 convention.

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### **Inter Branch Councils: Suzanne Couch**

Looking for dates and venue for our IBC Spring Fling. The Ferguson/Florissant branch is in charge and they have not sent anything in writing but they are working on it. The next IBC meeting is November 29<sup>th</sup> and MO Board will be advised of any developments.

### **Missouri in Motion Newsletter: Carol Davis McDonald**

Send in articles if you have anything, copy to Jan. Target date is November 1<sup>st</sup>, but send in whatever articles you have as soon as you have them. Officers are encouraged to write articles and requested to send them in as soon as possible.

### **Nominating Committee: Jan**

Linda Berube needs nominations for President Elect, Program VP and Secretary.

### **Old Business: Jan**

Star application, pay equity, and Galaxy Awards – AAUW Mission based.

### **New Business:**

Karen reminded board that Equity Day is April 4<sup>th</sup>; also please sign up if you want to do Lobby Corp. There will be an article in MIM about details.

Rebecca Richardson has requested money for Missouri State Women's Political Caucus to help with printing and postage for the "Vote No on Amendment 6" campaign.

Pat moved that \$100 from AAUW MO Public Policy budget be sent to Rebecca Richardson for this purpose; seconded, **Motion passed.**

### **Next Board Meeting: Jan**

The next Board meeting is a conference call on Saturday, January 28, 2017, 1:00 p.m.

No further business, Julie moved the meeting be adjourned, seconded; **Motion passed.**

**Meeting adjourned at 2:25 p.m.**

**Doris Nistler, Secretary**

