

**AAUW MISSOURI STATE BOARD MEETING MINUTES**  
**FRIDAY, APRIL 29, 2016**  
**JEFFERSON CITY, MISSOURI**

**List of Attendees:**

**Board Members:** Sue Barley, Linda Berube, Jane Biers, Patt Braley, Shirley Breeze, Suzanne Couch, Karen Francis, Ellen Johnson, Pam Kulp, Diane B. Ludwig, Carol Davis McDonald, Yvonne Morrison, Doris Nistler, Ardy Pearson, Jan Scott, Nicky Stanke, Alyse Stoll, Pat Shores, Julie Triplett, Winnie Weinrich.

**Guests:** Dot McLane, National AAUW Board of Directors, Elizabeth Holden, Grassroots Advocacy Manager, Charlotte Parsons, Jefferson City Branch President.

**Board Members Absent:** Joyce Katz, Mary Emily Kitterman and Betty Takahashi.

**Call to Order: Diane B. Ludwig, President**

The Spring AAUW Missouri State Board meeting was called to order by President Diane Ludwig at 7:00 p.m. at the Doubletree Hotel, Jefferson City, Missouri

Diane introduced guests Elizabeth Holder, AAUW national staff, and Charlotte Parsons, Jefferson City Branch president, and appointed Pat Shores and Karen Francis as readers for the Board minutes. Diane then asked for volunteers to be readers for the State Meeting minutes on Saturday and Julie Triplett and Suzanne Couch agreed.

She also thanked the board for taking time to meet prior to the board meeting to review the 2014-16 AAUW MO goals the board set and critique the results achieved.

**Quorum: Linda Berube, Parliamentarian.**

Linda announced that 9 of 10 voting positions were present, which is a quorum, total of 20 board members, plus 3 guests in attendance.

**National Updates:** Elizabeth Holden described AAUW National's new headquarters facilities in D.C. and noted the move would occur in June. She also gave a brief report on tomorrow's presentation. Dot McLane, who arrived late due to flight problems, discussed new research, "Barriers and Bias, The Status of Women in Leadership". At tomorrow's meeting she will update attendees on the status of various AAUW programs, including status of Start Smart and Work Smart. These later programs are expensive. She is part of the Finance Committee with Janet Bunger, National AAUW Board liaison to Missouri, working on the AAUW budget and also updating the Finance Tool Kit.

**Nominations Committee Report: Linda Berube**

On behalf of committee, Linda Berube, Chair, announced 2016-18 officers as: Finance Officer will again be Ellen Johnson, Kansas City Branch, and Membership VP will be Sue Shineman, Independence Branch.

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### **President's Report: Diane B. Ludwig**

The President's report was sent to all board members. A Governance Gurus Group is being formed by national AAUW, assisted by Sandy Camillo, to review AAUW state and branch compliance issues with bylaws, policies and procedures. State Governance Chairs and State Presidents are invited to participate. Diane will be doing it for Missouri.

### **Secretary's Report: Doris Nistler**

The January 20, 2016 Board minutes were served on board members. There being no corrections, Jan Scott moved minutes be approved, Nicky Stanke seconded. Motion carried.

### **Finance Officer Report: Ellen Johnson**

Ellen distributed two reports. 1) Quarterly Report for period ending March 31, 2016 and, 2) proposed budget for 2016-2017. Ellen reminded Board that one ink cartridge is allowed a board member each year, \$15. Sue Barley moved that the quarterly report be filed for financial review, seconded by Jan Scott; motion carried.

Changes were discussed and suggested for the proposed budget: Revision: \$3,250 Balance carried forward; membership VP \$50, AAUW Funds, \$50, Directory \$400, Board \$4000; total \$12,755. Jan Scott moved 2016-2017 budget be approved as revised; seconded. Motion carried.

### **National Liaison's Report: Shirley Breeze**

National's recent publication, "Barriers and Bias" was distributed to the Board. There is a new version of the Midwest Regional Conference June 3-4 flyer which shows the keynote speakers, Dr. Catherine Hill, and Katie Simon, both from national AAUW. LAF plaintiff will speak at the Saturday Luncheon. Significant dates on AAUW calendar, September 27<sup>th</sup>, National Voter Registration Day, and October 30<sup>th</sup> deadline for LAF case support speaker for 2017 meetings. There are a number of membership discounts available which are useful for getting new members.

### **Program VP Report: Nicky Stanke**

Nicky thanked everyone for helping her prepare for tomorrow's program. There will be a welcome from Carrie Tergin, Mayor of Jefferson City. Presenters are Dot McLane with AAUW Update, and Elizabeth Holden on Advocacy as Mission. Noon luncheon keynote speaker is Rachel Reid, AAUW Fellow from Washington University, followed by the business meeting. Afterward Ardy will present a Certificate of Completion of the F. Elaine Richardson Grant and a celebration cake will be served. The final program will be leadership training, "GOTV", given by Elizabeth Holden.

Julie recommended that the board immediately decide the date for next year's annual meeting as it is difficult to find available places if we wait. Consensus was the dates of May 5-6, 2017. Julie moved we set May 5-6, as State meeting dates for 2017. Seconded by Jan Scott, Motion carried.

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### **Membership VP Report: Sue Barley**

Everything is in her report served on the board. AAUW Missouri has 769 members total. (368 branch members and 401 national members) There were 70 new members, and 70 members did not renew, so the number remains the same. The Ballwin/Chesterfield branch gained the largest number of new members with 20. The Creve Coeur Branch is disbanding and it is anticipated their members will join other branches.

The Outstanding Member selection committee, Ellen Johnson, Betty Takahashi, and herself as chair, chose a member to be honored at tomorrow's meeting.

### **AAUW Funds: Yvonne Morrison**

There are 123 Century Club members, and 22 Century Club Plus members. The total giving for Missouri is \$61,691. State of Missouri "per capita" is \$80.22.

### **Richardson Endowment Fund Update: Ardy Pearson**

The final figure for the endowment fund is \$35,617. (\$35,000 was required for completion). Celebration will be with cake tomorrow and she will present the Certification of Completion. Elaine's daughter, Rebecca Richardson, will attend and plans on speaking.

### **Legacy Circle Report: Sue Barley**

There are 21 Legacy Circle members as of 4-27-16. She has a couple of surprises for tomorrow.

### **Public Policy: Karen Francis and Pat Shores**

Everything we do in Public Policy comes from National and they work very closely with us to promote programs to advance our mission. There are three major areas being promoted by AAUW MO: 1) Pay Equity, 2) Sexual Assault on Campus and 3) Human Trafficking. Missouri is using a new national AAUW service, "State Net" to track weekly status reports on bills being processed through the state legislature. An example, one of the bills provides that victims of sexual assault will not lose their jobs for being absent on days they have court appearances. This bill is also supported by the National Council of Jewish Women.

Equality Day, April 12 at the state Capitol, was successful with 85 in attendance and 35 more 'on-line' participants. There was a bus load of AAUW members from St. Louis and next year they plan a grant for a bus from KC as well. A song has been prepared by Alyse Stoll to be sung at tomorrow's meeting. Alyse wrote the words, and the music is, "Turkey in the Straw".

The formation of a Missouri Lobby Corps is being discussed and promoted. Volunteers will be trained. There are four months of legislative sessions, with lobby day possibly being on a Wednesday. Several board members expressed an interest in being involved. More volunteers will be recruited at tomorrow's meeting.

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On September 3, 2016 in St. Louis women from all around the state will recreate an event that took place 100 years ago when 3000 suffragists stood silently in white dresses and yellow sashes to demand their right to vote to attendees at the National Democratic Convention of 1916. 'Celebrate the VOTE Festival' is a day-long event and AAUW is a sponsor. Let Pat know if you can participate or for more information.

### **Motion Recorded: Diane Ludwig, President, Karen Francis and Pat Shores, Public Policy**

On 2-22-16, Pat and Karen emailed the following motion: "The co-chairs of the AAUW MO Public Policy Committee move that AAUW MO become a sponsor of the 'Celebrate the Vote Festival' in St. Louis on September 3, 2016. No funds are required to be a sponsor." Board electronically voted, and motion carried.

### **Governance/Bylaws Report: Patt Braley**

The state bylaws were updated and merged with National mandates. 12 branches have completed their bylaws amendments which have been sent to National. There are a few remaining branch bylaws to be submitted. The deadline is May 15<sup>th</sup>. The board voted, with a first by Jan Scott and second by Doris Nistler, that the Missouri state bylaws be accepted as updated. Motion carried.

**MOTION: Proposed addition to AAUW-MO Policies:** Patt Braley moved that the phrase 'Shall chair the AAUW Missouri Outstanding Member Committee' be inserted into the Board Policies as follows:

III. Job Descriptions, B. Job Descriptions of Elected Officers, 4. VP for Membership, h. (insert wording here) and change existing h. to i. (shall perform other duties, etc.) Motion carried.

### **Branch Incentive Program Report: Pam Kulp and Alyse Stoll**

Information and revised Application form was submitted to the Board for review. Board consensus - revision approved. New features of the Peg Witt Funds, and AAUW MO Reserve will be announced tomorrow. There will also be displays of the current recipients' projects.

### **Communications Report: Julie Triplett**

She is happy to send out anything board members want to communicate. It saves members any inconvenience of sending out items on their own.

### **Web manager: Joyce Katz (absent)**

No report.

### **Newsletter: Carol Davis McDonald**

Members were urged to get their newsletter articles in on time. The due date is Friday, May 6th. Assignments noted on the agenda were reviewed and all reminded to send your photos to Carol. Consensus was for newsletter to go out before the Regional, not after it.

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**College/University Report: Mary Emily Kitterman (absent)**

Jane Biers noted that because of student graduation at MU, Columbia, there will only be 8 of 30 student members left at end of the year, so leadership is an issue. Lincoln University is back on board as a C/U partner.

**Historian Report: Jane Biers**

Nothing to report.

**Parliamentarian Report: Linda Berube**

Nothing to report.

**Missouri History Day Report: Betty Takashi (absent); Diane Ludwig**

Betty Takahashi is unable to attend MO state meeting this weekend as the Missouri History Day is the same date and she will be representing AAUW MO at that event.

**IBC – Kansas City Report: Winnie Weinrich**

Kansas City IBC met 5 times, 4 in KC and 1 in Independence. C/U Affiliate Chair brought in special significance with successful completion of the MCC (Metropolitan Community College) membership. (5 campus, one institutional cost). The purpose of their meeting in Independence was judging scholarship applications.

**IBC St. Louis Report: Jan Scott**

The IBC St. Louis Spring Fling was successful.

**Past President Report: Linda Berube**

Linda noted the need to fill the position on the Nominating Committee with death of Toni Thornton. (See New Business).

**Strategic Plan Monitor Report: Diane Ludwig and Jan Scott**

The board did a review of the plan and progress over the past two years at the meeting just prior to this board meeting. Jan Scott as incoming president will decide whether or not Strategic Plan Monitor should be a board position.

**President Elect: Jan Scott**

The Committee has selected the award for Woman of Distinction and it will be presented during the State Meeting tomorrow.

**Old Business: Diane Ludwig**

Start Smart Update – no news from national

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**New Business: Diane Ludwig**

**Nominating Committee** – With the sad death of Toni Thornton, a replacement for her is needed on the Nominating Committee. After discussion, Patt Braley agreed to complete Toni's term. Board agreed by consensus and thanked Patt.

**Announcements: Diane Ludwig and Jan Scott**

**Regional Conference** – Great Wolf Lodge in KC area June 3, 4, 2016.

**National AAUW Convention** – Also plan on attending the National convention scheduled June 14-17, 2017 in D.C. – always great speakers! Diane asked how many plan on attending national convention - showing of hands, 10.

**Summer Board Meeting** - Jan Scott noted the summer board meeting date, Saturday, July 16 at Wash U in St. Louis. She will advise further information as she wants to get it free of charge.

**Salute to Diane**

Led by Pam Kulp, the Board raised their glasses in thanks to Diane, and saluted her for all her hard work as President of AAUW Missouri.

**Meeting adjourned at 8:50 p.m.**

**Doris Nistler, Secretary**