AAUW of Missouri Annual Meeting
July, 2017
President Jan Scott Presiding

OFFICER’S ANNUAL REPORTS

<table>
<thead>
<tr>
<th>Report</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUW Fund Officer’s Report</td>
<td>2</td>
</tr>
<tr>
<td>College-University Relations Report</td>
<td>3</td>
</tr>
<tr>
<td>Communications-Web Report</td>
<td>4</td>
</tr>
<tr>
<td>Finance Officer’s report</td>
<td>5</td>
</tr>
<tr>
<td>Governance Report</td>
<td>9</td>
</tr>
<tr>
<td>Historian’s Report</td>
<td>10</td>
</tr>
<tr>
<td>Impact Grant Report</td>
<td>11</td>
</tr>
<tr>
<td>Incentive Grants Report</td>
<td>30</td>
</tr>
<tr>
<td>Membership Report</td>
<td>31</td>
</tr>
<tr>
<td>National Convention Report</td>
<td>32</td>
</tr>
<tr>
<td>National Liaison Officer’s Report</td>
<td>33</td>
</tr>
<tr>
<td>Newsletter Editor’s Report</td>
<td>34</td>
</tr>
<tr>
<td>President’s Report</td>
<td>35</td>
</tr>
<tr>
<td>Programs Report</td>
<td>36</td>
</tr>
<tr>
<td>Public Policy Report</td>
<td>39</td>
</tr>
</tbody>
</table>
• E-mailed branch fund officers the 2015 contribution report containing their branch contributions from 1/1/15 – 12/31/15.

• Notified branch fund officers the number of named gift honorees they could select and told them the date the information was needed.

• Contacted and arranged for Rachel Brown Reid to be luncheon speaker at state meeting.

• Worked with Ardy to check and make sure #4037 had reached completion and will be a sponsor in the fall of 2016-2017.

• Requested a list of dual members from the Vice President for Membership.

• Requested material from National to place in registration packets.

• Requested names/s of Missouri Outstanding Member/s from the Vice President of Membership.

• Typed AAUW Fund Honors and Award Information to be handed out at meeting and sent it to Diane to add the finishing touches.

• Diane is printing the certificates to be presented at the state meeting.

• For the state meeting, placed 1 star on members’ nametags who gave $100 or more in a calendar year and 2 stars on members’ who gave $250 or more in a calendar year.
I hope some of you had the chance to read my May report because my sentiments are still the same. I am more and more convinced that the only way to make strides is to have more personal communication with the reps. Many of them are not particularly willing to throw themselves into organizing AAUW events but will cooperate if we do the legwork. They’re not uncooperative, just busy and perhaps a little clueless. I’m always surprised to learn how few utilize the website.

I’m not sure the “one branch, one school” is the answer. It works in the case of a branch being nearby and the school accessible, such as Webster U. and Kirkwood Webster branch, UMSL and Ferguson Florissant branch, and Mizzou and Columbia branch. But our branches are small and outside the metropolitan areas, spread out. But with a whole lot of members who really like to see our involvement on campuses, can we somehow assign each institution a liaison (not a branch) from among them? And each could fall under a region: ST. LOUIS, KANSAS CITY, OUTSTATE (or whatever we want to call it). These three or four regions, if we further refine it to NORTH OUTSTATE and SOUTH OUTSTATE, or another thought being also adding COMMUNITY COLLEGES as a separate category, would give us only four or five people for a committee which doesn’t seem unreasonable for communication purposes. Could we utilize grads of some of these schools?

Recruitment packages were sent to Harris-Stowe, Missouri S&T University, (THEY CAME BACK!) Fontbonne University, and Drury. Still working finding the right people to contact at Lindenwood. The wheels are in motion there but stalled.

E-mails were sent to all CU reps reminding them that invoices for dues have been sent and are due. The summer and early fall is usually spent sending reminders. I will write and congratulate the early responders.

CURRENT MEMBERS:
CENTRAL METHODIST U.
COLUMBIA COLLEGE
COTTEY COLLEGE
CULVER-STOCKTON COLLEGE
MARYVILLE UNIVERSITY
METROPOITAN COMMUNITY COLLEGE OF KANSAS CITY
MISSOURI UNIVERSITY OF SCIENCE AND TECHNOLOGY
OZARKS TECHNICAH COMMUNITY COLLEGE
PARK UNIVERSITY

ST. LOUIS UNIVERSITY
ST. LOUIS COLLEGE OF PHARMACY
STEPHENS COLLEGE
U. OF MISSOURI - COLUMBIA
U. OF CENTRAL MISSOURI
UMKC
UMSL
WASHINGTON

I need ideas.
Debbie
2016-17 Annual AAUWMO Communications-Webmanager’s Report
Submitted by Joyce Katz, May 5, 2017

Updated the website and kept it current: current officers, current flyers and forms for new events, explanatory wording to accompany forms, AAUW activity around the state. Contacted branches for confirmations.

Transformed flyers and other material to downloadable formats.

Responded to and assisted with web and communication-related requests from board members.

Continued posting events to the rotating calendar.

Continued adding to the Missouri in Motion issues archives and the board minutes archives.

Added branch newsletters to the branch locator page as they were received.

Updated the Legislative corner with news of new bills and state government activity. Added newsletters from Claire McCaskill and Jill Schupp.

Communicated with AAUW webmanager and Site Resources (web management company) as needed.

Managed our account at GoDaddy (domain name administrator).

Updated and expanded WordPress skills.

Assisted with Missouri in Motion. Proofread drafts of issues. Printed and distributed issues to members not able to receive email. E-mailed the Missouri in Motion to Branch Presidents for forwarding to their members.

Managed yahoo group for AAUWMO board with updates and assistance to individuals.

Assisted with computer related desktop publishing for meetings and conventions.
Financial Report: Jun30'17

Financial Officer: Ellen Johnson

Balance Carried Forward - July 1, 2016 $1,000.00 $1,000.00

### INCOME

<table>
<thead>
<tr>
<th>Description</th>
<th>2016-17 Budget</th>
<th>2016-17 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Membership Dues</td>
<td>6,090</td>
<td>$5,966.00</td>
</tr>
<tr>
<td>Interest/Dividends</td>
<td>200</td>
<td>$111.60</td>
</tr>
<tr>
<td>Missouri Annual Meeting/Convention</td>
<td>4000</td>
<td>$3,626.00</td>
</tr>
<tr>
<td>Peg Witt</td>
<td></td>
<td>$732.72</td>
</tr>
<tr>
<td>Grant</td>
<td></td>
<td>$1,000.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$11,290.00</strong></td>
<td><strong>$12,436.32</strong></td>
</tr>
</tbody>
</table>

### EXPENDITURES

**Elected Officers**

<table>
<thead>
<tr>
<th>Position</th>
<th>2016-17 Budget</th>
<th>2016-17 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>$200.00</td>
<td>$101.00</td>
</tr>
<tr>
<td>President-Elect</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Program Vice President</td>
<td>$50.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Membership Vice President</td>
<td>$0.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Recording Secretary</td>
<td>$0.00</td>
<td></td>
</tr>
<tr>
<td>Treasurer</td>
<td>$50.00</td>
<td>$31.45</td>
</tr>
</tbody>
</table>

**Appointed Board Officers**

<table>
<thead>
<tr>
<th>Position</th>
<th>2016-17 Budget</th>
<th>2016-17 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Governance</td>
<td></td>
<td></td>
</tr>
<tr>
<td>College/University Relations</td>
<td>$350.00</td>
<td>$154.36</td>
</tr>
<tr>
<td>Communications</td>
<td>$45.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>AAUW Funds</td>
<td>$100.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Historian</td>
<td>$200.00</td>
<td>$164.96</td>
</tr>
<tr>
<td>Newsletter Editor</td>
<td>$760.00</td>
<td>$296.81</td>
</tr>
<tr>
<td>Past President/Advisor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public Policy</td>
<td>$325.00</td>
<td>$462.37</td>
</tr>
<tr>
<td>Web Manager</td>
<td>$20.00</td>
<td></td>
</tr>
</tbody>
</table>

**Appointed Committee Chairs**

<table>
<thead>
<tr>
<th>Position</th>
<th>2016-17 Budget</th>
<th>2016-17 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Directory</td>
<td>$440.00</td>
<td>$296.70</td>
</tr>
<tr>
<td>Funds/Grants</td>
<td>$30.00</td>
<td>$0.00</td>
</tr>
<tr>
<td>Nominating</td>
<td></td>
<td>$0.00</td>
</tr>
<tr>
<td>Women's History Day</td>
<td>$350.00</td>
<td>$300.00</td>
</tr>
<tr>
<td>Woman of Distinction</td>
<td>$75.00</td>
<td>$28.04</td>
</tr>
</tbody>
</table>

**General Operating**

<table>
<thead>
<tr>
<th>Description</th>
<th>2016-17 Budget</th>
<th>2016-17 Actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUW Convention</td>
<td>$1,000.00</td>
<td>$999.00</td>
</tr>
<tr>
<td>Administrative Support, Miscellaneous</td>
<td>$405.00</td>
<td>$210.00</td>
</tr>
<tr>
<td>Description</td>
<td>Amount</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------------------------------</td>
<td>------------</td>
<td></td>
</tr>
<tr>
<td>Board</td>
<td>$3,000.00</td>
<td></td>
</tr>
<tr>
<td>- Travel</td>
<td>$1,471.80</td>
<td></td>
</tr>
<tr>
<td>- Ink</td>
<td>$300.00</td>
<td></td>
</tr>
<tr>
<td>- Food</td>
<td>$1,013.96</td>
<td></td>
</tr>
<tr>
<td>Insurance</td>
<td>$290.00</td>
<td></td>
</tr>
<tr>
<td>NCCWSL</td>
<td>$600.00</td>
<td></td>
</tr>
<tr>
<td>Independence-PeggWitt</td>
<td>$177.00</td>
<td></td>
</tr>
<tr>
<td>Impact Grant</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>Missouri Annual Meeting/Convention</td>
<td>$4,000.00</td>
<td></td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$12,290.00</strong></td>
<td></td>
</tr>
<tr>
<td><strong>Balance - Operating Fund</strong></td>
<td><strong>$11,438.21</strong></td>
<td></td>
</tr>
</tbody>
</table>

**Checking account includes:**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Funds</td>
<td>$998.11</td>
</tr>
<tr>
<td>Contingency Fund</td>
<td>$12,493.45</td>
</tr>
<tr>
<td><strong>Reserves</strong></td>
<td><strong>$13,491.56</strong></td>
</tr>
</tbody>
</table>

**AAUW MISSOURI ASSETS SUMMARY**

**Jun 30'17**

**Operating Fund US Bank**

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contingency Fund</td>
<td>$732.72</td>
</tr>
<tr>
<td>US Bank CD 2462 (Maturity: 7/14/18, 0.15%)</td>
<td>$7,034.12</td>
</tr>
<tr>
<td><strong>Balance</strong></td>
<td><strong>$7,941.21</strong></td>
</tr>
<tr>
<td>US Bank CD 4226 (Maturity: 03/11/18, 0.15%)</td>
<td>$1,400.00</td>
</tr>
<tr>
<td><strong>Reserves</strong></td>
<td><strong>$14,975.33</strong></td>
</tr>
<tr>
<td>US Bank CD 2927 (Maturity: 04/20/18, 0.90%)</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>
BlackRock Funds Global - Class C
435.493 shares @ $17.70 $ 7,721.29 $11,121.29

TOTAL ASSETS

Total Reserves $43,295.66

**AMERICAN ASSOCIATION OF UNIVERSITY WOMEN OF MISSOURI BUDGET- 2017-2018**


Financial Officer: Ellen Johnson

Balance Carried Forward - $1,000.00 $1,000.00 $1,000.00

**INCOME**

Membership Dues $7,840.00 $6,090.00 $6,510.00
Interest/Dividends $812.00 $200.00 $200.00
Missouri Annual Meeting/Convention $3,260.00 $4,000.00 $4,000.00
Board Total $12,912.00 $11,290.00 $11,710.00

**EXPENDITURES**

**Elected Officers**

President $200.00 $200.00
President-Elect Program Vice President $50.00 $50.00
Membership Vice President $0.00 $50.00
Recording Secretary Treasurer $50.00 $50.00

**Appointed Board Officers**

Administrative Assistant Governance
College/University Relations $100.00 $350.00 $350.00
Communications $45.00 $45.00
AAUW Funds $100.00 $100.00
Historian $181.00 $200.00 $200.00
Newsletter Editor-Missouri in Motion $731.04 $760.00 $750.00
Past President/Advisor Public Policy $255.00 $400.00 $700.00
Web Manager $9.81 $20.00 $10.00

**Appointed Committee Chairs**

Directory $300.00 $440.00 $500.00
Funds/Grants $270.00 $30.00 $30.00
Interbranch Council-KC
Interbranch Council-SL Nominating
Women’s History Day $300.00 $350.00 $300.00
Woman of Distinction $0.00 $0.00 $75.00

**General Operating**
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount 1</th>
<th>Amount 2</th>
<th>Amount 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>AAUW Convention</td>
<td>$500.00</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>Administrative Support, Miscellaneous</td>
<td>$335.00</td>
<td>$405.00</td>
<td>$405.00</td>
</tr>
<tr>
<td>Board - travel</td>
<td>$1,352.46</td>
<td>$3,000.00</td>
<td>$3,000.00</td>
</tr>
<tr>
<td>ink cartridge-</td>
<td>$140.00</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>food</strong></td>
<td></td>
<td></td>
<td>$940</td>
</tr>
<tr>
<td>NCCWSL</td>
<td>$600.00</td>
<td>$600.00</td>
<td>$600.00</td>
</tr>
<tr>
<td>Insurance</td>
<td>$295.00</td>
<td>$290.00</td>
<td>$295.00</td>
</tr>
<tr>
<td>Missouri Annual Meeting/Convention</td>
<td>$4,059.60</td>
<td>$4,000.00</td>
<td>$4,000.00</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$10,368.91</strong></td>
<td><strong>$12,290.00</strong></td>
<td><strong>$11,710.00</strong></td>
</tr>
</tbody>
</table>
AAUW-MO End of the Year Report, 2016-2017
July 15, 2017

Marianne Fues, Governance

During the 2016-2017 term on the AAUW-MO Board, actions taken:

- Contacted our 18 Missouri branches with emails and phone calls concerning the national update to bylaws released by national during the summer of 2016. All branches have updated their bylaws using the model bylaws format and they reside on the national database.

- Updated the state bylaws and they reside on the national database as well.

- Submitted state bylaws to our state directory.
- Submitted state bylaws to our Missouri web site.

- Participated in Governance Webinar on Tuesday, February 28, 2017.

- Participated in April 2nd Equity Action Day in Jefferson City.

- Prepared information for presentation at the May State Conference with help from Linda Berube.

- Attended AAUW National Convention in Washington D.C. Attended Governance session presented by Sandy Camillo and Elizabeth Haynes.

- Plans for 2017-2018: review and update the state policies.
Actions Taken
Completed compilation of AAUW MO records for 2013-2014 and 2015-2016 and deposited them in the State Historical Society’s archives on the University of Missouri, Columbia, campus. Also, deposited missing records for 1986-1987 and 2013-2014.

Received directories from Ballwin-Chesterfield, Columbia, Fergusson-Florissant, Kansas City, St. Charles.

Filed booklet for AAUW Missouri Fund Honors and Awards 2016, AAUW Missouri Directory, 2015-2016, and newsletters from Parkville.

Printed and filed the following items:
- Newsletters from the following branches:
  Ballwin-Chesterfield, Columbia, Fergusson-Florissant, Independence, Kansas City, Kansas City-Northland, Kirkwood-Webster Groves, Nevada, St. Charles, St. Louis;
- Minutes and agendas from State Board meetings on July 16 and October 15, 2016, and January 28 and May 5, 2017 (no agenda for October 15);
- *Missouri in Motion* vol. 89, no 4, vol. 90, nos. 1, 2 & 3;
- Financial reports for September 30 and December 31, 2016, March 31 and May 6, 2017;
- Budget for 2017-2018;
- Agenda and minutes for May 6, 2017, AAUW-MO state assembly meeting;
- Program for annual state meeting, Saturday, May 6, 2017;
- Various fliers;
- Annual reports from Fund officer, Communications-Web manager, Program vice-president, and History Day chair;
- Application for Public Policy Impact Grant and announcement of grant;
- Goal Two, Impact Grant.

Rewrote history section for the AAUW-MO website.

Attended AAUW Convention in Washington, D.C., June 2017

Plans for July through October, 2017
Collect annual reports from AAUW-MO state board officers;
Collect branch directories from Independence, Kansas City-Northland, and Maryville;
Write update for AAUW-MO history since 2010.

2016-2017 IMPACT GRANT FINAL REPORT, JUNE 2017

TO: AAUW PUBLIC POLICY AND GOVERNMENT RELATIONS
FROM: MISSOURI IMPACT GRANT, DR. A. PATRICIA SHORES
SUBJECT: IMPACT GRANT FINAL REPORT
DATE: JUNE 27, 2017
CC: LISA M. MAATZ

Instructions: Please either type your answers into this document or provide your answers on a separate sheet. If you use a separate sheet, please include the HEADING provided for each question. It is not necessary to repeat the text of the questions.

Please be sure to also include any relevant supporting documents. These items can include but are not limited to: meeting minutes, e-mail blasts sent through Salsa, links to media coverage, flyers for events, pictures, etc. Please note that you are limited to no more than seven (7) attachments.

Submit this signed form and attachments by Friday, June 30. This report must be turned in to complete your 2016-2017 Impact Grant in good standing. Failure to turn in this report could impact your state's likelihood of receiving future Impact Grants.

Final Report Overview:

Please circle “Y” for yes and “N” for no to the following questions. If you answer yes, please list below or on a separate page the corresponding details (e.g. names of clubs or organizations, names of colleges/universities, size of membership growth, etc.) Answers to these questions on a separate page will not count toward your attachment limit.

Please remember: Your answers to these questions should be solely in response to use of the Impact Grant in your state.

This Final Report will cover the period from January, 2017, through June, 2017.

Have you worked with any other clubs or organizations? Y/N Yes
Election Wrap-Up From the Experts
Co-sponsored with League of Women Voters, National Council of Jewish Women, National Political Caucus of Metro St. Louis and Women’s Voices Raised for Social Justice

Women’s March, January 21
Co-sponsored with National Council of Jewish Women, Women’s Voices Raised for Social Justice, League of Women Voters, National Women’s Political Caucus, Planned Parenthood, NARAL, Kappa Alpha Sorority and DefendHERS. Tabled and distributed AAUW material to 500 people

United as Women We Make Things Happen, January 22
Co-sponsored with National Council of Jewish Women, League of Women Voters, Planned Parenthood, NARAL, National Political Caucus, YWCA, Delta Sigma Theta Sorority and Women’s Voices Raised for Social Justice

St. Louis Press Club and St. Louis AAUW Presentation, March 30
Pay Inequity: Root Causes

Equity Action Day, April 2

Have you worked with any colleges or universities? Y/N
Yes

Candidate Support
Sue Shear Institute for Women in Public Life, University of Missouri-St. Louis

Gender and Racial Inequality on Campus
UMSL with Coalition of Labor Union Women

Title IX
Spring Panel at Culver Stockton College

Have you seen any AAUW membership or C/U partner growth that can be directly attributed to the Impact Grant? Y/N Yes
We have gained a few new members from the groups we collaborate with and the general public.

**Did you utilize social media to help publicize work with the Impact Grant?**  
**Y/N**  
Yes

Every event and activity was posted on the MO Facebook page by our MO Webmaster. Women’s March, January 21, and Equity Action Day, April 2, Salsa, Action Alert, Facebook, Twitter.

Individual branches used Facebook and Twitter. We did not collect the number of times they posted.

**Please list the branches that were involved in the Impact Grant and briefly describe (in one to two sentences) their involvement.**

Most events were posted to AAUW advocacy on the form.

**Goal Two, Require each MO branch to complete one gender pay gap activity**

All 18 branches completed at least one activity.

- Ballwin-Chesterfield, 244 members. Women’s March participants and tabling, Press Club presentation, Letter to the Editor. MO Legislative Blitz participants, Equity Action Day participants, Lobby Corps members.

- Booneville, 26 members. Created a Facebook page. Shared page on twitter.

- Canton, 14 members, Spring panel at Culver Stockton College.

- Cape Girardeau, 4 members, Meeting discussion about gender pay gap.

- Columbia, 38 members, February Branch program, Equity Action Day participants, Lobby Corps members.

- Ferguson-Florissant, 34 members. Women’s March, Press Club, Equity Action Day participants, Lobby Corps members.

- Independence, 58 members. Equity Action Day participants, Lobby Corps members.

- Joplin, 34 members. Branch program on pay gap.

- Kansas City, 94 members. Equity Action Day participants.

- Kansas City, Northland, 25 members. Equity Action Day participants, Lobby Corps members.
Kirkwood-Webster, 27 members. Women’s March, Tax March. Ann Wagner Town Hall, submitted Letters to Editor, Post Card Party, Equity Action day participants, Lobby Corps members

Maryville, 23 members. Branch program on pay gap

Nevada, 12 members. Equity Action Day participants

Parkville, 16 members. Post Card Party, Equity Action Day participants

Springfield, 5 members. Branch program on pay gap

St. Charles, 45 members. Submitted letter to the editor, weekly legislative contacts; Equity Action Day participants, Lobby Corps members

St. Louis, 23 members. Press Club presentation; Women’s March and tabling; CLUW presentation; Candidate Mayor forums; Equity Action Day participants

Goal Three, Establish a MO Lobby Corps, modeled on the national Lobby Corps, that will focus on the passage of a pay equity bill

Ballwin-Chesterfield, Columbia, Ferguson-Florissant, Independence, Kansas City, Kirkwood-Webster and St. Charles

Goal Four, Expand the visibility of AAUW through 6 letters to the editors which will appear in media outlets across Missouri, 9 Facebook postings and 9 Twitter messages.

Ballwin-Chesterfield. Letter to the Editor Published About the Gender Pay Gap, in the March St. Louis Post-Dispatch

Several other letters sent from numerous branches. but none published. We did not collect the names of every branch that submitted.

All of the state activities were posted on Facebook.

We did not collect data on the numbers of tweets that were sent. This is an area where we will work harder on next year.

Final Report Details:

Information listed below is essential to evaluating the overall effectiveness of the Impact Grant and helping AAUW staff determine how to provide ongoing support to your state
in the 2016-2017 program year to make the most of the momentum generated from this year’s Impact Grant.

1. **KEY DATES** – Please list the dates of any key events or activities that have happened since your last report (i.e. events or activities that happened between January 1 and June 30). These dates can include Impact Grant meetings, legislature happenings, movements on bills relating to your issue, etc. If you have held candidate or issue forums, who was involved? Was there media coverage? What was the date of the event and AAUW’s role in the forum?

See the attached calendar with all the events and activities listed.

2. **RESULTS** – How well did you meet the benchmarks and goals you set for your Impact Grant? The goals outlined in your application and state plan were merely to be used as a guide for Impact Grant work; throughout the grant year, they were intended to be flexible and fluid benchmarks, not hard deadlines and actions.

We worked on Goal Two of our Impact Grant the second half of the year. Each of our 18 Missouri branches completed at least one activity for this goal and many did more than one thing. This goal was met completely. Branch details are in the branch information.

The main activity for Goal Two was getting members to the capitol for citizen lobbying.

One hundred twenty citizen lobbyists gathered in Jefferson City on Tuesday, April 2, to participate in the MO Women’s Network Equity Action Day. Two busses, subsidized by funds from the AAUW MO Impact Grant, took participants to the capitol where they joined other activists from around the state. Equity Action Day lobbyists were trained on how to talk to legislators and given talking points for various issues. AAUW’s main issue was the gender pay gap and equal pay.

During the day, the representatives from 16 groups heard presentations from the following officials about their bills:

- Senator Jake Hummel—general legislative items
- Senators Scott Sifton and Gina Walsh—equal pay
- Representative Lauren Arthur—challenges to issues
- Representative Jean Evans—marriage bill
- Representative Cloria Brown—human trafficking hotline poster

Auditor Nicole Galloway, the only female state-wide office holder, Democrat, and mother of three small boys, reviewed the responsibilities of the office.

After the presentations, the group fanned out across the capitol to talk to their representatives and senators about the issues dear to their hearts. Each of these 120 activists saw at least two elected officials or their assistants, so they made quite an impact on the capitol that day.

We worked on Goal Three of our Impact Grant during the second half of the year.

We started a brand-new Lobby Corps. This goal was met completely.

Our Lobby Corps members were trained by a webinar presentation from the AAUW Public Policy staff and a “Lobbying 101” during Equity Action Day. During the first session of the 99th General Assembly, AAUW’s message was shared with 33 of the 163 MO Representatives and 13 of the
34 Senators. The legislators were given an introduction to AAUW through our publications *The Simple Truth, AAUW’s 2015-2017 Public Policy Program, and AAUW’s Gender Pay Gap Quick Facts*. AAUW MO was invited to give testimony on a pay equity bill at a Senate hearing.

**We worked on Goal Four during the entire grant year. We increased our visibility in significant ways but could have done more. This goal was 90 percent met.**

The visibility of AAUW was increased in St. Louis with the publication of a third Letter to the Editor. AAUW was posted at least once every month on Facebook. We did not collect information of how many Twitter posts there were but we did encourage posting. Many members are still learning how and when to post. AAUW’s reputation was enhanced in the MO legislature as we introduced our organization and handed out reliable information to our legislators to mainly our Lobby Corps local representatives. Next year we will meet more legislators.

Describe the progress made toward the goals originally outlined in your application and state plan. If you needed to adjust one of the goals at some point during the grant year, specify why the adjustment was needed, how you addressed it as part of your overall plan, and what progress you made toward the adjusted goal.

3. **SUCCESSES AND CHALLENGES** – Describe any significant successes and challenges faced by your state that influenced your work with the Impact Grant. What worked well? What did not work as well? What strategies did you use to handle the challenges?

Our greatest success was involving every single MO branch in at least two state wide activities. We have built personal relationships with the branch leadership that will be continued in 2017-2018 after the Grant period has ended.

Our greatest challenge was working hard to convince our MO legislators that the gender pay gap needed their attention. No equal pay bills were passed but we will be back again to ask next year.

4. **LESSONS LEARNED** – Describe any significant lessons learned based on the results, successes, and challenges reported above.

We learned the value of a yearly Public Policy calendar to keep track of the realization of our goals. We have already started our calendar for 2017-2018.

We learned that personal contact with branch leaders resulted in the fulfillment of the state Public Policy goals. We will continue our emails and phone calls during the coming year. We are planning to offer a Public Policy program to all the branches.
5. **PLANS FOR MOVING FORWARD** – How do you plan to continue, both at the state and branch level, the momentum around the campaign for equal pay? What plans have already been put in place? Which branches have indicated interest in continuing to work on the Impact Grant the campaign for equal pay?

Alternatively, do you have plans to shift your focus to other issues? If so, which issues will you focus on, and how do you plan to use the framework of the 2016-2017 Impact Grant to inform your approach?

MO will continue its work on the gender pay gap through regular contacts with legislators about the importance of equal pay for equal work for women and families. We will sponsor another Equity Action Day, with the continued AAUW focus on equal pay, and expand the number of organizations who collaborate and attend. We will once again require the involvement of every MO branch in some way no matter the size of the branch. We will expand the members on the Lobby Corps and meet with more MO legislators.

Our two main issues for next year will be the gender pay gap and the protection of Title IX. We will also focus on the prevention of human trafficking in MO and supporting public education.

6. **ADDITIONAL INFORMATION** – Any notes, additional comments, or anything to share that has happened during the grant period, positive or negative? Is there anything we at AAUW can do to better assist you?

Even with the reduction in staffing, we had exceptional support from national. We appreciate the monthly training, the prompt answers to questions, the professional help with technical issues and the positive support for our ideas and plans. If funds become available, please offer Impact Grants again.
Final Expense Report:

<table>
<thead>
<tr>
<th>Cash Balance:</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Total Expenses</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Cash Balance</td>
<td>$0.00</td>
</tr>
</tbody>
</table>

Expenses (these are just examples of the types of expenses you may have incurred: add expense lines as necessary):

<table>
<thead>
<tr>
<th>Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>One from St. Louis and One from Kansas City</td>
<td>$881.14</td>
</tr>
<tr>
<td>Postage/Mail Services</td>
<td>$</td>
</tr>
<tr>
<td>Printing/ Publicity</td>
<td>$118.86</td>
</tr>
<tr>
<td>Travel/Mileage</td>
<td>$</td>
</tr>
<tr>
<td>Supplies/Materials</td>
<td>$</td>
</tr>
<tr>
<td>Space Rental</td>
<td>$</td>
</tr>
<tr>
<td>Refreshments</td>
<td>$</td>
</tr>
<tr>
<td>Mini-grants Disbursed</td>
<td>$</td>
</tr>
<tr>
<td>Other</td>
<td>$</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES** $1,000.00

Please note if there are any outstanding expenses or upcoming anticipated expenses.

*It is not necessary to submit itemized expenses or receipts. The fiscal agent should, however, maintain such records. At the end of the grant period, the financial documentation is to be given to the AAUW state treasurer for your records.*

Dr. A. Patricia Shores       June 27, 2017
Signature                   Date

Please return by June 30, 2017 to:
AAUW
Public Policy and Government Relations Dept.
1310 L Street NW, Suite 1000, Washington, DC 20005
Via e-mail: advocacy@aauw.org     Via fax: (202) 872-1425
Missouri Impact Grant Calendar

We have completed all the items listed on this calendar. I am only listing general MO events and activities. Individual branch items are included in the body of the Final Report.

January 2017:

Sent in Impact Grant midyear report
Participated in Impact Grant conference call
Participated in SPPC Webinar
Promoted participation in the Action Network
Co-sponsored and promoted the Women’s March in St. Louis
Sent information to MO branches about completing one gender pay gap activity for Grant Goal Number Two
Filled out State Legislative Request Intake Form
Submitted bills to the State Net System
Reviewed bills filled in the House and Senate
Sent emails to legislators offering AAUW support of pay equity bills
Updated the Lobby Corps on current pay equity bills by email and conference calls
Promoted Gender Pay Equity activities on the AAUW MO Board conference call
Continued planning with Equity Action Day coalition
Sent plans for blitzing MO legislators about the passage of pay equity bills, to every MO branch Public Policy chair or branch president, with directions on how to find your legislator and suggested comments about the gender pay gap to email or phone for every week of the MO Legislative session, that have been developed by Pat Shores. Consider incorporating Pay Gap Friday from Massachusetts.
Monitored branch plans about pay equity
Birddogged elected officials about the gender pay gap
Posted on Facebook

Sent message to Twitter

Scheduled Lobby Corps visits

Submitted letters to the editors about the gender pay gap

Submitted Activity Forms to advocacy

5   MO General Assembly session convenes

10  Sponsored and participated in the MO Women’s Network Legislative Retreat. AAUW is a member of the coalition. Unfortunately, this event was cancelled due to an ice storm.

29  8th Anniversary of Signing of the Lilly Ledbetter Fair Pay Act

**February 2017:**

Participated in Impact Grant Webinar

Participated in SPPC Webinar

Promoted participation in the Action Network

Followed equal pay bills with State Net

Distributed State Net report on pay equity bills

Continued weekly blitz of MO legislators

Tracked pay equity bills on the MO state system

Kept branch Public Policy chairs informed of bill progress

Monitored branch plans about pay equity

Submitted letters to the editors about the gender pay gap to Missouri media outlets

Continued planning with Equity Action Day coalition

Sent information to Lobby Corps members

Scheduled Lobby Corps visits

Updated the Lobby Corps on the status of the pay equity bills by email and conference calls

Wrote an article about the progress of the Impact Grant for the state newsletter, MO in Motion
Posted on Facebook

Sent messages to Twitter

Submitted Activity Forms to advocacy

MO State of the State address

13 First day to file for MO Legislative Office

20 President’s Day

March 2017:

Participated in group-wide Impact Grant conference call
Participated in SPPC Webinar
Continued planning with the Equity Action Day coalition
Distributed State Net report on pay equity bills
Tracked pay equity bills on the MO state system
Kept branch Public Policy chairs informed of bill progress
Continued weekly blitz of MO legislators
Monitored branch plans for pay equity activities
Scheduled Lobby Corps visits
Updated the Lobby Corps on the status of the pay equity bills by email and conference calls
Posted on Facebook
Sent messages to Twitter
Had a Letter to the Editor about the gender pay gap printed in the St. Louis Post-Dispatch
Had the Letter featured in the Washington Update, State Spotlight
Submitted Activity Forms to advocacy

8 International Women’s Day
Asian-American Equal Pay Day

(17) Legislative Spring Break
(25) Legislature reconvenes
(28) Legislative Easter break

April 2017:

Participated in Impact Grant call
Participated in SPPC Webinar
Subsidized two buses, one from St. Louis and one from Kansas City, for members to ride to attend Equity Action Day
Scheduled Lobby Corps visits

Updated the Lobby Corps on the status of the pay equity bills by email and conference calls

Distributed State Net report on pay equity bills

Tracked pay equity bills on the MO state system

Continued weekly blasts of MO legislators

Testified at Senate hearing of pay equity bill

Monitored branch plans for pay equity

Posted on Facebook

Sent a message to Twitter

Sent a letter to the editor to Missouri media outlets

Submitted Activity Forms to advocacy

2 Participated in Equity Action Day in Jefferson City with our coalition partners

    Sent a virtual Equity Action Day request through Salsa

    Sent an Action Alert for Equity Action Day

    Announced Equity Action Day on Facebook

    Twitter stormed MO legislators

4 General Municipal Election Day

May 2017:

    Participated in group-wide Impact Grant conference call

    Participated in SPPC Webinar

    Distributed State Net report on pay equity bills

    Tracked pay equity bills on the MO state system

    Continued weekly blasts of MO legislators

    Kept branch Public Policy chairs and branch presidents informed of bill progress

    Posted on Facebook

    Sent messages to Twitter
Sent a letter to the editor to Missouri media outlets
Evaluated the success of the 2016 Lobby Corps
Planned for the 2017 Lobby Corps
Compiled a report of the success of the pay equity bill efforts
Reported success of Impact Grant at AAUW MO board and state meetings
Wrote an article about the success of the Impact Grant for the state newsletter MO in Motion
Submitted Activity Forms to advocacy

5 and 6 MO state conference
12 Mother’s Day
(13) Legislative session ends
30 Legislative adjournment per Constitution

June 2017:

Submitted Impact Grant final report due to AAUW staff
Evaluated the success of the GOTV events and activities, Gender Pay Gap events and activities, Lobby Corps visits and increased AAUW visibility efforts
Planned Public Policy work for the state for 2017-2018
Planned for 2017-2018 legislative work
Planned for the continuation of the Lobby Corps
Attended AAUW Convention in Washington, DC
Personally thanked AAUW national staff for support of the Impact Grant
Missouri Impact Grant Directions to MO Branches About Weekly Contact with MO Legislators Concerning the Gender Pay Gap and the Need for Equal Pay for Equal Work

To: AAUW MO Branch Presidents or Public Policy Chairs
From: Pat Shores and Karen Francis, AAUW MO Public Policy Co-Chairs
Re: Impact Grant, Goal Two

Require each Missouri Branch to complete one gender pay gap activity
Weekly Contact with Your MO Representative or Senator About Pay Equity

Sent: January 22, 2017

As part of our AAUW MO Impact Grant we will be blitzing our MO Representatives and Senators about gender pay equity.

House Bills so far HB 518, Sponsor Ellington; HB 375, Sponsor, Newman
Senate Bill so far SB 205, Sponsor Sifton;

HOW DO YOU FIND YOUR LEGISLATOR’S INFORMATION?
1. Type in "how do I find my legislators in Missouri?" in your browser search area which takes you to http://www.senate.mo.gov
2. Select Legislative Lookup at the top of the page
3. Enter your street address and your city
4. You will get a list that includes your Senator’s name and district, House of Representative’s name and district, your U. S. House District and Congressperson’s name, your statewide elected official’s names and your US Senator’s names
5. After you find your MO representatives, go to their website to get their phone number, email address, and where they stand on pay equity
6. If you have a problem locating your representatives, call Pat Shores, at 636.938.3958 or email her, atapatriciashores@att.net, and I will be happy to help

WHAT WILL YOU BE ASKING YOUR REPRESENTATIVE AND SENATOR TO DO?
We want to accomplish two things with these contacts:

1. We want our representatives to know that we want equal pay for equal work for women now.
2. We want our representatives to know that we are members of AAUW and that
AAUW can be a trusted source for information on pay equity.

**HOW DO YOU ADDRESS YOUR REPRESENTATIVES?**

Dear Representative or Senator __________

I live in House District number or Senatorial District number. I want you to support the passage of Pay Equity in Missouri this year because (use one weekly statement below for each week or write or say your own reasons). Please support bill (give the number of the House or Senate bill).

Sincerely,

Your name

American Association of University Women (AAUW) member

Your email address

Your postal address

**HERE ARE SUGGESTIONS FOR YOU TO INCLUDE IN YOUR WEEKLY CALL, EMAIL, FAX, OR TWEET TO YOUR REPRESENTATIVE AND SENATOR. USE THESE IDEAS WORD FOR WORD OR COMPOSE YOUR OWN.**

**WEEK ONE**  
Session started on January 4, 2017

*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

Job creation and economic opportunity are critical issues for women, many of whom continue to struggle with economic insecurity and wage discrimination. Despite civil rights laws and advancements in women’s economic status, workplace discrimination still persists. The pay gap is real and pervasive and it affects all women. Since its founding in 1881, the American Association of University Women (AAUW) has been committed to promoting equity for all women. We have been working on pay equity since 1922 and we aren’t giving up until women are paid the same salary as men for the same job.

**WEEK TWO**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

Despite civil rights laws and advancements in women’s economic status, workplace discrimination still persists. On average, women who work full-time earn about 80 cents for every dollar a full-time male worker earns. Source: AAUW. (September 2016). *The Fight for Pay Equity: A Federal Road Map.* Over a lifetime (47 years), the total estimated loss of earnings of women compared to men are $700,000 for a high school graduate, $1.2 million for a college graduate and $2 million for a professional school graduate. Source: National Committee on Pay Equity (September 2015). *The Wage Gap Over Time: In Real Dollars, Women See a Continuing Gap.* www.pay-equity.org/info-time.html.

**WEEK THREE**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

**WEEK FOUR** Pay equity and equal opportunity are a matter of simple fairness and economic justice.

The wage gap persists across all racial and ethnic groups, and it is found in every state. The most recent AAUW report – *The Simple Truth About the Gender Wage Gap* – found that among full-time workers in 2013, Hispanic, American Indian, African American, and Native Hawaiian women had lower median annual earnings compared with non-Hispanic white and Asian American women. Source: AAUW. (2015). *The Simple Truth About the Gender Pay Gap.* www.aauw.org/research/the-simple-truth-about-the-gender-pay-gap. The wage gap was largest for Hispanic and Latina women, who were paid only 54 percent of what white men were paid in 2014.

**WEEK FIVE** Pay equity and equal opportunity are a matter of simple fairness and economic justice.

The pay gap varies widely when compared by race and ethnicity. Hispanic or Latina women earn 54%; African American women earn 63%; Asian women earn 85%; Native Hawaiian and Other Pacific Islander women earn 60% and America India and Alaska Native women earn 58%. Sources: U.S. Census Bureau, Current Population Survey, *Annual Social and Economic Supplements*, Table p-38 and U.S. Census Burau, 2015 *American Community survey 1-Year Estimates*.

**WEEK SIX** Pay equity and equal opportunity are a matter of simple fairness and economic justice.

Pay inequality isn’t just a women’s issue, it is a family issue. Recent research has found that 40 percent of households with children include a mother who is either the sole or primary earner for her family. Source: Center of American Progress. (June 2014). *Breadwinning Mothers, Then and Now.* https://cdn.americanprogress.org/wp-content/uploads/2014/06/Glynn-Breadwinners-report-FINAL.pdf. Pay equity is not just a matter of fairness, but the key to families making ends meet. Wage discrimination also limits women’s choices and has real
consequences. It impairs their ability to buy homes and pay for a college education, and limits their total lifetime earnings, thereby reducing their retirement savings and benefits.

**WEEK SEVEN**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

After controlling for factors known to affect earnings, such as occupation, college major, and hours worked, a 7 percent pay gap persists between male and female college graduates just one year after graduation.”

www.aauw.org/research/graduating-to-a-pay-gap.

**WEEK EIGHT**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

What causes the gender gap? Women and men tend to choose different majors in college and to work in different occupations after college. Women tend to work short hours and require more flexible schedules and women are more likely than men to care for children. Women experience gender bias and discrimination that are likely responsible for a significant pay gap, even after controlling for other factors. Source: *The Simple Truth about the Gender Pay Gap, Fall 2016 Edition.*

**WEEK NINE**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

Schedules and parenting. Women are more likely than men to work part time or take time out of the workforce. Employers still prefer “traditional work schedules with long, continuous hours. When it comes to having children, mothers typically are paid less (the motherhood penalty) while fathers are typically paid more (the “fatherhood” bonus).

**WEEK TEN**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

The gender pay gap exists in almost every congressional district according to the most recent statistics from the U. S. Census Bureau. Not only do some districts lag far behind, but some states also have large disparities between districts. In Missouri, the range is from 86.8% to 77.3%. Source: AAUW. *The Gender Pay Gap by State and Congressional District.*

**WEEK ELEVEN**  
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

After controlling for factors known to affect earnings, such as occupation, college major, and hours worked, a 7 percent pay gap persists between male and female college graduates just one year after graduation.”

Source: AAUW (2012). *Graduating to a Pay Gap: The Earnings of Women*
and Men One Year After College Graduation.
www.aaus.org/research/graduating-to-a-pay-gap.

WEEK TWELVE
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

Few women ascend to the highest positions of leadership, which means losing out on pay. When women start working in an industry, wages in the industry fall even for men. AAUW and other researchers have found that discrimination and bias are responsible for gender pay gaps of between 6 and 12 percent.

WEEK THIRTEEN
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

The pay gap involves more than just wages. Employees are less likely to offer health insurance, retirement savings plans, and access to paid leave to women workers. Source: *79 Examples of How Women Are Still Treated Unequally.* AAUW, 2016.

WEEK FOURTEEN
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

The United States ranks 74th out of 145 countries on wage equality but has the second highest gross domestic product. Source: *79 Examples of How Women Are Still Treated Unequally.* AAUW, 2016.

WEEK FIFTEEN
*Pay equity and equal opportunity are a matter of simple fairness and economic justice.*

At this rate, the gender pay gap will not close for another 136 years. Source: UW analyzed the latest U. S. Census Bureau date to determine how long it will take for the gender pay gap to close. Based on the data, AAUW researchers found that women will have to wait until 2152 for the pay gap to close. Researchers also determined that U. S. women working full-time, year-round the latest pay gap number is not a significantly significant change from last year’s 79 cent number, indicating that the gap is closing a glacier pace. Source: *AAUW Washington Update.*

WEEK SIXTEEN
*Pay equity and equal opportunity are a matter of simple fairness and economic justice*

Yahoo and Ebay are among the 44 newest companies to sign the White House Equal Pay Pledge on December 7, 2016. President Barak Obama announced the creation of the pledge in June of 2016 and now more than 100 top companies expressing their commitment to closing the gender gap.

SESSION ENDS MAY 12, 2017
To: AAUW MO Board

From: AAUW MO Incentive Grants Committee, Pam Kulp & Alyse Stoll, Co-Chairs

RE: Incentive Grants Annual End of year report July 2017

June 30, 2017

1. We granted an application from Ferguson-Florissant Branch to send two new (or returning) members to State Conference on May 6th (early bird registration) at $120.00

2. Executive board granted approval to Independence Branch Project Chair, Sue Shineman to establish a more formal/concrete partnership with the Blue River Campus in Independence. This is part of the Kansas City Metropolitan Community College District. Four unique events were planned to increase awareness of the AAUW mission and to help build membership on campus. A total of $177 was granted from AAUW MO Reserve Funds to pursue this project.

3. Sue Shineman presented at state meeting in Columbia, May ’17, the Independence project to the members in attendance. We hope this ambitious project helped to inspire other branches to implement.

Total Committee Disbursements 2016-2017:

AAUW MO Reserve -----$120 Ferguson-Florissant Branch
AAUW MO Reserve ------$177 Kansas City Branch

Total : $297

Respectfully Submitted,
Pam Kulp & Alyse Stoll,
Incentive Grants Co-Chairs
AAUW Missouri ends the 2016-2017 fiscal year with 18 branches.

**February 1 Count for Fiscal Year 2017**

MO has 14 Dual Branch Members. 13 of them belong to the Ballwin-Chesterfield Branch.
Largest number of Paid Life Members: Kirkwood-Webster Groves (4)
Largest number of Honorary Life Members: Kansas City (8)
Total Paid Life Members – 16       Total Honorary Life Members - 48

**As of 4/30/17:**

Largest Branch: Ballwin-Chesterfield with 251 members
Most New Members: Kansas City with 27 new members
Largest % Increase of Members: Nevada with 5 new members for a gain of 31%
Membership is 747. An increase of 10 members since February 1 Count.
(2/1/16 Membership Count included 36 members from Creve Coeur.)

**Outstanding Missouri Member Committee**
The Committee consisting of Sue Shineman, Patt Braley and Linda Berube, selected Karen Francis and Pat Shores to honor as the 2017 Outstanding Missouri Members. Karen and Pat were presented with a certificate at the Missouri Conference in May.

**Branch Communication**
A list of National Only members was emailed to each Branch Membership Vice President or President encouraging them to contact these members about attending local meetings/activities and possibly joining on the branch level.
Email was sent encouraging branches to consider the Give-A-Grad a Gift opportunity.
There was also communication about Shape the Future Campaign and reduced National dues. A 50% dues reduction was approved by the Independence branch to match National and State from January 1 – March 15.
Phone calls were made, messages left, in an attempt to reach each branch one-on-one. I spoke directly with only 6 branches. Unfortunately, others did not return my calls.
Emails will be sent by the May 30, to each branch that will have members eligible for Honorary Life Membership Status in 2018.
2017 AAUW CONVENTION RECAP

Submitted by Shirley Breeze, National Liaison Officer

It was a great meeting—with great speakers, presentations, and announcements.

The new board is

Julia Brown, Board Chair
Peggy Williams, Vice Chair

Directors:

Joanna Amberger
Sue Barley
Janet Bunger
Melody Jackson
Melissa Johnsen
Dot McLane
Leah Sakacs
Cheryl Sorokin
Mardy Stevens
Mary Zupanc

Appointed Directors

Karen Kirkwood
Eileen Menton
Susan Nenstiel

Members had the highest voting percentage since voting was changed to one-person-one-vote: 11.49 Percent.

All the Public Policy changes were approved, as were the two resolutions.

All the bylaw proposals were approved except for the two on membership changes and the one reducing the quorum; bylaw proposals need a two-thirds positive vote for approval.

The new CEO, Kim Churches, was welcomed; she was very visible throughout the convention. Justice Sonia Sotomayor, NPR Co-anchor Judy Woodruff, and well-known research authority Celinda Lake were notable speakers.

Several hundred women “stormed” the hill to lobby for Title IX and college debt reduction. These women met with all the senators (or their staff) and a great number of the House members.

Attendees had the opportunity to visit the new AAUW offices, which have the latest in communication technology and bright, airy work spaces.

Announcements:

The next national convention will be held in three (not the normal two) years in conjunction with the celebration of 100 years of women gaining the vote.
A new fund raising effort, Champions for Women and Girls, will be organized.

An elegant dinner was provided to Legacy Circle members to thank them for naming AAUW in their estate planning.

Several sessions dealt with AAUW’s realigning priorities.
The actions, votes, officer elections, and other pertinent information from the National Convention are now available on the AAUW website. Check it out.

Kim Churches has been chosen as the new AAUW CEO.

The following individuals are no longer employed by AAUW: Linda Hallman, Lisa Maatz, Dr. Catherine Hill, and Dr. Jill Birdwhistle.

The ERA is alive and well. As you know, Nevada passed the ERA in March. Now, only two more states are needed for the 38-state requirement. Look for activity in all the unratified states.

The latest research report, *Deeper in Debt*, is now available; Shop AAUW has both the full report and the executive summary. You can also access it on the AAUW website and download it. Secure this report for your fall activities.

Check out the Adelante! reading list for 2017-2018 on the AAUW website.

The Kaiser Family Foundation has the following statistics on women’s health. “Women comprise two-thirds of the adult population (19 years or older) covered by Medicaid. About 46 percent of the births across the country are covered by Medicaid. And because they tend to be poorer than men across all demographics, women are also more likely to qualify for Medicaid as low-income parents, elders, and people with disabilities.”

In June, the Business Insider published a report on “Wages (hourly) you need to rent a two-bedroom home.” Following are from states in our area: KS $15.59; OK $14.78; AR $13.72; TX $18.38; IL $20.87; MO $15.67.

--Submitted by Shirley Breeze, National Liaison Officer
I have completed three of the four quarterly newsletters. This entails:

- Requesting updates from board members for articles regarding their positions
- Following up on requests for articles
- Requesting articles and pictures from branch presidents for Leaves From the Branches
- Finding pictures of any speakers that are included
- Finding applicable clip art for the topics covered
- Setting up Microsoft Publisher for each issue
  - Editing copy as needed
  - Placing and replacing articles based on space
  - Manipulating spacing and font size to fit available space
  - Cropping and editing photos
  - Finding space fillers if needed
  - Changing header and footer
  - Etc., etc., etc.
- Proofreading articles
- Sending to proofreaders for additional eyes
- Sending pdf version to communications chair for e-mailing and printing
- Sending web version (with compressed photos and any addresses omitted) to communications chair for posting on aauwmo.org

Carol Davis McDonald
Newsletter Editor
July 3, 2017
Participated in AAUW sponsored rallies in Jefferson City

Assisted in planning and securing AAUW participation in events in St. Louis

Supported the Public Policy Impact Grant and submitted reports to national AAUW

Had periodic communication with national board member liaison, Janet Munger

Completed the state directory

State Conference titled “Changing the Climate for Women and Girls” and with Nicky Stanke’s steady efforts to bring in excellent speakers, present a powerful movie, effective photo session and general efficiency throughout, it was very successful.

The board members are all reliable and eager to see AAUW MO be successful.
Changing the Climate for Women and Girls was the theme of the 2017 Annual State Meeting in Columbia, and didn’t we learn a lot? Over sixty members from eleven of the 18 Missouri branches were welcomed by members of the AAUW MU Student Organization with a heartening expression of appreciation and encouragement. Janet Bunger from the AAUW National Board brought us up to date announcing the latest research publication recently released – Deeper in Debt, investigating the mind-boggling $1.3 trillion worth of student loans owed today.

As I looked over the completed evaluations of the meeting, it came as no surprise that the LAF (Legal Advocacy Fund) plaintiff and speaker Aileen Rizo was mentioned many times as the most inspiring. Aileen’s story of how her proud academic and professional accomplishments coupled with the realization that her pay was several grades and several thousands of dollars below that of a male new-hire drove her to pursue a legal remedy – to pave the way for her daughters. She moved many of us to tears. It’s no wonder that Julie Triplett reported $16,000 in donations gathered on the spot.

Gail James, AAUW-KC Member and UN Delegate to the Commission on the Status of Women, educated us all on the CEDAW – the Convention for the Elimination of all forms of Discrimination Against Women. This U.N. Convention has been adopted by most of the countries of the world – except the United States. She described efforts to move the convention from the world stage to the local stage – Cities for CEDAW. A resource kit about CEDAW is available from the aauw.org website.

Other highlights of the conference included a Friday night showing of the film, Equal Means Equal, some high-spirited singing led by Alyse Stoll, and a rousing call to action by AAUW-MO Public Policy Co-chairs Pat Shores and Karen Francis. Of all the many comments on the evaluation forms, one that must be shared with all AAUW-MO members is this: “This is a great conference and we need to let our members know how important and interesting it is.” Watch this space for information on next year’s AAUW-MO State Meeting.
### AAUW-MO STATE CONFERENCE - APRIL 30, 2016

<table>
<thead>
<tr>
<th>Conference in General</th>
<th>1 is low</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Registration information and process</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>4</td>
</tr>
<tr>
<td>Doubletree Facilities</td>
<td></td>
<td>2</td>
<td>1</td>
<td></td>
<td>25</td>
</tr>
<tr>
<td>Food - including continental breakfast &amp; lunch</td>
<td>3</td>
<td>8</td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>Networking opportunities</td>
<td></td>
<td>2</td>
<td>9</td>
<td></td>
<td>18</td>
</tr>
<tr>
<td>Overall Conference flow</td>
<td></td>
<td>1</td>
<td>6</td>
<td></td>
<td>19</td>
</tr>
<tr>
<td>Conference materials</td>
<td></td>
<td>1</td>
<td>4</td>
<td></td>
<td>20</td>
</tr>
</tbody>
</table>

### Specific Programs and Sessions

<table>
<thead>
<tr>
<th>Specific Programs and Sessions</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5</th>
</tr>
</thead>
<tbody>
<tr>
<td>Opening Session AAUW Update from Dot McLane</td>
<td>2</td>
<td>4</td>
<td></td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>Leadership Training - Advocacy as Mission</td>
<td>2</td>
<td>4</td>
<td></td>
<td></td>
<td>22</td>
</tr>
<tr>
<td>Lunch Speaker - Rachel Reid AAUW Fellow</td>
<td></td>
<td></td>
<td></td>
<td>5</td>
<td>21</td>
</tr>
<tr>
<td>State Meeting &amp; Awards Presentation</td>
<td>4</td>
<td>8</td>
<td></td>
<td></td>
<td>13</td>
</tr>
<tr>
<td>Celebration of Elaine Richardson Fund</td>
<td>2</td>
<td>5</td>
<td></td>
<td></td>
<td>17</td>
</tr>
<tr>
<td>Leadership Training - GOTV</td>
<td>1</td>
<td>5</td>
<td></td>
<td></td>
<td>18</td>
</tr>
</tbody>
</table>

### Most inspiring part of conference:

- Rachel Reid (16 votes)
- Advocacy as Mission (6 votes)
- National Speakers (5 votes)
- Elaine Richardson's daughter (3 votes)
- Dot McLane (2 votes)
- Public Policy Update (Pat and Karen)
- Networking

### Anything to add or leave out:

- Picture-taking too time-consuming (8 votes)
- AAUW Fund Report - too long (2 votes)
- Need more displays from Branch successes (5 votes)
- More networking
- Membership issues breakout

### To Take Back and Share:

- Dot McLane, Rachel Reid, Advocacy training, GOTV, elevator pitch, mentoring project, pay equity, public policy,
- Richardson talk, Barriers and Bias, video to download, encourage all to attend
Suggested 10 times: One designated photographer to take pictures in the back of the room, picture-taking too time consuming.
Suggested 6 times: Shorten the awards presentation
Suggested twice: Holiday Inn at Columbia; end earlier; Rachel Reid too detailed; blank paper for notetaking

Other comments:
Business meeting too long
Better facility than Columbia
Hilton Inn Garden in Independence
Alphabetize registration
Deposit checks as they come in
GOTV should have been earlier
Good food
Disappointed that Board dinner and lunch the same
Workshop, lunch, business meeting only. Period.
Well done
Great job, Diane Ludwig!!
To: AAUW MO Board
From: Karen Francis and Pat Shores, Co-Chairs AAUW MO Public Policy
Re: End of the Year Public Policy Report
Sent: July 1, 2017

WHAT THE CO-CHAIRS OF THE PUBLIC POLICY COMMITTEE HAVE ACHIEVED IN 2016-2017

Monitored the AAUW MO impact grant. See the final report for the details of our successful completion. All four goals were met by all eighteen AAUW MO branches.

Thank you!!!!!!

Participated in monthly calls with other impact grant recipients

Reviewed the 2015-2016 state public policy chair resource manual

Monitored the public policy budget

Provided public policy program brochures, the simple truth, general assembly rosters and branch public policy chair manuals to each branch at the beginning of the year

Sent regular email notices to members of the AAUW MO board, MO branch presidents and MO branch newsletter editors

Promoted the use of alert and Washington update

Promoted local events around the state

Encouraged branches to send the AAUW advocacy event and activity report back form to national

Shared information about federal bills with members

Received state public policy webinar training in orientation, part two; it’s my vote; gottv; the AAUW state policy program; making plans for equal pay day; from grassroots to grasstops; get social; working in coalitions’ equal pay day reporting; and wrap up and transition.

Wrote articles for Mo in Motion

Karen Francis was a delegate to the white house’s united state of women summit in July

Conducted a get out the vote campaign

Promoted the defeat of two constitutional amendments

Helped plan the MO women’s network legislative retreat (cancelled by ice storm)

Collaborated with and sponsored the league of women voters the celebrate the vote: festival on Saturday, September 3 in St. Louis

Collaborated with groups and sponsored the St. Louis women’s march in January

Tabled and handed out AAUW materials to 500 march attendees

Shared the movement of bills in the MO legislature on pay equity, sexual assualt on campus and human trafficking with members

Collaborated with the MO women’s network and twelve other organizations to put on a successful equity action day in Jefferson City on Tuesday, April 2.

One hundred twenty citizen lobbyists gathered in Jefferson City on Tuesday, April 2, to participate in the MO Women’s Network Equity Action Day.

Two busses, subsidized by funds from the AAUW MO Impact Grant, took participants to the capitol where they joined other activists from around the state. Equity Action Day
lobbyists were trained on how to talk to legislators and given talking points for various issues. AAUW’s main issue was the gender pay gap and equal pay.

During the day, the representatives from 16 groups heard presentations from the following officials about their bills:

- Senator Jake Hummel—general legislative items
- Senators Scott Sifton and Gina Walsh—equal pay
- Representative Lauren Arthur—challenges to issues
- Representative Jean Evans—marriage bill
- Representative Cloria Brown—human trafficking hotline poster

Auditor Nicole Galloway, the only female state-wide office holder, Democrat, and mother of three small boys, reviewed the responsibilities of the office.

After the presentations, the group fanned out across the capitol to talk to their representatives and senators about the issues dear to their hearts. Each of these 120 activists saw at least two elected officials or their assistants, so they made quite an impact on the capitol that day.